

OPERATIONS COMMITTEE

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OPERATIONAL ORDER NO. 2

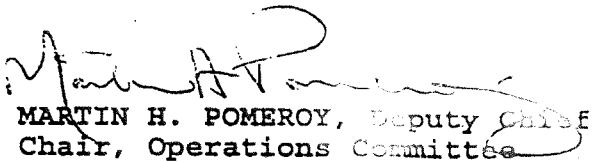
April 24, 1998

SUBJECT: COMPENSATION FOR OFFICERS ASSIGNED TO OFF-DUTY STANDBY STATUS

Recently, there has been some confusion regarding the Department's policy for compensating officers who are assigned to off-duty standby status, not including officers placed on call for court by a subpoena. It is the Department's policy that an officer assigned to off-duty standby status shall be compensated in accordance with the Memorandum Of Understanding (MOU). The current MOU for Police Officers, Lieutenants and below, states that an officer assigned to standby status, "must be reachable by telephone, answering service, answering machine or paging device and must, upon contact, respond to a work location within a designated period of time." Further, an officer cannot place him or herself on standby status in that only those officers assigned to standby status will be compensated.

A command with an operational need, such as the need to have a homicide call-out team, may assign two officers to standby status at any given time. One of those officers may be a Detective III or other supervisor. A third officer may be assigned to standby status, but only with prior approval from the bureau commanding officer and then only if there is an operational need and the command has funds to pay for the standby time.

An officer who is only on a notification roster is not automatically on standby status and is not eligible for standby compensation. If an officer on a notification roster cannot be contacted for a notification, he/she shall not be adversely affected by their unavailability and negative documentation shall not be generated regarding the officer's unavailability.


MARTIN H. POMEROY, Deputy Chief
Chair, Operations Committee

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