

**Semi-Annual Public
Report
Covering Period of**

January 1, 2001-June 30, 2001

CONSENT DECREE
SEMI-ANNUAL PUBLIC REPORT
January 1, 2001-June 30, 2001

This semi-annual public report has been prepared pursuant to Consent Decree paragraph 156. That paragraph states:

The LAPD shall prepare and publish on its website semiannual public reports required by this paragraph. Such reports shall include aggregate statistics broken down by each LAPD geographic area and for the Operations Headquarters Bureau, and broken down by the race/ethnicity/national origin of the citizens involved, for arrests, information required to be maintained pursuant to paragraphs 104 and 105, and uses of force. Such reports shall include a brief description of each of the following that was completed during that period: (i) report of a specified audit completed, audits completed pursuant to paragraphs 111, 113, 125, 126, 130, 133 and 134, and any significant actions taken as a result of such audits or reports, (ii) a summary of all discipline imposed during the period reported by type of misconduct, broken down by type of discipline, bureau and rank, and (iii) any new policies or changes in policies made by the Department to address the requirements of this Agreement. Such reports shall also include the reports prepared pursuant to paragraphs 173 and 175.

Section I

Statistics

Section II

New Policies/ Changes in Policies

Section III

Audit Summaries

Section IV

Other Reports

CONSENT DECREE
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I. Statistics

Arrests by **Geographic Area** From 01/01/01 TO 06/30/01

AREA/ETHN	ASIAN	BLACK	HISPANIC	CAUCASIAN	OTHER	TOTAL
CENTRAL	8	1894	1396	335	362	3995
RAMPART	32	1064	3168	585	739	5588
SOUTHWEST	2	2749	901	88	346	4086
HOLLENBECK	3	49	2208	64	241	2565
HARBOR	13	423	1671	539	281	2927
HOLLYWOOD	12	1240	1694	1584	726	5256
WILSHIRE	14	1619	1620	305	657	4215
WEST LA	7	393	617	637	193	1847
VAN NUYS	33	546	1848	874	416	3717
WEST VALLEY	14	350	1220	1052	329	2965
NORTHEAST	32	193	2070	351	323	2969
77TH STREET	2	3300	1226	51	492	5071
NEWTON	1	1348	1397	60	295	3101
PACIFIC	21	1161	1539	1548	388	4657
N HOLLYWOOD	17	328	2051	942	344	3682
FOOTHILL	9	299	2036	610	261	3215
DEVONSHIRE	35	513	2148	987	445	4128
SOUTHEAST	2	3475	1235	47	553	5312
OUTSIDE	3	379	451	188	167	1188
TOTAL	260	21323	30496	10847	7558	70484

Source: Information Technology Division, LAPD

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ALL ARRESTS BY **OPERATIONS HEADQUARTERS BUREAU** FROM 01/01/01 TO 06/30/01

AREA/ETHN	ASIAN	BLACK	HISPANIC	CAUCASIAN	OTHER	TOTAL
TRANSIT BUS/RAIL	1	39	311	25	4	380
DET HEADQUARTERS	.	.	1	3	.	4
DET SUPPORT	2	192	178	91	100	563
FINANCIAL CRIMES	1	31	28	26	25	111
ROBBERY HOMICIDE	.	22	14	3	4	43
BURG-AUTO THEFT	1	9	82	15	9	116
JUVENILE	1	54	367	39	47	508
METRO	1	425	316	117	113	972
NARCOTICS	24	1084	1144	462	354	3068
ORGANIZED CRM&VICE	.	1	1	1	1	4
TOTAL	31	1857	2442	782	657	5769

Source: Information Technology Division, LAPD

- 2) Field Data Capture (pursuant to paragraphs 104 and 105)- No data available for this time period. Data Collection will begin November 1, 2001 and will be posted on the next semi-annual report.

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3) Use of Force-The following represents use of force by division and suspect ethnicity.

Division/Ethnicity	Black	Hispanic	Caucasian	Other	Total
Operation Central Bureau (OCB)					
OCBT		2			2
CENTRAL	17	10	2		29
NORTHEAST	2	17	4	2	25
HOLLENBECK		24	1		25
NEWTON	15	16	1	1	33
RAMPART	8	27	2		37
CENTRAL TRAFFIC DIVISION	2	1	1		4
Operation Valley Bureau (OVB)					
OVB			1		1
DEVONSHIRE	5	15	6		26
NORTH HOLLYWOOD	3	18	14	1	36
FOOTHILL	4	24	11	2	41
VAN NUYS	2	17	8	2	29
WEST VALLEY	5	9	15		29
VALLEY TRAFFIC DIVISION		1	1		2
Operation South Bureau (OSB)					
OSBT		1			1
77 th Street	43	8	1		52
HARBOR	3	12	2		17
SOUTHEAST	68	6			74
SOUTHWEST	41	4	2		47
Operation West Bureau (OWB)					
PACIFIC	8	9	11		28
HOLLYWOOD	13	7	15	4	39
WILSHIRE	22	9	4	1	36
WEST LA	6	6	8	1	21
WEST TRAFFIC DIVISION			1	1	2
Operation Headquarters Bureau (OHB)					
NARCOTICS	7	8	2	3	20
DARE			1		1
METRO	11	10	6		27
TRANSIT BUS DIVISION	7	3	1		11
TRANSIT RAIL DIVISION	4	3			7
TRANSIT SERVICES SECTION		1			1
AIR SUPPORT DIVISION		1			1
DETECTIVE SUPPORT DIVISION		1			1
Fiscal and Support Bureau (FSB)					
JAIL	9	3	3	1	16

Source: Human Resources Bureau

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Summary of all Discipline Imposed- First Quarter, 2001

Classifications Legend

Dispositions Legend

A	ALCH	Alcohol Related
B	UBC	Unbecoming Conduct
C	NARC	Narcotics/Drugs
D	DV	Domestic Violence
E	ODA	Off-duty Altercation
F	SV	Shooting Violation
G	AD	Accidental Discharge
H	IR	Improper Remark
I	ER	Ethnic Remark
J	DISC	Discourtesy
K	UF	Unauthorized Force
L	UT	Unauthorized Tactics
M	DISCR	Discrimination
N	DISHO	Dishonesty
O	F/M	False & Misleading Statements
P	INSUB	Insubordination
Q	THEFT	Theft
R	NOD	Neglect of Duty
S	SM	Sexual Misconduct
T	GB	Gender Bias
U	US	Unlawful Search
V	FI	False Imprisonment
W	OTHR	Other Policy/Rule
X	FTA	Failure to Appear
Y	FTQ	Failure to Qualify
Z	PTC	Preventable Traffic Collision
A	MM	Miscellaneous Memo
1	SERV	Service
2	FRM	Fail to Report Misconduct
3	FS	False Statements
4	MS	Misleading Statements

Source: Internal Affairs Group, LAPD

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Summary of all Discipline Imposed- First Quarter, 2001

Penalties Legend

D	REM	<i>Discharged/Removed/Transferred</i>
G		<i>GuiltySource: Internal Affairs Group, LAPD</i>
T	TERM	Termination on Probation
S	SUST	Sustained
R	RESIGN	Resign/Retire
A	SUSTN	Sustained-No Penalty
G	DEMOT	Demotion
H	NG	Not Guilty
B	RBOR	Removed on Prior Board
N	NR	Not Resolved
L	RCOMP	Discharged on Prior Complaint
E	EXON	Exonerated
S	SUSP	Suspension
U	UNF	Unfounded
I	INACT	Inactive
M	NM	No Misconduct
P	OR	Official Reprimand
P	PP	Policy/Procedure
A	ADMON	Admonishment
C	CCC	Chronic/crank complainer
W	WARN	Warning
O	OJR	Other Judicial Review
C	NP	No Penalty
Z	NDE	No Department Employee
N	NA	No Action
I	IC	Incomplete Investigation
F	FRIV	Frivolous
W	WCOP	Withdrawn by Chief of Police
D	DUP	Duplicate

Source: Internal Affairs Group, LAPD

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Discipline Imposed -- First Quarter, 2001

CF Number	Rank	Bureau	AREA/DIV	Classification ¹	Disposition	Penalty
00-4819	SGT2	COS	IAG	PTC	SUST	ADMON
00-4792	PO3		MSD	FTQ	SUST	ADMON
00-2575	SSTOFC	F&SB	JD	PTC	SUST	ADMON
00-2116	PSTOFC		JD	PTC	SUST	OR
00-2581	COMELC	HRB	CED	PTC	SUST	ADMON
00-2745	COMELC		CED	PTC	SUST	SUSP
00-2593	SGT2		PERS	PTC	SUSTNP	NP
00-4384	LT2		RCS	PTC	SUST	ADMON
00-5658	PO3		TD	FTA	SUSTNP	NP
00-5497	DET2	OCB	CENT	PTC	SUST	ADMON
00-5668	DET2		CENT	FTQ	SUST	ADMON
00-3496	PO2		CENT	PTC	SUSTNP	NP
00-5327	PO2		CTD	FTA	SUST	ADMON
00-4028	PO2+2		CTD	PTC	SUST	SUSP
00-5585	PO2+2		CTD	PTC	SUST	SUSP
00-5511	PO2+2		CTD	FTA	SUSTNP	NP
00-5665	PO2+2		CTD	FTQ	SUST	SUSP
00-5597	PO1		HOBK	PTC	SUST	ADMON
00-0834	PO2		HOBK	PTC	SUSTNP	NP
00-5008	PO2		HOBK	FTQ	SUST	SUSP
00-4655	PO2		HOBK	FTQ	SUST	SUSP
00-5077	DET1		HOBK	FTQ	SUSTNP	NP
99-4901	DET2		HOBK	FTQ	SUSTNP	NP
00-6238	PO2		NEWT	PTC	SUST	ADMON
00-1533	PO2		NEWT	FTA	SUSTNP	NP
00-6239	PO2		NEWT	PTC	SUST	ADMON
01-0149	PO2		NEWT	FTA	SUST	ADMON
00-3273	PO2		NEWT	PTC	SUST	SUSP
00-3774	PO2		NEWT	PTC	SUST	OR
00-1638	PO3		NEWT	PTC	SUST	SUSP
00-5584	P-3+1		NEWT	PTC	SUST	ADMON
00-6237	PO3		NOE	PTC	SUSTNP	NP
99-4497	PO2		NOE	FTA	SUST	SUSP
00-5496	SGT1		NOE	PTC	SUST	ADMON
01-0016	PO3		NOE	FTA	SUSTNP	NP
00-4033	PO3		NOE	PTC	SUST	OR
00-5087	PO2		NOE	PTC	SUST	ADMON
00-6189	PO2		NOE	PTC	SUST	ADMON
00-3768	PO2		NOE	PTC	SUST	OR
00-5329	PO2		OCB	FTA	SUST	SUSP
00-2197	PO2		RAMP	PTC	SUST	ADMON
00-6199	PO3		RAMP	FTQ	SUST	OR
01-0012	RO	OHB	ASD	FTQ	SUSTNP	NP
00-5592	PO3		ATD	PTC	SUST	ADMON
00-5492	DET1		ATD	PTC	SUST	ADMON
01-0014	DET2		ATD	FTQ	SUST	ADMON
00-4324	PO2		BAD	PTC	SUST	SUSP
00-4424	PO3		DARE	FTQ	SUST	ADMON
01-0025	PO3		DARE	FTQ	SUST	ADMON
00-5340	PO3		DARE	FTQ	SUST	ADMON
00-5509	DET2		DHD	FTQ	SUST	ADMON
00-3113	PO2		DHD	PTC	SUSTNP	NP
01-0354	PO2		DHD	PTC	SUSTNP	NP
00-5606	PO2		DSD	PTC	SUST	ADMON
00-4074	DET1		DSD	PTC	SUST	OR
00-5508	RO		DSD	FTQ	SUST	ADMON

Source: Internal Affairs Group, LAPD

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Discipline Imposed -- First Quarter, 2001 (cont.)

01-0009	PO3		METRO	FTQ		SUSTNP	NP
00-4430	PO3		METRO	PTC		SUSTNP	NP
01-0015	PO3		METRO	FTQ		SUST	RESIGN
00-5090	P-3+1		METRO	PTC		SUST	SUSP
01-0008	P-3+1		METRO	FTQ		SUSTNP	NP
00-5589	PO3		METRO	PTC		SUST	ADMON
00-5506	PO3		METRO	FTQ		SUST	OR
00-5610	P-3+1		METRO	FTQ		SUST	ADMON
00-5593	PO2		ND	PTC		SUST	ADMON
00-5595	DET2		ND	PTC		SUST	ADMON
00-5604	DET1		ND	PTC		SUST	SUSP
01-0161	PO3		ND	PTC		SUST	ADMON
01-0146	DET2		ND	FTQ		SUST	ADMON
00-5507	DET2		ND	FTQ		SUST	SUSP
01-0013	DET2		ND	FTQ		SUST	ADMON
00-5590	LT2		OCVD	PTC		SUST	ADMON
00-0276	DET3		RHD	FTQ		SUSTNP	NP
00-3909	LT2		RHD	PTC		SUST	OR
00-5488	DET3		RHD	PTC		SUST	ADMON
00-5598	DET3		RHD	PTC		SUST	ADMON
00-2931	PO2		TBD	PTC		SUST	SUSP
00-5603	PO2		TRD	PTC		SUST	ADMON
00-5608	PO2		TRD	FTA		SUST	SUSP
00-0711	PO2		TRD	PTC		SUSTNP	NP
00-3828	PO2		TRD	FTA		SUSTNP	NP
00-5314	PO2+2		USD	FTA		SUSTNP	NP
00-3445	PO2	OSB	77TH	PTC		SUST	OR
00-3826	PO2		77TH	FTA		SUST	ADMON
01-0144	PO2		77TH	PTC		SUST	ADMON
01-0353	PO2		77TH	PTC		SUST	ADMON
00-3915	PO3		77TH	PTC		SUST	SUSP
00-6179	PO1		77TH	PTC		SUST	ADMON
00-6182	PO2		77TH	PTC		SUST	ADMON
00-6201	PO1		77TH	PTC		SUST	ADMON
00-5491	SGT1		HARB	PTC		SUST	ADMON
00-6225	PO2		HARB	PTC		SUST	ADMON
00-5317	CAP3		HARB	PTC		SUST	ADMON
00-4839	SGT1		HARB	FTQ		SUST	ADMON
00-1186	PO2		HARB	NOD	Z	SUST	SUSP
00-5318	PO2		HARB	PTC		SUST	ADMON
00-3448	PO2		OSB	PTC		SUSTNP	NP
01-0199	RO		SOE	FTQ		SUSTNP	NP
00-4432	SGT1		SOE	PTC		SUST	ADMON
00-3443	PO3		SOW	PTC		SUSTNP	NP
00-3278	PO3		SOW	PTC		SUST	SUSP
01-0142	PO2		SOW	FTA		SUST	ADMON
00-4012	PO3		SOW	PTC		SUST	SUSP
00-4729	PO2		SOW	PTC		SUST	SUSP
00-4728	DET3		SOW	FTQ		SUST	SUSP
00-5664	PO3		SOW	FTQ		SUST	ADMON
00-4657	PO3		SOW	FTQ		SUST	ADMON
01-0206	PO3		SOW	FTA		SUST	ADMON
00-3119	PO3		SOW	PTC		SUST	SUSP
00-4036	PO2		SOW	FTA		SUST	ADMON
00-2922	PO2		SOW	PTC		SUST	ADMON
00-3664	DET2		STD	PTC		SUST	SUSP
00-0982	PO2		STD	FTA		SUSTNP	NP
00-5006	PO2		STD	FTA		SUSTNP	NP
00-4862	SGT1		STD	FTQ		SUST	ADMON
00-5951	DET2		STD	FTQ		SUST	ADMON
00-0847	PO2		STD	FTQ		SUSTNP	NP

Source: Internal Affairs Group, LAPD

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Discipline Imposed -- First Quarter, 2001 (cont.)

