

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in July 2021

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties		- On-duty, failed to properly document use(s) of force on employee's Activity Log, Incident Command System Form 214.	PATROL	SERGEANT 1
Body Worn/Digital In-Car Video Violation		- On-duty, deviated from the Department's BWV policy.	PATROL	POLICE OFFICER 3
Failure to Appear		- Off duty, failed to appear for a criminal court proceeding after having been properly served with a court subpoena	PATROL	POLICE OFFICER 1
Unbecoming Conduct - Miscellaneous		- On duty, inappropriately utilized profanity during a Civil Service Hearing to describe an inmate's demeanor.	CUSTODY	DETENTION OFFICER
Discourtesy - General		- On-duty, used profanity during an encounter with complainants.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, neglected duty when employee failed to conduct a thorough interview.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 3
Safety Belt Violation		- On duty, failed to wear three-point safety belt while operating a Department vehicle.	PATROL	POLICE OFFICER 2

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties		- On-duty, failed to ensure employee followed Department procedure regarding the booking of complainant's property. - On-duty, incorrectly counted complainant's currency.	ADMINISTRATIVE	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to follow Department procedure regarding the booking of complainant's property.	PATROL	POLICE OFFICER 2
Discourtesy - General		- Off-duty, were discourteous when employee spat on complainant's lawn on several occasions.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- On-duty, illegally impounded complainant's vehicle	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- On-duty, illegally impounded complainant's vehicle.	PATROL	POLICE OFFICER 2

OFFICIAL REPRIMAND

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OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Shooting Violation		- On-duty, used Lethal Force that resulted in a finding of "Out of Policy, Administrative Disapproval."	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General	2	- Used profane language when speaking with a member of the public.	PATROL	POLICE OFFICER 2

TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Sexual Misconduct		- Off-duty, sexually assaulted Complainant. - Off-duty, sexually assaulted an unknown Uber driver.	ADMINISTRATIVE	POLICE SERVICE REPRESENTATIVE 2

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties	Retired	- On-duty, failed to generate a formal complaint.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Neglect of Duty - Supervisory Duties				DETECTIVE 3

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, deviated from the Department's BWV policy.	PATROL	POLICE OFFICER 3
DISCOURTESY - GENERAL				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, used profanity during an encounter with complainants.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- Off-duty, were discourteous when employee spat on complainant's lawn on several occasions.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- Used profane language when speaking with a member of the public.	PATROL	POLICE OFFICER 2
FAILURE TO APPEAR				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Off duty, failed to appear for a criminal court proceeding after having been properly served with a court subpoena	PATROL	POLICE OFFICER 1
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, neglected duty when employee failed to conduct a thorough interview.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, failed to follow Department procedure regarding the booking of complainant's property.	PATROL	POLICE OFFICER 2
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, failed to properly document use(s) of force on employee's Activity Log, Incident Command System Form 214.	PATROL	SERGEANT 1

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NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, failed to ensure employee followed Department procedure regarding the booking of complainant's property. - On-duty, incorrectly counted complainant's currency.	ADMINISTRATIVE	SERGEANT 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- On-duty, failed to generate a formal complaint.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
	Retired	- On-duty, failed to generate a formal complaint.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3
SAFETY BELT VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On duty, failed to wear three-point safety belt while operating a Department vehicle.	PATROL	POLICE OFFICER 2
SEXUAL MISCONDUCT				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- Off-duty, sexually assaulted Complainant. - Off-duty, sexually assaulted an unknown Uber driver.	ADMINISTRATIVE	POLICE SERVICE REPRESENTATIVE 2
SHOOTING VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, used Lethal Force that resulted in a finding of "Out of Policy, Administrative Disapproval."	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On duty, inappropriately utilized profanity during a Civil Service Hearing to describe an inmate's demeanor.	CUSTODY	DETENTION OFFICER
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, illegally impounded complainant's vehicle	PATROL	POLICE OFFICER 2
		- On-duty, illegally impounded complainant's vehicle.	PATROL	POLICE OFFICER 2

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