



AGENDA

BOARD OF POLICE COMMISSIONERS

JOHN W. MACK POLICE COMMISSION HEARING ROOM
100 W. 1ST Street
Los Angeles, CA 90012

TUESDAY, NOVEMBER 18, 2025
9:30 A.M.

Zoom Video Conference
<https://lapd.zoom.us/j/289225944>
Webinar ID: 289-225-944
Also accessible via phone (877) 853-5257 **www.lapdonline.org**

Commissioners: Teresa Sanchez-Gordon, President
Rasha Gerges Shields
Fabian Garcia
Jeff E. Skobin
Vacant

The Board of Police Commissioners (Board) shall provide an opportunity for members of the public to address the Board on any specific item of business on the agenda. During each regular meeting, the Board shall also provide an opportunity for members of the public to address the Board on any topic within the subject matter jurisdiction of the Board ("General Public Comment"). All public comment shall be taken at or near the beginning of each meeting.

A member of the public wishing to speak on an agenda item(s) will be allowed to speak for up to one (1) minute per item, up to a total of two (2) minutes per meeting. A member of the public wishing to speak during general Public Comment shall be allowed to speak up to one (1) minute at each regular meeting. Speakers who are allowed to speak on both agenda items and general public comment shall have a cumulative total of three (3) minutes as allocated above. In order to allow members of the public who do not attend in person to participate in public comment, the Board shall also take public comment via electronic means. The Board shall take a total of 45 minutes of public comment.

Time cannot be ceded to another speaker, and an individual may speak only once during the public comment period. While every effort will be made to accommodate as many speakers as possible, some members of the public may not be heard if the number of speakers exceeds the amount of time allotted for public comment. The Presiding Officer may manage the meeting and the public comment time allotted in consultation with the City Attorney.

To facilitate the orderly process of public comment and to assist the Board in conducting business as efficiently as possible, a member of the public who attends in person and wishes to speak on the agenda item or during General Public Comment is requested to complete and submit a speaker card to a Sergeant-at-Arms. Individuals will be called in the order in which the speaker cards are submitted by the Sergeant-at-Arms to the Board Secretary.

Individuals may listen to, view, and/or participate in the Police Commission Meeting using one of the following formats:

(1) THE POLICE COMMISSION MEETING CAN BE HEARD AND VIEWED LIVE:

You may connect live to the meeting using the link provided below on Tuesday, November 18, 2025, at 9:30 AM where you will be able to view and hear the meeting. Public comment will be accepted through the link during the meeting. If you have a Zoom account, you can sign in directly or create an account using a name to gain access. To raise hand in the application on your device, please click "raise hand"

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(2) TELEPHONIC DIAL IN, WITH PUBLIC COMMENT FEATURE:

You may also listen to the meeting live and give public comment via telephone by calling (877) 853-5257. After dialing in, you will be prompted to enter webinar ID No. 289 225 944, the Press # for attendee ID. To raise or lower your hand on this phone call to give Public Comment, press *9.

You may submit written public comments to the Police Commission via email to:

policecommission@lapd.online no later than 5:00 PM, November 17, 2025.

It is requested that individuals who require the services of a translator contact the Board Secretary no later than the day preceding the meeting. Whenever possible, a translator will be provided. Sign language interpreters, assistive listening devices or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to the meeting you wish to attend. SI REQUIERE SERVICIOS DE TRADUCCION, FAVOR DE NOTIFICAR LA OFICINA CON 24 HORAS POR ANTICIPADO. **NOTICE TO PAID REPRESENTATIVES:** If you are compensated to monitor, attend, or speak at this meeting, City law may require you to register as a lobbyist and report your activity. See Los Angeles Municipal Code 48.01 et seq. More information is available at: ethics.lacity.org/lobbying/. For assistance, please contact the Ethics Commission at 213-978-1960 or ethics.commission@lacity.org

1. REPORT OF THE CHIEF OF POLICE

- Significant incidents and activities occurring from November 4, 2025 – November 18, 2025.
- [Crime Statistics](#)
- [Department Personnel Strength](#)

2. PUBLIC COMMENT PERIOD

3. CONSENT AGENDA ITEMS

The Consent Agenda items are considered to be routine and non-controversial upon which documentation provided to the Board is adequate to give sufficient information for approval without inquiry or discussion. It is designated to minimize the time required for the handling of routine matters in order to permit additional time to be spent on more significant matters. The President can call for ayes and nays on the Consent Agenda as a whole and the vote will be treated as a separate vote on each item. These items may be moved to the Regular Agenda at the order of the President or at the request of the other members of the Board.

