

# DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in February 2020

## ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties		- On duty, failed to take appropriate action upon becoming aware of alleged misconduct.	PATROL	SERGEANT 1
Discourtesy - General		- Off duty and in a Department facility, failed to identify self as required, in a timely manner, when requested to do by Department supervisors.	PATROL	POLICE OFFICER 2
Search Violation		- On-duty, searched Complainant's vehicle without permission.	PATROL	POLICE OFFICER 2
Discourtesy - General		- On duty, were discourteous when told complainant that the police report was worthless and going into the shredder.	ADMINISTRATIVE	POLICE OFFICER 2
Other Policy/Rule		- On-duty, inappropriately allowed a citizen to record confidential video footage from employee's DICV.	PATROL	POLICE OFFICER 3

## NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- Failed to attend training after being properly served.	PATROL	POLICE OFFICER 2

## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to properly maintain control of narcotic evidence.	PATROL	POLICE OFFICER 3
Unbecoming Conduct - Social Media		- off-duty, posted inappropriate material to social media.	PATROL	SERGEANT 1
Improper Remark		- On-duty, made an improper remark to the complainant.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Failure to Qualify		- During the month of February and March 2019, failed to qualify, as required.	ADMINISTRATIVE	POLICE OFFICER 2
Failure to Qualify		During the month of April and May 2019, failed to qualify, as required.	ADMINISTRATIVE	POLICE OFFICER 3

## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Alcohol Related (Other than DUI)	16	- Off-duty, drove personally owned vehicle while intoxicated, resulting in arrest.	PATROL	POLICE OFFICER 2
Driving While Impaired		- Off-duty, inappropriately drove personally owned vehicle while in possession of an open container of alcohol.		

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## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous	16	- Off-duty, inappropriately left a handgun unattended in his vehicle.	PATROL	POLICE OFFICER 2
Driving While Impaired	15	- Off-duty, drove personal vehicle with a BAC lever greater than .08% which resulted in arrest.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	3	- On-duty, violated Department procedure related to latent print evidence lift cards.	TECHNICAL SERVICE MAINTENANCE	FORENSIC PRINT SPECIALIST 3
Body Worn/Digital In-Car Video Violation	22	- On-duty, failed to identify self when requested.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to activate employee's Body Worn Video when complainant was detained.		
		- On-duty, failed to go Code Six when complainant was detained.		
		- On-duty, failed to document the detention of complainant on the Metropolitan Division Officer's Log.		
Body Worn/Digital In-Car Video Violation	15	- On-duty, unnecessarily twisted Complainant's wrist causing him pain.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to identify self when requested.		
		- On-duty, failed to activate Body Worn Video when employee detained complainant.		
		- On-duty, failed to go Code Six when Complainant was detained.		
Unauthorized Force		- On-duty, failed to document the detention of complainant on the Division's Officer's Log.		
		- On-duty, failed to complete an Automated Field Data Report in a timely manner.		
Body Worn/Digital In-Car Video Violation	15	- On-duty, became involved in a vehicle pursuit that was classified as Out of Policy.	TRAFFIC	POLICE OFFICER 2

## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties	Resigned	- On-duty, failed to initiate a Biased Policing complaint.	PATROL	SERGEANT 1
Alcohol Related (Other than DUI)	Resigned	- Off-duty, failed to report for duty as required as a result of consuming alcohol on two separate occasions.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- Off-duty, failed to report for duty as required.		
Neglect of Duty - Non-Supervisory Duties	Resigned	- Off duty, failed to report for duty as required.	ADMINISTRATIVE	POLICE OFFICER 2

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

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ALCOHOL RELATED (OTHER THAN DUI)				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	16	<ul style="list-style-type: none"> <li>- Off-duty, drove personally owned vehicle while intoxicated, resulting in arrest.</li> <li>- Off-duty, inappropriately drove personally owned vehicle while in possession of an open container of alcohol.</li> <li>- Off-duty, inappropriately left a handgun unattended in his vehicle.</li> </ul>	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- Off-duty, failed to report for duty as required as a result of consuming alcohol on two separate occasions.</li> <li>- Off-duty, failed to report for duty as required.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	<ul style="list-style-type: none"> <li>- On-duty, became involved in a vehicle pursuit that was classified as Out of Policy.</li> </ul>	TRAFFIC	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> <li>- On-duty, failed to identify self when requested.</li> <li>- On-duty, failed to activate employee's Body Worn Video when complainant was detained.</li> <li>- On-duty, failed to go Code Six when complainant was detained.</li> <li>- On-duty, failed to document the detention of complainant on the Metropolitan Division Officer's Log.</li> <li>- On-duty, failed to complete an Automated Field Data Report in a timely manner.</li> </ul>	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	22	<ul style="list-style-type: none"> <li>- On-duty, unnecessarily twisted Complainant's wrist causing him pain.</li> <li>- On-duty, failed to identify self when requested.</li> <li>- On-duty, failed to activate Body Worn Video when employee detained complainant.</li> <li>- On-duty, failed to go Code Six when Complainant was detained.</li> <li>- On-duty, failed to document the detention of complainant on the Division's Officer's Log.</li> <li>- On-duty, failed to complete an Automated Field Data Report in a timely manner.</li> </ul>	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
DISCOURTESY - GENERAL				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		<ul style="list-style-type: none"> <li>- Off duty and in a Department facility, failed to identify self as required, in a timely manner, when requested to do by Department supervisors.</li> </ul>	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> <li>- On duty, were discourteous when told complainant that the police report was worthless and going into the shredder.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
DRIVING WHILE IMPAIRED				Total Penalties: 2