01-0360	DET2	OVB	DEV	PTC	SUST	ADMON
00-5325	PO2		DEV	FTQ	SUST	ADMON
00-5789	PO3		DEV	PTC	SUST	ADMON
00-2582	PO2		DEV	PTC	SUST	ADMON
00-5319	PO2		DEV	PTC	SUST	ADMON
00-5657	PO2		DEV	FTA	SUST	ADMON
00-5315	PO2		DEV	FTQ	SUST	ADMON
00-4323	DET2		FTHL	PTC	SUST	RESIGN
00-5686	PO2		FTHL	PTC	SUST	ADMON
00-3690	PO3		FTHL	PTC	SUST	SUSP
00-5316	PO2		FTHL	FTA	SUSTNP	NP
00-4425	DET2		FTHL	FTQ	SUSTNP	NP
00-4645	PO2		NHWD	FTQ	SUST	SUSP
00-3905	PO3		NHWD	PTC	SUST	SUSP
00-5096	SGT1		NHWD	FTQ	SUST	ADMON
00-5217	PO3		NHWD	PTC	SUST	SUSP
00-4429	PO2		NHWD	FTA	SUST	ADMON
00-5321	DET2		NHWD	PTC	SUST	ADMON
99-4000	PO3		NHWD	PTC	SUST	SUSP
00-0858	DC		OVB	PTC	SUST	OR
00-4789	PO2		VNYS	FTA	SUST	ADMON
00-5588	PO2		VNYS	PTC	SUST	ADMON
00-3771	PO2		VNYS	PTC	SUST	SUSP
00-5682	PO2		VNYS	PTC	SUST	OR
00-3920	PO3		VNYS	PTC	SUST	SUSP
00-4788	PO2		VNYS	FTA	SUST	ADMON
00-5499	PO2		VNYS	FTA	SUST	ADMON
01-0198	PO2		VNYS	FTA	SUST	ADMON
00-3919	PO2		VNYS	PTC	SUST	OR
00-5016	SGT1		VNYS	FTQ	SUST	SUSP
00-5035	PO2		VNYS	FTQ	SUST	ADMON
00-5092	PO2		VNYS	PTC	SUST	ADMON
00-5503	SGT1		VNYS	FTA	SUST	OR
00-5586	PO3		VTD	PTC	SUST	SUSP
00-5487	PO2		VTD	FTQ	SUST	ADMON
00-5219	PO2		WVAL	PTC	SUST	ADMON
01-0358	PO2		WVAL	PTC	SUST	ADMON
00-0849	PO2		WVAL	FTA	SUSTNP	NP
00-3497	PO2		WVAL	PTC	SUSTNP	NP
00-5600	PO2		WVAL	PTC	SUST	SUSP
00-5599	DET1		WVAL	PTC	SUST	ADMON
00-2207	SGT1		WVAL	FTQ	SUSTNP	NP
01-0024	DET1		WVAL	FTQ	SUST	ADMON
00-3442	PO2		WVAL	FTA	SUST	ADMON
00-5670	PO3	OWB	HWD	FTQ	SUST	RESIGN
00-5666	PO2		HWD	FTQ	SUST	ADMON
00-5908	PO2		HWD	FTQ	SUST	OR
01-0140	PO1		HWD	PTC	SUST	ADMON
01-0152	PO1		HWD	FTA	SUST	ADMON
01-0154	PO2		HWD	FTQ	SUST	ADMON
00-5680	PO2		HWD	PTC	SUST	SUSP
00-4427	PO2		HWD	FTA	SUSTNP	NP
00-4431	SGT1		HWD	PTC	SUST	ADMON
00-5094	PO2		HWD	PTC	SUST	OR
00-4024	PO2		HWD	FTA	SUST	OR
00-5916	PO2		PAC	FTQ	SUST	ADMON
01-0158	PO2		PAC	PTC	SUST	ADMON
01-0157	PO2		PAC	FTA	SUSTNP	NP
00-0976	PO2		PAC	FTQ	SUSTNP	NP
01-0155	PO2		PAC	FTA	SUST	ADMON

Source: Internal Affairs Group, LAPD

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Discipline Imposed -- First Quarter, 2001 (cont.)

00-3782	PO2	WILS	FTA	SUST	ADMON
00-5502	SGT2	WILS	FTQ	SUST	RESIGN
00-4422	PO3	WILS	FTQ	SUST	SUSP
00-5918	SGT1	WILS	FTQ	SUST	ADMON
00-5486	PO3	WILS	FTQ	SUST	ADMON
00-5098	DET1	WILS	FTQ	SUST	ADMON
01-0139	PO2	WILS	PTC	SUST	ADMON
00-5914	PO2	WILS	FTA	SUST	ADMON
00-5913	PO1	WILS	FTA	SUST	ADMON
00-5911	RO	WILS	FTQ	SUST	ADMON
00-5489	PO3	WLA	PTC	SUST	SUSP
00-5675	PO2+2	WTD	PTC	SUST	ADMON
00-5660	PO2	WTD	FTA	SUST	ADMON
00-4073	PO2	PAC	PTC	SUST	SUSP
01-0153	PO2	PAC	FTQ	SUST	ADMON
00-5917	PO2	PAC	FTA	SUST	ADMON
00-5909	PO2	PAC	FTA	SUST	ADMON
00-5669	PO2	PAC	FTQ	SUST	ADMON
00-5313	PO2	PAC	FTA	SUST	ADMON
00-5910	PO2	PAC	FTQ	SUST	ADMON
00-5671	PO2	PAC	PTC	SUST	SUSP
01-0150	PO2	WILS	FTQ	SUST	ADMON
99-4507	PO2	WILS	PTC	SUST	SUSP
00-4161	DET1	WILS	PTC	SUST	ADMON
00-5662	DET2	WILS	FTQ	SUST	ADMON
00-5659	PO2	WILS	FTA	SUST	ADMON

Source: Internal Affairs Group, LAPD

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Summary of all Discipline Imposed- Second Quarter, 2001

Legend of Abbreviations

CLASSIFICATIONS OF ALLEGATIONS

C	<i>NARCO</i>	Narcotics/Drugs
A	<i>ALCH</i>	Alcohol Related
N	<i>DISHON</i>	Dishonesty
Q	<i>THEFT</i>	Theft
P	<i>INSUB</i>	Insubordination
T	<i>GB</i>	Gender Bias
M	<i>DISCR</i>	Discrimination
6	<i>RP</i>	Racial Profiling
5	<i>RETL</i>	Retaliation
D	<i>DV</i>	Domestic Violence
K	<i>UF</i>	Unauthorized Force
* O	<i>F/M</i>	False & Misleading Statements
3	<i>FS</i>	False Statements
4	<i>MS</i>	Misleading Statements
B	<i>UBC</i>	Unbecoming Conduct
E	<i>ODA</i>	Off-duty Altercation
F	<i>SV</i>	Shooting Violation
L	<i>UT</i>	Unauthorized Tactics
I	<i>ER</i>	Ethnic Remark
S	<i>SM</i>	Sexual Misconduct
U	<i>US</i>	Unlawful Search
V	<i>FI</i>	False Imprisonment
G	<i>AD</i>	Accidental Discharge
H	<i>IR</i>	Improper Remark
J	<i>DISC</i>	Discourtesy
R	<i>NOD</i>	Neglect of Duty
2	<i>FRM</i>	Fail to Report Misconduct
W	<i>OTHR</i>	Other Policy/Rule
Y	<i>FTQ</i>	Failure to Qualify
X	<i>FTA</i>	Failure to Appear
Z	<i>PTC</i>	Preventable Traffic Collision
1	<i>SERV</i>	Service
* AA	<i>MM</i>	Miscellaneous Memo

Source: Internal Affairs Group, LAPD

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Summary of all Discipline Imposed- Second Quarter, 2001

Legend of Abbreviations

PENALTY CLASSIFICATIONS

D	REM	Discharged/Removed/Transferred
T	TERM	Termination on Probation
R	RESIGN	Resign/Retire
G	DEMOT	Demotion
B	RBOR	Removed on Prior Board
L	RCOMP	Discharged on Prior Complaint
S	SUSP	Suspension
I	INACT	Inactive
P	OR	Official Reprimand
A	ADMON	Admonishment
* W	WARN	Warning
C	NP	No Penalty
N	NA	No Action

ALLEGATION DISPOSITIONS

G	G	Guilty
S	SUST	Sustained
A	SUSTNP	Sustained-No Penalty
H	NG	Not Guilty
N	NR	Not Resolved
E	EXON	Exonerated
U	UNF	Unfounded
M	NM	No Misconduct
P	PP	Policy/Procedure
C	CCC	Chronic/crank complainer
O	OJR	Other Judicial Review
Z	NDE	No Department Employee
I	IC	Incomplete Investigation
* F	FRIV	Frivolous
W	WCOP	Withdrawn by COP
D	DUP	Duplicate

* discontinued codes that may appear on older cases

Source: Internal Affairs Group, LAPD

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CF Number	Rank	Bureau	AREA/DIV	Counts	Classification	Disposition	Penalty
99-3356	STAOFC	F&SB	JD	1	IR	SUST	SUSP
98-3482	SSTOFC		JD	1	UF	SUST	REM
				1	NOD	SUST	
98-2253	SSTOFC		JD	1	NOD	SUST	ADMON
96-0493	STAOFC		JD	1	SM	NR	RESIGN
				5	SM	SUST	
97-1099	SSTOFC		JD	2	DISC	SUST	OR
99-1770	STAOFC		JD	1	DISC	SUST	SUSP
				1	NOD	NR	
99-2408	STAOFC		JD	1	UF	UNF	ADMON
				1	NOD	SUST	
99-1932	STAOFC		JD	1	UBC	SUST	SUSP
				1	NOD	SUST	
98-4968	STAOFC		JD	1	F/M	SUST	REM
				12	NOD	SUST	
99-0541	STAOFC		JD	2	UBC	SUST	REM
				1	DISC	SUST	
				2	F/M	SUST	
				1	NOD	SUST	
99-4592	STAOFC		JD	1	NOD	SUST	OR
99-3462	CSA		JD	2	UBC	SUST	SUSP
99-4716	SSTOFC		JD	6	NOD	SUST	RCOMP
99-2126	STAOFC		JD	1	F/M	SUST	SUSP
				1	NOD	SUST	
98-1091	STAOFC		JD	1	INSUB	SUST	REM
				3	NOD	SUST	
99-2259	PO2		JD	1	NOD	SUST	ADMON
97-1451	SSTOFC		JD	1	UBC	SUST	OR
				1	F/M	SUST	
				1	NOD	SUST	
99-2385	PO1		JD	1	NOD	SUST	ADMON
96-0493	SGT2		JD	1	NOD	SUST	OR
98-1916	SSTOFC		JD	2	NOD	SUST	SUSP
97-1550	STAOFC		JD	1	UF	G	SUSP
				1	F/M	NG	
99-2197	STAOFC		JD	1	NOD	SUST	SUSP
99-2385	STAOFC		JD	1	NOD	SUST	SUSP
98-1916	UNK		JD	1	THEFT	SUST	NA
				1	NOD	SUST	
98-2027	STAOFC		JD	1	NOD	SUST	SUSP
98-2253	SGT1		JD	1	NOD	SUST	SUSP

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99-0383	STAOFC	F&SB	JD	1	MS	WCOP	OR
				1	NOD	NR	
				1	NOD	SUST	
99-3011	STAOFC		JD	1	NOD	SUST	ADMON
99-3355	STAOFC		JD	1	UBC	SUST	SUSP
				1	IR	SUST	
96-0493	SCSA		JD	2	NOD	SUST	RESIGN
98-1916	STAOFC		JD	1	NOD	SUST	SUSP
98-3894	SSTOFC		JD	1	F/M	SUST	SUSP
				1	NOD	NR	
				2	NOD	SUST	
98-4142	STAOFC		JD	1	DISC	SUST	SUSP
				1	NOD	SUST	
99-4873	STAOFC		JD	3	NOD	SUST	SUSP
00-2160	SSTOFC		JD	2	NOD	SUSTNP	NP
99-4723	STAOFC		JD	3	DISC	NR	ADMON
				1	NOD	SUST	
99-1398	STAOFC		JD	4	NOD	SUST	SUSP
00-0140	SSTOFC		JD	1	F/M	SUST	SUSP
				1	NOD	SUST	
99-5138	SSTOFC		JD	1	FS	SUST	SUSP
98-2253	SGT1		JD	1	UF	G	RESIGN
				2	F/M	G	
				4	NOD	G	
				1	NOD	UNF	
98-0103	STAOFC		JD	2	FS	SUST	RESIGN
				11	UBC	SUST	
				7	NOD	SUST	
99-5139	STAOFC		JD	1	F/M	NR	SUSP
				1	NOD	SUST	
99-0273	STAOFC		JD	1	UBC	SUST	SUSP
				1	DISC	SUST	
98-4991	STAOFC		JD	1	UBC	SUST	SUSP
	STAOFC		JD	1	UBC	SUST	SUSP
98-5258	STAOFC		JD	1	IR	SUST	SUSP
				1	NOD	SUST	
00-0308	STAOFC		JD	1	NOD	SUST	SUSP
97-1144	EQMECH		MTD	1	UBC	NG	NA
				1	THEFT	NG	
				2	NOD	G	
				2	NOD	NG	
99-4089	POFC		PD	1	DISC	SUST	OR
99-2165	MA		PD	2	DISC	SUST	SUSP

