OFFICE OF THE CHIEF OF POLICE

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TO: All Department Personnel

FROM: Chief of Police

SUBJECT: DEPARTMENT WOMEN'S COORDINATOR

The Los Angeles Police Department is committed to creating a positive working environment which focuses on fostering positive internal partnerships among all Department personnel. The Women's Coordinator position was established in 1999 to ensure that all Department personnel are provided with resources and support, and to facilitate the equitable resolution of issues that specifically or disproportionately affect women. The purpose of this Notice is to remind personnel of the Women's Coordinator position and its functions.

The position is an ancillary duty fulfilled by a Senior Staff Officer who is available to assist women, both sworn and civilian, and bring all relative matters to the Chief of Police. Related duties include the following:

- Works with the Diversity, Equity and Inclusion Officer;
- Works with Board Members of the Los Angeles Women Police Officers and Associates (LAWPOA) in addition to other Department affinity groups;
- Supports hiring, recruitment and retention efforts of women;
- Assists in the furtherance of the Department's Gender Equity Plan and goals;
- Assists in resolving problems unique to women; and,
- Assists in preparing women in the promotional process.

Should there be any questions or concerns, please contact the Diversity, Equity & Inclusion Officer at (213) 486-8730.

MICHEL R. MOORE Chief of Police

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