



# LOS ANGELES POLICE DEPARTMENT

## Crime & Intelligence Analyst Internship Program

*It is the mission of the Los Angeles Police Department to safeguard the lives and property of the people we serve, to reduce the incidence and fear of crime, and to enhance public safety while working with the diverse communities to improve their quality of life. Our mandate is to do so with honor and integrity, while at all times conducting ourselves with the highest ethical standards to maintain public confidence.*

### ELIGIBILITY REQUIREMENTS

- 4-year Baccalaureate Degree
- Enrolled in or completion of a Crime and Intelligence Analysis Certificate Program at one of the following:
  - University California Riverside (UCR) Extensions
  - California State University, Fullerton (CSUF) Extension and International Program
  - California State University, Sacramento (CSUS) College of Continuing Education
  - Or other participating institution
- Proficient in Microsoft Office Suite

Upon successful completion of the LAPD CIAN Internship Program, participants should have met the requirements to obtain a certificate from the following organizations:

- College or University
- Association of Law Enforcement Intelligence Units (LEIU)

### PROGRAM OVERVIEW

The Los Angeles Police Department Crime & Intelligence Analyst (CIAN) Internship Program is for individuals who are currently enrolled in a Crime & Intelligence Analysis Certification Program and are looking to begin an exciting career within the Crime & Intelligence Analysis field. The program is designed to provide the experience and skills needed to produce well-rounded Crime & Intelligence Analysts. The intern is not paid; however, individuals are offered the opportunity to fulfill a practicum as they work towards completion of the California State Department of Justice Certification Program in Crime and Intelligence Analysis.

Participants will be assigned to the COMPSTAT Division the first 90 days of their Internship to obtain centralized training and obtain a holistic view of the Los Angeles Police Department's process and procedures. Interns will gain valuable hands-on knowledge by supporting the COMPSTAT process with the preparation of citywide crime and arrest maps, graphs, charts and other statistical information. The maps and reports will assist Command Staff in decision-making when creating crime reduction strategies, allocating resources, deploying personnel and determining measures of effectiveness in the overall crime reduction strategies.

Formal training in Crime Analysis Mapping System (CAMS), ArcGIS, and Power BI among other applications will be provided.

Interns will spend time within LAPD's Office of Operations and will tour Specialized Units. After an assessment, interns will be placed within an Area Crime & Community Intelligence Center (ACCIC), Community Safety Operations Center (CSOC) or Specialized Unit which will be based upon the intern's skill-set and LAPD's business needs.

### HOW TO APPLY

The CIAN Internship Program is both demanding and rewarding. We invite motivated individuals with demonstrated experience in Crime and Intelligence Analysis that possess, integrity, acute attention to detail, and exceptional communication skills to join our team.

If you're interested in working in a fast paced, dynamic, community safety focused environment please visit <https://www.lapdonline.org/volunteer/> to apply.

### CONTACT US

For help navigating the internship process or more information contact the LAPD CIAN Internship Program Coordinators via [CIANinternship@lapd.online](mailto:CIANinternship@lapd.online).