- A. DEPARTMENT'S REPORT** dated November 14, 2025, relative to the 2025 – 2026 Selective Traffic Enforcement Program Grant, as set forth. [\[BPC #25-307\]](#)

Recommendation(s) for Board action:

APPROVE the Department's reports and TRANSMIT to the Mayor and City Council.

- B. DEPARTMENT'S REPORT** dated November 7, 2025, relative to professional services agreement between the City of Los Angeles and InCharge Energy Inc., as set forth. [\[BPC #25-308\]](#)

Recommendation(s) for Board action:

APPROVE the Department's report and TRANSMIT to the Mayor.

- C. DEPARTMENT'S REPORT** dated October 23, 2025, relative to contract agreement between the City of Los Angeles and ASSI Security Inc., as set forth. [\[BPC #25-309\]](#)

Recommendation(s) for Board action:

APPROVE the Department's report and TRANSMIT to the Mayor.

- D. DEPARTMENT'S REPORT** dated October 28, 2025, relative to a donation valued at \$7,767.01 from the Los Angeles Police Foundation for Emergency Services Division Bomb squad for small Unmanned Aircraft Systems, as set forth. [\[BPC #25-310\]](#)

Recommendation(s) for Board action:

APPROVE the Department's report.

- E. DEPARTMENT'S REPORT** dated October 22, 2025, relative to a donation valued at \$13,932.92 for the Metropolitan Division's Emergency Medical Technician Cadre training, as set forth. [\[BPC #25-311\]](#)

Recommendation(s) for Board action:

APPROVE the Department's report.

- F. DEPARTMENT'S REPORT** dated November 10, 2025, relative to a donation valued at \$16,750.00 for Harbor Community Police Station's holiday party, as set forth. [\[BPC #25-312\]](#)

Recommendation(s) for Board action:

APPROVE the Department's report.

- G. DEPARTMENT'S REPORT** dated November 12, 2025, relative to a donation valued at \$20,000.00 from the Los Angeles Police Foundation for Community Safety Partnership Bureau morale and well-being, as set forth. [\[BPC #25-313\]](#)

Recommendation(s) for Board action:

APPROVE the Department's report.

- H. DEPARTMENT'S REPORT** dated November 12, 2025, relative to a donation valued at \$20,000.00 from the Los Angeles Police Foundation for Community Safety Partnership Bureau's holiday party, as set forth. [\[BPC #25-314\]](#)

Recommendation(s) for Board action:

APPROVE the Department's report.

- I. DEPARTMENT'S REPORT** dated October 28, 2025 and November 3, 2025, relative to donations valued at \$1,500.00 and \$2,784.00 from the Los Angeles Police Foundation for Gang and Narcotics Division training and wellness day, as set forth. [\[BPC #25-316\]](#) [\[BPC #25-317\]](#)

Recommendation(s) for Board action:

APPROVE the Department's reports.

- J. DEPARTMENT'S REPORT** dated November 6, 2025, relative to a donation valued at \$3,540.00 from the Los Angeles Police Foundation for Operations - South Bureau holiday luncheon, as set forth. [\[BPC #25-327\]](#)

Recommendation(s) for Board action:

APPROVE the Department's report.

