

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in January 2020

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties		- On-duty, failed to initiate a complaint investigation for Biased Policing.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to complete a crime report.	PATROL	POLICE OFFICER 2
Discourtesy - General		On duty, on numerous occasions, were discourteous to complainants when employee made an improper remark.	PATROL	POLICE OFFICER 3
Search Violation		- On-duty, conducted a search of a private residence without legal justification. - On-duty, unlawfully seized private property.	PATROL	POLICE OFFICER 3
Neglect of Duty - Supervisory Duties		- On-duty, improperly directed officers to search a residence without legal justification.	PATROL	SERGEANT 1
Discourtesy - General		- On-duty, were discourteous to a citizen during arrest.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		On duty, entered Complainant's home without cause.	PATROL	POLICE OFFICER 1
Unbecoming Conduct - Miscellaneous				POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		On duty, lost assigned Department handheld radio	ADMINISTRATIVE	SERGEANT 1
Safety Belt Violation		- On-duty, failed to wear seatbelt as required.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		On duty, failed to activate Body Worn Video during a Code 3 Response to a Help Call, in violation of Special Order No. 12	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		Off duty, neglected to safely secure personal firearm, resulting in its theft.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to complete a crime report.	PATROL	POLICE OFFICER 2
Unauthorized Force		- On-duty, were involved in an out of policy Use of Force.	ADMINISTRATIVE	POLICE OFFICER 2

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NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Vehicle Pursuit - Related Violation		On duty, violated the Department's pursuit policy.	PATROL	POLICE OFFICER 2

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to complete a thorough recovered vehicle investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to maintain security of the facility, resulting in the theft of a bike.	CUSTODY	DETENTION OFFICER

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	15	- Failed to report to work in a timely manner on multiple occasions. - Failed to notify a supervisor that you would be late to work on multiple occasions.	ADMINISTRATIVE	ADMINISTRATIVE CLERK

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Alcohol Related	Resigned	- Off-duty, failed to report for duty, as required, on two separate occasions.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- Off-duty, failed to report for duty, as required, as a result of consuming alcohol.		
Insubordination	Previously Terminated	- On-duty, were insubordinate when employee failed to follow a direct order given by a sergeant.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to receive approval from a Watch Commander to leave the residence during work hours, per the Direct Order-Assigned to Residence.		
Unbecoming Conduct - Criminal	Resigned	- Off-duty entered a plea, which makes employee unsuitable for continued employment as a peace officer.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Unbecoming Conduct - Miscellaneous		- Off-duty, violated a criminal protective order, when officer failed to surrender a firearm which was registered/owned by officer within the required 24-hour period. - Off-duty, were served with a Criminal Protective Order which prohibits employee from possessing a firearm, precluding employee from performing peace officer duties.		
Driving While Impaired	Retired	- Off-duty, operated a motor vehicle while under the influence of alcohol, resulting in a traffic collision and arrest by an outside law enforcement agency.	ADMINISTRATIVE	SERGEANT 2
Neglect of Duty - Non-Supervisory Duties		- Off-duty, failed to report being arrested by an outside law enforcement agency. - Off-duty, failed to report that driver's license was suspended.		

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* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

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ALCOHOL RELATED				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	- Off-duty, failed to report for duty, as required, on two separate occasions. - Off-duty, failed to report for duty, as required, as a result of consuming alcohol.	ADMINISTRATIVE	POLICE OFFICER 2	
BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		On duty, failed to activate Body Worn Video during a Code 3 Response to a Help Call, in violation of Special Order No. 12	PATROL	POLICE OFFICER 3	
DISCOURTESY - GENERAL				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, were discourteous to a citizen during arrest.	PATROL	POLICE OFFICER 2	
		On duty, on numerous occasions, were discourteous to complainants when employee made an improper remark.	PATROL	POLICE OFFICER 3	
DRIVING WHILE IMPAIRED				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Retired	- Off-duty, operated a motor vehicle while under the influence of alcohol, resulting in a traffic collision and arrest by an outside law enforcement agency. - Off-duty, failed to report being arrested by an outside law enforcement agency. - Off-duty, failed to report that driver's license was suspended.	ADMINISTRATIVE	SERGEANT 2	
INSUBORDINATION				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Previously Terminated	- On-duty, were insubordinate when employee failed to follow a direct order given by a sergeant. - On-duty, failed to receive approval from a Watch Commander to leave the residence during work hours, per the Direct Order-Assigned to Residence.	ADMINISTRATIVE	POLICE OFFICER 2	
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 10	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, failed to complete a crime report.	PATROL	POLICE OFFICER	

