From:	STAPLETON, EDWARD F. <ESTAPLETON@lawa.org>
Sent:	Friday, September 22, 2023 12:45 PM
To:	Police Commission
Cc:	adam.ma@lacity.org; stephen.simon@lacity.org; CLEA org ([redacted]); Christian Lutz; Sheimeikaa Wagstaff; [redacted]; Harold FUJITA; Lisa Salazar
Subject:	Public Comment for September 26, 2023 Re: Combined Charitable Campaign -- LGBTQ+ Lead Agency CLEA
Attachments:	2022 Give to LA Mayor Garcetti.pdf; Give_to_LA_2019_Payroll_Deduction_Form_v2_ 10092020 downloaded 2022 12 01 ES flat.pdf; Application for Participation in Payroll Deduction Program from CLEA LGBTQ 2022 07 28 1300 ES.pdf

ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Dear Police Commission:

Please accept this E-mail and its attachments as my personal public comment for the Board of Police Commissioners 9:30 AM meeting September 26, 2023.

ACTION REQUESTED:
Please adopt a policy directing Charitable Services to include CLEA as the one LGBTQ+ "umbrella" organization in the annual Combined Charitable Campaign effective 2023 and thereafter.

BACKGROUND:

1. Give to LA (GTLA) is the annual outreach by the City's Combined Charitable Campaign (CCC) appealing to 40,000 City employees (Mayor's announcement attached).
2. Payroll deductions by the Controller's office are enrolled in October for one-time, or recurring biweekly, from the donor civil servant's paycheck (form attached).
3. Participation in CCC is controlled by the Police Charitable Services Unit.
4. Currently, 10 umbrella agencies are included, including 6 minority organizations:
    a. Asian Pacific Community Fund
    b. Brotherhood Crusade
    c. United Negro College Fund
    d. United Latinx Fund
    e. Los Angeles Foundation on Aging
    f. Variety the Children's Charity
5. **No LGBTQ+ umbrella organization has been approved by the Police Charitable Services Unit** to participate, sending an exclusionary signal to the entire LGBTQ+ community of City employees.
6. CLEA is the City of Los Angeles LGBTQ+ Employees Association, composed of City of Los Angeles civil servants, serving those of the 40,000 City civil servants who believe in gender equity and orientation equity.
7. CLEA is a Qualified Employee Organization (QEO) per the City Clerk (page numbered 50, at https://clerk.lacity.gov/sites/g/files/wph1491/files/2021-02/lacityp_025601.pdf)
8. CLEA is an "umbrella organization" which has "working agreements" with dozens of "child" charities, and should be selected as a CCC umbrella participant in GTLA.
9. CLEA completed all paperwork Charitable Services initially required to participate in CCC, and was verbally refused by creation of new unwritten requirements not reflected previously by Charitable Services (coversheet attached).

10. Perfectionism has historically been used to exclude minorities from participation in society (https://tobifairley.com/podcast/perfectionism-patriarchy/)
11. Any one Commissioner can move to have the issue placed on the agenda, and the Commission can establish policy that Charitable Services must include CLEA as the LGBTQ+ umbrella organization in the CCC during 2023 and thereafter.

With appreciation,
Ed (he/him)

Dr. Edward F Stapleton, JD
We / Us / Ours
President
(O) [redacted] **(M)** [redacted]

[redacted]

City of Los Angeles **L**GBTQ **E**mployees **A**ssociation, "**CLEA**"
Straight Allies Welcome at All Levels
Part III Qualified Employee Organization, Council File 141050-S11 (page 50):
https://clerk.lacity.org/sites/g/files/wph1491/files/2021-02/lacityp_025601.pdf
California Attorney General Charity Registration CT0265284
IRC 501(c)(3) Deductible, Federal Tax ID 84-2566745
c/o Edward Stapleton, President
P.O. Box 27314, Los Feliz Station
Los Angeles, CA 90027-0314

City of Los Angeles, LADWP, LAWA, POLA and CLEA (City) neither endorse nor recommend any commercial goods or services. Information regarding goods or services, including discounts, is provide for informational purposes only. City does not control or guarantee the goods or services mentioned in this announcement nor does City warrant or assume legal liability for these goods or services. An employee's participation or procurement of any goods or services is done voluntarily. City is not liable for the payment of Worker's Compensation benefits for any injury which arises out of an employee's voluntary participation in any off-duty recreational, social, athletic, charitable or fundraising activity which is not part of the employee's work-related duties.

