

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in October 2021

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Insubordination		- On Temporary Total Disability(TTD) status, worked secondary employment without a valid permit. - On Temporary Total Disability(TTD) status, was insubordinate when employee continued to work without a valid permit after being notified by employee's commanding officer.	ADMINISTRATIVE	POLICE OFFICER 3
Other Policy/Rule				
Discourtesy - General		- On-duty, were discourteous to complainant.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to properly control the property of a detained subject.	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties				POLICE OFFICER 3
Safety Belt Violation		- On-duty, failed to wear seatbelt while operating a city vehicle.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- On-duty, was not wearing seatbelt prior to initiating vehicle pursuit.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- On-duty, failed to wear seatbelt while operating a city vehicle.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- On-duty, were not wearing seatbelt prior to initiating a vehicle pursuit.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- Off-duty, did not have an issued license plates affixed to personal vehicle as required by California Vehicle Code.	PATROL	POLICE OFFICER 3

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- On-duty, threatened to make complainant dance, which he took offensively as shooting at complainant's foot without cause.	PATROL	POLICE OFFICER 3

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- On/off-duty, sent former cadet an inappropriate text message.	SPECIALIZED ENFORCEMENT	LIEUTENANT 2
Neglect of Duty - Supervisory Duties		- On-duty, neglected duty when employee failed to complete a personnel complaint investigation.	PATROL	SERGEANT 1
Neglect of Duty - Non-		- On-duty, failed to properly review an arrest report prior to being submitted which contained inaccurate	PATROL	POLICE

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OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Supervisory Duties		information.		OFFICER 3
Safety Belt Violation		- On-duty, failed to wear seatbelt, as required by Department manual section 4/289.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to contact the reporting person.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- On-duty, failed to follow Department BWV procedures on multiple occasions.	PATROL	POLICE OFFICER 3
Safety Belt Violation		- On-duty, were not wearing seatbelt prior to responding to a vehicle pursuit.	PATROL	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- On-duty, failed to follow procedure and obtain approval for non-Department training at a Department facility with a non-Department instructor.	ADMINISTRATIVE	LIEUTENANT 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to maintain custody of a detained suspect, allowing suspect to escape.	ADMINISTRATIVE	POLICE OFFICER 3
Unauthorized Tactics		- On-duty, employee failed to broadcast to communications that employee was in foot pursuit of a hand-cuffed suspect.		
Safety Belt Violation		- On-duty, employee separated from partner during a foot pursuit.		
Safety Belt Violation		- On-duty, failed to affix seatbelt while operating a police vehicle.	PATROL	POLICE OFFICER 2
Unauthorized Tactics		- On-duty, utilized tactics that substantially and unjustifiably deviated from approved Department tactical training, resulting in a finding of "Administrative Disapproval" for tactics.	ADMINISTRATIVE	POLICE OFFICER 3
Unauthorized Tactics			SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Unauthorized Tactics			SERGEANT 2	
Unauthorized Tactics		- On-duty, utilized tactics that substantially deviated, without justification, from approved Department Tactical training, that reached a finding of Administrative Disapproval.	PATROL	SERGEANT 1

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	12	- On-duty, on multiple occasions, failed to telephonically interview applicants, as required.	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Social Media	10	- Off-duty, posted offensive social media posts.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 3

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SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unauthorized Force	16	- On-duty, used unauthorized force when employee struck suspect with baton.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	2	- On-duty, failed to conduct a thorough investigation at the scene of a traffic stop.	PATROL	POLICE OFFICER 2
Domestic Incident	22	- Off-duty, unnecessarily became involved in a domestic incident, which resulted in the response of officers from an outside law enforcement agency.	ADMINISTRATIVE	POLICE OFFICER 2
Driving While Impaired		- Off-duty, operated private vehicle while under the influence of an alcoholic beverage.		
Neglect of Duty - Non-Supervisory Duties	2	- On-duty, failed to maintain custody of a detained suspect, allowing suspect to escape.	ADMINISTRATIVE	POLICE OFFICER 3
Unauthorized Tactics		- On-duty, employee failed to broadcast to communications that employee was in foot pursuit of a hand-cuffed suspect. - On-duty, employee separated from partner during a foot pursuit.		
Safety Belt Violation	5	- On-duty, was not wearing seatbelt prior to responding to a back-up for a vehicle following and pursuit. - On-duty, was not wearing seatbelt prior to initiating a vehicle pursuit. - On-duty, was not wearing seatbelt prior to responding Code Three to a back-up request.	PATROL	POLICE OFFICER 2
Safety Belt Violation	1	- On-duty, failed to wear three-point safety belt while operating a Department vehicle.	PATROL	POLICE OFFICER 2

