OFFICE OF THE CHIEF OF POLICE

<u>NOTICE</u> 1.14

August 6, 2019

TO:

All Department Personnel

FROM:

Chief of Police

SUBJECT: POSSESSION OF FIREARMS AND OTHER WEAPONS BY CIVILIAN

EMPLOYEES ON CITY PROPERTY

The purpose of this Notice is to remind Los Angeles Police Department ("Department") personnel about the City of Los Angeles ("City") Personnel Department's policy prohibiting civilian employees from possessing firearms or other dangerous weapons on City property or on the job. As stated in the City's Policies of the Personnel Department, Revised February 2018 (Section 33.2 pertaining to Improper Behavior with Supervisors, Fellow Employees or the Public); a civilian employee is in violation of City policy if he or she is in "unauthorized possession or use of a dangerous weapon, such as a firearm or knife, on City property or on the job." A civilian employee who possesses a permit to carry a concealed weapon ("CCW") is not exempt from this policy, and must affirmatively seek authorization from the Department to carry a firearm on City property or on the job.

Exceptions: The Department's civilian employees may be authorized to possess firearms or other approved weapons at a Department facility or on City property under the following circumstances:

- While under the direct supervision of a sworn employee during Department-approved training or other work-related circumstances; or,
- When authorized to carry a firearm or other weapon pursuant to the employee's status as a Reserve Police Officer under California Penal Code Section 830.6; or,
- Honorably retired peace officers authorized to carry a concealed weapon pursuant to State and Federal Law:
- When employed as either an armed City or contracted security officer for the City; or,
- When otherwise authorized by the Chief of Police or his or her designee.

Any questions regarding this Notice may be directed to the Office of Constitutional Policing and Policy, at (213) 486-8730.

Chief of Police

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