

# UNIFORM AND EQUIPMENT COMMITTEE

## NOTICE

March 18, 2019

1.12

**TO:** All Concerned Personnel

**FROM:** Chairperson, Uniform and Equipment Committee

**SUBJECT: NEWLY APPROVED UNIFORM AND EQUIPMENT ITEMS**

The Uniform and Equipment Committee (UEC), and the Chief of Police, have approved the following uniform and equipment items:

### **1. APPROVAL OF POINT BLANK INTERNATIONAL TACTICAL VEST AND OMEGA PLATE BODY ARMOR PACKAGE**

The Department currently has one tactical vest approved which is manufactured by First Spear. Therefore, an evaluation was conducted and the International Tactical Vest has been identified as an additional vest that meets the Department ballistic standards and provides officers with a secondary and updated tactical vest option. The International Tactical Vest and Omega plate body armor package provide enhanced coverage and improves operational effectiveness.

Based upon the findings of the product evaluation, the UEC and Chief of Police have approved the following items:

- Point Blank International Tactical Vest outer carrier
- Point Blank AX Black level IIIA ballistic panels for use in the International carrier
- Point Blank neck attachment, level IIIA
- Point Blank bicep attachment, level IIIA
- Point Blank groin attachment, level IIIA
- Point Blank Omega level III hard armor plates (front and rear)

The Point Blank International Tactical Vest outer carrier shall be minimally worn with the AX Black level IIIA armor inserts and the level III Omega hard armor plates, to maintain the NIJ level III ballistic protection. The neck, bicep and groin attachments are optional protection, and can be worn at the discretion of the wearer. The wearer shall have affixed to the exterior of the vest the following:

- The front left chest area of the vest shall have a minimum two-inch white lettering with, "POLICE" or "LAPD" on a black background. A cloth badge with the wearer's embroidered badge number may also be affixed to the front left chest area of the vest in lieu of the white lettering.
- A five-inch by one-inch cloth name tape with white lettering and a black background must be affixed to the front right chest area of the vest.

- Minimum two-inch, white lettering with, "POLICE" or "LAPD" on a black background, affixed to the back of the vest.

**Note:** *The International Tactical Vest is not authorized for continuous wear in Department uniforms.*

## **2. APPROVAL OF RANGEFINDER FOR METROPOLITAN SPECIAL WEAPONS AND TACTICS SNIPER CADRE**

The current inventory of laser rangefinders in the Department's Special Weapons and Tactics Sniper Cadre are aging and have been decommissioned. SWAT's Sniper Cadre tested and evaluated the Leupold RX-1200i TBR/W with DNA laser rangefinder, the Vortex ranger 1500 rangefinder and the Leica rangemaster 1600-B. SWAT determined that all three met Department specifications and/or standards for a sniper laser rangefinder.

There are numerous circumstances and variables that must be considered and processed by a SWAT sniper during field deployments. Among those factors is estimation of the distance to a target which is aided by way of a laser rangefinder.

Based upon the findings of the product evaluation, the UEC and Chief of Police have approved the following items to be added to SWAT Sniper Cadre's current inventory for field deployment:

- Leica Rangemaster 1600-B Rangefinder
- Leupold RX-1200i TBR/W with DNA Laser Rangefinder
- Vortex Ranger 1500 Rangefinder

## **3. CLARIFICATION OF ASSOCIATE COMMUNITY OFFICER PROGRAM APPROPRIATE DRESS ATTIRE**

The Associate Community Officer Program (ACOP) was developed by the Los Angeles Police Department, the City of the Los Angeles Personnel Department, and the Mayor's Innovation Delivery Team. It is an employment program for young adults who have been exemplary participants in Los Angeles Police Department youth programs and have expressed the desire and commitment to join the Department as sworn police officers.

The following guidelines are now established for each ACOP participant, and the following dress standard is established as follows:

- Solid, navy blue colored polo shirt
- Solid, navy blue colored flat front, non-pleated pants, and no side cargo pockets
- Solid, black colored oxford shoes or boots in leather, with a polishable surface
- Department ACOP identification shall be in possession while at a Department facility

#### **4. APPROVAL OF CRITICAL INCIDENT REVIEW DIVISION SEAL**

As part of the Department's reorganization, Use of Force Review Division was renamed Critical Incident Review Division (CIRD).