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Improper Remark	Retired	- On-duty, inappropriately "shoulder-checked" an officer during a verbal argument.	TRAFFIC	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- On-duty, made improper remarks toward an officer.		
Discourtesy - Ethnic	Retired	- Off-duty, engaged in unbecoming conduct when employee made inappropriate violent remarks via a Twitter post.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- Off-duty, engaged in unbecoming conduct when employee made inappropriate racist comments, which were posted on employee's Twitter account.		
Unbecoming Conduct - Miscellaneous		- Off-duty, unnecessarily struck Complainant numerous times in the face, ear and neck. - Off-duty, failed to notify a Department supervisor that employee was involved or should have known you were involved in a crime.		
Unbecoming Conduct - Social Media		- Off-duty, were discourteous to Complainant. - Off-duty, failed to adhere to traffic laws when employee unnecessarily exited vehicle and walked on the roadway.		
Financial Dishonesty	Previously Terminated	- Off-duty, falsified an application for unemployment benefits.	ADMINISTRATIVE	POLICE OFFICER 2

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous	Retired	- On-duty, convinced a former cadet to take part in an inappropriate effort to complete a prank in the workplace.	SPECIALIZED ENFORCEMENT	SERGEANT 2
Domestic Altercation	Resigned in Lieu of Penalty	- Off-duty, physically assaulted spouse during a domestic violence incident.	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Criminal		- Off-duty, became involved in a domestic dispute that resulted in arrest by on-duty officers from outside law enforcement agency.		
Sexual Misconduct	Retired	- Off-duty, engaged in inappropriate physical contact with 3 minor on separate occasions. - Off-duty, inappropriately exposed to a minor.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	Resigned	- On-duty, submitted an arrest report which contained inaccurate information.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	Resigned	- On-duty, failed to request a supervisor when complainant requested one.	PATROL	POLICE OFFICER 2
Insubordination	Resigned	- On-duty, inappropriately used cellphone while inside an arrestee holding area.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- On-duty, inappropriately disclosed information to an uninvolved person regarding arrestee's detention status during a police investigation. - On-duty, was insubordinate when employee failed to submit to a complaint investigation.		
Misleading Statements	Resigned	- On-duty, neglected duty by failing to collect evidence from a crime scene.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Neglect of Duty - Non-Supervisory Duties		- On-duty, on seven separate occasions, neglected duty by failing to submit child abuse reports in a timely manner. - On-duty, on three separate occasions, submitted a Follow-up Report to a supervisor, knowing it contained misleading information.- - On-duty, submitted a child abuse case involving multiple suspects to a supervisor knowing it contained misleading information. - On-duty, failed to submit a multiple victim child abuse investigation to the DA's Office in a timely manner.		

