

# DISCIPLINARY PENALTIES

## Sorted by Recommended Penalty

For Complaints Closed in March 2021

### ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties		- On-duty, failed to properly review Body Worn Video, as required.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- On duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties				POLICE OFFICER 2
Detention Violation		- On duty, illegally detained and violated Complainant's rights.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On duty, failed to care for complainant's property resulting in its loss and damage.	UNKNOWN	UNKNOWN
Failure to Appear		- On two occasions, after being properly subpoenaed, failed to appear in court, as required.	PATROL	POLICE OFFICER 2
Other Policy/Rule		- On-duty, left work assignment early without prior supervisory approval.	ADMINISTRATIVE	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- On-duty, failed to properly power-on Body Worn Video camera as required.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to maintain complainant's property resulting in its loss.	PATROL	POLICE OFFICER 1
Discourtesy - General		- On duty, were discourteous when employee shouted profanities at the suspect during a foot pursuit.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- Off duty, failed to maintain current vehicle registration on personal vehicle.	PATROL	SERGEANT 1
Other Policy/Rule		- Off-duty, went to a citizen's workplace, in full police uniform. - Off-duty, went to a citizen's residence, in police uniform, utilizing Department issued police motorcycle.	TRAFFIC	POLICE OFFICER 2
Safety Belt Violation		- On-duty, failed to wear seatbelt, as required	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to properly care for arrestee's personal property, resulting in its loss.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On duty, failed to complete a thorough and proper Missing Person Investigation.	ADMINISTRATIVE	POLICE OFFICER 2
Other Policy/Rule		- Off-duty, used a Department vehicle for personal business.	SPECIALIZED	POLICE

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Allegation Type	Term(Days)	Misconduct	Assignment	Rank
			ENFORCEMENT	OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty and in uniform, failed to cover a tattoo making it visible to the public.	ADMINISTRATIVE	POLICE OFFICER 3

## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Unwelcome Sexual Advance - Workplace	Retired	- On/off-duty, sent inappropriate text messages of a romantic nature to a subordinate employee who was the subject of a complaint investigation. - On/off-duty, attempted to influence a personnel investigation to benefit the accused employee.	ADMINISTRATIVE	LIEUTENANT 2

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, failed to properly power-on Body Worn Video camera as required.	ADMINISTRATIVE	POLICE OFFICER 2	
DETENTION VIOLATION				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On duty, illegally detained and violated Complainant's rights.	PATROL	POLICE OFFICER 2	
DISCOURTESY - GENERAL				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On duty, were discourteous when employee shouted profanities at the suspect during a foot pursuit.	PATROL	POLICE OFFICER 2	
FAILURE TO APPEAR				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On two occasions, after being properly subpoenaed, failed to appear in court, as required.	PATROL	POLICE OFFICER 2	
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 7	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On duty, failed to care for complainant's property resulting in its loss and damage.	UNKNOWN	UNKNOWN	
		- On duty, failed to complete a thorough and proper Missing Person Investigation.	ADMINISTRATIVE	POLICE OFFICER 2	
		- On duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 1	
		- On duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2	
		- On-duty and in uniform, failed to cover a tattoo making it visible to the public.	ADMINISTRATIVE	POLICE OFFICER 3	
		- On-duty, failed to maintain complainant's property resulting in its loss.	PATROL	POLICE OFFICER 1	

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 7	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, failed to properly care for arrestee's personal property, resulting in its loss.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, failed to properly review Body Worn Video, as required.	PATROL	SERGEANT 1	
OTHER POLICY/RULE				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- Off-duty, used a Department vehicle for personal business.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
		- Off-duty, went to a citizen's workplace, in full police uniform. - Off-duty, went to a citizen's residence, in police uniform, utilizing Department issued police motorcycle.	TRAFFIC	POLICE OFFICER 2	
		- On-duty, left work assignment early without prior supervisory approval.	ADMINISTRATIVE	POLICE OFFICER 2	
SAFETY BELT VIOLATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, failed to wear seatbelt, as required	PATROL	POLICE OFFICER 2	
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- Off duty, failed to maintain current vehicle registration on personal vehicle.	PATROL	SERGEANT 1	
UNWELCOME SEXUAL ADVANCE - WORKPLACE				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Retired	- On/off-duty, sent inappropriate text messages of a romantic nature to a subordinate employee who was the subject of a complaint investigation. - On/off-duty, attempted to influence a personnel investigation to benefit the accused employee.	ADMINISTRATIVE	LIEUTENANT 2	

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