

**TRAINING BUREAU  
TRAINING DIVISION**

**NOTICE**  
12.1.1

September 24, 2024

**TO:** All Concerned Commanding Officers

**FROM:** Assistant Commanding Officer, Training Division

**SUBJECT:** SENIOR MANAGEMENT INSTITUTE FOR POLICE 2025

The Senior Management Institute for Police (SMIP) is a program of the Police Executive Research Forum that provides senior executives intensive training in the latest management concepts and practices used in business and government. Participants receive a clear understanding of management theory, policy development, planning processes and organizational structure and behavior. The intensive three-week course addresses issues that demand the attention of today's progressive law enforcement leaders.

The Los Angeles Police Department is seeking applicants at the rank of Captain and above and civilian equivalents to attend this prestigious program. The program will be held in the summer of 2025, in Boston, MA where selected participants are mandated to reside while attending the program. Interested applicants are encouraged to visit the SMIP program website by logging onto [www.policeforum.org](http://www.policeforum.org). **Applicants shall not submit an online application without being notified of their selection by the Commanding Officer, Training Division.** Personnel who are selected to attend will be notified by Training Division.

Applicants shall submit an Intradepartmental Correspondence, Form 15.02, to the Commanding Officer, Training Division. The Intradepartmental Correspondence should provide compelling rationale detailing why the applicant would be best suited to attend the SMIP. The Form 15.02 must be received by the Training Coordination Unit, Training Division, Mail Stop 412, Elysian Park by 1200 hours on **October 17, 2024**. If there are any questions, please contact Sergeant II Gonzalo Bermudez, Serial No. 38267, Training Coordination Unit, Training Division, at (323) 612-4401.

APPROVED:



JAMES J. HWANG, Captain  
Assistant Commanding Officer  
Training Division



T. SCOTT HARRELSON, Deputy Chief  
Chief of Staff  
Office of the Chief of Police

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