

**PERSONNEL AND TRAINING BUREAU
IN-SERVICE TRAINING DIVISION**

TRAINING NOTICE
12.1.2

January 4, 2019

TO: All Concerned Commanding Officers

FROM: Commanding Officer, In-Service Training Division

SUBJECT: CONFLICT MANAGEMENT – DEPLOYMENT PERIOD 2, 2019
(Conflict Management for Law Enforcement Personnel)

This jointly envisioned interactive 4-day training course by the Straus Institute for Dispute Resolution, Pepperdine School of Law and the Los Angeles Police Department will be held on March 4, 2019 through March 7, 2019, at the Pepperdine University West Los Angeles Campus, 6100 Center Drive, Los Angeles, California. Commanding officers wishing to attend and nominate their personnel for attendance should submit the selected employees' name, rank, and serial number on an Intradepartmental Correspondence, Form 15.2, to the Commanding Officer, Risk Management Division, at least four weeks prior to the scheduled course.

The course will expose Los Angeles Police Department supervisors and command staff to 32 hours of the theory and practice of resolution during the earliest onset of conflict. This training offers a unique opportunity for LAPD personnel to identify, manage, and leverage conflict in the workplace. The training is designed to expose supervisors to conflict resolution leadership competencies that support best practices in conflict resolution. The course will focus on those skills that reduce the direct physical, organizational, and financial harms related to conflict.

This is a primary duty assignment, and students shall be carried as "LP 8." Any scheduling conflicts shall be resolved in favor of this assignment. **The only acceptable reasons for non-attendance are pre-scheduled vacation, court, military leave, and illness.**

A training order will be distributed to notify those students who have been selected to attend this training. Upon receipt of this training order, the Area/Divisional training coordinator for each listed employee shall ensure that concerned employee(s) are notified of this training order. Training coordinators shall send an email confirming their employees' attendance to the Course Coordinator, Sergeant II Alonso Flores, Serial No. 33726, Risk Management Division. Any questions regarding this Notice should be directed to the Course Coordinator at (213) 486-8279.

APPROVED:



ARMAND A. CARRANZA, Captain
Commanding Officer
In-Service Training Division



MARTIN A. BAEZA, Deputy Chief
Commanding Officer
Personnel and Training Bureau