- K. DEPARTMENT'S REPORT** dated November 3, 2025, relative to a donation valued at \$4,057.55 from the Los Angeles Police Foundation for Media Relations Division's Wellness Day, as set forth. [\[BPC #25-318\]](#)
- Recommendation(s) for Board action:
- APPROVE the Department's report.
- L. DEPARTMENT'S REPORT** dated November 3, 2025, relative to a donation valued at \$15,000.00 from the Los Angeles Police Foundation for Harbor Community Police Station's Helping Badge Toy and Food Giveaway, as set forth. [\[BPC #25-319\]](#)
- Recommendation(s) for Board action:
- APPROVE the Department's report.
- M. DEPARTMENT'S REPORT** dated November 4, 2025, relative to a donation valued at \$20,000.00 from the Los Angeles Police Foundation for Hollywood Community Police Station, as set forth. [\[BPC #25-320\]](#)
- Recommendation(s) for Board action:
- APPROVE the Department's report.
- N. DEPARTMENT'S REPORT** dated November 4, 2025, relative to a donation valued at \$9,868.43 from the Los Angeles Police Foundation for the Department's Baker-to-Vegas Elite Running Team, as set forth. [\[BPC #25-321\]](#)
- Recommendation(s) for Board action:
- APPROVE the Department's report.
- O. DEPARTMENT'S REPORT** dated November 6, 2025, relative to a donation valued at \$2,150.00 from the Los Angeles Police Foundation for Special Operations Division's Wellness Day, as set forth. [\[BPC #25-322\]](#)
- Recommendation(s) for Board action:
- APPROVE the Department's report.
- P. DEPARTMENT'S REPORT** dated October 29, 2025, relative to a donation valued at \$15,000.00 for Wilshire Community Police Station's cadet programs, as set forth. [\[BPC #25-323\]](#)
- Recommendation(s) for Board action:
- APPROVE the Department's report.
- Q. DEPARTMENT'S REPORT** dated October 22, 2025, relative to a donation valued at \$6,000.00 for South Traffic Division's holiday luncheon, as set forth. [\[BPC #25-324\]](#)
- Recommendation(s) for Board action:
- APPROVE the Department's report.

- R. EXECUTIVE DIRECTOR'S REPORT** dated November 18, 2025 relative to the Official Police Garage Towing and Storage Rates for 2026. [\[BPC #25-326\]](#)

Recommendation(s) for Board action:

APPROVE the Executive Director's report.

4. REGULAR AGENDA ITEMS

- A. VERBAL PRESENTATION** on Executive Directive No. 14, Modernizing the Officer Hiring Process.

- B. DEPARTMENT'S REPORT** dated November 12, 2025, relative to Proposed Budget for Fiscal Year 2026 - 2027, as set forth. [\[BPC #25-306\]](#)

Recommendation(s) for Board action:

APPROVE the Department's report and TRANSMIT to the Mayor and City Administrative Officer.

- C. DEPARTMENT'S REPORT** dated September 9, 2025, relative to Increased Detail for the Board of Rights Hearings Conducted in 2024, as set forth. [\[BPC #25-270\]](#)

Recommendation(s) for Board action:

APPROVE the Department's report.

- D. DEPARTMENT'S REPORT** dated October 21, 2025, relative to the Response to City Council on a Review of Air Support Division's Deployment Model, as set forth. [\[BPC #25-325\]](#)

Recommendation(s) for Board action:

APPROVE the Department's report and TRANSMIT to City Council.

5. CLOSED SESSION ITEMS

- A. PUBLIC EMPLOYEE DISCIPLINE/ DISMISSAL/ RELEASE/ PUBLIC EMPLOYEE PERFORMANCE EVALUATION.** Officer-Involved Shooting (OIS) Government Code Section 54957.

- | | |
|------------------------------|------------------------|
| 1. OIS- #055-24 | One Police Officer III |
| Date of Occurrence: 12/26/24 | One Police Officer II |
| Involved Parties: K. Diaz | |
| S. Frias | |
| D. Rivas | |

- B. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/PUBLIC EMPLOYEE PERFORMANCE EVALUATION.** Annual evaluation. Government Code. 54957.

1. Chief of Police

ADJOURNMENT

As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its programs, services, and activities.