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99-1614	POFC	F&SB	PD	2 1 11	FS UBC UBC	SUST NR SUST	REM
99-2323	POFC		PD	1	NOD	SUST	SUSP
99-3257	PPROP		PD	1 1	UBC NOD	SUST SUST	SUSP
98-4868	PRINT		SID	6	UBC	SUST	REM
98-4619	PHTO		SID	1 1 1	DISHON F/M NOD	SUST SUST SUST	SUSP
99-1551	PO2		SID	3 1	DISHON F/M	G NG	RESIGN
98-4868	PPRINT		SID	1	NOD	SUST	SUSP
00-2025	CSA	HRB	CED	1	NARCO	SUST	TERM
99-3524	RO		CED	1 1	UBC DISC	SUST SUST	RESIGN
99-4586	PO3		EODD	14 1	DISHON NOD	SUST SUST	RESIGN
00-3125	PO2		EODD	1	PTC	SUSTNP	NP
98-4023	PO2		EODD	6 1	NOD NOD	G NG	REM
99-4871	SGT2		LAD	2 1	INSUB NOD	SUST SUST	RESIGN
99-3874	MA		LAD	1 2	DISC NOD	SUST SUST	ADMON
00-0622	CAP3		LAD	2 4	IR GB	SUST NR	RESIGN
99-0367	PO2		ORS	1 1 1	UBC UBC NOD	G NG G	SUSP
97-1264	PO2		PERS	4 16 2 3	UBC DV F/M SM	SUST SUST SUST SUST	RESIGN
99-4010	SGT1		PERS	2	NOD	SUST	SUSP
99-2718	MA		PERS	1	UBC	SUST	SUSP
00-2119	PO3		PERS	1	FTQ	SUST	SUSP
96-1377	PO2		PERS	1	UBC	SUST	RESIGN
99-5199	PO2		PERS	1	PTC	SUSTNP	NP
99-2788	PO2		PERS	1 1	UBC NOD	SUST UNF	ADMON
99-2862	SGT2		PG	1	ALCH	SUST	SUSP

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CF Number	Rank	Bureau	AREA/DIV	Counts	Classification	Disposition	Penalty
00-2920	PO2	HRB	TD	1	PTC	SUSTNP	NP
99-3006	PO1		TD	1	IR	SUST	ADMON
96-0915	SOFC		TD	1	ALCH	SUST	REM
				1	UBC	NR	
				3	UBC	SUST	
				1	THEFT	NR	
99-1630	PO2		TD	1	AD	SUST	SUSP
99-2601	PO3		TD	1	UBC	SUST	SUSP
				2	DISC	NR	
				1	UF	NR	
				1	NOD	SUST	
96-1538	PO2		TD	9	UBC	G	REM
				1	NOD	G	
				1	NOD	NG	
99-3734	PO1		TD	1	UBC	SUST	TERM
				4	DV	SUST	
				1	DV	UNF	
99-1760	PO3		TD	1	UBC	SUST	OR
99-3849	PO2		TD	1	ER	SUST	SUSP
97-0527	DET2		TD	1	NOD	SUST	RESIGN
99-4739	PO1		TD	1	AD	SUST	SUSP
00-3061	PO3	ICSB	TD	1	PTC	SUST	SUSP
00-0175	PO3		TD	1	OTHR	SUST	SUSP
99-1760	PO3		TD	1	NOD	SUST	ADMON
00-0950	PO1		TD	1	FS	SUST	TERM
				1	NOD	SUST	
97-1031	PO3		TD	1	NOD	SUST	SUSP
96-0169	PO1		TD	7	SM	SUST	TERM
00-0136	PSR		COMM	1	DISHON	SUST	SUSP
99-0870	PSR		COMM	2	NARCO	SUST	SUSP
				1	F/M	SUST	
				1	NOD	SUST	
00-1333	PSR		COMM	1	DISC	SUST	ADMON
99-4436	PSR		COMM	1	DISC	SUST	ADMON
				1	NOD	SUST	
99-1710	SRPSR		COMM	1	IR	NM	SUSP
				1	IR	NR	
				1	ER	SUST	
99-4313	PSR		COMM	1	DISC	SUST	ADMON
99-1771	PSR		COMM	1	NOD	SUST	SUSP
99-4098	PSR		COMM	1	NOD	SUST	SUSP
00-3749	PSR		COMM	1	NOD	SUST	ADMON

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99-4312	PSR	ICSB	COMM	1	DISC	EXON	ADMON
				1	DISC	SUST	
99-4807	PSR		COMM	1	DISC	SUST	ADMON
				1	DISC	UNF	
				1	NOD	SUST	
99-4940	PSR		COMM	2	NOD	SUST	ADMON
99-5093	PSR		COMM	1	NOD	SUST	ADMON
				1	NOD	UNF	
00-1682	PSR		COMM	1	NOD	SUST	ADMON
99-4756	PSR		COMM	1	NOD	SUSTNP	NP
00-2090	PSR		COMM	1	DISC	SUSTNP	NP
99-4756	PSR		COMM	1	DISC	SUSTNP	NP
99-4705	PSR		COMM	1	UBC	SUSTNP	NP
99-4100	PSR		COMM	1	NOD	SUSTNP	NP
00-3749	PSR		COMM	1	NOD	SUST	ADMON
99-2515	PSR		COMM	1	IR	SUST	OR
97-1353	PSR		COMM	2	DV	NR	SUSP
				11	DV	SUST	
97-1275	PSR		COMM	1	UBC	G	SUSP
				1	NOD	G	
99-3033	PSR		COMM	1	NOD	G	SUSP
99-2362	PSR		COMM	1	F/M	SUST	SUSP
				1	NOD	SUST	
99-0255	PSR		COMM	4	UBC	SUST	SUSP
99-1166	PSR		COMM	1	NOD	SUST	ADMON
99-4152	PSR		COMM	1	NOD	SUST	ADMON
99-2160	PSR		COMM	2	UBC	SUST	SUSP
00-1916	PSR		COMM	1	NOD	SUSTNP	NP
				1	NOD	UNF	
99-0403	PSR		COMM	1	DISC	NM	SUSP
				1	NOD	SUST	
00-0756	PSR		COMM	1	NOD	SUST	ADMON
00-0770	PSR		COMM	1	ALCH	SUST	SUSP
00-0394	PSR		COMM	1	NOD	SUST	ADMON
99-1166	PSR		COMM	1	NOD	SUST	ADMON
00-2333	PSR		COMM	1	MS	SUST	RESIGN
				1	NARCO	SUST	
99-4439	PSR		COMM	1	NOD	SUST	RESIGN
99-4601	PSR		COMM	1	DISC	SUST	OR
				1	NOD	UNF	
99-3160	PSR		COMM	1	DISHON	SUST	REM
				2	F/M	SUST	

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99-0687	UNK	ICSB	ECCCS	1	UBC	SUSTNP	NA	
99-2597	CT		RI	1	NOD	SUST	ADMON	
97-1626	PRINT		RI	1	NOD	SUST	SUSP	
	PRINT		RI	1	NOD	SUST	SUSP	
	PPRINT		RI	1	NOD	SUST	SUSP	
00-2854	SLO	OCB	CENT	1	FTA	SUSTNP	NP	
99-3862	PO2		CENT	1	IR	SUSTNP	NP	
00-2386	PO2		CENT	1	FTA	SUSTNP	NP	
00-3767	PO2		CENT	1	PTC	SUSTNP	NP	
99-1015	LT1		CENT	1	UBC	SUST	RESIGN	
				1	NOD	SUST		
98-5226	LT1		CENT	1	UBC	SUST	RESIGN	
				1	IR	NR		
				2	INSUB	SUST		
				1	INSUB	UNF		
				1	NOD	SUST		
00-2619	PO2		CENT	1	UBC	SUST	RESIGN	
98-2947	PO2		CENT	2	UBC	SUST	RBOR	
				21	DV	SUST		
				7	INSUB	SUST		
				1	SM	SUST		
00-5084	PO1		CENT	1	PTC	SUSTNP	NP	
98-5226	PO2		CENT	1	IR	SUST	OR	
98-3860	PO2		CENT	1	NOD	SUST	SUSP	
98-3800	SGT2		CENT	3	UBC	SUST	SUSP	
98-4650	PO3		CENT	3	UBC	G	SUSP	
				4	UBC	NG		
98-5226	PO2		CENT	1	NOD	SUST	OR	
00-3079	PO3		CENT	1	FTA	SUST	SUSP	
99-1015	SGT1		CENT	1	UBC	SUST	RBOR	
				1	NOD	SUST		
99-0685	SGT1		CENT	1	IR	SUST	OR	
				1	NOD	EXON		
				1	GB	UNF		
98-3800	SGT1		CENT	2	UBC	SUST	SUSP	
00-5337	SGT1		CENT	1	PTC	SUST	SUSP	
99-1427	UNK		CTD	1	NOD	SUSTNP	NA	
00-4558	PO2		CTD	1	PTC	SUST	SUSP	
99-4976	PO2		CTD	1	FS	SUST	OR	
98-4852	SGT1		CTD	3	NOD	SUST	SUSP	
00-2085	PO2		CTD	1	NOD	SUST	SUSP	

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98-4748	PO2	OCB	CTD	1	INSUB	SUST	SUSP	
00-0565	PO2		CTD	1	DISC	SUST	SUSP	
00-0512	PO2		CTD	5	DISC	NR	SUSP	
				1	DISC	UNF		
				2	UF	NR		
				1	NOD	SUST		
				1	NOD	UNF		
00-3906	PO2		CTD	1	PTC	SUST	SUSP	
98-4852	SGT1		CTD	1	NOD	SUST	ADMON	
99-4025	SGT1		CTD	1	NOD	SUST	SUSP	
99-2367	PO2		CTD	2	UBC	G	SUSP	
				1	INSUB	NG		
99-2162	PO2		CTD	1	UBC	UNF	ADMON	
				1	NOD	SUST		
99-4085	PO2		CTD	1	OTHR	SUST	SUSP	
99-4170	PO2		CTD	1	UBC	SUST	SUSP	
				1	NOD	SUST		
00-0987	PO2		CTD	1	FTA	SUSTNP	NP	
99-3877	PO2		CTD	1	UBC	SUST	SUSP	
				1	NOD	SUST		
99-2096	PO2		HOBK	1	NOD	SUST	OR	
00-1550	PO3		HOBK	1	NOD	SUST	RESIGN	
00-2384	PO1		HOBK	1	FTQ	SUSTNP	NP	
00-4656	PO2		HOBK	1	FTQ	SUST	SUSP	
99-4706	PO2		HOBK	1	UBC	NR	ADMON	
				1	DISC	NR		
				1	DISC	SUST		
97-1110	SLO		HOBK	5	UBC	SUST	SUSP	
				1	NOD	UNF		
98-2262	SGT2		HOBK	1	NOD	G	OR	
99-3727	PO2		HOBK	1	IR	SUST	ADMON	
98-2262	PO3		HOBK	1	ALCH	NG	SUSP	
				1	UBC	G		
				4	UBC	NG		
				1	DISC	G		
				2	DISC	NG		
				1	F/M	NG		
99-3360	PO2		HOBK	1	UBC	SUST	ADMON	
				1	IR	UNF		
99-2096	PO2		HOBK	1	UBC	SUST	SUSP	
				1	NOD	SUST		
98-5257	PO2		HOBK	3	NOD	G	REM	

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99-5280	PO2	OCB	HOBK	1	UBC	NR	SUSP
				1	UBC	SUST	
				1	UBC	UNF	
				11	DISC	NR	
				1	DISC	UNF	
98-5196	DET1		HOBK	2	NOD	SUST	SUSP
00-6241	PO3		HOBK	1	FTA	SUST	ADMON
99-0931	PO3		HOBK	2	UBC	SUST	RESIGN
99-2781	CSA		HOBK	1	THEFT	SUST	RESIGN
00-5596	SLO		HOBK	1	PTC	SUST	ADMON
00-5947	DET3		HOBK	1	FTQ	SUSTNP	NP
00-5946	PO2		HOBK	1	FTQ	SUSTNP	NP
00-4072	SGT1		HOBK	1	PTC	SUST	SUSP
98-3693	PO3		HOBK	1	THEFT	SUST	RESIGN
98-4291	SGT2		NEWT	1	NOD	SUST	OR
99-3549	RO		NEWT	3	UBC	SUST	RESIGN
				3	DISC	SUST	
				1	NOD	SUST	
98-0693	SGT1		NEWT	1	NOD	SUST	OR
99-2553	SGT1		NEWT	1	IR	SUST	SUSP
99-2654	PO1		NEWT	1	AD	SUST	ADMON
98-4621	PO2		NEWT	18	UBC	SUST	RESIGN
				3	DISC	SUST	
00-6200	PO2		NEWT	1	FTQ	SUST	OR
98-4291	PO2		NEWT	1	NOD	SUST	OR
98-5009	PO3		NEWT	1	DISC	NR	NP
				1	DISC	SUST	
				1	FI	NR	
97-1275	PO3		NEWT	1	NOD	SUST	ADMON
97-0806	SGT2		NEWT	3	UBC	SUST	SUSP
				2	DV	SUST	
				1	F/M	SUST	
				2	NOD	SUST	
00-5335	PO2		NEWT	1	PTC	SUST	SUSP
99-1037	PO1		NEWT	1	NOD	NR	ADMON
				1	NOD	SUST	
99-1823	CAP3		NEWT	1	UBC	EXON	OR
				5	UBC	NR	
				1	UBC	SUST	
				3	UBC	UNF	
				1	DISC	NR	
				2	GB	NR	
00-2192	PO2		NEWT	1	NOD	SUST	ADMON

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00-5342	PO2	OCB	NEWT	1	PTC	SUST	ADMON	
00-1660	PO2		NEWT	1	IR	SUST	SUSP	
99-3586	PO2		NEWT	2	DISC	SUST	SUSP	
00-2193	PO2		NEWT	1	AD	SUST	SUSP	
99-2967	PO3		NEWT	3	NOD	SUST	SUSP	
99-2979	PO3		NEWT	1	PTC	SUSTNP	NP	
98-3371	SLO		NEWT	3	UBC	G	REM	
				13	DV	G		
				1	DV	NG		
				2	DV	NR		
				3	INSUB	G		
				2	INSUB	NG		
				3	SM	G		
99-0664	SLO		NEWT	2	DISC	G	SUSP	
				1	UF	NG		
99-1598	PO2		NEWT	1	UBC	SUST	SUSP	
				1	UBC	UNF		
				1	DISC	SUST		
97-1114	PO2		NOE	1	ALCH	G	SUSP	
				2	UBC	G		
				1	DISHON	G		
				1	NOD	G		
97-1364	PO2		NOE	1	UBC	SUST	OR	
				3	UBC	UNF		
				2	DISC	UNF		
				1	NOD	UNF		
00-5009	PO1		NOE	1	FTA	SUST	ADMON	
99-3786	DET3		NOE	3	UBC	SUST	RESIGN	
99-1164	SGT1		NOE	1	UBC	SUST	SUSP	
99-3404	PO2		NOE	1	ER	SUST	SUSP	
				1	NOD	SUST		
96-0106	PO2		NOE	1	NOD	SUST	OR	
97-1859	PO2		NOE	1	ALCH	G	SUSP	
				3	UBC	G		
				4	DISC	G		
00-3775	PO1		NOE	1	PTC	SUSTNP	NP	
97-1859	PO2		NOE	1	ALCH	G	SUSP	
				7	UBC	G		
				6	DISC	G		
99-2789	PO3		NOE	1	NOD	SUST	SUSP	
99-2339	PO1		NOE	1	FTA	SUST	ADMON	
	PO2		NOE	1	FTA	SUST	ADMON	
00-4032	PO2		NOE	1	PTC	SUSTNP	NP	

