

LAPD-LGBTQ

HISTORICAL TIMELINE

1967- Black Cat Tavern Police brutality incident. During a New Year's Eve event, LAPD plain clothes officers arrested members of the LGBT community. This pre-dated the Stonewall riots by 2 years.

1993- LAPD Officer Mitch Grobeson sued LAPD for discrimination, won his job back plus the following concessions: training, recruitment and LGBTQ Department liaison.

2017- Safe Place initiative. LAPD Working Group expanded the Seattle Police Department program to help with hate crime / incident reporting.

2018- LAPD Working Group created the Transgender, Gender non-conforming & non-binary Employee Handbook.

2019- California's Gender Recognition Act (Senate Bill 179) signed into law. Allows for a non-binary gender marker on state documents.

1970- The worlds 1st "permitted" Gay Pride Parade in Los Angeles, advocating LGBTQ rights. The LAPD Police Commission, fearing violent counter-reactions imposed excessive permit requirements. Parade organizers along with the ACLU challenged the City all the way to the supreme court.

2011- LAPD/LGBTQ Working Group was established & assigned an Assistant Chief as the Departments LGBTQ Coordinator.

1979- Los Angeles Ordinance (Municipal Code 49.70). Promotes a working environment free from discrimination on the basis of sexual orientation, gender identity or gender expression.

2012- LAPD/LGBTQ Working Group created a Jail Division Order, "police interactions with transgender individuals." This was due to complaints & lack of sensitivity towards the transgender community within the Jail system, which sparked the Working Group to make changes.

2017- LAPD/LGBTQ Cultural Competency Course was created for all LAPD employees to receive updates on LGBTQ training.

2019- LAPD Working Group created a resource guide to provide a list of service providers, crisis hotlines & organizations that assist with housing, legal, health & mental health.