Therefore, CIRD created new divisional logos and is now approved for printed use, embroidery to wear, and for challenge coins. The printed logo that will be used for divisional documents and publications, features a modern round design with the division's name over the initials, featured above the city's skyline and name. The embroidery logo features a round design with the division's initials in large text, above the division and city's name. The challenge coin will include the LAPD badge with the division's name and city's name.

#### **5. APPROVAL OF IN-SERVICE TRAINING DIVISION LOGO**

In-Service Training Division (ISTD) was created as part of the Department's reorganization. Therefore, ISTD has created a new divisional logo and is now approved for printed use, embroidery to wear, and for a challenge coin.

The logo features a modern round design with the division's name and the words Tactics Section over it. Below the division's name is an eagle with a banner with the Latin words "PRAESIDIO ET SERVE EST" which means To Protect and Serve, and a shield depicting the division's area number. At the bottom, the logo reflects the words "Los Angeles Police" in large text.

#### **6. APPROVAL OF PACIFIC AREA DIVISION LOGO**

The Department has approved division logos for Pacific Area. The logos will be for printed use, embroidery to wear and for a challenge coin.

One logo features a modern semi-round design with a silver shark in the center. The words "Los Angeles Police Dept." are depicted above the silver shark in yellow lettering. The division's name and number are at the bottom of the design also in yellow lettering.

The other logo features a modern semi-round design with a Breast Cancer awareness pink ribbon in the center. The division's number "14" is depicted on top of the pink ribbon in gray lettering. The words "Los Angeles Police Dept." are reflected above the pink ribbon in gray lettering. The division's name is at the bottom of the design also in gray lettering.

#### **7. APPROVAL OF AIR SUPPORT DIVISION FLIGHT WINGS AS STANDARD ISSUED INSIGNIA**

Air Support Division (ASD) officers are tasked with operating City-owned aircraft in support of Department missions. After the Los Angeles Police Department (LAPD) has selected and trained police officers to operate LAPD aircraft as pilots and tactical flight officers, traditionally, these officers are awarded Department Flight Wings at a divisional graduation ceremony. The number of wings awarded varies depending on promotions and retirements.

The sole supplier of flight wings for ASD personnel is Sun Badge Company, the same supplier of LAPD badges. This vendor, restricts the sale of flight wings only to ASD personnel through official Department purchase.

Currently, the awarding wings to officers is written in the ASD Divisional Manual only.

The Department has approved the ASD flight and specialist wings as part of the ASD Class A, Class C and flight suit uniform, and to be included in the Department's Uniform and Equipment Manual.

### 8. APPROVAL OF TOPANGA AREA 10-YEAR COMMEMORATIVE PIN

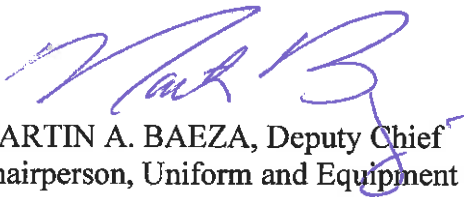
The Department has approved Topanga Area's 10-year commemorative pin to be worn by uniformed Topanga Area personnel.

The design of this pin depicts an arrowhead outline to represent the Topanga Indian tribe. The pin reflects the word "Topanga" in bold lettering and a banner underneath with the words "10 year anniversary." The words "Est. 2009" are at the bottom of the arrowhead design. The lettering and outline are black and written on a polished background of gold. The pin's dimensions are the same as the already approved Topanga Area pin.

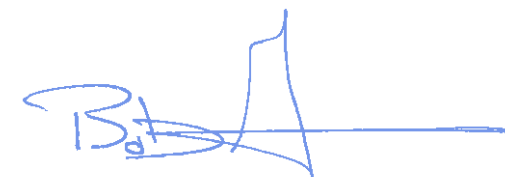
The pin will be worn in accordance with current Department policy as delineated in Manual Section 3/639.10, Area Identification Pins.

If you have any questions regarding this Notice, please contact Sergeant II Salvatore De Bella, or Police Officer III Christina Ambriz, Assistant Uniform and Equipment Coordinator, Personnel and Training Bureau, at (213) 486-7090.

APPROVED:



MARTIN A. BAEZA, Deputy Chief  
Chairperson, Uniform and Equipment Committee



BOB GREEN, Deputy Chief  
Chief of Staff  
Office of the Chief of Police

Attachment

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