

OFFICE OF OPERATIONS

OPERATIONS NOTICE NO. 1

January 13, 2005

**SUBJECT:           MANAGED ATTRITION - OPERATIONS-VALLEY BUREAU**

**EFFECTIVE:        IMMEDIATELY**

The scheduled opening of the new 19<sup>th</sup> Area, Mission Area, will require the Office of Operations to redistribute personnel resources in order to ensure adequate staffing. Workload analyses have been conducted in order to determine the recommended staffing levels.

Since Mission Area will be assuming a portion of the workload of Devonshire and Foothill Areas, there will be a need to redistribute personnel resources from those two Areas. Additionally, the workload analyses have also indicated a need to redistribute additional personnel within Operations-Valley Bureau, and may necessitate a redistribution of personnel from other geographic bureaus into Operations-Valley Bureau in order to achieve recommended staffing levels.

The Managed Attrition Policy will be used to administratively transfer personnel to compensate for staffing imbalances. This managed attrition will be in accordance with the April 1996 Chief of Police directive entitled *Managed Attrition Policy*; the Human Resources Bureau Notice, dated March 7, 2002, entitled *Managed Attrition Policy - Revised*; and Operations Notice No. 5, dated October 4, 2004, entitled *Managed Attrition - Office of Operations*.

If there are any questions please have a member of your staff contact the Assistant to the Director, Office of Operations, at (213) 847-1998.

  
**GEORGE GASCON, Assistant Chief  
Director, Office of Operations**

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