

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in July 2020

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to conduct a Driving Under the Influence investigation.	PATROL	POLICE OFFICER 3
Body Worn/Digital In-Car Video Violation		- On duty, failed to activate BWV.	PATROL	POLICE OFFICER 3
Other Policy/Rule		- On-duty, unnecessarily directed a secondary strip search of citizen.	CUSTODY	PRINCIPAL DETENTION OFFICER
Negligent Discharge		- Off-duty, caused a negligent discharge of firearm.	PATROL	POLICE OFFICER 1
Discourtesy - General		- On-duty, were discourteous to a citizen.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- Off-duty on three occasions, failed to provide a sick letter as required.	ADMINISTRATIVE	POLICE OFFICER 3
Safety Belt Violation		- On duty, were not wearing seatbelt at the time involved in a traffic collision.	PATROL	POLICE OFFICER 2

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to maintain control of Complainant's personal property(cellular telephone)resulting in its loss.	PATROL	POLICE OFFICER 2
Unauthorized Force		- On-duty, used unauthorized force during the body cavity search.	CUSTODY	DETENTION OFFICER

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Narcotics/Drugs	Resigned	- Off-duty, unlawfully removed firearms from employee's father's residence, in violation of Penal Code 487 (d)(2), Grand Theft Firearm.	TRAFFIC	POLICE OFFICER 2
Unbecoming Conduct - Criminal		- Off-duty, unlawfully transferred firearms to a prohibited possessor in violation of Penal Code 27500 (a).		
Unbecoming Conduct - Miscellaneous		- On-duty, engaged in unbecoming conduct when employee changed out of uniform and left assignment to conduct personal business. - On-duty, drove a vehicle in an erratic and unsafe manner, in violation of the California Vehicle Code. - Off-duty, inappropriately used City issued Voyager Card to buy gasoline for employee's personal vehicle. - Off-duty, employee engaged in activities consistent with narcotics behavior in the presence of employee's child. - Off-duty, were under the influence of cocaine.		

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
	Resigned	<ul style="list-style-type: none"> - Off-duty, inappropriately possessed drug paraphernalia. - Off-duty, inappropriately associated with a known felon. - Off-duty, tested positive for cocaine metabolites after providing a urine sample for analysis. - Off-duty, tested positive for methadone after providing a urine sample for analysis. - Off-duty, tested positive for an unidentified opiate after providing a urine sample for analysis. - On-duty, ingested prescription methadone prescribed to another person. 	TRAFFIC	POLICE OFFICER 2
Discourtesy - General	Retired	<ul style="list-style-type: none"> - Off-duty, resisted appearing in court as a witness. - On-duty, were unprofessional while testifying as an expert witness. - On-duty, provided inaccurate testimony. 	TECHNICAL SERVICE MAINTENANCE	PHOTOGRAPHER 3
Misleading Statements				
Unbecoming Conduct - Miscellaneous				

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On duty, failed to activate BWV.	PATROL	POLICE OFFICER 3
DISCOURTESY - GENERAL				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, were discourteous to a citizen.	PATROL	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- Off-duty, resisted appearing in court as a witness. - On-duty, were unprofessional while testifying as an expert witness. - On-duty, provided inaccurate testimony.	TECHNICAL SERVICE MAINTENANCE	PHOTOGRAPHER 3
MISLEADING STATEMENTS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- Off-duty, resisted appearing in court as a witness. - On-duty, were unprofessional while testifying as an expert witness. - On-duty, provided inaccurate testimony.	TECHNICAL SERVICE MAINTENANCE	PHOTOGRAPHER 3
NARCOTICS/DRUGS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- Off-duty, unlawfully removed firearms from employee's father's residence, in violation of Penal Code 487 (d)(2), Grand Theft Firearm. - Off-duty, unlawfully transferred firearms to a prohibited possessor in violation of Penal Code 27500 (a). - On-duty, engaged in unbecoming conduct when employee changed out of uniform and left assignment to conduct personal business. - On-duty, drove a vehicle in an erratic and unsafe manner, in violation of the California Vehicle Code. - Off-duty, inappropriately used City issued Voyager Card to buy gasoline for employee's personal vehicle. - Off-duty, employee engaged in activities consistent with narcotics behavior in the presence of employee's child. - Off-duty, were under the influence of cocaine. - Off-duty, inappropriately possessed drug paraphernalia. - Off-duty, inappropriately associated with a known felon. - Off-duty, tested positive for cocaine metabolites after providing a urine sample for analysis.	TRAFFIC	POLICE OFFICER 2

