

# DISCIPLINARY PENALTIES

## Sorted by Recommended Penalty

For Complaints Closed in June 2021

ADMONISHMENT				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unauthorized Tactics		- On-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department policy and tactical training, that reached a finding of Administrative Disapproval.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		-On duty, failed to accurately report pertinent information in a NCUOF.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- On-duty, allowed K-9 to urinate and defecate inside of the complainant's residence.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to conduct a proper domestic incident investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				POLICE OFFICER 3
Safety Belt Violation		- On duty, failed to wear safety belt while operating a Department vehicle.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Social Media		- Off duty, posted an inappropriate social media comment on Instagram.	ADMINISTRATIVE	POLICE SERVICE REPRESENTATIVE 3
Discourtesy - General		- On duty, were discourteous when employee told Complainant, Look at how you're acting, calm down. - On duty, were discourteous when employee told Complainant, Sounds good, have a good day, and hung up the telephone on complainant.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Safety Belt Violation			PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- On-duty, failed to activate body worn video; - On-duty, failed to activate digital in-car video.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- On-duty, inappropriately moved police vehicle towards the witness; - On-duty, failed to activate body worn video; - On-duty, failed to activate digital in-car video.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Body Worn/Digital In-Car Video Violation		- On duty, failed to properly activate BWV as required by policy.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- On-duty, inappropriately sent a duplicated Body Worn Video to another Department employee without authorization.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty -		- On duty, failed to properly perform Title XV checks.	CUSTODY	DETENTION

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## ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Non-Supervisory Duties				OFFICER
Neglect of Duty - Non-Supervisory Duties		- On duty, failed to secure the cell door for NB203, which contained an inmate.	CUSTODY	DETENTION OFFICER
Neglect of Duty - Non-Supervisory Duties		-On duty, failed to arrest the suspect who stole complainant's motorized scooter.	PATROL	POLICE OFFICER 3
Unbecoming Conduct - Miscellaneous		- Off duty, engaged in unbecoming conduct when employee entered the National Park without a reservation. - Off duty, engaged in unbecoming conduct when employee drove personal vehicle without license plates in violation of California Vehicle Code 5200 VC.	PATROL	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- On duty, failed to conduct proper oversight of an investigation.	PATROL	SERGEANT 1
Unbecoming Conduct - Miscellaneous		- On duty, engaged in unbecoming conduct during traffic stop.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, neglected duties when by failing to create a call for service.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Discourtesy - General		- On-duty, failed to wear a face covering in violation of Department policy.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- On-duty, were discourteous to a citizen.		
Safety Belt Violation		- On-duty, violated the Department's seat belt use policy by not wearing seat belt while riding in a City-owned vehicle while responding to a back-up request.	PATROL	POLICE OFFICER 2
Safety Belt Violation		On duty, was not wearing seatbelt prior to initiating a vehicle pursuit.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- On duty, failed to wear seatbelt during a vehicle pursuit as required by Department policy.	PATROL	POLICE OFFICER 2
Failure to Appear		- Off duty, failed to call in for a DMV telephonic hearing after being properly subpoenaed.	ADMINISTRATIVE	POLICE OFFICER 1

## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty -		- On-duty, failed to properly explain the process of accepting a Private Person's Arrest.	PATROL	POLICE OFFICER 3

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OFFICIAL REPRIMAND				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Non-Supervisory Duties				
SUSPENSION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Body Worn/Digital In-Car Video Violation	10	<ul style="list-style-type: none"> <li>- On duty, on multiple occasions, employee failed to utilize BWV in accordance with Department policy.</li> <li>- On duty, on multiple occasions, employee failed to properly tag and label BWV, in Evidence.com.</li> <li>- On duty, on two occasions, employee failed to utilize DICV Camera in accordance with Department policy.</li> <li>- On duty, on multiple occasions, employee failed to accurately document information in employee's Automated Field Data Report.</li> <li>- On duty, on multiple occasions, employee failed to accurately document information in employee's CAD Summary Reports.</li> <li>- On-duty, made an inappropriate comment to a citizen.</li> </ul>	PATROL	POLICE OFFICER 2
Discourtesy - General				
Neglect of Duty - Non-Supervisory Duties				
Body Worn/Digital In-Car Video Violation	10	<ul style="list-style-type: none"> <li>- On-duty, on multiple occasions, failed to utilize BWV in accordance with Department policy.</li> <li>- While on-duty, on multiple occasions, failed to properly tag and label your BWV, in Evidence.com.</li> <li>- On-duty, on two occasions, failed to utilize DICV Camera in accordance with Department policy.</li> <li>- On-duty, on multiple occasions, failed to accurately document information in Automated Field Data Report.</li> <li>- On-duty, on multiple occasions, failed to accurately document information in CAD Summary Reports.</li> </ul>	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
False Statements	10	<ul style="list-style-type: none"> <li>- Made a false statement to supervisor.</li> </ul>	TECHNICAL SERVICE MAINTENANCE	POLICE SURVEILLANCE SPECIALIST 1
UNABLE TO IMPOSE PENALTY				
Allegation Type	Reason	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	Retired	<ul style="list-style-type: none"> <li>- On-duty, failed to maintain a safe environment for the children in the Jeopardy Program.</li> <li>- On-duty, requested a cash donation from the parents of the Jeopardy Program participants.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Body Worn/Digital In-Car Video Violation	Resigned in Lieu of Penalty	<ul style="list-style-type: none"> <li>- On-duty, were discourteous to complainant.</li> <li>- On-duty, failed to activate BWV prior to contact with complainant in the lobby.</li> <li>- On-duty, utilized unauthorized force while trying to remove complainant from the police station.</li> <li>- On-duty, were involved in a Use of Force that was adjudicated as Out of Policy/Administrative Disapproval.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
Discourtesy - General				
Unauthorized Force				

