

# DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in August 2020

## ADMONISHMENT

| Allegation Type                             | Term(Days) | Misconduct   | Assignment     | Rank                |
|---|------------|--|----------------|---------------------|
| Discourtesy - General                       |            | - On-duty, made a discourteous remark to a minor.<br>- On-duty, inappropriately carried a minor. | PATROL         | POLICE OFFICER<br>2 |
| Unbecoming Conduct -<br>Miscellaneous       |            |  |                |                     |
| Neglect of Duty - Non-Supervisory<br>Duties |            | - On-duty, failed to conduct a thorough investigation.   | PATROL         | POLICE OFFICER<br>2 |
| Discourtesy - General                       |            | - Were discourteous toward complainant.  | ADMINISTRATIVE | POLICE OFFICER<br>2 |
| Neglect of Duty - Non-Supervisory<br>Duties |            | - On-duty, failed to conduct a thorough search of a suspect.                                     | ADMINISTRATIVE | POLICE OFFICER<br>2 |
| Body Worn/Digital In-Car Video<br>Violation |            | - On-duty, failed to properly activate the Body Worn Video.                                      | PATROL         | POLICE OFFICER<br>2 |

## UNABLE TO IMPOSE PENALTY

| Allegation Type                             | Reason                   | Misconduct  | Assignment                       | Rank                |
|---|--------------------------|---|----------------------------------|---------------------|
| Domestic Altercation                        | Previously<br>Terminated | - Off-duty, unnecessarily became involved in a domestic altercation.<br>- Off-duty, intentionally damaged citizen's cellular telephone.<br>- Off-duty, unnecessarily struck the citizen.            | PATROL                           | POLICE OFFICER<br>1 |
| Unbecoming Conduct -<br>Miscellaneous       |                          |   |                                  |                     |
| Neglect of Duty - Non-Supervisory<br>Duties | Retired                  | - Employee established a pattern of excessive absenteeism.<br>- Failed to directly notify employee's chain of command on multiple occasions, when employee knew she would be absent from workplace. | TECHNICAL SERVICE<br>MAINTENANCE | PHOTOGRAPHER<br>3   |
| Neglect of Duty - Supervisory Duties        | Retired                  | - Failed to complete the required documentation in a timely manner for property release.  | ADMINISTRATIVE                   | DETECTIVE 2         |

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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| BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION |                       |  |                               | Total Penalties: 2 |
|--|-----------------------|--|-------------------------------|--------------------|
| Penalty Type                             | Term(Days)            | Misconduct   | Assignment                    | Rank               |
| Admonishment                             |                       | - On-duty, failed to properly activate the Body Worn Video.  | PATROL                        | POLICE OFFICER 2   |
| DISCOURTESY - GENERAL                    |                       |  |                               | Total Penalties: 2 |
| Penalty Type                             | Term(Days)            | Misconduct   | Assignment                    | Rank               |
| Admonishment                             |                       | - On-duty, made a discourteous remark to a minor.<br>- On-duty, inappropriately carried a minor.   | PATROL                        | POLICE OFFICER 2   |
|  |                       | - Were discourteous toward complainant.  | ADMINISTRATIVE                | POLICE OFFICER 2   |
| DOMESTIC ALTERCATION                     |                       |  |                               | Total Penalties: 1 |
| Penalty Type                             | Reason                | Misconduct   | Assignment                    | Rank               |
| Unable to Impose Penalty                 | Previously Terminated | - Off-duty, unnecessarily became involved in a domestic altercation.<br>- Off-duty, intentionally damaged citizen's cellular telephone.<br>- Off-duty, unnecessarily struck the citizen.           | PATROL                        | POLICE OFFICER 1   |
| NEGLECT OF DUTY - NON-SUPERVISORY DUTIES |                       |  |                               | Total Penalties: 3 |
| Penalty Type                             | Term(Days)            | Misconduct   | Assignment                    | Rank               |
| Admonishment                             |                       | - On-duty, failed to conduct a thorough investigation.   | PATROL                        | POLICE OFFICER 2   |
|  |                       | - On-duty, failed to conduct a thorough search of a suspect.   | ADMINISTRATIVE                | POLICE OFFICER 2   |
| Penalty Type                             | Reason                | Misconduct   | Assignment                    | Rank               |
| Unable to Impose Penalty                 | Retired               | - Employee established a pattern of excessive absenteeism<br>- Failed to directly notify employee's chain of command on multiple occasions, when employee knew she would be absent from workplace. | TECHNICAL SERVICE MAINTENANCE | PHOTOGRAPHER 3     |
| NEGLECT OF DUTY - SUPERVISORY DUTIES     |                       |  |                               | Total Penalties: 1 |
| Penalty Type                             | Reason                | Misconduct   | Assignment                    | Rank               |
| Unable to Impose Penalty                 | Retired               | - Failed to complete the required documentation in a timely manner for property release.   | ADMINISTRATIVE                | DETECTIVE 2        |
| UNBECOMING CONDUCT - MISCELLANEOUS       |                       |  |                               | Total Penalties: 2 |

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| UNBECOMING CONDUCT - MISCELLANEOUS |                       |  | Total Penalties: 2 |                  |
|------------------------------------|-----------------------|--|--------------------|------------------|
| Penalty Type                       | Term(Days)            | Misconduct   | Assignment         | Rank             |
| Admonishment                       |                       | <ul style="list-style-type: none"> <li>- On-duty, made a discourteous remark to a minor.</li> <li>- On-duty, inappropriately carried a minor.</li> </ul>   | PATROL             | POLICE OFFICER 2 |
| Penalty Type                       | Reason                | Misconduct   | Assignment         | Rank             |
| Unable to Impose Penalty           | Previously Terminated | <ul style="list-style-type: none"> <li>- Off-duty, unnecessarily became involved in a domestic altercation.</li> <li>- Off-duty, intentionally damaged citizen's cellular telephone.</li> <li>- Off-duty, unnecessarily struck the citizen.</li> </ul> | PATROL             | POLICE OFFICER 1 |

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