

OFFICE OF THE CHIEF OF POLICE

NOTICE
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August 13, 2025

TO: All Department Personnel

FROM: Chief of Police

SUBJECT: DEPARTMENT REORGANIZATION

On July 18, 2025, I announced the formation of the Human Resources Bureau (HRB) and shared the pending rollout of a broader Department reorganization. On July 23, 2025, I approved the first phase of the reorganization plan, and the initial transition began on July 28, 2025. Accordingly, the following changes shall be reflected in the Department Manual and other appropriate documents. Outlined below are the current changes:

Office of the Chief of Police. New changes under the Office of the Chief of Police (OCOP):

- Chief of Staff (COS) – The COS has been renamed to the Office of the First Assistant Chief, Chief of Staff (OFAC, COS).
 - Wellness Coordinator has been relocated under OFAC, COS.
 - Human Resources Bureau (HRB) has been reactivated under OFAC, COS.
 - Employee Relations Group (ERG) has been relocated under HRB.
 - Employee Assistance Unit (EAU) has been relocated under ERG.
 - OMBUDS Section has been relocated under ERG.
 - Personnel Group (PERG) has been reactivated under HRB.
 - Personnel Division has been relocated under PERG.
 - Recruitment and Employment Division (RED) has been relocated under PERG.
 - Officer Representation Section (ORS) has been relocated under PERG.
 - Behavioral Science Services (BSS) has been relocated under OFAC, COS.

Office of Constitutional Policing and Policy. New changes under the Office of Constitutional Policing and Policy (OCP):

- Risk Management & Legal Affairs Group (RMLAG) has been reactivated under OCP.
 - Racial and Identity Profiling Act (RIPA) Unit has been relocated under RMLAG.
 - Risk Management & Legal Affairs Division has been relocated under RMLAG.
- Strategic Planning & Policies Division (SPPD) has been activated under OCP.
 - Policy Analysis and Development Unit (PADU) has been relocated under SPPD.
 - Grants Section has been relocated under SPPD.
- Strategic Planning Section has been deactivated.
- Diversity, Equity, and Inclusion Group and Division have been deactivated.

Note: The Diversity, Equity, and Inclusion functions moved under Office of Support Services, Training Bureau.

Office of Operations. New changes under the Office of Operations (OO):

- Community Safety Partnership Bureau (CSPB) has been relocated under OO.
- Community Engagement Group (CEG) has been reactivated under OO.
 - Homeless Coordinator has been relocated under CEG.
 - Public Engagement Section has been relocated under CEG.
 - Community Relations Section has been relocated under CEG.
 - Police Orientation & Preparation Program (POPP) has been relocated under CEG.
 - Police Academy and Magnet School (PAMS) has been relocated under CEG.
 - Volunteer Coordinator has been relocated under CEG.
- South Traffic Division has been relocated under Operations-South Bureau (OSB), OO.
- Central Traffic Division has been relocated under Operations-Central Bureau (OCB), OO.
- West Traffic Division has been relocated under Operations-West Bureau (OWB), OO.
- Valley Traffic Division has been relocated under Operations-Valley Bureau (OVB), OO.

Office of Special Operations. New changes under the Office of Special Operations (OSO):

- South Bureau Homicide Division (SBHD) has been renamed Robbery Homicide Division (RHD), South Bureau Section, and relocated under RHD.
- Operations-Central Bureau (OCB), Operations-West Bureau (OWB) and Operations-Valley Bureau (OVB) Homicide Sections have all been relocated under RHD and renamed as sections within RHD.
 - Central Bureau Section
 - West Bureau Section
 - Valley Bureau Section
- COMPSTAT Division has been relocated under Detective Services Group.
- Traffic Group has been deactivated.

Office of Support Services. New changes under the Office of Support Services (OSS):

- Traffic Coordination Division has been activated under OSS.
- The Reserve Program Coordinator has been relocated under Training Bureau, OSS.
- The Reserve Coordination Unit has been relocated under Training Bureau, OSS.
- Information Technology Bureau (ITB) has been relocated under OSS.
 - Innovation Management Division (IMD) has been renamed Innovation Management Section (IMS) under ITB.

All Department Personnel

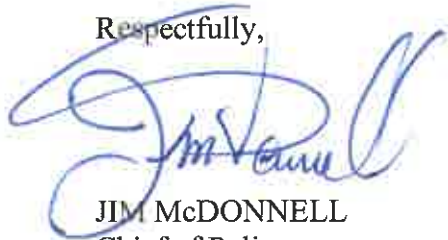
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An Order amending Department Manual Section Volume II: Organization and Functions of the LAPD, will be forthcoming. In addition, the Department's organization chart can be found on the local area network.

Any questions regarding this Notice shall be directed to the Office of the First Assistant Chief, Chief of Staff, at (213) 486-8740.

Respectfully,

A handwritten signature in blue ink, appearing to read "Jim McDonnell", is written over the typed name and title.

JIM McDONNELL
Chief of Police

DISTRIBUTION "D"
Attachment