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ERIC GARCETTI
MAYOR

September 7, 2022

Dear City Family:

For more than 20 years, *Give to LA*, the City of Los Angeles Combined Charitable Campaign, has coordinated some of our City's most respected and successful charitable agencies into a single employee fundraising endeavor. This is another way our remarkable public servants go above and beyond the call of duty to give back to our fellow Angelenos -and with the COVID-19 upending lives and livelihoods, all of us are being asked to step up again in unprecedented ways.

Your commitment, your determination, your resolve and perseverance inspire me every day, and I am writing to encourage you to join this year's *Give to LA* charitable campaign.

The campaign kicks off on October 3rd and will run through December 9th. There are two easy ways to support the campaign: sign up for convenient recurring payroll deduction or make a one-time donation to the nonprofit(s) of your choice. The *Give to LA* family of charities provide a range of services, including lifesaving treatments, programs to support youth education programs, actions to safeguard our environment, provide shelter and food to the homeless, college scholarships, and more.

Visit www.givetola.org to learn more about the participating charities and their work to improve the lives of Angelenos. Thank you for your continued investment in our City's future.

Sincerely,

ERIC GARCETTI
Mayor

200 N. SPRING STREET, ROOM 303 LOS ANGELES, CA 90012 (213) 978-0600
MAYOR.LACITY.ORG

PAYROLL DEDUCTION Form - Give to LA

SECTION 1 - *Employee Information. Please complete this section.*

Employee ID #	*Department Name*		*Department Number*
First Name	*Middle Initial*	*Last Name*	
Email		*Day Phone*	
Home Address		City, State	Zip

SECTION 2 - *Select One-Time Donation Payment and the Charities You Would Like to Support*

The Deduction is a Charitable Contribution. Federal Law P.L. 93.579 Section 7 re: Federal Privacy Act and Use of Social Security Numbers. This law requires you be informed when asked for your Social Security Numbers, that it must be provided for use in employment, personnel and payroll processes. Authority for requiring this information is based upon provisions of the city's payroll and personnel candidate processing system operational prior to January 1, 1975 and applicable Federal Law.

Date:_____ Signature:_____

- ☐ New payroll deduction donation
- ☐ Change – *this amount will replace existing donation*
- ☐ Cancel – *please cancel my current payroll deduction*

SELECT THE CHARITY OF YOUR CHOICE WITH THE AMOUNT OF THE DEDUCTION PER PAY PERIOD
TOTAL DEDUCTION MUST BE AT LEAST $2 PER PAY PERIOD.

- 6A ☐ Asian Pacific Community Fund $_____
- 65 ☐ Brotherhood Crusade $_____
- 6H ☐ City of Hope $_____
- 68 ☐ Community Health Charities $_____
- 8E ☐ EarthShare California $_____
- 8M ☐ LAFA/Meals on Wheels $_____
- 5V ☐ Variety The Children's Charity Southern California $_____
- 6U ☐ United Latinx Fund $_____
- 69 ☐ United Way of Greater Los Angeles Southern California $_____
- 74 ☐ United Negro College Fund $_____

SECTION 3 – **Special Designated Donations:** *To give to a charity not listed above, select one of the participating agencies below and list the charity of your choice. Must be a 501(c)(3).*

- ☐ Asian Pacific Community Fund
- ☐ Brotherhood Crusade
- ☐ EarthShare CA
- ☐ LAFA / Meals on Wheels
- ☐ United Latinx Fund
- ☐ United Way of Greater L.A.

List Charity of Your Choice:

Name of Charity	
Address	*City/ST/Zip*

SECTION 4 - *To opt out of receiving any correspondence or acknowledgement, check box below*

☐ **Please do not send any correspondence or acknowledgement**

CITY OF LOS ANGELES
Los Angeles Police Commission - Charitable Services Section
100 West First Street, Room 147, Los Angeles, CA 90012
(213) 996-1260

APPLICATION FOR PARTICIPATION IN THE CITY'S PAYROLL DEDUCTION PROGRAM

Pursuant to the provisions of Section 4.203 of the Los Angeles Administrative Code,

City of Los Angeles LGBTQ Employees Association [redacted]
Name of Agency | **CT NUMBER**

PO Box 27314, Los Feliz Station; Los Angeles, CA 90027-0314
Address

Hereby applies for participation in the City's **VOLUNTARY PAYROLL DEDUCTION PROGRAM**

The governing body of this agency hereby requests participation in the City's Payroll Deduction Program and voluntarily submits to investigation by the Charitable Services Section to establish that this agency meets the requirements specified in Section 4.203 through 4.206 of the Los Angeles Administrative Code.