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00-0534	PO2	OCB	NOE				SUSP	
99-2262	PO3		NOE	2	NOD	SUST	OR	
98-2870	SGT2		NOE	1	NOD	SUST	RESIGN	
99-1424	PO2		NOE	1	NOD	SUST	ADMON	
98-2353	PO1		NOE	1	ALCH	SUST	SUSP	
				1	UBC	SUST		
				1	UT	SUST		
98-2870	SGT1		NOE	1	NOD	SUST	ADMON	
98-3818	PO2		NOE	2	F/M	SUST	ADMON	
98-4063	SLO		NOE	1	NOD	SUST	ADMON	
				2	NOD	UNF		
96-0106	PO2		NOE	2	NOD	NR	RESIGN	
				1	NOD	SUST		
99-5166	SGT1		NOE	2	IR	SUST	OR	
97-1161	LT1		NOE	1	ALCH	SUST	RESIGN	
99-3460	PSR		NOE	2	DISC	SUST	SUSP	
98-3628	PO2		NOE	2	NOD	SUST	SUSP	
				1	NOD	UNF		
				2	NOD	SUST		
98-4524	PO2		OCB	1	NOD	UNF	SUSP	
				1	NOD	UNF		
				1	NOD	UNF		
98-4524	PO2		OCB	1	UBC	SUST	ADMON	
				2	DISC	NR		
				1	DISC	SUST		
99-2178	LT2		OCB	1	NOD	SUST	OR	
00-5331	PO2		RAMP	1	PTC	SUST	SUSP	
99-0491	SGT1		RAMP	1	FI	SUST	SUSP	
00-5091	PO2		RAMP	1	PTC	SUST	ADMON	
00-6235	PO2		RAMP	1	PTC	SUST	ADMON	
99-0372	PO2		RAMP	2	UT	NR	OR	
				2	NOD	SUST		
				1	NOD	UNF		
00-2606	PO2		RAMP	1	UBC	SUSTNP	NP	
98-4641	DET3		RAMP	1	NOD	SUST	SUSP	
98-4631	PO2		RAMP	1	UBC	SUST	SUSP	
				1	NOD	SUST		
				1	SM	NR		
99-0887	PO2		RAMP	1	NOD	SUST	ADMON	
97-1184	PO3		RAMP	2	F/M	SUST	RESIGN	
				1	INSUB	SUST		
99-0455	SGT1		RAMP	1	NOD	SUST	OR	
				1	NOD	UNF		

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99-1137	PO2	OCB	RAMP	1	ALCH	SUST	SUSP
				1	UBC	SUST	
99-0338	PO2		RAMP	1	UBC	SUST	ADMON
98-4938	SLO		RAMP	1	F/M	SUST	SUSP
				1	INSUB	SUST	
99-0372	RO		RAMP	2	NOD	SUST	ADMON
99-0688	DET2		RAMP	1	FS	NG	SUSP
				1	NOD	G	
99-1533	DET1		RAMP	3	NOD	SUST	OR
	PO2		RAMP	3	NOD	SUST	OR
98-3339	PO2		RAMP	1	DISC	SUST	RBOR
99-3233	PO3		RAMP	2	NOD	SUST	SUSP
00-1179	PO1		RAMP	1	UBC	SUST	ADMON
98-2298	PO2		RAMP	5	UBC	G	SUSP
				3	UBC	NG	
				1	DISC	NG	
				1	NOD	NG	
				7	SM	NG	
99-5074	UNK		RAMP	1	NOD	SUST	NA
99-1594	UNK		RAMP	1	NOD	SUST	NA
99-0455	SGT1		RAMP	2	UBC	SUST	RESIGN
98-2664	PO2		RAMP	1	ALCH	NG	SUSP
				1	UBC	NG	
				2	DISC	G	
				1	F/M	G	
				1	NOD	G	
				10	SM	G	
				1	GB	G	
99-2216	PO2		RAMP	2	ALCH	SUST	SUSP
				1	UBC	SUST	
99-0549	PSR		RAMP	1	UBC	IC	RESIGN
99-3233	PO3		RAMP	3	NOD	SUST	SUSP
99-2399	PO2		RAMP	1	ALCH	SUST	SUSP
00-1768	UNK		RAMP	1	UBC	SUST	NA
98-5078	PO3		RAMP	1	UT	SUST	SUSP
98-2298	PO2		RAMP	4	UBC	G	SUSP
				1	NOD	NG	
				5	SM	NG	
98-4996	SLO		RAMP	3	DISC	SUST	SUSP
00-2619	PO3		RAMP	1	UBC	SUST	OR
				2	IR	SUST	
98-4537	PO3		RAMP	1	NOD	SUST	OR
				1	US	NR	

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98-1944	PO2	OCB	RAMP	5	UBC	SUST	RESIGN
				1	F/M	SUST	
				3	THEFT	SUST	
99-1549	PO2		RAMP	1	NOD	SUST	SUSP
99-2918	PO2		RAMP	1	NOD	SUST	SUSP
00-1272	DET2		RAMP	1	FTA	SUST	ADMON
99-3426	PO2		RAMP	2	NOD	SUST	ADMON
98-4937	PO3		RAMP	1	NOD	SUST	OR
99-1590	PO1		RAMP	1	NOD	SUST	SUSP
00-1988	PO2		RAMP	1	FTA	SUSTNP	WARN
98-4537	PO3		RAMP	1	NOD	SUST	OR
				1	US	NR	
99-3426	PO1		RAMP	2	NOD	SUST	ADMON
97-0431	DET1		RAMP	1	DISC	G	REM
00-4423	PO2	OCOP	CRS	1	FTQ	SUSTNP	NP
00-5545	PO2		IAG	1	FTA	SUSTNP	NP
99-0328	SGT2		IAG	1	UBC	G	OR
				1	NOD	NG	
99-0016	SGT2		IAG	5	GB	SUST	SUSP
00-1448	UNK	OHB	ASD	1	UBC	SUST	NA
99-1671	PO2		ASD	1	UBC	SUST	SUSP
				1	NOD	SUST	
97-1807	PO2		ASD	1	NOD	SUST	RESIGN
99-1671	SGT1		ASD	1	UBC	SUST	SUSP
				1	NOD	SUST	
00-1013	SGT2		ATD	1	FTQ	SUSTNP	NP
97-0937	DET3		BAD	1	NOD	SUST	RESIGN
99-3878	DET2		BAD	1	NOD	SUST	OR
99-3720	PO2		BAD	1	UBC	SUST	SUSP
				3	NOD	SUST	
	DET2		BAD	3	NOD	SUST	SUSP
97-0937	CAP2		BAD	1	NOD	NR	RESIGN
				1	NOD	SUST	
98-4623	DET1		BFD	1	ALCH	G	SUSP
99-2353	DET2		BFD	1	F/M	NG	SUSP
				1	INSUB	G	
				1	NOD	NG	
99-2453	SGT1		BFD	1	UBC	G	SUSP
				1	IR	G	
				1	NOD	G	

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00-0163	SGT1	OHB	BFD	1	UBC	SUST	ADMON
				1	NOD	SUST	
98-1478	DET3		BFD	1	F/M	SUST	RESIGN
				1	NOD	SUST	
00-0079	PO3		DARE	1	UBC	SUST	ADMON
				2	DISC	UNF	
98-4394	PO3		DARE	1	UBC	NR	NP
				1	F/M	UNF	
				1	NOD	SUSTNP	
99-1250	PO3		DARE	1	UBC	SUST	RESIGN
				1	DISHON	SUST	
98-4394	PO3		DARE	1	UBC	NR	SUSP
				1	NOD	SUST	
99-4836	PO3		DARE	1	OTHR	SUST	ADMON
98-4394	PO3		DARE	1	UBC	NR	ADMON
				1	NOD	SUST	
96-1591	PO2		DARE	2	UBC	NR	RESIGN
				4	UBC	SUST	
				1	DV	NR	
				1	DV	SUST	
				2	DISC	NR	
				1	UF	SUST	
				1	DISHON	SUST	
				1	THEFT	SUST	
				1	NOD	SUST	
99-2001	PO2		DARE	1	UBC	UNF	ADMON
				1	NOD	SUST	
00-1679	DET2		DHD	1	NOD	SUST	ADMON
00-0208	DET1		DHD	2	NOD	SUST	SUSP
98-5194	PO2		DHD	4	DV	G	REM
				2	DV	SUST	
00-0208	PO2		DHD	2	NOD	G	REM
97-1286	DET2		DHD	1	NOD	SUST	SUSP
99-3333	PO2		DHD	1	DISC	NR	OR
				1	NOD	SUST	
98-1225	DET2		DHD	2	UBC	G	SUSP
				2	UBC	NG	
				2	NOD	NG	
	PO3		DHD	1	THEFT	NR	SUSP
				1	NOD	SUST	
97-1286	PO2		DHD	1	IR	SUST	SUSP
00-0005	DET1		DSD	1	NOD	SUST	ADMON
99-2360	PO2		DSD	1	UT	SUST	SUSP
				1	NOD	SUST	

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98-2919	SGT1	OHB	DSD	1	IR	SUST	OR
				4	NOD	NR	
				2	NOD	UNF	
99-2360	PO2		DSD	1	UT	SUST	ADMON
98-5115	PO2		DSD	3	FS	SUST	RESIGN
				2	UBC	SUST	
				2	DV	SUST	
				1	DISC	SUST	
				2	UF	SUST	
00-5605	PO2		DSD	1	PTC	SUST	SUSP
99-2714	DET2		DSD	1	NOD	SUST	SUSP
99-1204	RO		DSD	1	UBC	NR	RESIGN
				2	UBC	SUST	
00-5684	DET2		DSD	1	PTC	SUST	SUSP
00-5339	RO		JUV	1	FTQ	SUSTNP	NP
00-1398	DET2		JUV	1	ER	SUST	SUSP
				1	DISC	SUST	
				1	NOD	SUST	
99-3548	LT2		JUV	4	IR	NM	ADMON
				1	IR	NR	
				1	IR	SUST	
				2	ER	UNF	
00-5500	SLO		METRO	1	FTQ	SUSTNP	NP
99-3336	PO3		METRO	1	UBC	UNF	ADMON
				1	NOD	SUST	
99-3555	PO3		METRO	1	NOD	SUSTNP	ADMON
97-1736	PO3		METRO	1	ALCH	G	REM
				3	UBC	G	
				1	DISC	G	
00-5338	SGT2		METRO	1	FTQ	SUSTNP	NP
99-2246	PO3		METRO	1	UBC	SUST	OR
				1	AD	SUST	
				1	NOD	SUST	
00-1481	PO3		METRO	1	NOD	SUST	ADMON
00-3112	PO3		METRO	1	NOD	SUST	ADMON
00-0494	PO3		METRO	1	ALCH	SUST	SUSP
99-0922	PO3		METRO	1	UBC	SUST	OR
98-4043	DET2		ND	1	UBC	SUST	RESIGN
98-3025	DET1		ND	4	UBC	SUST	RESIGN
				5	DISHON	SUST	
				3	F/M	SUST	
				10	THEFT	SUST	
98-3957	PO2		ND	2	NOD	SUST	OR

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99-4648	DET2	OHB	ND	1	THEFT	NR	ADMON
				1	NOD	SUST	
				1	NOD	UNF	
	PO3		ND	1	NOD	SUST	ADMON
99-3650	PO3		ND	1	NOD	SUST	ADMON
99-3606	DET2		ND	1	UBC	UNF	OR
				2	NOD	SUST	
97-0825	DET3		ND	1	NOD	SUST	RESIGN
				1	NOD	UNF	
98-2506	DET3		ND	1	UBC	NG	RESIGN
				4	NOD	G	
				2	NOD	NR	
99-5051	DET1		ND	1	AD	SUST	SUSP
97-0825	DET3		ND	1	NOD	SUST	SUSP
00-5146	PO3		ND	1	FTQ	SUST	SUSP
99-2099	PO3		ND	1	ALCH	WCOP	SUSP
				1	DV	G	
				2	DV	NG	
				1	DV	NM	
				3	DV	SUST	
98-2506	DET2		ND	1	NOD	SUST	SUSP
00-1322	DET2		ND	2	NOD	SUST	SUSP
98-3957	POFC		ND	1	NOD	SUST	SUSP
99-4011	PO2		ND	1	NOD	SUST	SUSP
99-2936	PO2		ND	3	UBC	SUST	SUSP
99-5184	PO2		ND	1	NOD	SUST	SUSP
99-3922	DET3		ND	1	NOD	SUST	SUSP
99-3028	LT2		OCVD	3	DISC	NM	RESIGN
				1	DISC	SUST	
				1	F/M	SUST	
99-2656	DET1		OCVD	1	UBC	EXON	SUSP
				3	UBC	NR	
				1	UBC	SUST	
				1	UBC	UNF	
				2	DISC	NM	
				1	DISC	NR	
				5	NOD	SUST	
00-4794	PO3		OCVD	1	PTC	SUST	ADMON
99-1910	PO3		OCVD	1	UBC	SUST	RESIGN
98-2785	DET1		OCVD	1	UBC	SUST	OR
				1	DV	SUST	
				1	F/M	SUST	
				1	NOD	SUST	

