## PERSONNEL AND TRAINING BUREAU IN-SERVICE TRAINING DIVISION

NOTICE 12.1.2 December 4, 2019

TO:

All Commanding Officers

FROM:

Commanding Officer, In-Service Training Division

SUBJECT:

SHERMAN BLOCK SUPERVISORY LEADERSHIP INSTITUTE

The Sherman Block Supervisory Leadership Institute (SBSLI) is a program designed to stimulate personal growth, leadership, and ethical decision-making in California law enforcement front-line supervisors. Applications are now being accepted from all front-line supervisors for the 2019/2020 fiscal year sessions of the SBSLI.

The Los Angeles Police Department (Department) is seeking applicants at the rank of Sergeants I, II and Detectives III (Detective II's are eligible if they have direct line supervisory responsibilities within their assignment) to be nominated if the training would benefit both the employee and the Department.

The SBSLI consists of eight-24-hour workshops held approximately every four weeks (192 hours total) presented over an eight-month period. Each student must attend all the workshops and are required to stay at the host hotel as evening social activities are strongly encouraged. This program is designed by law enforcement leaders from throughout the state with assistance from top educators and trainers. SBSLI is a program designed to stimulate personal growth, leadership, and ethical decision making. The curriculum takes the student through an analysis of management, planning, organizing, and directing and leadership inspiring, challenging, and developing, and how each discipline compliments the other. The curriculum provides a forum for personal growth and development of qualities necessary for effective public safety leadership.

Nominees must have successfully completed a Police Officer Standards and Training Supervisory Course and have at least two years of experience as a supervisor at the time of application. Commanding Officers nominating candidates should be aware that the eight sessions are mandatory. Employees selected will attend sessions scheduled to begin in spring and summer 2020. The only acceptable reasons for non-attendance are promotion to lieutenant, military leave and long-term illness/injured on duty. There are no other acceptable reasons for non-attendance.

Commanding Officers are requested to submit a separate Intradepartmental Correspondence, Form 15.2 for each nomination. The Form 15.2 should include specific information describing the nominee's job function and how the Department will benefit from this training, along with information concerning the nominee that is listed on the next page.

- 1. Name
- 2. Rank
- 3. Serial Number
- 4. POST ID Number
- 5. Assignment
- 6. Date Appointed to Rank
- 7. Date of Basic Supervisory Course/ Detective Supervisory School
- 8. Educational Background
- 9. Prior Application(s) to SBSLI and year applied

In addition to the above information, on the Form 15.2, the nominee must also submit a Form 15.88 (Transfer Applicant Data Sheet) and a Promotion/Paygrade Advancement/Transfer Opportunity TEAMS Report. Six copies (three hole punched) of the completed documents must be submitted to the Training Coordination Unit (TCU), In-Service Training Division (ISTD), Mail Stop 412, by 1600 hours on January 22, 2020. The nominations will be reviewed by the Management Development Advisory Board with the final selection of attendees made by the Chief of Police.

Questions regarding this program should be directed to Sergeant II Kathlene Matthews or Police Officer III Alexander Chan, Course Coordinator, TCU, ISTD, at (323) 612-4401.

APPROVED:

PETER J. CASEY, Captain

Commanding Officer

**In-Service Training Division** 

BOB GREEN, Deputy Chief

Chief of Staff

Office of the Chief of Police