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 10	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment				2	
		Off duty, neglected to safely secure personal firearm, resulting in its theft.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1	
		On duty, lost assigned Department handheld radio	ADMINISTRATIVE	SERGEANT 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
No Penalty(S-NP Only)		- On-duty, failed to complete a crime report.	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, failed to complete a thorough recovered vehicle investigation.	PATROL	POLICE OFFICER 2	
		- On-duty, failed to maintain security of the facility, resulting in the theft of a bike.	CUSTODY	DETENTION OFFICER	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	15	- Failed to report to work in a timely manner on multiple occasions. - Failed to notify a supervisor that you would be late to work on multiple occasions.	ADMINISTRATIVE	ADMINISTRATIVE CLERK	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Previously Terminated	- On-duty, were insubordinate when employee failed to follow a direct order given by a sergeant. - On-duty, failed to receive approval from a Watch Commander to leave the residence during work hours, per the Direct Order-Assigned to Residence.	ADMINISTRATIVE	POLICE OFFICER 2	
	Resigned	- Off-duty, failed to report for duty, as required, on two separate occasions. - Off-duty, failed to report for duty, as required, as a result of consuming alcohol.	ADMINISTRATIVE	POLICE OFFICER 2	
	Retired	- Off-duty, operated a motor vehicle while under the influence of alcohol, resulting in a traffic collision and arrest by an outside law enforcement agency. - Off-duty, failed to report being arrested by an outside law enforcement agency. - Off-duty, failed to report that driver's license was suspended.	ADMINISTRATIVE	SERGEANT 2	
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, failed to initiate a complaint investigation for Biased Policing.	PATROL	SERGEANT 1	

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NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, improperly directed officers to search a residence without legal justification.	PATROL	SERGEANT 1	
SAFETY BELT VIOLATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, failed to wear seatbelt as required.	PATROL	POLICE OFFICER 2	
SEARCH VIOLATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, conducted a search of a private residence without legal justification. - On-duty, unlawfully seized private property.	PATROL	POLICE OFFICER 3	
UNAUTHORIZED FORCE				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
No Penalty(S-NP Only)		- On-duty, were involved in an out of policy Use of Force.	ADMINISTRATIVE	POLICE OFFICER 2	
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	- Off-duty entered a plea, which makes employee unsuitable for continued employment as a peace officer. - Off-duty, violated a criminal protective order, when officer failed to surrender a firearm which was registered/owned by officer within the required 24-hour period. - Off-duty, were served with a Criminal Protective Order which prohibits employee from possessing a firearm, precluding employee from performing peace officer duties.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2	
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		On duty, entered Complainant's home without cause.	PATROL	POLICE OFFICER 1	
		On duty, entered Complainant's home without cause.	PATROL	POLICE OFFICER 2	

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UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 3	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - Off-duty entered a plea, which makes employee unsuitable for continued employment as a peace officer. - Off-duty, violated a criminal protective order, when officer failed to surrender a firearm which was registered/owned by officer within the required 24-hour period. - Off-duty, were served with a Criminal Protective Order which prohibits employee from possessing a firearm, precluding employee from performing peace officer duties. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 2	
VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
No Penalty(S-NP Only)		On duty, violated the Department's pursuit policy.	PATROL	POLICE OFFICER 2	
<p>* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.</p> <p>*Unable to Impose Penalty indicates that a recommended penalty CANNOT be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.</p>					