The governing body of this agency further CERTIFIES that the agency fulfills the following:

1. Is exempt from taxation under Internal Revenue Code, Section 501(c)(3).
2. Has provided a copy of the charity's certified audit or the financial review by an accountant.
3. Has provided a copy of the most recent filed Internal Tax Form 990, unless exempt.
4. Serves local charities or organizations that provide human, health, or educational services within the Greater Los Angeles area.
5. Has been in operation for at least three years prior to submitting a request for participation in the City's Payroll Deduction Program.
6. Is an 'umbrella organization' defined as having working agreements with at least 15 non-profit charitable organizations
7. That no monies of the agency are on loan directly or indirectly to any officer, director, trustee or employee.
8. That the agency's fund-raising expenses do not exceed 20 percent for appeals.
9. That the agency has not violated any applicable law.

This application for participation in the City's Payroll Deduction Program is a voluntary act of the governing body of the agency, and the statements made here and in other materials submitted with this application are true and correct to the best of the signatories' knowledge.

Authorizing Signatures:

President **Edward F Stapleton III, JD** (Print) — Signature — **7/28/2022** (Date)

Board Member **Bill L Kearney, Treasurer General** (Print) — Signature — 7/28/2022 (Date)

From: Alana Roshay <[redacted]>
Sent: Monday, September 25, 2023 11:45 AM
To: Police Commission
Subject: Police Commission Public Comment for September 26, 2023 Re: Combined Charitable Campaign -- LGBTQ+ Lead Agency CLEA

ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Dear Police Commission:

Please accept this email as my personal public comment for the Board of Police Commissioners 9:30 AM meeting September 26, 2023.

ACTION REQUESTED:

Please adopt a policy directing Charitable Services to include CLEA as the first LGBTQ+ "umbrella" lead organization in the annual Combined Charitable Campaign effective 2023 and thereafter.

Thank you for including the 6 minority organizations in the charitable campaign Asian Pacific Community Fund, Brotherhood Crusade, United Negro College Fund, United Latinx Fund, Los Angeles Foundation on Aging, and Variety the Children's Charity.

However, it seems that not a single LGBTQ+ umbrella organization has been approved by the Police Charitable Services Unit to participate.

I've been informed that any one Commissioner can move to have the issue placed on the agenda, and the Commission can establish a policy that Charitable Services must include CLEA as the LGBTQ+ umbrella organization in the CCC during 2023 and thereafter.

I urge the Police Commission to recognize the urgency of this matter due to the increased anti-LGBTQ+ climate nationwide. Your immediate action will send a message that your intention is to be inclusive and provide equitable support.

Thank you,

Alana Roshay (she/her)
Diversity, Equity, and Inclusion Vice President
www.stonewalldems.org

E: [redacted]

A: 1049 Havenhurst Dr, # 325, West Hollywood, CA 90046

Join Stonewall Democratic Club Now

From: Voices For LAPD <[redacted]>
Sent: Monday, September 25, 2023 3:53 PM
To: Police Commission
Subject: BOPC meeting public comment 09/26/23

ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

No LAPD BOPC, LAPD Chief and All Concerned Citizens,

The inability of the Police Commission President to maintain and enforce the rules of the Police Commission regarding disruptions continues. The failure to employ California Penal Code section 403 PC Disrupting a public meeting (misdemeanor) continues, despite the weekly interruptions by the same usual suspects who have no regard or consideration for the attendees of the meeting and its stated purpose.

Flagrant violations of the law 403 P.C. in plain view of the Police Commission President, Commissioners, the Chief of Police, the Sgt at Arms breeds a continued lack of respect for the rules, the law, the LAPD, and the government itself.

We, the people, demand that you immediately change course and begin to enforce the rules and law and restore order to Police Commission meetings for the benefit of all. If you do not do so, the public will continue to lose trust and confidence in you as you promote a culture of not enforcing, or inconsistently enforcing, the rule of law. The eventual result of that is anarchy and your loss of legitimacy as an organization and institution.

We, the people, support the men and women of the LAPD who, every day, risk their lives to protect and serve us under very difficult circumstances.

We expect and encourage the LAPD Police Commission and Chief of Police to support our police officers, proactive policing, and the community policing partnership as much as We, the People, do!

Thank you,
Voices For LAPD