

# DISCIPLINARY PENALTIES

**Sorted by Recommended Penalty**

**For Complaints Closed in December 2020**

## ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Failure to Appear		- After being properly subpoenaed, failed to appear in court, as required.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Other Policy/Rule		- On duty, failed to conduct a money count as required by the Department Manual Section 4/645.20.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to conduct an SFST on a driver after he admitted to consuming an alcoholic beverage.	PATROL	POLICE OFFICER 1
Body Worn/Digital In-Car Video Violation		- On duty, stated employee were going to plant evidence on complainant.	PATROL	POLICE OFFICER 3
Unbecoming Conduct - Miscellaneous		- On duty, did not activate body worn video in a timely manner by Department policy.		
Unauthorized Force		- On-duty, used unauthorized force in regard to two applications of the Electronic Control device, during a reported Non-Categorical Use of Force.	PATROL	POLICE OFFICER 3
Failure to Appear		- After being properly subpoenaed, failed to appear in court, as required.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On/Off duty, failed to maintain a control of Department equipment resulting in it's loss.	ADMINISTRATIVE	POLICE OFFICER 1
Unbecoming Conduct - Miscellaneous		- Off-duty, pushed complainant during an argument.	ADMINISTRATIVE	POLICE OFFICER 2
Safety Belt Violation		- On-duty, was not wearing seatbelt while riding in a black and white police vehicle.	PATROL	POLICE OFFICER 2
Other Policy/Rule		- On duty, reviewed a video of an Officer Involved Shooting before being interviewed by Force Investigation Division.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1

## NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to maintain possession of personal firearm.	PATROL	POLICE OFFICER 3

## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Dishonesty	Resigned in Lieu of Penalty	- Off duty, falsified and concealed material facts pertaining to a federal public corruption investigation, which resulted in arrest.	RESERVE POLICE OFFICER	RESERVE POLICE OFFICER LEVEL 2
Unbecoming Conduct - Convert On-Duty Contact to Off Duty Relationship	Retired	- Off duty, had an inappropriate relationship with complainant's ex-wife.	ADMINISTRATIVE	SERGEANT 2
Unbecoming Conduct - Social Media	Resigned	- On and off-duty, engaged in conduct unbecoming of an officer by harassing the complainant.	PATROL	POLICE OFFICER 2

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## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	Retired	- On-duty, failed to maintain control of property resulting in its loss.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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<b>BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION</b>				<b>Total Penalties: 1</b>
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>
Admonishment		- On duty, stated employee were going to plant evidence on complainant. - On duty, did not activate body worn video in a timely manner by Department policy.	PATROL	POLICE OFFICER 3
<b>DISHONESTY</b>				<b>Total Penalties: 1</b>
<b>Penalty Type</b>	<b>Reason</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>
Unable to Impose Penalty	Resigned in Lieu of Penalty	- Off duty, falsified and concealed material facts pertaining to a federal public corruption investigation, which resulted in arrest.	RESERVE POLICE OFFICER	RESERVE POLICE OFFICER LEVEL 2
<b>FAILURE TO APPEAR</b>				<b>Total Penalties: 2</b>
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>
Admonishment		- After being properly subpoenaed, failed to appear in court, as required.	PATROL	POLICE OFFICER 2
		- After being properly subpoenaed, failed to appear in court, as required.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
<b>NEGLECT OF DUTY - NON-SUPERVISORY DUTIES</b>				<b>Total Penalties: 4</b>
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>
Admonishment		- On-duty, failed to conduct an SFST on a driver after he admitted to consuming an alcoholic beverage.	PATROL	POLICE OFFICER 1
		- On/Off duty, failed to maintain a control of Department equipment resulting in it's loss.	ADMINISTRATIVE	POLICE OFFICER 1
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>
No Penalty(S-NP Only)		- On-duty, failed to maintain possession of personal firearm.	PATROL	POLICE OFFICER 3
<b>Penalty Type</b>	<b>Reason</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>
Unable to Impose Penalty	Retired	- On-duty, failed to maintain control of property resulting in its loss.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
<b>OTHER POLICY/RULE</b>				<b>Total Penalties: 2</b>
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>
Admonishment		- On duty, failed to conduct a money count as required by the Department Manual Section 4/645.20.	PATROL	POLICE OFFICER 2
		- On duty, reviewed a video of an Officer Involved Shooting before being interviewed by Force Investigation Division.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1

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SAFETY BELT VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, was not wearing seatbelt while riding in a black and white police vehicle.	PATROL	POLICE OFFICER 2
UNAUTHORIZED FORCE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, used unauthorized force in regard to two applications of the Electronic Control device, during a reported Non-Categorical Use of Force.	PATROL	POLICE OFFICER 3
UNBECOMING CONDUCT - CONVERT ON-DUTY CONTACT TO OFF DUTY RELATIONSHIP				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- Off duty, had an inappropriate relationship with complainant's ex-wife.	ADMINISTRATIVE	SERGEANT 2
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Off-duty, pushed complainant during an argument.	ADMINISTRATIVE	POLICE OFFICER 2
		- On duty, stated employee were going to plant evidence on complainant. - On duty, did not activate body worn video in a timely manner by Department policy.	PATROL	POLICE OFFICER 3
UNBECOMING CONDUCT - SOCIAL MEDIA				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- On and off-duty, engaged in conduct unbecoming of an officer by harassing the complainant.	PATROL	POLICE OFFICER 2

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