

PERSONNEL AND TRAINING BUREAU

NOTICE
1.12

December 4, 2019

TO: All Commanding Officers

FROM: Commanding Officer, Personnel and Training Bureau

SUBJECT: POLICE OFFICER III ELIGIBILITY REQUIREMENTS

This notice revises the Police Officer III (PO-III) eligibility requirements. The eligibility list will continue to be updated and posted quarterly by Employee Selection Section (ESS), Personnel Division on the Los Angeles Police Department (LAPD) Local Area Network under "Promotions and Transfers" and "Police Officer III."

Note: Police Officer II's may not apply or be considered for any PO-III position until they submit a completed Advanced Paygrade Application, Police Officer III, Form PGAPO3.APP (revised 03/05/12).

ELIGIBILITY REQUIREMENTS

Per Department Manual Volume 3, Section 763.05, police officers must meet the following requirements by the date their Advanced Paygrade Application is submitted:

1. Successfully completed the probationary period for the rank of Police Officer or Police Specialist; and,
2. Completed 26 deployment periods in a Los Angeles Police Department eligible field assignment, transit patrol, and/or traffic assignment AND meet at least one of the following:
 - a. Possess an Intermediate or Advanced Certificate from California's Peace Officer Standards and Training (POST) and completed three (3) years full-time, paid law enforcement experience as a peace officer with a POST-participating agency; OR,
 - b. Possess a Basic California POST Certificate and completed five (5) years full-time, paid law enforcement experience as a peace officer with a POST-participating agency.

NOTES

1. Police Specialists are ineligible for advancement to the rank and paygrade of PO III until they receive a Los Angeles City Charter, Volume II, Article X, Civil Service, Section 1014 transfer to the classification of Police Officer and meet the existing eligibility requirements for PO III.
2. Eligible field experience is defined as experience derived from the assignment to an "A" Car, "X" Car, foot beat, bike detail, "T" Car, Mary unit, uniformed enforcement

assignments such as a Gang Enforcement Detail (GED), Prostitution Enforcement Detail (PED), Special Problems Unit (SPU), Crime Suppression Detail (CSD), Parole Compliance Unit (PCU), or Juvenile Car (J-Car). Field experience may include essential patrol/traffic/transit assignments to the front desk or Kit Room, provided these duties are related to an officer's qualifying primary duty assignment(s) or results from a temporary physical duty restriction. Other field assignments may qualify and will be evaluated on a case by case basis based on the functions and duties performed by the officer.

3. A combination of service as an LAPD police specialist or police officer, or experience at the level of police officer with a public, non-military law enforcement, POST compliant agency may be credited toward the required law enforcement experience.
4. Regarding the Advanced Paygrade Application, if applying experience from an outside agency, applicants must attach with their Advanced Paygrade Application a copy of their performance evaluations for each year from the law enforcement agency detailing that the duties of the position(s) were comparable to those of an LAPD police officer assigned field duties. The performance evaluations shall be reviewed and verified by applicant's commanding officer and ESS.
5. Up to six deployment periods of an involuntary assignment to Custody Services Division after an officer's probationary assignment may count towards eligible field experience. A field assignment at Security Services Division (fixed post or patrol) also qualifies as eligible field experience.

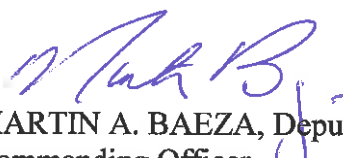
APPLICATION PROCESS

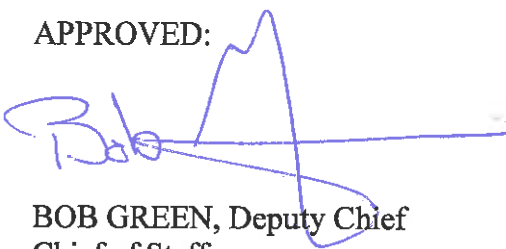
All applicants **MUST** submit an original, completed Advanced Paygrade Application, Police Officer III, Form PGAPO3.APP (revised 03/02/10) and associated documentation to the **Employee Selection Section, Personnel Division, Suite 228, 100 West First Street, Los Angeles, CA, 90012, Mail Stop 400**. Applications may be obtained from the Employee Selection Section or on the LAPD LAN under "Promotions and Transfers" and "Police Officer III."

COMMANDING OFFICERS SHALL CAUSE THIS NOTICE TO BE READ ON FIVE CONSECUTIVE DAYS AND POSTED IN A DESIGNATED CONSPICUOUS LOCATION. A COPY OF THIS NOTICE SHOULD BE INSERTED IN THE "CAREER OPPORTUNITIES NOTICES" BINDER. IT SHALL BE THE RESPONSIBILITY OF EVERY COMMANDING OFFICER TO ENSURE THAT SUBORDINATES ARE MADE AWARE OF PAYGRADE EXAMINATIONS.

This Notice supersedes the *Police Officer III Application Announcement* dated August 11, 2009.

APPROVED:


MARTIN A. BAEZA, Deputy Chief
Commanding Officer
Personnel and Training Bureau


BOB GREEN, Deputy Chief
Chief of Staff
Office of the Chief of Police