

PERSONNEL AND TRAINING BUREAU

**NOTICE**

1.12

February 24, 2020

**TO:** All Department Personnel

**FROM:** Commanding Officer, Personnel and Training Bureau

**SUBJECT: DRUG FREE WORKPLACE – CANNABIDIOL  
OIL AND PRODUCTS**

Recently, Medical Liaison Section, Personnel Group, has received numerous inquiries from Department personnel regarding Cannabidiol (CBD) products. This Notice serves to remind all personnel that the Los Angeles Police Department (Department) policy regarding a drug-free Department remains in effect for all personnel. Existing Department and City policy is based on the Federal Controlled Substance Act which prohibits the use of Schedule I controlled substances, including marijuana. The Office of the Chief of Police published Administrative Order No. 5, *A Drug-Free Los Angeles Police Department*, dated June 22, 1987, which codified the Department's long-standing drug use policy. The Office of the Chief of Police also published Administrative Order No. 2, *A Drug-Free Los Angeles Police Department* dated February 21, 1992, which states in part that every member of the Department has been vested with a position of inviolable trust and has an obligation to remain drug-free. Most recently, the Office of Administrative Services Notice, dated November 9, 2016, *Drug Free Workplace-Reminder* reiterated Department policy.

Although recreational use of marijuana for adults became legal in California on January 1, 2018, Department policy as well as the City of Los Angeles policies, require that our employees and workplace remain drug-free. Consequently, Department policy is unaffected by the legalization of adult-use marijuana. The use of marijuana or cannabis products for any reason, regardless of duty status, is prohibited.

Cannabidiol is a Phyto cannabinoid extracted from cannabis. Department policy prohibits the use of cannabis products for any reason. Cannabidiol products are not regulated by the Food and Drug Administration and may also contain substances like tetrahydrocannabinol, known as THC, that may result in a positive reading during random drug testing conducted by the Department.

If you have any questions regarding this Notice, please contact Sergeant I Marco Rodriguez, Medical Liaison Section, Personnel Division, at (213) 486-4615.

APPROVED:

  
MARTIN A. BAEZA, Deputy Chief  
Commanding Officer  
Personnel and Training Bureau

  
DOMINIC H. CHOI, Deputy Chief  
Chief of Staff  
Office of the Chief of Police

DISTRIBUTION "D"