

**CHIEF OF POLICE
EMPLOYEE RELATIONS ADMINISTRATOR**

NOTICE
2.2.3

January 8, 2018

TO: All Commanding Officers

FROM: Employee Relations Administrator

SUBJECT: REQUEST FOR SUGGESTIONS FOR CIVILIAN MEMORANDA OF UNDERSTANDING (MOU)

On June 30, 2018, the Memoranda of Understanding will expire for some employees who are represented by various civilian unions. These include MOUs 2, 3, 4, 8, 9, 10, 12, 13, 14, 15, 17, 18, 36 and 37. Prior to the MOUs' expiration date, City management represented by staff of the City Administrative Officer and various Department representatives will meet with the unions to negotiate provisions of the new contracts. Staff from Employee Relations Group (ERG) will represent the Department during these negotiations that are anticipated to commence in Spring 2018.

It is ERG's goal to represent the Department's needs as well as to analyze aspects of the MOUs that are ambiguous, archaic, or otherwise ineffective for the changing work environment. If there are any suggestions to clarify or improve specific areas of any civilian MOU, please forward a 15.2 memorandum to the Employee Relations Administrator no later than Monday, January 22, 2018.

If you have any questions, please contact Senior Personnel Analyst Robin Davis, Employee Relations Group, at (213) 486-7600.



NICOLE L. MEHRINGER, Commander
Employee Relations Administrator

APPROVED:



SEAN W. MALINOWSKI, Deputy Chief
Chief of Staff
Office of the Chief of Police

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