In 1969, the LAPD was the first in the nation to assign officers to labor relations.

The LAPD Seal was adopted in 1971. It was designed by Officer Rolph Lucke.

In 1971, the Police Career Plan, better known as the “Jacobs Plan,” created four pay grade positions for Policemen and what formally was eight basic ranks was subdivided into 18 classifications including the new Civil Service Class of Police Investigator. This gave officers the opportunity to advance in position and salary.

The Memorial Foundation was established in 1972 to provide emergency financial assistance, not available from other sources, to officers injured in the line of duty or to spouses and dependent children of officers killed in the line of duty. A primary concern was funding of funeral costs and educational expenses for dependents of these Officers. In 1984, non-sworn employees of the Department were included as being eligible for grants for catastrophic circumstances. This was the origin of the often-used term, “LAPD Family.”