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CF Number	Rank	Bureau	AREA/DIV	Counts	Classification	Disposition	Penalty
00-4793	SGT2	OHB	OHB	1	PTC	SUST	ADMON
99-3430	CAP1		RHD	1	NOD	G	SUSP
98-4334	PO3		RHD	1	SV	SUST	SUSP
	PO2		RHD	1	SV	SUST	SUSP
98-1478	PO2		TBD	1	ALCH	G	SUSP
				1	UBC	G	
				1	ODA	G	
99-0717	PO2		TBD	1	DISC	NR	ADMON
				1	NOD	NR	
				1	NOD	SUST	
00-3470	PO2		TBD	2	FTA	SUST	OR
99-0717	PO2		TBD	2	UBC	NR	ADMON
				1	ER	NR	
				1	NOD	NR	
				1	NOD	SUST	
99-1470	PO2		TBD	1	ALCH	G	SUSP
				1	UBC	G	
				1	IR	G	
00-0211	PO2		TBD	1	NOD	EXON	SUSP
				1	NOD	SUST	
				1	PTC	SUST	
00-0939	PO2		TBD	1	UBC	SUST	SUSP
00-0719	PO3		TRD	1	NOD	SUST	OR
	SGT1		TRD	1	NOD	SUST	SUSP
00-3274	PO3		TRSG	1	PTC	SUST	ADMON
98-3787	SGT2		USD	2	IR	SUST	RESIGN
				1	F/M	UNF	
99-2556	PO2		USD	3	NOD	SUST	ADMON
00-1864	PO2		USD	1	PTC	SUSTNP	NP
98-3787	CAP2		USD	2	NOD	SUST	SUSP
99-1723	PO2		USD	1	UBC	SUST	SUSP
				1	DISHON	SUST	
99-4618	PO2		USD	1	NOD	SUST	SUSP
98-5002	PO2		USD	5	UBC	EXON	RESIGN
				2	UBC	SUST	
				2	DISC	SUST	
99-2322	PO3	OSB	77TH	1	NOD	SUST	OR
98-1486	PO2		77TH	1	UBC	SUST	SUSP
				1	DISC	NR	
				1	UF	UNF	
				1	NOD	UNF	

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96-0620	PO3	OSB	77TH	16	UBC	G	OR
				1	UBC	NG	
00-6204	PO3		77TH	1	FTQ	SUSTNP	NP
99-4977	PO2		77TH	1	UBC	UNF	NP
				1	NOD	SUSTNP	
				2	FI	UNF	
99-1830	SCT		77TH	3	UBC	SUST	RESIGN
				1	F/M	SUST	
00-3916	PO3		77TH	1	PTC	SUST	SUSP
99-1665	PO3		77TH	1	UF	G	REM
				3	UF	NR	
				1	INSUB	NR	
				2	NOD	G	
				1	NOD	NG	
99-0675	PO2		77TH	2	DISC	SUST	ADMON
99-1827	PO1		77TH	1	NOD	SUST	ADMON
00-3917	PO2		77TH	1	PTC	SUSTNP	NP
99-1440	PO2		77TH	1	UF	SUST	SUSP
				1	NOD	UNF	
99-2322	PO3		77TH	1	NOD	SUST	OR
99-5195	SGT1		77TH	1	NOD	SUST	ADMON
99-3473	DET1		77TH	1	UBC	SUST	ADMON
99-5039	SGT1		77TH	1	NOD	SUST	ADMON
				1	NOD	WCOP	
99-1440	PO3		77TH	1	NOD	SUST	SUSP
				1	NOD	UNF	
99-1827	PO3		77TH	1	NOD	SUST	SUSP
00-6183	PO3		77TH	1	PTC	SUST	SUSP
99-0932	SGT1		77TH	1	UBC	SUST	OR
	SGT1		77TH	1	UBC	SUST	OR
99-5008	DET3		77TH	1	IR	SUST	OR
				1	NOD	EXON	
00-3277	PO1		77TH	1	PTC	SUSTNP	NP
00-1602	PO2		77TH	1	NOD	SUST	ADMON
99-0582	RO		77TH	4	UBC	SUST	RESIGN
99-1203	SCT		77TH	8	UBC	SUST	RESIGN
				3	UBC	UNF	
				2	F/M	SUST	
				1	INSUB	SUST	
				1	NOD	SUST	
99-2371	PO3		77TH	1	ALCH	SUST	RESIGN
				7	UBC	SUST	
				1	F/M	SUST	

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00-3265	PO2	OSB	77TH	1	PTC	SUST	ADMON
99-4023	PO1		77TH	2	NOD	SUST	SUSP
99-1246	PO1		77TH	1	UBC	SUST	RESIGN
				1	F/M	SUST	
				1	INSUB	SUST	
98-2164	PO2		77TH	1	UT	EXON	ADMON
				1	NOD	SUST	
				2	NOD	UNF	
99-4979	PO2		77TH	2	DISC	UNF	SUSP
				1	DISCR	NR	
				1	NOD	NR	
				1	NOD	SUST	
00-2921	PO2		77TH	1	PTC	SUST	SUSP
00-5034	PO2		77TH	1	PTC	SUST	RESIGN
00-1602	PO2		77TH	1	NOD	SUST	ADMON
95-0284	RO		77TH	3	UBC	NR	RESIGN
				1	UBC	SUST	
				1	UBC	UNF	
98-4756	PO1		HARB	2	UBC	SUST	RESIGN
				2	F/M	SUST	
99-4567	PO2		HARB	1	NOD	SUST	ADMON
98-1478	PO2		HARB	1	ALCH	NG	SUSP
				1	UBC	G	
				2	DISC	G	
				1	F/M	NG	
97-1866	PO2		HARB	4	UBC	G	SUSP
				4	SM	G	
00-3901	PO2		HARB	1	PTC	SUST	SUSP
00-3139	DET1		HARB	1	PTC	SUST	OR
99-5188	PO3		HARB	1	NOD	NR	SUSP
				1	NOD	SUST	
				1	FI	NR	
99-4567	PO2		HARB	1	NOD	SUST	ADMON
00-0080	SGT1		HARB	1	NOD	SUST	ADMON
99-2180	SLO		HARB	3	UBC	NR	SUSP
				1	NOD	SUST	
99-2820	DET2		HARB	1	NOD	SUST	SUSP
00-3260	PO1		HARB	1	FTA	SUST	ADMON
00-1767	PO3		HARB	1	ER	SUST	SUSP
99-2537	PO2		HARB	1	DISC	G	SUSP
00-0135	UNK		HARB	1	THEFT	SUST	NA

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99-1124	CT	OSB	HARB	2	UBC	SUST	SUSP
				2	DISC	NR	
				1	NOD	SUST	
00-0080	UNK		HARB	2	NOD	SUST	NA
99-1879	UNK		HARB	1	UBC	SUST	NA
99-3235	PO2		HARB	6	UBC	SUST	SUSP
				1	DISC	NR	
98-5205	PO2		HARB	2	IR	SUST	RESIGN
				2	NOD	SUST	
99-2591	UNK		HARB	3	NOD	SUST	NA
99-3381	PO2		HARB	1	NOD	NR	SUSP
				1	PTC	SUST	
98-4062	PO2		OSB	1	UT	NM	ADMON
				1	NOD	SUST	
	PO2		OSB	1	UT	NM	ADMON
				1	NOD	SUST	
00-6203	PO2		SOE	1	FTQ	SUSTNP	NP
98-4627	PO2		SOE	1	NOD	SUST	OR
98-0017	PO3		SOE	1	UBC	G	SUSP
				1	DV	G	
				1	NOD	G	
	PO3		SOE	1	UBC	G	SUSP
				3	DV	G	
				1	NOD	G	
98-1478	PO2		SOE	1	UBC	SUST	RBOR
99-1167	PO2		SOE	1	UBC	SUST	SUSP
				1	NOD	SUST	
00-6205	PO2		SOE	1	FTA	SUSTNP	NP
99-3234	PO2		SOE	2	NOD	SUST	RESIGN
00-4795	PO2		SOE	1	PTC	SUST	ADMON
99-0927	PO3		SOE	1	UBC	SUST	SUSP
98-5192	PO2		SOE	1	NOD	SUST	SUSP
	PO2		SOE	1	NOD	SUST	SUSP
99-1167	PO3		SOE	1	UBC	SUST	SUSP
				1	NOD	SUST	
99-1857	PO2		SOE	2	UBC	G	SUSP
				1	UBC	NG	
99-3598	DET2		SOE	3	UBC	SUST	SUSP
98-2456	UNK		SOE	1	UBC	SUST	NA
				1	NOD	SUST	
99-3351	UNK		SOE	2	UBC	SUST	NA
99-2990	PO2		SOE	1	FTA	SUST	SUSP

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99-2915	PO2	OSB	SOE	1	UBC	G	SUSP
99-4367	UNK		SOE	1	ER	SUST	NA
	DET2		SOE	1	NOD	SUST	SUSP
99-1960	PO2		SOE	1	UBC	SUST	OR
				1	NOD	NM	
				1	FI	EXON	
00-6246	PO2		SOE	1	FTQ	SUSTNP	NP
98-1478	PO2		SOE	4	UBC	SUST	RESIGN
				1	DISC	IC	
				2	DISC	SUST	
				1	F/M	SUST	
98-5192	PO2		SOE	1	NOD	SUST	SUSP
00-3832	PO2		SOE	1	PTC	SUST	ADMON
00-3785	PO2		SOE	1	PTC	SUST	ADMON
98-1738	SGT1		SOE	3	UBC	G	SUSP
				4	UBC	NG	
				1	DV	G	
				2	DV	NG	
				1	NOD	G	
98-5234	PO2		SOE	3	DISHON	NG	OR
				1	NOD	G	
				9	NOD	NG	
99-2021	PO2		SOW	1	PTC	SUST	RESIGN
99-1426	PO2		SOW	1	UBC	G	REM
				1	F/M	G	
				8	NOD	G	
99-5133	PO2		SOW	1	ALCH	SUST	SUSP
97-0806	PO3		SOW	3	UBC	SUST	OR
				2	DV	SUST	
				1	DISC	SUST	
				2	NOD	SUST	
99-0750	PO2		SOW	4	UBC	NG	REM
				2	DV	G	
00-5607	PO2		SOW	1	FTA	SUST	ADMON
00-5505	PO2		SOW	1	FTQ	SUST	SUSP
00-5031	PO2		SOW	1	PTC	SUST	ADMON
00-0077	PO2		SOW	1	NOD	SUST	SUSP
99-0422	PO2		SOW	1	IR	G	RBOR
				1	F/M	G	
				1	INSUB	UNF	
99-2292	PO2		SOW	3	UBC	NR	SUSP
				2	UBC	SUST	
				1	DISC	SUST	

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99-1290	SGT2	OSB	SOW	1	ER	SUST	OR	
				1	ER	UNF		
00-3914	PO2		SOW	1	PTC	SUST	SUSP	
00-3668	PO3		SOW	1	PTC	SUST	SUSP	
00-3049	PO2		SOW	1	NOD	SUST	ADMON	
00-3910	PO2		SOW	1	PTC	SUST	SUSP	
00-5032	PO2		SOW	1	PTC	SUST	SUSP	
99-3954	PO2		STD	3	DISC	SUST	SUSP	
98-3063	PO2		STD	1	ER	NG	SUSP	
				4	DISC	NG		
				3	UF	NR		
				1	NOD	G		
				1	FI	EXON		
00-5142	PO2		STD	1	PTC	SUST	SUSP	
99-5142	PO2		STD	2	DISC	UNF	ADMON	
				1	NOD	SUST		
99-5153	SCT		STD	1	IR	SUST	SUSP	
99-3961	MAIDE		STD	1	UBC	SUST	RESIGN	
				1	F/M	SUST		
				1	INSUB	SUST		
99-4541	PO2		STD	1	UF	SUST	SUSP	
95-1481	DET1		STD	1	ALCH	G	SUSP	
				1	UBC	G		
				1	DV	G		
				1	SV	G		
99-4540	PO2		STD	1	NOD	SUST	SUSP	
00-2812	PO2	OVB	DEV	1	DISC	SUST	ADMON	
99-3748	PO2		DEV	1	PTC	SUST	SUSP	
99-5006	PO2		DEV	2	UBC	NR	ADMON	
				1	UBC	UNF		
				2	DISC	NR		
				1	DISC	SUST		
99-1287	PO3		DEV	2	NOD	SUST	SUSP	
99-3868	PO2		DEV	1	NOD	SUST	SUSP	
99-1370	PO2		DEV	1	NOD	SUST	ADMON	
99-1993	PO1		DEV	1	NOD	SUST	SUSP	
00-1355	DET1		DEV	2	DISC	NR	ADMON	
				1	DISC	UNF		
				1	NOD	EXON		
				2	NOD	SUST		

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98-4631	SGT1	OVB	DEV	1	UBC	G	SUSP
				1	UBC	NG	
				5	DV	NG	
				1	IR	NG	
				1	NOD	NG	
				2	SM	NG	
99-4482	PO2		DEV	1	NOD	SUST	SUSP
98-4571	PO1		DEV	1	NOD	NR	SUSP
				1	NOD	SUST	
00-1850	CSA		DEV	1	UBC	SUST	REM
98-4571	PO3		DEV	1	NOD	NR	SUSP
				1	NOD	SUST	
99-1370	PO2		DEV	1	NOD	SUST	ADMON
98-4199	PSR		DEV	1	NOD	SUST	RESIGN
98-2326	SGT1		DEV	3	MS	NG	SUSP
				2	NOD	G	
00-3937	SGT1		DEV	1	PTC	SUST	OR
99-0705	SGT1		DEV	1	THEFT	SUST	RESIGN
				3	NOD	SUST	
99-3664	UNK		DEV	1	NOD	SUST	NA
99-2178	SGT1		DEV	1	NOD	SUST	OR
00-4680	PO2		DEV	1	PTC	SUST	SUSP
99-4884	SGT2		DEV	1	UBC	SUST	OR
00-0115	PO2		DEV	1	NOD	G	SUSP
00-0930	PO3		FTHL	1	NOD	SUST	SUSP
00-5498	PO2		FTHL	1	PTC	SUST	ADMON
00-3778	PO3		FTHL	1	PTC	SUST	SUSP
98-1964	PO2		FTHL	1	UBC	IC	SUSP
				2	NOD	SUST	
98-4414	PO3		FTHL	1	NOD	SUST	OR
98-1964	PO3		FTHL	2	NOD	SUST	SUSP
98-4665	PO2		FTHL	1	DISC	NR	SUSP
				1	UT	SUST	
99-1543	SGT1		FTHL	1	UF	IC	ADMON
				2	NOD	IC	
				1	NOD	SUST	
00-4034	DET2		FTHL	1	FTA	SUSTNP	NP
99-3589	PO2		FTHL	1	UT	UNF	ADMON
				1	NOD	EXON	
				4	NOD	SUST	
99-0046	LT1		FTHL	1	DISC	SUST	OR
				1	DISC	UNF	
				1	NOD	UNF	