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## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous	Previously Terminated	- Off-duty, interfered with a crime scene.	PATROL	POLICE OFFICER 1
Neglect of Duty - Supervisory Duties	Retired	- On duty, failed to complete an identity theft investigation.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3
Neglect of Duty - Non-Supervisory Duties		- On duty, inappropriately stated employee unit was too busy to handle the complainant's investigation	ADMINISTRATIVE	DETECTIVE 1

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On duty, failed to properly activate BWV as required by policy.	PATROL	POLICE OFFICER 2
		- On-duty, failed to activate body worn video; - On-duty, failed to activate digital in-car video.	PATROL	POLICE OFFICER 2
		- On-duty, inappropriately moved police vehicle towards the witness; - On-duty, failed to activate body worn video; - On-duty, failed to activate digital in-car video.	PATROL	POLICE OFFICER 2
		- On-duty, inappropriately sent a duplicated Body Worn Video to another Department employee without authorization.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- On duty, on multiple occasions, employee failed to utilize BWV in accordance with Department policy. - On duty, on multiple occasions, employee failed to properly tag and label BWV, in Evidence.com. - On duty, on two occasions, employee failed to utilize DICV Camera in accordance with Department policy. - On duty, on multiple occasions, employee failed to accurately document information in employee's Automated Field Data Report. - On duty, on multiple occasions, employee failed to accurately document information in employee's CAD Summary Reports. - On-duty, made an inappropriate comment to a citizen.	PATROL	POLICE OFFICER 2
	10	- On-duty, on multiple occasions, failed to utilize BWV in accordance with Department policy. - While on-duty, on multiple occasions, failed to properly tag and label your BWV, in Evidence.com. - On-duty, on two occasions, failed to utilize DICV Camera in accordance with Department policy. - On-duty, on multiple occasions, failed to accurately document information in Automated Field Data Report. - On-duty, on multiple occasions, failed to accurately document information in CAD Summary Reports.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned in Lieu of Penalty	- On-duty, were discourteous to complainant. - On-duty, failed to activate BWV prior to contact with complainant in the lobby. - On-duty, utilized unauthorized force while trying to remove complainant from the police station. - On-duty, were involved in a Use of Force that was adjudicated as Out of Policy/Administrative Disapproval.	ADMINISTRATIVE	POLICE OFFICER 2
DISCOURTESY - GENERAL				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On duty, were discourteous when employee told Complainant, Look at how you're acting, calm down. - On duty, were discourteous when employee told Complainant, Sounds good, have a good day, and hung up the telephone on complainant.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2

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DISCOURTESY - GENERAL				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, failed to wear a face covering in violation of Department policy. - On-duty, were discourteous to a citizen.	PATROL	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- On duty, on multiple occasions, employee failed to utilize BWV in accordance with Department policy. - On duty, on multiple occasions, employee failed to properly tag and label BWV, in Evidence.com. - On duty, on two occasions, employee failed to utilize DICV Camera in accordance with Department policy. - On duty, on multiple occasions, employee failed to accurately document information in employee's Automated Field Data Report. - On duty, on multiple occasions, employee failed to accurately document information in employee's CAD Summary Reports. - On-duty, made an inappropriate comment to a citizen.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned in Lieu of Penalty	- On-duty, were discourteous to complainant. - On-duty, failed to activate BWV prior to contact with complainant in the lobby. - On-duty, utilized unauthorized force while trying to remove complainant from the police station. - On-duty, were involved in a Use of Force that was adjudicated as Out of Policy/Administrative Disapproval.	ADMINISTRATIVE	POLICE OFFICER 2
FAILURE TO APPEAR				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Off duty, failed to call in for a DMV telephonic hearing after being properly subpoenaed.	ADMINISTRATIVE	POLICE OFFICER 1
FALSE STATEMENTS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- Made a false statement to supervisor.	TECHNICAL SERVICE MAINTENANCE	POLICE SURVEILLANCE SPECIALIST 1
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 13
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On duty, failed to properly perform Title XV checks.	CUSTODY	DETENTION OFFICER
		- On duty, failed to secure the cell door for NB203, which contained an inmate.	CUSTODY	DETENTION