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NARCOTICS/DRUGS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
		<ul style="list-style-type: none"> - Off-duty, tested positive for methadone after providing a urine sample for analysis. - Off-duty, tested positive for an unidentified opiate after providing a urine sample for analysis. - On-duty, ingested prescription methadone prescribed to another person. 		
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Off-duty on three occasions, failed to provide a sick letter as required.	ADMINISTRATIVE	POLICE OFFICER 3
		- On-duty, failed to conduct a Driving Under the Influence investigation.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, failed to maintain control of Complainant's personal property(cellular telephone)resulting in its loss.	PATROL	POLICE OFFICER 2
NEGLIGENT DISCHARGE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Off-duty, caused a negligent discharge of firearm.	PATROL	POLICE OFFICER 1
OTHER POLICY/RULE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, unnecessarily directed a secondary strip search of citizen.	CUSTODY	PRINCIPAL DETENTION OFFICER
SAFETY BELT VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On duty, were not wearing seatbelt at the time involved in a traffic collision.	PATROL	POLICE OFFICER 2
UNAUTHORIZED FORCE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, used unauthorized force during the body cavity search.	CUSTODY	DETENTION OFFICER

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UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - Off-duty, unlawfully removed firearms from employee's father's residence, in violation of Penal Code 487 (d)(2), Grand Theft Firearm. - Off-duty, unlawfully transferred firearms to a prohibited possessor in violation of Penal Code 27500 (a). - On-duty, engaged in unbecoming conduct when employee changed out of uniform and left assignment to conduct personal business. - On-duty, drove a vehicle in an erratic and unsafe manner, in violation of the California Vehicle Code. - Off-duty, inappropriately used City issued Voyager Card to buy gasoline for employee's personal vehicle. - Off-duty, employee engaged in activities consistent with narcotics behavior in the presence of employee's child. - Off-duty, were under the influence of cocaine. - Off-duty, inappropriately possessed drug paraphernalia. - Off-duty, inappropriately associated with a known felon. - Off-duty, tested positive for cocaine metabolites after providing a urine sample for analysis. - Off-duty, tested positive for methadone after providing a urine sample for analysis. - Off-duty, tested positive for an unidentified opiate after providing a urine sample for analysis. - On-duty, ingested prescription methadone prescribed to another person. 	TRAFFIC	POLICE OFFICER 2
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - Off-duty, unlawfully removed firearms from employee's father's residence, in violation of Penal Code 487 (d)(2), Grand Theft Firearm. - Off-duty, unlawfully transferred firearms to a prohibited possessor in violation of Penal Code 27500 (a). - On-duty, engaged in unbecoming conduct when employee changed out of uniform and left assignment to conduct personal business. - On-duty, drove a vehicle in an erratic and unsafe manner, in violation of the California Vehicle Code. - Off-duty, inappropriately used City issued Voyager Card to buy gasoline for employee's personal vehicle. - Off-duty, employee engaged in activities consistent with narcotics behavior in the presence of employee's child. - Off-duty, were under the influence of cocaine. - Off-duty, inappropriately possessed drug paraphernalia. - Off-duty, inappropriately associated with a known felon. - Off-duty, tested positive for cocaine metabolites after providing a urine sample for analysis. 	TRAFFIC	POLICE OFFICER 2

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UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - Off-duty, tested positive for methadone after providing a urine sample for analysis. - Off-duty, tested positive for an unidentified opiate after providing a urine sample for analysis. - On-duty, ingested prescription methadone prescribed to another person. 		
	Retired	<ul style="list-style-type: none"> - Off-duty, resisted appearing in court as a witness. - On-duty, were unprofessional while testifying as an expert witness. - On-duty, provided inaccurate testimony. 	TECHNICAL SERVICE MAINTENANCE	PHOTOGRAPHER 3

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