

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in August 2021

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Financial Dishonesty		- On-duty, received compensation which employee was not entitled to.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- On-duty, documented inaccurate information on the Daily Sign-in sheets.	ADMINISTRATIVE	POLICE OFFICER 2
Discourtesy - General		- On-duty, made discourteous remark to complainant	PATROL	POLICE OFFICER 2
Safety Belt Violation		-On duty, failed to wear seatbelt while operating a city vehicle while on public streets.	PATROL	POLICE OFFICER 2
Discourtesy - General		- On-duty, yelled and used profanity.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Safety Belt Violation		-On duty, failed to wear seatbelt, as required.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Safety Belt Violation		- On duty, failed to wear seat belt, as required.	ADMINISTRATIVE	POLICE OFFICER 2
Discourtesy - General		- On-duty, were discourteous when employee hung up the telephone on complainant.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Safety Belt Violation		- On-duty, failed to wear seatbelt as mandated by the Department.	ADMINISTRATIVE	POLICE OFFICER 2
Safety Belt Violation			PATROL	POLICE OFFICER 2
Safety Belt Violation		- On-duty, was not wearing seatbelt while operating a police vehicle.	PATROL	POLICE OFFICER 2
Failure to Appear		- After being properly subpoenaed, failed to appear in court, as required.	ADMINISTRATIVE	POLICE OFFICER 2

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Safety Belt Violation		- On-duty, were the front passenger in a police vehicle that was involved in a Traffic Collision, without wearing seatbelt.	PATROL	POLICE OFFICER 3
Improper Remark		- On-duty, made an improper remark to another employee.	TECHNICAL SERVICE MAINTENANCE	POLICE OFFICER 3
Unbecoming Conduct - Miscellaneous		- Off-duty, sent an inappropriate photograph to another employee's City issued cell phone.		
Unauthorized Tactics		- On-duty, utilized tactics that substantially deviated, without justification, from approved Department tactical training, that reached a finding of Administrative Disapproval.	PATROL	POLICE OFFICER 2

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General	1	- On-duty, made discourteous statements to Complainant.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in August 2021

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties	1	-On-duty, failed to report an allegation of misconduct to an uninvolved supervisor.	PATROL	SERGEANT 1
Improper Remark	2	- On-duty, made an improper remark to another employee.	TECHNICAL SERVICE MAINTENANCE	POLICE OFFICER 3
Unbecoming Conduct - Miscellaneous		- Off-duty, sent an inappropriate photograph to another employee's City issued cell phone.		

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous	Resigned	- On/off duty, inappropriately removed documents from Police Officer I Book.	ADMINISTRATIVE	POLICE OFFICER 1
Other Policy/Rule	Retired	- On-duty, inappropriately disclosed confidential information.	ADMINISTRATIVE	DETECTIVE 2
Neglect of Duty - Non-Supervisory Duties	Resigned	- On duty, inappropriately mishandled arrestee's property, resulting in its loss.	CUSTODY	DETENTION OFFICER
Unbecoming Conduct - Social Media	Unknown Employee	- Inappropriately sent a Department email to a social media blogger.	UNKNOWN	UNKNOWN
Unbecoming Conduct - Miscellaneous	Unknown Employee	-Inappropriately released a confidential Department document to the media.	UNKNOWN	UNKNOWN

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in August 2021

DISCOURTESY - GENERAL				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, made discourteous remark to complainant	PATROL	POLICE OFFICER 2
		- On-duty, were discourteous when employee hung up the telephone on complainant.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
		- On-duty, yelled and used profanity.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- On-duty, made discourteous statements to Complainant.	PATROL	POLICE OFFICER 2
FAILURE TO APPEAR				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- After being properly subpoenaed, failed to appear in court, as required.	ADMINISTRATIVE	POLICE OFFICER 2
FINANCIAL DISHONESTY				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, received compensation which employee was not entitled to.	PATROL	POLICE OFFICER 2
IMPROPER REMARK				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, made an improper remark to another employee. - Off-duty, sent an inappropriate photograph to another employee's City issued cell phone.	TECHNICAL SERVICE MAINTENANCE	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- On-duty, made an improper remark to another employee. - Off-duty, sent an inappropriate photograph to another employee's City issued cell phone.	TECHNICAL SERVICE MAINTENANCE	POLICE OFFICER 3
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- On duty, inappropriately mishandled arrestee's property, resulting in its loss.	CUSTODY	DETENTION OFFICER
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in August 2021

NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	-On-duty, failed to report an allegation of misconduct to an uninvolved supervisor.	PATROL	SERGEANT 1
OTHER POLICY/RULE				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- On-duty, inappropriately disclosed confidential information.	ADMINISTRATIVE	DETECTIVE 2
SAFETY BELT VIOLATION				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On duty, failed to wear seat belt, as required.	ADMINISTRATIVE	POLICE OFFICER 2
		- On-duty, failed to wear seatbelt as mandated by the Department.	ADMINISTRATIVE	POLICE OFFICER 2
		- On-duty, failed to wear seatbelt as mandated by the Department.	PATROL	POLICE OFFICER 2
		- On-duty, was not wearing seatbelt while operating a police vehicle.	PATROL	POLICE OFFICER 2
		-On duty, failed to wear seatbelt while operating a city vehicle while on public streets.	PATROL	POLICE OFFICER 2
		-On duty, failed to wear seatbelt, as required.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, were the front passenger in a police vehicle that was involved in a Traffic Collision, without wearing seatbelt.	PATROL	POLICE OFFICER 3
UNAUTHORIZED TACTICS				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, utilized tactics that substantially deviated, without justification, from approved Department tactical training, that reached a finding of Administrative Disapproval.	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, documented inaccurate information on the Daily Sign-in sheets.	ADMINISTRATIVE	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in August 2021

UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, made an improper remark to another employee. - Off-duty, sent an inappropriate photograph to another employee's City issued cell phone.	TECHNICAL SERVICE MAINTENANCE	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- On-duty, made an improper remark to another employee. - Off-duty, sent an inappropriate photograph to another employee's City issued cell phone.	TECHNICAL SERVICE MAINTENANCE	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- On/off duty, inappropriately removed documents from Police Officer I Book.	ADMINISTRATIVE	POLICE OFFICER 1
	Unknown Employee	-Inappropriately released a confidential Department document to the media.	UNKNOWN	UNKNOWN
UNBECOMING CONDUCT - SOCIAL MEDIA				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Unknown Employee	- Inappropriately sent a Department email to a social media blogger.	UNKNOWN	UNKNOWN

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.