

**OFFICE OF THE CHIEF OF POLICE
EMPLOYEE RELATIONS ADMINISTRATOR**

NOTICE
2.3.2

December 10, 2025

TO: All Department Personnel

FROM: Employee Relations Administrator

SUBJECT: SPECIAL EVENT SCHEDULING FOR JANUARY 17, 2026, THROUGH
JANUARY 19, 2026

The Department is designating January 17, 2026, through January 19, 2026, as a Special Event in anticipation of two Dr. Martin Luther King Jr. parades. During this period, an Unusual Occurrence may be declared and sworn and civilian personnel may be required to adjust their schedules.

Sworn employees' start of watch (SOW) hours and days may be adjusted, as provided for in Memorandum of Understanding (MOU) 24, Article 4.1(C) – Modification of Watch Hours. Those affected will be notified by their respective commands.

In the event the Department is mobilized, there may be three watches, A, B, and C. Watch A will cover 0600 to 1800 hours, Watch B will cover 1800 to 0600 hours, and Watch C will cover 1200 to 0000 hours. Should a Department-wide mobilization be declared, MOU 24, Article 4.1(C) will no longer be in effect and employees can be recalled from days off and vacations.

Any questions regarding this Notice should be directed to the Employee Relations Administrator at (213) 486-7600.

APPROVED:



DOMINIC H. CHOI, First Assistant Chief
Chief of Staff
Los Angeles Police Department



AL NEAL, Commander
Employee Relations Administrator