

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in October 2020

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to properly respond to a citizen's call for service.	PATROL	POLICE OFFICER 2
Discourtesy - General		- On-duty, were discourteous during a radio call.	PATROL	POLICE OFFICER 2
Unauthorized Tactics		- On-duty, unnecessarily drew and exhibited Taser and conducted a spark check. - On-duty, unnecessarily drew and exhibited baton.		
Discourtesy - General		- On-duty, were discourteous to a citizen on two occasions.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, neglected to allow a licensed driver to operate a vehicle.		
Other Policy/Rule		- Off-duty, worked without a valid work permit.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, disconnected the telephone on CP multiple times.	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- On-duty, failed to request a supervisor as requested.		
Unbecoming Conduct - Miscellaneous		- On-duty, uttered profanity aloud toward a subordinate employee in a public place.	ADMINISTRATIVE	SENIOR DETENTION OFFICER
Safety Belt Violation		- On-duty, were no wearing seatbelt, as mandated by the Department.	UNKNOWN	UNKNOWN
Failure to Qualify		- During the month of January 2020, failed to qualify, as required.	ADMINISTRATIVE	POLICE OFFICER 2

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General		- On-duty, were discourteous to a citizen.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, neglected to adhere to a court order, in violation of the Temporary Restraining Order. - On-duty, neglected to arrest a TRO violation suspect.		

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- On-duty, converted an on-duty contact to an off-duty relationship. - On and off-duty, continued to harass Complainant against her wishes causing her to contact the Department to seek intervention. - On-duty, employee inappropriately request Complainant to withdraw her complaint against employee.	PATROL	POLICE OFFICER 2

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OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Other Policy/Rule		- Off-duty, engaged in an inappropriate relationship with a Probationary Officer.	PATROL	POLICE OFFICER 3
Other Policy/Rule		- While off-duty, engaged in a inappropriate relationship with a Field Training Officer.	PATROL	POLICE OFFICER 1

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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DISCOURTESY - GENERAL				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, were discourteous during a radio call. - On-duty, unnecessarily drew and exhibited Taser and conducted a spark check. - On-duty, unnecessarily drew and exhibited baton.	PATROL	POLICE OFFICER 2
		- On-duty, were discourteous to a citizen on two occasions. - On-duty, neglected to allow a licensed driver to operate a vehicle.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, were discourteous to a citizen. - On-duty, neglected to adhere to a court order, in violation of the Temporary Restraining Order. - On-duty, neglected to arrest a Temporary Restraining Order violation suspect.	PATROL	POLICE OFFICER 2
FAILURE TO QUALIFY				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- During the month of January 2020, failed to qualify, as required.	ADMINISTRATIVE	POLICE OFFICER 2
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, disconnected the telephone on CP multiple times. - On-duty, failed to request a supervisor as requested.	ADMINISTRATIVE	POLICE OFFICER 2
		- On-duty, failed to properly respond to a citizen's call for service.	PATROL	POLICE OFFICER 2
		- On-duty, were discourteous to a citizen on two occasions. - On-duty, neglected to allow a licensed driver to operate a vehicle.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, were discourteous to a citizen. - On-duty, neglected to adhere to a court order, in violation of the Temporary Restraining Order. - On-duty, neglected to arrest a Temporary Restraining Order violation suspect.	PATROL	POLICE OFFICER 2
OTHER POLICY/RULE				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Off-duty, worked without a valid work permit.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3

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OTHER POLICY/RULE				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- Off-duty, engaged in an inappropriate relationship with a Probationary Officer.	PATROL	POLICE OFFICER 3
		- While off-duty, engaged in a inappropriate relationship with a Field Training Officer.	PATROL	POLICE OFFICER 1
SAFETY BELT VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, were no wearing seatbelt, as mandated by the Department.	UNKNOWN	UNKNOWN
UNAUTHORIZED TACTICS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, were discourteous during a radio call. - On-duty, unnecessarily drew and exhibited Taser and conducted a spark check. - On-duty, unnecessarily drew and exhibited baton.	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, disconnected the telephone on CP multiple times. - On-duty, failed to request a supervisor as requested.	ADMINISTRATIVE	POLICE OFFICER 2
		- On-duty, uttered profanity aloud toward a subordinate employee in a public place.	ADMINISTRATIVE	SENIOR DETENTION OFFICER
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, converted an on-duty contact to an off-duty relationship. - On and off-duty, continued to harass Complainant against her wishes causing her to contact the Department to seek intervention. - On-duty, employee inappropriately request Complainant to withdraw her complaint against employee.	PATROL	POLICE OFFICER 2

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