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DRIVING WHILE IMPAIRED				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- Off-duty, drove personal vehicle with a BAC lever greater than .08% which resulted in arrest.	PATROL	POLICE OFFICER 2
	16	- Off-duty, drove personally owned vehicle while intoxicated, resulting in arrest. - Off-duty, inappropriately drove personally owned vehicle while in possession of an open container of alcohol. - Off-duty, inappropriately left a handgun unattended in his vehicle.	PATROL	POLICE OFFICER 2
FAILURE TO QUALIFY				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- During the month of February and March 2019, failed to qualify, as required.	ADMINISTRATIVE	POLICE OFFICER 2
		- During the month of April and May 2019, failed to qualify, as required.	ADMINISTRATIVE	POLICE OFFICER 3
IMPROPER REMARK				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, made an improper remark to the complainant.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- Failed to attend training after being properly served.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, failed to properly maintain control of narcotic evidence.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- On-duty, failed to identify self when requested. - On-duty, failed to activate employee's Body Worn Video when complainant was detained. - On-duty, failed to go Code Six when complainant was detained. - On-duty, failed to document the detention of complainant on the Metropolitan Division Officer's Log. - On-duty, failed to complete an Automated Field Data Report in a timely manner.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	22	- On-duty, unnecessarily twisted Complainant's wrist causing him pain. - On-duty, failed to identify self when requested.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		- On-duty, failed to activate Body Worn Video when employee detained complainant. - On-duty, failed to go Code Six when Complainant was detained. - On-duty, failed to document the detention of complainant on the Division's Officer's Log. - On-duty, failed to complete an Automated Field Data Report in a timely manner.		
	3	- On-duty, violated Department procedure related to latent print evidence lift cards.	TECHNICAL SERVICE MAINTENANCE	FORENSIC PRINT SPECIALIST 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- Off duty, failed to report for duty as required.	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	- Off-duty, failed to report for duty as required as a result of consuming alcohol on two separate occasions. - Off-duty, failed to report for duty as required.	ADMINISTRATIVE	POLICE OFFICER 2
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On duty, failed to take appropriate action upon becoming aware of alleged misconduct.	PATROL	SERGEANT 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- On-duty, failed to initiate a Biased Policing complaint.	PATROL	SERGEANT 1
OTHER POLICY/RULE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, inappropriately allowed a citizen to record confidential video footage from employee's DICV.	PATROL	POLICE OFFICER 3
SEARCH VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, searched Complainant's vehicle without permission.	PATROL	POLICE OFFICER 2
UNAUTHORIZED FORCE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- On-duty, unnecessarily twisted Complainant's wrist causing him pain.	SPECIALIZED	POLICE OFFICER 3

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UNAUTHORIZED FORCE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
		<ul style="list-style-type: none"> <li>- On-duty, failed to identify self when requested.</li> <li>- On-duty, failed to activate Body Worn Video when employee detained complainant.</li> <li>- On-duty, failed to go Code Six when Complainant was detained.</li> <li>- On-duty, failed to document the detention of complainant on the Division's Officer's Log.</li> <li>- On-duty, failed to complete an Automated Field Data Report in a timely manner.</li> </ul>	ENFORCEMENT	
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	16	<ul style="list-style-type: none"> <li>- Off-duty, drove personally owned vehicle while intoxicated, resulting in arrest.</li> <li>- Off-duty, inappropriately drove personally owned vehicle while in possession of an open container of alcohol.</li> <li>- Off-duty, inappropriately left a handgun unattended in his vehicle.</li> </ul>	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - SOCIAL MEDIA				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- off-duty, posted inappropriate material to social media.	PATROL	SERGEANT 1

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\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.