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99-1173	DET1	OVB	FTHL	3	DV	G	SUSP
98-4414	PO2		FTHL	1	NOD	SUST	OR
	SGT1		FTHL	1	NOD	SUST	OR
	PO2		FTHL	1	NOD	SUST	OR
	PO2		FTHL	1	NOD	SUST	OR
98-3970	DET1		FTHL	1	UBC	SUSTNP	NP
				2	UBC	UNF	
				2	NOD	UNF	
98-2503	PO1		FTHL	2	NOD	SUST	SUSP
98-4414	UNK		FTHL	4	NOD	SUST	NA
98-3298	PO1		FTHL	2	DISC	SUST	SUSP
				2	F/M	SUST	
00-0156	PO2		FTHL	1	DISC	SUST	ADMN
99-0292	PO2		FTHL	1	F/M	SUST	RESIGN
98-3460	UNK		FTHL	1	NOD	SUST	NA
99-4579	PO2		FTHL	3	UBC	SUST	SUSP
				1	DISC	SUST	
00-0930	PO1		FTHL	1	NOD	SUST	ADMN
98-2503	PO3		FTHL	2	NOD	SUST	SUSP
98-4271	DET1		NHWD	1	ALCH	SUST	SUSP
				1	UBC	SUST	
				1	DV	SUST	
98-5294	DET2		NHWD	3	THEFT	SUST	RESIGN
				4	NOD	SUST	
00-4816	SLO		NHWD	1	FTQ	SUST	SUSP
98-3174	PO3		NHWD	2	UBC	G	SUSP
				1	UBC	NG	
				1	F/M	NG	
	DET1		NHWD	1	UBC	SUST	SUSP
98-1380	PO2		NHWD	1	NOD	G	SUSP
				1	NOD	NR	
99-2946	SGT2		NHWD	1	NOD	SUST	OR
00-5145	PO2		NHWD	1	PTC	SUST	SUSP
99-3298	PO3		NHWD	2	GB	SUST	SUSP
99-3943	RO		NHWD	2	UBC	NR	REM
				5	UBC	SUST	
99-0990	DET1		NHWD	10	UBC	SUST	SUSP
				2	UBC	UNF	
				1	THEFT	NR	
99-3828	PO2		NHWD	1	PTC	SUST	SUSP
00-2344	SGT1		NHWD	1	NOD	SUST	SUSP
99-3189	PO3		NHWD	1	NOD	SUST	RBOR

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99-0962	PO2	OVB	NHWD	2	ALCH	SUST	REM
98-3174	PO3		NHWD	1	UBC	G	REM
				1	UBC	NG	
				1	IR	G	
00-3499	PO2		NHWD	1	FTA	SUST	ADMON
99-4410	PO2		NHWD	3	UBC	G	SUSP
00-4790	PO2		NHWD	1	PTC	SUST	ADMON
00-4647	PO2		NHWD	1	FTQ	SUST	SUSP
98-4401	SLO		OVB	1	UBC	SUST	RESIGN
				4	DISC	SUST	
				1	F/M	SUST	
99-0416	SGT1		OVB	1	UBC	G	SUSP
				1	UBC	NG	
99-5068	SGT2		OVB	1	NOD	SUST	ADMON
99-4247	CAP1		OVB	1	UBC	SUST	ADMON
98-3830	PO2		VNYS	1	NOD	G	SUSP
99-5253	CT		VNYS	1	DISC	SUST	ADMON
				1	NOD	SUST	
99-1394	PO3		VNYS	1	NOD	SUST	ADMON
00-1748	SGT2		VNYS	3	IR	SUST	SUSP
98-4954	PO2		VNYS	3	DISC	NR	OR
				2	NOD	SUST	
				1	FI	SUST	
99-1153	PO3		VNYS	1	NOD	SUST	RESIGN
98-3830	PO2		VNYS	1	NOD	SUST	SUSP
00-0094	PO3		VNYS	1	UBC	SUST	SUSP
				1	F/M	UNF	
99-3230	DET2		VNYS	2	NOD	SUST	OR
99-2441	SGT1		VNYS	1	UBC	IC	ADMON
				3	NOD	SUST	
00-2139	DET3		VNYS	1	UBC	SUST	ADMON
00-4650	PO2		VNYS	1	PTC	SUST	SUSP
99-0951	PO2		VNYS	1	UBC	SUST	SUSP
				1	NOD	SUST	
99-2178	PO3		VNYS	1	NOD	SUST	ADMON
00-5015	PO2		VNYS	1	FTQ	SUST	OR
99-2962	DET2		VNYS	1	DISC	SUSTNP	NP
99-4572	PO2		VNYS	1	NOD	SUST	RESIGN
98-0886	PO2		VNYS	2	UBC	NG	SUSP
				2	DV	NG	
				7	INSUB	G	
				1	THEFT	NG	

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99-1394	PO2	OVB	VNYS	1	NOD	SUST	ADMON
98-4954	PO2		VNYS	1	NOD	EXON	OR
				2	NOD	SUST	
				1	FI	SUST	
99-4987	DET3		VTD	1	PTC	SUST	ADMON
00-3769	PO2		VTD	1	PTC	SUST	SUSP
00-5218	PO2		VTD	1	PTC	SUST	ADMON
00-5081	DET2		VTD	1	FTQ	SUST	ADMON
99-3630	PO2		VTD	1	NOD	SUST	SUSP
00-2662	PO2		VTD	1	NOD	SUST	OR
99-4939	PO2		VTD	1	UBC	SUST	OR
99-1907	PO2		VTD	1	F/M	G	REM
				1	INSUB	G	
				1	NOD	G	
				1	NOD	NG	
00-4075	PO2		VTD	1	PTC	SUST	SUSP
99-2944	SGT1		VTD	1	DISC	SUST	OR
99-3875	PO2		VTD	1	NOD	SUST	OR
00-4561	PO3		VTD	1	PTC	SUST	SUSP
99-3631	SGT1		VTD	1	IR	SUST	SUSP
00-0357	PO2		WVAL	1	NOD	SUST	ADMON
00-5681	PO2		WVAL	1	PTC	SUST	SUSP
99-4401	PO2		WVAL	1	UBC	SUST	ADMON
98-3441	CAP1		WVAL	1	IR	SUST	RESIGN
99-3847	DET1		WVAL	1	DISC	SUST	ADMON
99-1944	PO2		WVAL	8	UBC	G	SUSP
				2	UBC	NG	
				1	NOD	NG	
99-2468	PO2		WVAL	1	NOD	G	SUSP
00-0357	PO3		WVAL	1	NOD	SUST	RESIGN
99-0338	SGT1		WVAL	1	UBC	SUST	SUSP
98-0465	PO3		WVAL	3	NOD	SUST	OR
00-0684	PO2		WVAL	1	SV	SUST	OR
98-5312	PO3		WVAL	2	UBC	SUST	SUSP
98-3441	PO3		WVAL	1	IR	SUST	OR
00-3766	SLO		WVAL	1	PTC	SUST	OR
98-3441	PO3		WVAL	1	IR	SUST	OR
98-3442	PO2		WVAL	1	UBC	SUST	SUSP
				1	F/M	NR	
				1	NOD	SUST	

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98-3442	PO3	OVb	WVAL	1	UBC	SUST	SUSP
				1	F/M	NR	
				1	NOD	SUST	
99-4596	UNK		WVAL	1	NOD	SUST	NA
99-1647	UNK		WVAL	1	DISC	NM	NA
				1	NOD	SUST	
99-2309	DET1	OWB	HWD	1	NOD	SUST	SUSP
98-0494	DET1		HWD	3	UBC	G	SUSP
				1	UBC	NG	
				1	F/M	NG	
00-0574	PO2		HWD	1	FTA	SUST	SUSP
00-5144	PO3		HWD	1	PTC	SUST	SUSP
99-2083	PO3		HWD	1	NOD	SUST	SUSP
98-3179	PO3		HWD	1	NOD	NR	ADMON
				1	NOD	SUST	
97-1207	PO2		HWD	1	UBC	G	REM
				1	UBC	NG	
				1	UT	G	
96-1356	PO2		HWD	1	UBC	NG	REM
				3	UBC	SUST	
				2	F/M	G	
				3	NOD	G	
				5	SM	G	
				1	SM	NG	
				2	SM	SUST	
97-1153	DET1		HWD	3	UBC	G	SUSP
				2	UBC	UNF	
99-2252	SGT1		HWD	1	IR	SUST	SUSP
00-1033	PO3		HWD	2	NOD	SUST	SUSP
99-3634	PO1		HWD	5	UBC	SUST	TERM
				4	F/M	SUST	
				1	NOD	SUST	
99-2559	PO1		HWD	1	NOD	SUST	ADMON
98-3179	PO3		HWD	1	NOD	SUST	OR
	LT2		HWD	1	NOD	SUST	OR
00-5504	PO2		HWD	1	FTQ	SUSTNP	NP
99-3066	PO3		HWD	1	NOD	SUST	SUSP
99-2947	SLO		HWD	1	UBC	SUST	OR
99-3622	PO2		HWD	1	SV	SUST	SUSP
00-0229	DET1		HWD	2	IR	SUST	SUSP
00-5663	PO2		HWD	1	FTQ	SUST	SUSP

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98-1225	PO2	OWB	HWD	1	UBC	EXON	SUSP
				4	UBC	SUST	
				4	NOD	SUST	
98-3359	PO3		HWD	3	UBC	G	SUSP
				1	UBC	NG	
				1	DISC	NR	
				2	F/M	NG	
00-4664	PO3		HWD	1	PTC	SUST	ADMON
99-4397	PO1		HWD	2	DISC	SUST	ADMON
99-5001	SCT		HWD	1	DISC	SUST	SUSP
				1	NOD	SUST	
99-0524	PO2		HWD	1	UBC	SUST	SUSP
99-2083	PO1		HWD	1	NOD	SUST	WARN
98-0494	PO2		HWD	1	UBC	SUST	RESIGN
00-1084	SGT1		HWD	1	ALCH	SUSTNP	NP
99-5058	PO1		HWD	2	UBC	SUST	SUSP
98-3070	PO3		HWD	3	UBC	G	SUSP
				1	UBC	NG	
				1	NOD	G	
				1	NOD	NG	
99-0949	PO3		HWD	8	NOD	SUST	OR
00-4433	PO3		PAC	1	PTC	SUST	ADMON
99-3409	PO3		PAC	3	DV	NR	RESIGN
				2	DV	SUST	
91-0813	PO3		PAC	2	UBC	SUST	OR
				1	NOD	UNF	
99-3390	PO2		PAC	1	NOD	SUST	SUSP
				1	PTC	SUST	
00-1528	PO2		PAC	1	PTC	SUST	SUSP
99-1911	SGT1		PAC	2	ER	SUST	SUSP
00-0594	DET1		PAC	1	NOD	SUST	SUSP
99-1168	DET2		PAC	1	UBC	SUST	RESIGN
98-3048	PO2		PAC	1	ALCH	G	SUSP
				3	UBC	G	
				1	UBC	NG	
				1	UBC	NR	
				2	ODA	G	
				2	DISC	NR	
				1	UT	NG	
99-2312	PO2		PAC	1	NOD	SUST	

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98-2613	PO2	OWB	PAC	8	UBC	G	REM
				1	UBC	NM	
				2	F/M	G	
				10	NOD	G	
99-4272	DET2		PAC	2	UF	SUST	OR
99-3629	DET2		PAC	1	NOD	SUST	ADMON
99-0502	PO2		PAC	1	UBC	SUST	SUSP
				3	NOD	SUST	
	PO2		PAC	1	UBC	SUST	SUSP
				3	NOD	SUST	
00-5323	PO3		PAC	1	FTQ	SUST	SUSP
99-2940	PO2		PAC	1	DISC	SUST	SUSP
99-2610	PO2		PAC	1	UF	SUST	OR
				1	NOD	SUST	
99-0053	PO2		PAC	1	F/M	SUST	SUSP
98-2212	PO2		WILS	1	DISC	NR	SUSP
				2	DISC	SUST	
				1	UT	UNF	
				1	F/M	SUST	
				1	US	UNF	
				1	FI	UNF	
00-5322	PO2		WILS	1	FTA	SUST	ADMON
00-5099	DET1		WILS	1	FTA	SUST	SUSP
98-4836	CSA		WILS	1	F/M	SUST	REM
99-3529	PO2		WILS	1	NOD	SUST	ADMON
00-3451	PO3		WILS	1	PTC	SUST	SUSP
98-3133	PO2		WILS	1	NOD	SUST	SUSP
99-3555	PO2		WILS	1	NOD	SUST	ADMON
99-1381	PO3		WILS	2	NOD	SUST	SUSP
00-3490	PO2		WILS	1	NOD	SUST	ADMON
00-5501	PO2		WILS	1	FTA	SUST	ADMON
99-0959	SGT1		WILS	1	NOD	SUST	OR
00-4434	PO1		WILS	1	PTC	SUST	ADMON
99-2117	PO3		WILS	1	NOD	SUST	SUSP
98-1483	PO2		WILS	1	DISC	NR	RESIGN
				1	UF	NR	
				1	UF	SUST	
				3	F/M	SUST	
				4	NOD	SUST	
				1	FI	SUST	
99-1655	PO2		WILS	1	ODA	NM	SUSP
				1	UT	SUST	
00-5102	PO2		WILS	1	PTC	SUST	ADMON

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98-3701	PO2	OWB	WILS	1	F/M	G	SUSP
				6	NOD	G	
	PO2		WILS	1	F/M	G	SUSP
				8	NOD	G	
99-1985	PO2		WILS	3	UBC	SUST	SUSP
				1	DISC	NR	
98-3223	SGT2		WILS	1	NOD	NM	SUSP
				2	NOD	SUST	
98-4630	SGT1		WILS	19	UBC	SUST	SUSP
				7	DISHON	SUST	
				7	NOD	SUST	
99-1155	SGT2		WILS	1	UBC	G	SUSP
				2	UBC	UNF	
98-3953	UNK		WILS	1	NOD	SUST	NA
99-3109	PO3		WILS	4	DV	G	SUSP
99-1999	DET2		WILS	1	UBC	NR	RESIGN
				3	UBC	SUST	
				2	DV	NR	
				9	DV	SUST	
				1	NOD	SUST	
98-1483	PO2		WILS	4	NOD	SUST	OR
				1	FI	SUST	
98-3046	SGT1		WILS	1	UBC	SUST	SUSP
				2	DISC	SUST	
99-1515	PO2		WILS	2	DISC	NR	ADMON
				1	UF	NR	
				1	UT	NR	
				1	NOD	SUST	
	PO2		WILS	1	DISC	NR	ADMON
				1	UT	NR	
				1	NOD	SUST	
98-1483	PO2		WILS	1	DISC	UNF	SUSP
				1	UF	UNF	
				1	NOD	SUST	
98-1573	PO2		WILS	1	ALCH	G	SUSP
				5	UBC	G	
				1	UBC	NG	
				5	IR	G	
				4	DISC	G	
				1	INSUB	NG	
				1	NOD	G	
99-1976	PO3		WILS	1	UBC	NR	OR
				1	FTA	SUST	
99-2908	PO2		WILS	1	NOD	SUSTNP	NP