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 13
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment				OFFICER
		- On-duty, failed to conduct a proper domestic incident investigation.	PATROL	POLICE OFFICER 2
		- On-duty, failed to conduct a proper domestic incident investigation.	PATROL	POLICE OFFICER 3
		- On-duty, failed to wear a face covering in violation of Department policy. - On-duty, were discourteous to a citizen.	PATROL	SERGEANT 1
		- On-duty, neglected duties when by failing to create a call for service.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
		-On duty, failed to accurately report pertinent information in a NCUOF.	PATROL	POLICE OFFICER 2
		-On duty, failed to arrest the suspect who stole complainant's motorized scooter.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, failed to properly explain the process of accepting a Private Person's Arrest.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- On duty, on multiple occasions, employee failed to utilize BWV in accordance with Department policy. - On duty, on multiple occasions, employee failed to properly tag and label BWV, in Evidence.com. - On duty, on two occasions, employee failed to utilize DICV Camera in accordance with Department policy. - On duty, on multiple occasions, employee failed to accurately document information in employee's Automated Field Data Report. - On duty, on multiple occasions, employee failed to accurately document information in employee's CAD Summary Reports. - On-duty, made an inappropriate comment to a citizen.	PATROL	POLICE OFFICER 2
	10	- On-duty, on multiple occasions, failed to utilize BWV in accordance with Department policy. - While on-duty, on multiple occasions, failed to properly tag and label your BWV, in Evidence.com. - On-duty, on two occasions, failed to utilize DICV Camera in accordance with Department policy. - On-duty, on multiple occasions, failed to accurately document information in Automated Field Data Report. - On-duty, on multiple occasions, failed to accurately document information in CAD Summary Reports.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- On duty, inappropriately stated employee unit was too busy to handle the complainant's investigation	ADMINISTRATIVE	DETECTIVE 1
	Retired	- On-duty, failed to maintain a safe environment for the children in the Jeopardy Program. - On-duty, requested a cash donation from the parents of the Jeopardy Program participants.	ADMINISTRATIVE	POLICE OFFICER 2

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NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On duty, failed to conduct proper oversight of an investigation.	PATROL	SERGEANT 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Retired	- On duty, failed to complete an identity theft investigation.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3	
SAFETY BELT VIOLATION				Total Penalties: 5	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On duty, failed to wear safety belt while operating a Department vehicle.	PATROL	POLICE OFFICER 2	
		- On duty, failed to wear seatbelt during a vehicle pursuit as required by Department policy.	PATROL	POLICE OFFICER 2	
		- On-duty, violated the Department's seat belt use policy by not wearing seat belt while riding in a City-owned vehicle while responding to a back-up request.	PATROL	POLICE OFFICER 2	
		On duty, was not wearing seatbelt prior to initiating a vehicle pursuit.	PATROL	POLICE OFFICER 2	
			PATROL	POLICE OFFICER 2	
UNAUTHORIZED FORCE				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned in Lieu of Penalty	- On-duty, were discourteous to complainant. - On-duty, failed to activate BWV prior to contact with complainant in the lobby. - On-duty, utilized unauthorized force while trying to remove complainant from the police station. - On-duty, were involved in a Use of Force that was adjudicated as Out of Policy/Administrative Disapproval.	ADMINISTRATIVE	POLICE OFFICER 2	
UNAUTHORIZED TACTICS				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department policy and tactical training, that reached a finding of Administrative Disapproval.	PATROL	POLICE OFFICER 2	
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 6	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- Off duty, engaged in unbecoming conduct when employee entered the National Park without a reservation.	PATROL	POLICE OFFICER 2	



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UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Off duty, engaged in unbecoming conduct when employee drove personal vehicle without license plates in violation of California Vehicle Code 5200 VC.		
		- On duty, engaged in unbecoming conduct during traffic stop.	TRAFFIC	POLICE OFFICER 2
		- On-duty, allowed K-9 to urinate and defecate inside of the complainant's residence.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
		- On-duty, inappropriately moved police vehicle towards the witness; - On-duty, failed to activate body worn video; - On-duty, failed to activate digital in-car video.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- Off-duty, interfered with a crime scene.	PATROL	POLICE OFFICER 1
	Retired	- On-duty, failed to maintain a safe environment for the children in the Jeopardy Program. - On-duty, requested a cash donation from the parents of the Jeopardy Program participants.	ADMINISTRATIVE	POLICE OFFICER 2
UNBECOMING CONDUCT - SOCIAL MEDIA				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Off duty, posted an inappropriate social media comment on Instagram.	ADMINISTRATIVE	POLICE SERVICE REPRESENTATIVE 3
<p>* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.</p> <p>*Unable to Impose Penalty indicates that a recommended penalty <b>CANNOT</b> be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.</p>				