

PERSONNEL AND TRAINING BUREAU  
IN-SERVICE TRAINING DIVISION

TRAINING NOTICE

12.1.2

December 23, 2019

**TO:** All Concerned Commanding Officers

**FROM:** Commanding Officer, In-Service Training Division

**SUBJECT:** CONFLICT MANAGEMENT – DEPLOYMENT PERIOD 1, 2020


This jointly envisioned interactive four-day training course by the Straus Institute for Dispute Resolution, Pepperdine School of Law, and the Los Angeles Police Department (LAPD) will be held on January 27 through January 30, 2020, at Pepperdine University West Los Angeles Campus, 6100 Center Drive, Los Angeles, California. Commanding officers wishing to nominate their personnel to attend should submit the selected employee's name, rank, and serial number on an Intradepartmental Correspondence, Form 15.02.00, to the Commanding Officer, Risk Management and Policies Division, at least four weeks prior to the scheduled course.


The course will expose LAPD supervisors to 32 hours of the theory and practice of conflict resolution during the earliest onset of conflict. This training offers a unique opportunity for LAPD personnel to identify, manage, and leverage conflict in the workplace. The training is designed to expose supervisors to conflict resolution leadership competencies that support best practices in conflict resolution. The course also focuses on skills that reduce the direct physical, organizational, and financial harms related to conflict.

This is a primary duty assignment, and students shall be carried as "LP 8" for timekeeping purposes. Scheduling conflicts shall be resolved in favor of this assignment. **The only acceptable reasons for non-attendance are pre-scheduled vacation, court, military leave, and illness.**

A training order will be distributed to notify students who have been selected to attend. Upon receipt, Area or Divisional training coordinators for each listed employee shall ensure that concerned employee(s) are notified of this training order, and shall send an email confirming their employee's attendance to the Course Coordinator, Officer John Alipio, Serial No. 39190, Risk Management and Policies Division. Any questions regarding this Notice should be directed to the Course Coordinator at (213) 486-8279.

APPROVED:

  
PETER J. CASEY, Captain  
Commanding Officer  
In-Service Training Division

  
MARTIN A. BAEZA, Deputy Chief  
Commanding Officer  
Personnel and Training Bureau