

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in March 2020

ADMONISHMENT				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		-On duty, failed to complete an investigative report.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		On duty, failed to take appropriate action/provide appropriate service	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		On duty, failed to take appropriate action/provide appropriate service.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		On duty, failed to conduct an Oral Copulation Sexual Assault Investigation Report.	PATROL	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties				SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		-On duty, failed to maintain control of a subject in custody which caused a foot pursuit and use of force -On duty, deviated from Department Policy by going in foot pursuit alone.	ADMINISTRATIVE	DETECTIVE 1
Unauthorized Tactics				
Neglect of Duty - Non-Supervisory Duties		On duty, failed to properly secure the Complainant's personal property during a DUI investigation, resulting in its loss	ADMINISTRATIVE	POLICE OFFICER 2
Domestic Altercation		Off duty, used inappropriate physical force against a minor	PATROL	SERGEANT 1
Unbecoming Conduct - Miscellaneous		Off duty, violated the provisions of a protective order.	ADMINISTRATIVE	DETENTION OFFICER
Insubordination		- On-duty, was insubordinate when failing to comply with the provisions of the letter of excessive absenteeism issued by a captain.	ADMINISTRATIVE	POLICE OFFICER 2
Failure to Qualify		On duty, failed to qualify in accordance with the Department's firearm qualification schedule as required.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Neglect of Duty - Non-Supervisory Duties		Failed to book found property as required by Department policy.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
NO PENALTY(S-NP ONLY)				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		-On duty, failed to conduct a thorough traffic collision investigation -On duty, failed to generate a call for service after becoming aware of an injured individual	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties		-On duty, failed to conduct a thorough traffic collision investigation -On duty, were negligent when employee failed to complete a thorough vehicle impound resulting in an inaccurate	PATROL	POLICE OFFICER 1

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NO PENALTY(S-NP ONLY)

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		report. -On duty, failed to generate a call for service after becoming aware of an injured individual		
Neglect of Duty - Non-Supervisory Duties		On duty, failed to report allegations of misconduct to a Department supervisor.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Other Policy/Rule		On duty, inappropriate used a pocket knife to remove Complainant's Oden's Flex Cuff.	SPECIALIZED ENFORCEMENT	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		On duty, failed to maintain control of complainant's personal property resulting in its loss.	PATROL	POLICE OFFICER 3
Failure to Qualify		During the month of February and March 2019, failed to qualify, as required.	SPECIALIZED ENFORCEMENT	SERGEANT 2
Failure to Appear		After being properly subpoenaed, failed to appear in court as required.	PATROL	POLICE OFFICER 1

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties		- While on-duty, failed to acknowledge and follow the direction as given by Captain, resulting in an Officer Involved Shooting, that was found as Administrative Disapproval for Tactics.	PATROL	SERGEANT 1

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties	Retired	- On-duty, failed to acknowledge and follow the direction as given by Captain, resulting in an Officer Involved Shooting, that was found as Administrative Disapproval for Tactics.	PATROL	LIEUTENANT 1

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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DOMESTIC ALTERCATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		Off duty, used inappropriate physical force against a minor	PATROL	SERGEANT 1	
FAILURE TO APPEAR				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
No Penalty(S-NP Only)		After being properly subpoenaed, failed to appear in court as required.	PATROL	POLICE OFFICER 1	
FAILURE TO QUALIFY				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		On duty, failed to qualify in accordance with the Department's firearm qualification schedule as required.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
No Penalty(S-NP Only)		During the month of February and March 2019, failed to qualify, as required.	SPECIALIZED ENFORCEMENT	SERGEANT 2	
INSUBORDINATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, was insubordinate when failing to comply with the provisions of the letter of excessive absenteeism issued by a captain.	ADMINISTRATIVE	POLICE OFFICER 2	
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 15	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		-On duty, failed to complete an investigative report.	PATROL	POLICE OFFICER 2	
		-On duty, failed to maintain control of a subject in custody which caused a foot pursuit and use of force -On duty, deviated from Department Policy by going in foot pursuit alone.	ADMINISTRATIVE	DETECTIVE 1	
		Failed to book found property as required by Department policy.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1	
		On duty, failed to conduct an Oral Copulation Sexual Assault Investigation Report.	PATROL	POLICE OFFICER 2	
		On duty, failed to properly secure the Complainant's personal property during a DUI investigation, resulting in its loss	ADMINISTRATIVE	POLICE	

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 15
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment				OFFICER 2
		On duty, failed to take appropriate action/provide appropriate service	PATROL	POLICE OFFICER 3
		On duty, failed to take appropriate action/provide appropriate service.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		-On duty, failed to conduct a thorough traffic collision investigation -On duty, failed to generate a call for service after becoming aware of an injured individual	PATROL	POLICE OFFICER 1
		-On duty, failed to conduct a thorough traffic collision investigation -On duty, were negligent when employee failed to complete a thorough vehicle impound resulting in an inaccurate report. -On duty, failed to generate a call for service after becoming aware of an injured individual	PATROL	POLICE OFFICER 1
		On duty, failed to maintain control of complainant's personal property resulting in its loss.	PATROL	POLICE OFFICER 3
		On duty, failed to report allegations of misconduct to a Department supervisor.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		On duty, failed to conduct an Oral Copulation Sexual Assault Investigation Report.	PATROL	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to acknowledge and follow the direction as given by Captain, resulting in an Officer Involved Shooting, that was found as Administrative Disapproval for Tactics.	PATROL	SERGEANT 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- On-duty, failed to acknowledge and follow the direction as given by Captain, resulting in an Officer Involved Shooting, that was found as Administrative Disapproval for Tactics.	PATROL	LIEUTENANT 1
OTHER POLICY/RULE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		On duty, inappropriate used a pocket knife to remove Complainant's Oden's Flex Cuff.	SPECIALIZED ENFORCEMENT	SERGEANT 1

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OTHER POLICY/RULE				Total Penalties: 1
UNAUTHORIZED TACTICS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		-On duty, failed to maintain control of a subject in custody which caused a foot pursuit and use of force -On duty, deviated from Department Policy by going in foot pursuit alone.	ADMINISTRATIVE	DETECTIVE 1
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		Off duty, violated the provisions of a protective order.	ADMINISTRATIVE	DETENTION OFFICER

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