Source: Internal Affairs Group, LAPD

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CF Number	Rank	Bureau	AREA/DIV	Counts	Classification	Disposition	Penalty
98-3046	PO2	OWB	WILS	2	DISC	SUST	RESIGN
				1	UF	SUST	
				1	F/M	SUST	
98-5078	PO2		WILS	1	UT	SUST	OR
00-4022	PO2		WILS	3	FTA	SUST	SUSP
99-1025	PO3		WILS	1	UBC	G	SUSP
				3	UBC	NG	
				1	UBC	UNF	
				1	NOD	G	
99-0391	PO2		WILS	2	UBC	SUST	RESIGN
				8	DV	SUST	
				3	SV	SUST	
				1	F/M	SUST	
				1	NOD	SUST	
98-4322	DET1		WILS	1	UT	G	SUSP
99-0946	SGT2		WILS	1	F/M	SUST	SUSP
				2	NOD	SUST	
99-2163	PO3		WILS	1	DV	SUST	OR
				3	DV	UNF	
99-2908	PO2		WILS	1	NOD	SUSTNP	ADMON
00-2221	PO2		WILS	1	UBC	SUST	ADMON
				1	UBC	UNF	
				1	DV	UNF	
				1	ODA	SUST	
				1	ER	UNF	
99-5098	PO2		WILS	1	UBC	SUST	OR
				1	NOD	SUST	
99-3490	PO3		WILS	3	UBC	NR	SUSP
				1	ER	SUST	
98-5019	PO2		WLA	2	DISC	SUST	RBOR
00-4435	SGT1		WLA	1	PTC	SUST	ADMON
99-0415	PO2		WLA	1	UBC	SUST	OR
				1	UBC	UNF	
				1	F/M	SUST	
				3	NOD	SUST	
99-1365	SGT1		WLA	1	NOD	SUST	SUSP
00-4165	PO2		WLA	1	FTQ	SUST	ADMON
99-1365	SGT2		WLA	1	F/M	NG	SUSP
				3	NOD	G	
99-0690	SGT1		WLA	3	DV	SUST	RESIGN
99-5110	PO2		WLA	1	IR	SUST	SUSP
99-0714	PO3		WLA	3	UBC	G	SUSP
				1	IR	G	
				2	INSUB	NG	

Source: Internal Affairs Group, LAPD

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CF Number	Rank	Bureau	AREA/DIV	Counts	Classification	Disposition	Penalty
00-5677	PO1	OWB	WLA	1	PTC	SUST	ADMON
98-4170	PO2		WLA	2	UBC	SUST	RBOR
				1	DISC	SUST	
				1	NOD	SUST	
98-5230	PO2		WLA	2	UBC	SUST	SUSP
99-3445	PO2		WLA	1	DISHON	SUST	SUSP
				2	NOD	SUST	
98-5230	PO2		WLA	2	UBC	SUST	SUSP
99-0415	PO2		WLA	2	UBC	SUST	NA
				1	UBC	UNF	
				2	NOD	SUST	
98-5021	PO2		WLA	1	DISC	UNF	ADMON
				1	NOD	SUST	
				1	NOD	UNF	
				1	US	UNF	
98-4963	PO2		WLA	15	NOD	SUST	SUSP
97-1829	PO3		WLA	1	UBC	G	REM
				2	UBC	NG	
				3	IR	NG	
				1	NOD	EXON	
				1	NOD	G	
				1	NOD	NR	
				1	NOD	UNF	
				3	GB	G	
				8	GB	NG	
98-3715	PO2		WLA	1	UBC	G	SUSP
				1	F/M	NG	
99-2291	PO2		WLA	1	UBC	SUST	SUSP
				1	IR	SUST	
				1	UT	SUST	
00-5674	PO2		WLA	1	PTC	SUST	ADMON
00-5673	SLO		WLA	1	PTC	SUST	ADMON
98-5019	PO2		WLA	1	DISC	G	SUSP
				1	DISC	NG	
98-5021	PO2		WLA	2	NOD	SUST	SUSP
				1	NOD	UNF	
				1	US	UNF	
00-5587	PO2		WLA	1	PTC	SUST	ADMON
00-5490	PO2		WLA	1	PTC	SUST	ADMON
00-5676	PO2		WLA	1	PTC	SUSTNP	NP
98-3715	PO2		WLA	1	UBC	G	SUSP
				1	F/M	NG	
				1	NOD	UNF	
				1	PTC	NG	

Source: Internal Affairs Group, LAPD

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CF Number	Rank	Bureau	AREA/DIV	Counts	Classification	Disposition	Penalty
97-1858	PO3	OWB	WLA	1	UBC	SUST	RESIGN
				3	THEFT	SUST	
98-4963	PO2		WLA	8	NOD	SUST	SUSP
99-5086	PO2		WTD	1	DISC	UNF	ADMON
				1	NOD	NR	
				1	NOD	SUST	
00-5100	PO2		WTD	1	FTA	SUSTNP	NP
99-0033	PO2		WTD	1	UBC	SUST	RESIGN
				2	IR	SUST	
				1	UT	SUST	
				1	F/M	SUST	
				3	NOD	SUST	
				1	NOD	UNF	
99-3395	SGT2		WTD	1	IR	SUST	RESIGN
00-3131	PO2		WTD	1	FTA	SUST	SUSP
00-2796	PO2		WTD	1	FTA	SUST	SUSP
99-4532	PO2		WTD	1	UBC	SUST	RESIGN
99-3612	PO2		WTD	1	DISC	SUST	ADMON
99-4231	SGT1		WTD	1	UBC	G	SUSP
99-4412	SGT1		WTD	1	IR	SUSTNP	NP
98-3333	SCT	PC	CID	1	UBC	SUST	REM
				1	IR	SUST	
99-1295	UNK		CID	1	IR	SUST	NA
00-3972	UNK	UNK	UNKNOWN	1	NOD	SUSTNP	NA
98-1478	UNK		UNKNOWN	5	UBC	NR	NA
				2	UBC	SUST	
98-3403	UNK		UNKNOWN	1	GB	SUST	NA
00-2619	UNK		UNKNOWN	1	IR	SUST	NA

Source: Internal Affairs Group, LAPD

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II. New Policies/Changes in Policies

- 1) In October 2000 the LAPD created the Consent Decree Task Force (CDTF) to plan for, coordinate, track, monitor and report on the Department's Consent Decree compliance.
- 2) Consent Decree paragraphs 155 and 157 require the Department to utilize community outreach meetings in each of the Geographic Areas to inform the community about the Departments efforts related to the Consent Decree. On July 25, 2001 the Chief of Police issued an Administrative Order outlining the Consent Decree Community Meeting requirements. Each Area, with the assistance of Community Affairs Group, has planned for and will hold Quarterly Community Meetings until July 1, 2002 and annually thereafter. Meeting schedules can be found on this web site.
- 3) Consent Decree paragraph 70b requires the Department to evaluate all arrests for interfering, resisting arrest or assault on an officer. On June 20, 2001 the Chief of Police issued a Special Order delineating the procedure for these evaluations.
- 4) Consent Decree paragraph 70 and 70a require a revised procedure for the inspection and interview of all persons detained and transported to a Department facility. Additionally, this paragraph revises procedure for the review of Booking Approvals and Arrest Reports. On June 20, 2001 the Chief of Police issued a Special Order outlining this procedure.
- 5) The Consent Decree mandates several audits and also requires that a specialized Audit Division be established. On July 6, 2001 the Chief of Police issued a Special Order establishing the LAPD Audit Division. This division will perform specified audits and prepare reports mandated by the Consent Decree.
- 6) Consent Decree paragraphs 74a-f, 74h, 75, 79, 81, 85, 90, 91, 93, 94, 95, 96, 101, 152 require revisions to the Departments complaint investigation procedures. On July 17, 2001 the Chief of Police issued a Special Order revising the manner in which complaints are accepted and investigated and assigns specific investigative responsibility to Internal Affairs Group, including notification to the Office of the Inspector General.
- 7) In accordance with paragraph 53 of the Consent Decree, the Department established Risk Management Group. This entity is responsible for developing, implementing and coordinating LAPD-wide risk assessments.
- 8) Consent Decree paragraph 74d requires the Department provide complaint information in all the languages covered by the City of Los Angeles municipal election ballot materials. On July 20, 2001 the Chief of Police issued a Special Order, which added Tagalog, Vietnamese and Japanese to the list of foreign languages used on public complaint forms, pamphlets and posters.

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II. New Policies/Changes in Policies (continued)

- 9) Consent Decree paragraph 97 requires the Department to conduct random integrity audit checks (“Sting Audits”) to identify and investigate officers engaging in at-risk behavior. On August 1, 2001 the Department established the Ethics Enforcement Section within Internal Affairs Group to conduct these types of audits.
- 10) Consent Decree paragraphs 102 and 103 require the Department to continue to prohibit discriminatory conduct on the basis of race, color, ethnicity, national origin, gender, sexual orientation, or disability in the conduct of law enforcement activities. On August 8, 2001 a Special Order was issued delineating the Department’s Policy Prohibiting Racial Profiling.
- 11) Consent Decree paragraphs 62b, 71, and 72 refer to policies and practices related to search warrants. On August 10, 2001 the Department issued a Special Order delineating search warrant and probable cause arrest warrant procedures and activated a warrant tracking log.
- 12) Consent Decree paragraph 74g required that all calls to the Complaint Hotline be recorded. On June 20, 2001 a Notice from the Chief of Police was distributed Departmentwide notifying personnel that effective July 1, 2001 all incoming and outgoing calls to the Internal Affairs Group 24 hour Complaint Hotline will be recorded. Internal Affairs Group received funding and purchased and installed the equipment necessary to facilitate the recording of these calls.
- 13) Consent Decree paragraph 120 requires that “the LAPD shall establish procedures for supervisors and officers of the LAPD to communicate to the LAPD Training Group any suggestions they may have for improving the standardized training provided to LAPD officers, and make written referrals to the appropriate LAPD official regarding suggestions about LAPD policies or tactics.” On July 3, 2001 a Human Resources Bureau Notice was distributed Departmentwide delineating the various avenues available to Department employees to communicate suggestions related to training.
- 14) Consent Decree paragraph 121 requires that all newly appointed LAPD supervisors receive supervisory training prior to assuming their new positions. On July 2, 2001 a Human Resource Bureau Notice was distributed Departmentwide delineating the selection criteria for the LAPD Command Development Program, Watch Commander School, and Basic Supervisory School.

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II. New Policies/Changes in Policies (continued)

- 15) Consent Decree paragraph 116 requires that Field Training Officers (FTO's) receive periodic update training. The LAPD will continue to train new FTO's in the 40 hour, P.O.S.T. certified FTO School and is in the process of developing a FTO Update School which should begin in the Fall 2001.
- 16) Consent Decree paragraph 13 defines "Categorical Uses of Force" and paragraphs 55, 56, 57, 58, 59, 61, 62, 63, 65, 66, 67, 68, 69 specify the various processes and investigative responsibilities for investigations and adjudications. On July 30, 2001 a Human Resources Bureau Notice was distributed Departmentwide defining "Categorical" and "Non-Categorical Use of Force". On April 8, 2001, the Department activated the Critical Incident Investigation Division to investigate all Categorical Uses of Force.
- 17) Consent Decree paragraph 55c, 80, 100 require specific training for investigators assigned to the Critical Incident Investigation Division and Internal Affairs. On June 27, 2001 all Concerned Commanding Officers were notified of the Administrative Investigation Training Requirements via a Human Resources Bureau Notice which delineated the training requirements.

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III. Audit Summaries

Audit of Arrest, Booking, and Charging (ABC) Reports (125b)

On June 15, 2001, the City of Los Angeles and the United States Department of Justice (DOJ) entered into a Consent Decree, directing the Los Angeles Police Department (LAPD) to conduct audits of its procedures and operational systems. The Los Angeles Police Department is committed to providing the public with information that facilitates a better understanding of the way in which LAPD officers carry out their law enforcement responsibilities.

Consent Decree paragraph 125 (b) specified that prior to July 1, 2001, the LAPD shall conduct an audit of Arrest, Booking, and Charging (ABC) Reports. The following is a summary of the ABC Reports audit, including findings and recommendations.

PURPOSE

The ABC Reports audit was conducted to ensure completeness of information and to evaluate reports for the following:

- Use of canned or boilerplate language
- Consistency of information
- Proper articulation of the legal basis for the action
- Legality and appropriateness of the underlying action
- Conformance with and adherence to LAPD procedures
- Any other indication that the information was not authentic or correct

The audit also evaluated the supervisory oversight of applicable incident and post-incident review, as mandated in paragraph 128 of the Consent Decree.

SUMMARY OF FINDINGS

The LAPD review of documents relating to 994 arrests revealed the following discrepancies:

- Supervisors who gave booking advice were not consistent in placing their initials and serial number at the conclusion of the narrative portion of each report, as required. Of the 480 felony arrests evaluated, only 31 reports contained the initials and serial number of the advising supervisors.
- Arrest reports narratives in 15 reports lacked articulation of sufficient facts to support the appropriateness of the action taken by the arresting officers and contained one or more of the following deficiencies:
 - Unclear basis for the initial encounter
 - Unclear basis for the arrest and/or detention

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- Unclear basis for the transportation of detainees to the police station
- Unclear basis for searches (individuals and/or premises)
- In most cases where a pat down search for weapons was conducted, officers did not consistently articulate the officer safety concern(s) that justified the search.
- Five reports appeared to lack supervisory approval as evidenced by missing signatures, printed names rather than signed, handwriting similarities between arresting officer and approving supervisor, and an unauthorized supervisor giving booking approval.²
- Three reports did not document supervisory oversight of uniformed officers conducting narcotics observation posts.³
- Two report narratives contained canned or boilerplate language.⁴

The findings did not reveal any inappropriate patterns, issues of concern, or discrepancies in any of the following situations:

- Arrestee waived his/her Miranda Rights and made incriminating statements
- Arrestee made a spontaneous statement admitting possession of seized evidence or contraband
- Arrestee discarded evidence or contraband upon the officers' approach
- Arrestee gave officers permission to search for evidence or contraband

RECOMMENDATIONS

The findings of the audit resulted in the following recommendations:

- Report writing and approval instruction in the Sergeant, Detective, Detective Supervisor, and Watch Commander Schools should emphasize report approval considerations and the issues mentioned in this audit and the Rampart Board of Inquiry report.
- Standard roll call training for all sworn personnel should be increased on the subjects of search and seizure. This is an addition to the eight-hour Field Officer Update training for all sworn personnel.
- Amend Special Order No. 10, 2000, Booking Approval and Inspection of Arrestees, and Department Manual Sections 4/216.12 and 5/030.60, to eliminate the requirement that the investigative supervisor who provided booking advice place his/her initials and serial number at the conclusion of the narrative portion of each report. The intent of this requirement was to ensure that the supervisor who provided booking advice also reviewed the reports.

² In one case it appeared that the arresting officer may have approved his own booking and approved his own arrest report. Notification was made to the appropriate commanding officer.

³ Notifications were made to the appropriate commanding officers.

⁴ Notifications were made to the appropriate commanding officers.

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In practice, the advising supervisor was frequently unavailable upon completion of the reports, especially in felony cases. Rather than require such approval, the standard should be for such approval to occur whenever practicable.

