OFFICE OF THE CHIEF OF POLICE
EMPLOYEE RELATIONS ADMINISTRATOR

NOTICE
2.2.3

June 1, 2023

TO: All Commanding Officers

FROM: Employee Relations Administrator

SUBJECT: OBSERVANCE OF "JUNETEENTH" AS A CITY OF LOS ANGELES HOLIDAY

This Notice serves to advise all commands that the City of Los Angeles has taken preliminary steps to approve Juneteenth as a City holiday. The Department is currently waiting for the various unions to agree with the addition of the Holiday and the final approval of City Council.

If the Juneteenth Holiday is approved, in accordance with Memorandum of Understanding (MOU) 24, Article 7.3(C) – Holidays and Holiday Premiums, holiday premium compensation shall be submitted as straight time equal to one half of the actual hours worked, for a maximum of six hours straight time. Tentatively, sworn employees who work on June 19, 2023, will receive holiday premium compensation.

Due to deployment concerns for sworn employees, the day off associated with the Juneteenth Holiday, will be observed during Deployment Period No. 10, 2023. Sworn employees will be given a floating holiday to be utilized during Deployment Period No. 10.

Several civilian MOUs have codified the Juneteenth Holiday. The Department anticipates the remaining civilian MOUs will be approved for the Juneteenth Holiday prior to June 19, 2023. If approved, Department civilian employees will be granted a holiday in recognition of Juneteenth on June 19, 2023. Those civilian employees who are unable to take a holiday on June 19, 2023, based on assignment and/or deployment needs, will be compensated according to their respective MOUs.

All MOU 25 employees will receive an extra holiday for the calendar year if the Juneteenth Holiday is approved and may request holiday compensation for Juneteenth as described in MOU 25, Article 4.2.

Any questions regarding this Notice should be directed to the Employee Relations Administrator at (213) 486-7600.

APPROVED:

T. SCOTT HARRELSON, Commander
Employee Relations Administrator

DANIEL RANDOLPH, Deputy Chief
Chief of Staff
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