

OFFICE OF THE CHIEF OF STAFF  
EMPLOYEE RELATIONS ADMINISTRATOR

NOTICE  
2.2.3

December 4, 2009

**TO:** All Sworn Commanding Officers

**FROM:** Employee Relations Administrator

**SUBJECT:** "NO CODE 7" PILOT PROGRAM-EXPANDED

Effective January 3, 2010, all remaining sworn employees not currently participating in the "No Code 7" Pilot Program will be permitted to do so. Accordingly, all investigative, administrative and other sworn support personnel will not be allotted a formal Code 7 meal break.

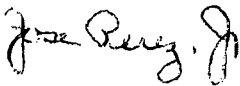
All employees are expected to ensure that their physical needs, including nourishment, are met regardless of shift duration. Should a sworn Department member elect to take a formal meal break, he/she may do so, but must extend their work shift by no less than 30 minutes to cover the break. Similarly, Officers attending in-service training may be required to take a Code 7 meal break, depending on course curriculum requirements. In those cases where an officer is required to a Code 7 meal break, the concerned officer(s) will have their work shift extended without additional compensation to cover the break period.

The "No Code 7" Pilot Program is scheduled to conclude on June 30, 2011, unless the Department and the Los Angeles Police Protective League mutually agree to continue the program pending the outcome of successor MOU negotiations.

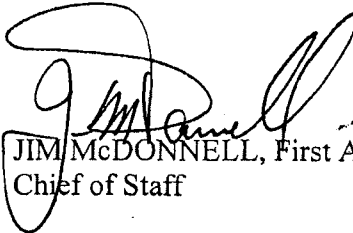
Bureau Commanding Officers shall monitor compliance with this Notice in accordance with Department Manual Section 0/0830.30.

Questions regarding this Notice may be directed to the Employee Relations Administrator at (213) 486-7600.

APPROVED:



JOSE PEREZ, Jr., Commander  
Employee Relations Administrator



JIM McDONNELL, First Assistant Chief  
- Chief of Staff

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