It was further recommended that Operations Bureau Commanding Officers initiate the following measures:

- Re-emphasize the requirements of Operations Order No. 2, 2000, Narcotics Enforcement Activities by Department Personnel, regarding supervisory approval and oversight of observation point narcotics enforcement activities.
- Ensure, through inspections, that Special Enforcement Unit personnel coordinate with the Field Enforcement Section, Narcotics Division, all investigations where the primary focus is the abating of narcotic-related crimes, as mandated by Administrative Order No. 3, 2000, Activation of the Special Enforcement Unit.
- Increase random reviews of ABC report approvals at Areas, including specialized Divisions.

FOLLOW-UP

Audit Division is responsible for follow-up and tracking of proposed significant actions resulting from this audit. The findings of this audit have been forwarded to each Bureau Commanding Officer for appropriate action regarding the identified discrepancies and implementation of the recommendations.

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Audit of Confidential Informant (CI) Packages (125)

On June 15, 2001, the City of Los Angeles and the United States Department of Justice (DOJ) entered into a Consent Decree directing the Los Angeles Police Department (LAPD) to conduct audits of its procedures and operational systems. The Los Angeles Police Department is committed to providing the public with information that facilitates a better understanding of the way in which LAPD officers carry out their law enforcement responsibilities.

Consent Decree paragraph 125 specified that prior to July 1, 2001, the LAPD shall conduct an audit of Confidential Informant (CI) Packages. The following is a summary of the CI Package audit, including findings and recommendations.

PURPOSE

The CI Package audit was conducted to ensure compliance with LAPD policies and procedures and to comply with audit requirements set forth in the Consent Decree. The audit included all LAPD entities that maintained CI packages and all existing CI packages. The audit revealed that the majority of CI packages were in compliance with LAPD policies and procedures. Ambiguity and inconsistencies in LAPD policy may have led to discrepancies in some CI packages and limited the use of confidential informants. Distribution of the new Confidential Informant Manual will ensure consistency throughout the Department and facilitate the effective and efficient use of confidential informants as an investigative tool.

SUMMARY OF FINDINGS

The audit revealed that most CI packages were well organized and contained all of the required information. Canned or boilerplate language was not found, and all packages were properly initiated and maintained in a secure location.

Some CI packages did not contain the most updated version of each form, and there was general confusion regarding the mechanics of the packages, e.g., the proper order and completion of forms. Additionally, although Operations Order No.1, dated January 14, 2000, outlined the contents and procedures for properly maintaining CI files, the order did not indicate whether old files should be updated to comply with the order. Prior to Operations Order No.1, a standardized method for maintaining CI packages did not exist.

Although a few packages did not reflect the required periodic supervisory review, it was noted that LAPD policy requires a relatively high level of supervisory oversight.

RECOMMENDATIONS

The findings of the audit resulted in the following recommendations:

- LAPD entities should ensure continued compliance with LAPD policies and procedures relative to the completion and maintenance of informant packages.

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- All CI packages should be brought into compliance with the new Confidential Informant Manual upon its distribution. The new standard should be applied to existing and new packages.
- Confidential Informant packages that are no longer active should be removed from the active files and stored in compliance with existing record retention procedures.
- Reviewing supervisors should closely scrutinize CI files, directing specific attention to the following areas:
 - Logbook entries regarding payment(s) to a CI
 - Ensure that the informant payment worksheet is properly reviewed and initialed
 - Ensure that all information is accurate and complete
 - Ensure that all criminal record information is documented
 - Ensure that the officer's logbook clearly reflects the amount of a buy versus a payment to the CI
- The proper use of CIs and completion and maintenance of CI packages should be re-emphasized at all LAPD Supervisor and Detective Schools.

FOLLOW-UP

Audit Division is responsible for follow-up and tracking of proposed significant actions resulting from this audit. The findings from this audit have been forwarded to each Bureau Commanding Officer for appropriate action regarding the identified discrepancies and implementation of the recommendations.

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Audit of Search Warrant Applications and Affidavits (125a)

ON JUNE 15, 2001, THE CITY OF LOS ANGELES AND THE UNITED STATES DEPARTMENT OF JUSTICE (DOJ) ENTERED INTO A CONSENT DECREE DIRECTING THE LOS ANGELES POLICE DEPARTMENT (LAPD) TO CONDUCT AUDITS OF ITS PROCEDURES AND OPERATIONAL SYSTEMS. THE LOS ANGELES POLICE DEPARTMENT IS COMMITTED TO PROVIDING THE PUBLIC WITH INFORMATION THAT FACILITATES A BETTER UNDERSTANDING OF THE WAY IN WHICH LAPD OFFICERS CARRY OUT THEIR LAW ENFORCEMENT RESPONSIBILITIES.

CONSENT DECREE PARAGRAPH 125 (A) SPECIFIED THAT PRIOR TO JULY 1, 2001, THE LAPD SHALL CONDUCT AN AUDIT OF SEARCH WARRANT APPLICATIONS AND AFFIDAVITS. THE FOLLOWING IS A SUMMARY OF THE LAPD SEARCH WARRANT AFFIDAVITS AUDIT, INCLUDING FINDINGS AND RECOMMENDATIONS.

PURPOSE

THE SEARCH WARRANT AFFIDAVITS AUDIT WAS CONDUCTED TO ENSURE COMPLIANCE WITH LAPD POLICIES AND PROCEDURES AS WELL AS SPECIFIC ITEMS DETAILED IN THE CONSENT DECREE. THE AUDIT WAS CONDUCTED DEPARTMENT-WIDE AND INCLUDED A LARGE SAMPLE OF SEARCH WARRANTS SERVED DURING THE YEAR 2000.

SUMMARY OF FINDINGS

AFFIDAVITS GENERALLY MET LEGAL AND LAPD STANDARDS FOR OBTAINING AND SERVING SEARCH WARRANTS AND SUPERVISORY OVERSIGHT OF THE SEARCH WARRANT PACKAGES WAS EXCELLENT. NARRATIVES IN THE MAJORITY OF SEARCH WARRANTS WERE WELL WRITTEN, ARTICULATE, AND CONTAINED THE REQUISITE PROBABLE CAUSE. EACH SEARCH WARRANT ARTICULATED ITS OWN UNIQUE SET OF FACTS AND CIRCUMSTANCES AND DID NOT CONTAIN REPETITIVE, CANNED, OR BOILERPLATE LANGUAGE.

IN MANY SEARCH WARRANT AFFIDAVITS, THE AFFIANT APPROPRIATELY USED PEOPLE VS. SIMPSON, THE PUBLIC SAFETY EXCEPTION TO THE MIRANDA WARNING. SEARCH WARRANT PACKAGES WERE WELL ORGANIZED AND, IN ALMOST EVERY INSTANCE, ALL APPLICABLE REPORTS WERE INCLUDED. POST-INCIDENT REPORTS WERE WELL WRITTEN AND EXTREMELY DETAILED.

IN AN EFFORT TO MINIMIZE USES OF FORCE AND TO INCREASE THE PROBABILITY OF RECOVERING EVIDENCE, MOST SEARCH WARRANTS CONTAINED A DETAILED TACTICAL PLAN THAT INCLUDED ASSIGNED DUTIES AND A DRAWING OR SCHEMATIC OF THE LOCATION. SUPERVISORS WERE ALWAYS PRESENT DURING THE SEARCH AND FREQUENTLY ASSISTED WITH THE INVESTIGATION. ADDITIONALLY, THE BEFORE AND AFTER CONDITIONS OF THE LOCATION WERE GENERALLY WELL DOCUMENTED TO REDUCE EXPOSURE TO CIVIL LIABILITY ISSUES.

THE AUDIT ALSO REVEALED THAT THERE WAS NOT A STANDARDIZED MANNER IN WHICH SEARCH WARRANTS WERE LOGGED, TRACKED, OR MAINTAINED CITYWIDE. WHILE SOME LAPD ENTITIES HAD THOROUGH AND METHODOICAL SYSTEMS IN PLACE FOR DOCUMENTING AND TRACKING SEARCH WARRANTS, OTHERS DID NOT.

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RECOMMENDATIONS

THE FOLLOWING RECOMMENDATIONS WERE MADE AS A RESULT OF THIS AUDIT:

- GUIDELINES SHOULD BE DEVELOPED AND IMPLEMENTED THAT DELINEATE A STANDARD PROCESS FOR LOGGING, TRACKING, AND DOCUMENTING THE SERVICE OF SEARCH WARRANTS.⁵
- THE DEPARTMENT SHOULD STANDARDIZE THE REQUIREMENTS FOR THE CONTENTS OF A SEARCH WARRANT FILE. A STANDARDIZED SYSTEM WILL ENSURE THAT INVESTIGATORS HAVE ACCESS TO ALL DOCUMENTS RELATING TO THE ISSUANCE OF THE ORIGINAL SEARCH WARRANT.
- WHEN A STANDARDIZED SYSTEM IS DEVELOPED AND IMPLEMENTED, IT IS RECOMMENDED THAT SEMI-ANNUAL AUDITS BE CONDUCTED TO ENSURE COMPLIANCE WITH THE NEW POLICIES.
- A COPY OF THE EMPLOYEE'S REPORT, FORM 15.7, SHOULD BE MAINTAINED WITH COPIES OF THE AFFIDAVIT SO THE PRESENCE OF SUPERVISORY OVERSIGHT IS READILY APPARENT.

FOLLOW-UP

AUDIT DIVISION IS RESPONSIBLE FOR FOLLOW-UP AND TRACKING OF PROPOSED SIGNIFICANT ACTIONS RESULTING FROM THIS AUDIT. THE FINDINGS FROM THIS AUDIT HAVE BEEN FORWARDED TO EACH BUREAU COMMANDING OFFICER FOR APPROPRIATE ACTION REGARDING THE IDENTIFIED DISCREPANCIES AND IMPLEMENTATION OF THE RECOMMENDATIONS.

⁵ THE CREATION OF AN INVESTIGATIVE WARRANT TRACKING SYSTEM WAS MANDATED BY THE CONSENT DECREE AND IS CURRENTLY UNDER DEVELOPMENT. ONCE THAT SYSTEM IS IN PLACE, IT WILL ADEQUATELY CAPTURE SEARCH WARRANT AFFIDAVIT DATA.

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AUDIT OF SPECIAL ENFORCEMENT UNITS (SEU) (125 D)

On June 15, 2001, the City of Los Angeles and the United States Department of Justice (DOJ) entered into a Consent Decree directing the Los Angeles Police Department (LAPD) to conduct audits of its procedures and operational systems. The Los Angeles Police Department is committed to providing the public with information that facilitates a better understanding of the way in which LAPD officers carry out their law enforcement responsibilities.

Consent Decree paragraph 125 (d) specified that prior to July 1, 2001, the LAPD shall conduct an audit of Special Enforcement Units (SEU). The following is a summary of the LAPD SEU audit, including findings and recommendations.

PUPOSE

In March 2000, pursuant to Department Administrative Order No.3, dated March 6, 2000, Community Resources Against Street Hoodlums (CRASH) Units were deactivated, and Special Enforcement Units were created. In June 2000, a Department-wide audit assessing gang enforcement efforts of CRASH units was completed. The audit involved an inspection of operational procedures and the management of gang information, and encompassed a period between January 1, 1999, through April 8, 2000. The following summary, findings, recommendations, and follow-up resulted from the Supplemental Audit of SEU completed in June 2001.

The supplemental audit of SEU was conducted to monitor compliance with LAPD policies and procedures between March 2000 and May 2001. This audit focused specifically on the following four areas mandated by the Consent Decree:

- Gang Detail Personnel Selection Criteria
- Warrant Applications
- Use of Force Incidents
- Supervisory Responsibilities

SUMMARY OF FINDINGS

Gang Detail Personnel Selection Criteria

A review of SEU Tracking Forms and Performance Evaluation Reports revealed that each of the 32 officers and supervisors met the following selection criteria:

- Rated as proficient in their duty performance
- Demonstrated leadership capabilities
- Rated as strong or competent in all categories of work performance
- Outstanding personal qualities were noted

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All Gang Detail personnel selection processes were reviewed and approved by the respective Bureau Commanding Officer before a selection was made.

Warrant Applications

Only two search warrants and one probable cause to arrest warrant were obtained by SEU during this audit period. All three were reviewed for completeness, authenticity, and legality, and all three were in compliance with LAPD procedures. No incidents were found in which canned language was used.

Use of Force Incidents

Fifteen Use of Force (UOF) Reports were audited. The audit revealed the following levels of review for each UOF incident:

- First level supervision (sergeant or detective supervisor)
- Watch Commander
- Area Commanding Officer

Copies of the UOF reports are sent to the respective Bureau of occurrence, Training Division, and ultimately, to Human Resources Bureau for review.

The audit revealed that UOF reports and all related documents were generally accurate, complete, and contained no canned or boilerplate language. The reports had proper supervisory review, investigation, and signatures. Associated reports contained well-articulated rationale to support the level and type of reasonable force utilized in each situation and all were consistent with LAPD policy. Discrepancies found in the UOF reports were limited to minor omissions of information; however, the missing information was reflected elsewhere in the same report or in other related reports.

Supervisor's Responsibilities

The following discrepancies were noted:

- Gang Detail personnel in one Division maintained their assigned ASTRO radios in their assigned police cars, rather than in the kit room as required.⁶
- One Division did not have documentation reflecting whether or not Gang Detail personnel checked-out their equipment from the kit room.⁷
- One incident was found in which the Daily Work Sheet did not reflect the name of the supervisor who was actually assigned to the detail on that day.⁸

⁶ Notification was made to the appropriate Commanding Officer.

⁷ Notification was made to the appropriate Commanding Officer.

⁸ Notification was made to the appropriate Commanding Officer.

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RECOMMENDATIONS

The findings of the audit resulted in the following recommendations for each of the four criteria set forth in the Consent Decree:

Gang Unit Selection Criteria

Area SEUs should maintain and secure its job application files in the office of the Operations-Support Division Commanding Officer.

Warrant Applications

Special Enforcement Unit supervisors should be accountable for working more closely with Area detectives to develop warrant applications. This will enhance gang crime investigations and enforcement efforts.

Use of Force Incidents

Supervisors should be reminded to closely examine all UOF reports prior to their approval to eliminate the minor discrepancies found during the audit.

Supervisor's Responsibilities

All Areas should ensure that Gang Details comply with equipment check-in/check-out requirements. Additionally, the Daily Worksheet should be reviewed to ensure that it accurately reflects the line-up.

FOLLOW-UP

Audit Division is responsible for follow-up and tracking of proposed significant actions resulting from this audit. The findings from this audit have been forwarded to each Bureau Commanding Officer for appropriate action regarding the identified discrepancies and implementation of the recommendations.

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IV. Other Reports

Independent Monitor's Quarterly Report (paragraph 173)- *No report for this time period*

City's Compliance Report (paragraph 175)- *No report for this time period*