

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in January 2021

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, did not provide complainant with a business card, as requested. - On-duty, failed to report misconduct to a supervisor.	PATROL	POLICE OFFICER 3
Other Policy/Rule		- On-duty, was vaping in a police vehicle.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to take police report as requested.	ADMINISTRATIVE	POLICE OFFICER 2
Discourtesy - General		- On-duty, were discourteous to complainant.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- On duty, employee neglected duty by failing to wear seatbelt while operating a city owned vehicle.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- On-duty, failed to wear seatbelt as required. - On-duty, failed to activate Body Worn Video as required.	ADMINISTRATIVE	POLICE OFFICER 2
Safety Belt Violation				
Discourtesy - General		- On duty, inappropriately used profanity and was discourteous to an unknown female.	PATROL	POLICE OFFICER 2

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		-Off duty, failed to properly affix your license plates on your vehicle in violation of California Vehicle Code 5200.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to complete a thorough investigation.	PATROL	POLICE OFFICER 1
Safety Belt Violation		- On-duty, failed to wear three-point safety belt, as required.	PATROL	POLICE OFFICER 2

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, failed to wear seatbelt as required. - On-duty, failed to activate Body Worn Video as required.	ADMINISTRATIVE	POLICE OFFICER 2
DISCOURTESY - GENERAL				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, were discourteous to complainant.	PATROL	POLICE OFFICER 2
		- On duty, inappropriately used profanity and was discourteous to an unknown female.	PATROL	POLICE OFFICER 2
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, did not provide complainant with a business card, as requested. - On-duty, failed to report misconduct to a supervisor.	PATROL	POLICE OFFICER 3
		- On-duty, failed to take police report as requested.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, failed to complete a thorough investigation.	PATROL	POLICE OFFICER 1
		- Off duty, failed to properly affix your license plates on your vehicle in violation of California Vehicle Code 5200.	PATROL	POLICE OFFICER 2
OTHER POLICY/RULE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, was vaping in a police vehicle.	PATROL	POLICE OFFICER 2
SAFETY BELT VIOLATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, failed to wear seatbelt as required. - On-duty, failed to activate Body Worn Video as required.	ADMINISTRATIVE	POLICE OFFICER 2
		- On duty, employee neglected duty by failing to wear seatbelt while operating a city owned vehicle.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, failed to wear three-point safety belt, as required.	PATROL	POLICE OFFICER 2

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