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, failed to follow Department BWV procedures on multiple occasions.	PATROL	POLICE OFFICER 3	
DISCOURTESY - ETHNIC				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - Off-duty, engaged in unbecoming conduct when employee made inappropriate violent remarks via a Twitter post. - Off-duty, engaged in unbecoming conduct when employee made inappropriate racist comments, which were posted on employee's Twitter account. - Off-duty, unnecessarily struck Complainant numerous times in the face, ear and neck. - Off-duty, failed to notify a Department supervisor that employee was involved or should have known you were involved in a crime. - Off-duty, were discourteous to Complainant. - Off-duty, failed to adhere to traffic laws when employee unnecessarily exited vehicle and walked on the roadway. 	TRAFFIC	POLICE OFFICER 2	
DISCOURTESY - GENERAL				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, were discourteous to complainant.	PATROL	POLICE OFFICER 2	
DOMESTIC ALTERCATION				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned in Lieu of Penalty	<ul style="list-style-type: none"> - Off-duty, physically assaulted spouse during a domestic violence incident. - Off-duty, became involved in a domestic dispute that resulted in arrest by on-duty officers from outside law enforcement agency. 	ADMINISTRATIVE	POLICE OFFICER 2	
DOMESTIC INCIDENT				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	22	<ul style="list-style-type: none"> - Off-duty, unnecessarily became involved in a domestic incident, which resulted in the response of officers from an outside law enforcement agency. - Off-duty, operated private vehicle while under the influence of an alcoholic beverage. 	ADMINISTRATIVE	POLICE OFFICER 2	
DRIVING WHILE IMPAIRED				Total Penalties: 1	

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DRIVING WHILE IMPAIRED				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - Off-duty, unnecessarily became involved in a domestic incident, which resulted in the response of officers from an outside law enforcement agency. - Off-duty, operated private vehicle while under the influence of an alcoholic beverage. 	ADMINISTRATIVE	POLICE OFFICER 2
FINANCIAL DISHONESTY				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - Off-duty, falsified an application for unemployment benefits. 	ADMINISTRATIVE	POLICE OFFICER 2
IMPROPER REMARK				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - On-duty, inappropriately "shoulder-checked" an officer during a verbal argument. - On-duty, made improper remarks toward an officer. 	TRAFFIC	POLICE OFFICER 2
INSUBORDINATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		<ul style="list-style-type: none"> - On Temporary Total Disability(TTD) status, worked secondary employment without a valid permit. - On Temporary Total Disability(TTD) status, was insubordinate when employee continued to work without a valid permit after being notified by employee's commanding officer. 	ADMINISTRATIVE	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - On-duty, inappropriately used cellphone while inside an arrestee holding area. - On-duty, inappropriately disclosed information to an uninvolved person regarding arrestee's detention status during a police investigation. - On-duty, was insubordinate when employee failed to submit to a complaint investigation. 	PATROL	POLICE OFFICER 2
MISLEADING STATEMENTS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - On-duty, neglected duty by failing to collect evidence from a crime scene. - On-duty, on seven separate occasions, neglected duty by failing to submit child abuse reports in a timely manner. - On-duty, on three separate occasions, submitted a Follow-up Report to a supervisor, knowing it contained misleading information.- - On-duty, submitted a child abuse case involving multiple suspects to a supervisor knowing it contained misleading information. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 1

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MISLEADING STATEMENTS				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
		- On-duty, failed to submit a multiple victim child abuse investigation to the DA's Office in a timely manner.			
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 13	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, failed to properly control the property of a detained subject.	PATROL	POLICE OFFICER 1	
		- On-duty, failed to properly control the property of a detained subject.	PATROL	POLICE OFFICER 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, failed to contact the reporting person.	PATROL	POLICE OFFICER 2	
		- On-duty, failed to maintain custody of a detained suspect, allowing suspect to escape. - On-duty, employee failed to broadcast to communications that employee was in foot pursuit of a hand-cuffed suspect. - On-duty, employee separated from partner during a foot pursuit.	ADMINISTRATIVE	POLICE OFFICER 3	
		- On-duty, failed to properly review an arrest report prior to being submitted which contained inaccurate information.	PATROL	POLICE OFFICER 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	12	- On-duty, on multiple occasions, failed to telephonically interview applicants, as required.	ADMINISTRATIVE	POLICE OFFICER 2	
	2	- On-duty, failed to conduct a thorough investigation at the scene of a traffic stop.	PATROL	POLICE OFFICER 2	
	2	- On-duty, failed to maintain custody of a detained suspect, allowing suspect to escape. - On-duty, employee failed to broadcast to communications that employee was in foot pursuit of a hand-cuffed suspect. - On-duty, employee separated from partner during a foot pursuit.	ADMINISTRATIVE	POLICE OFFICER 3	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	- On-duty, failed to request a supervisor when complainant requested one.	PATROL	POLICE OFFICER 2	
	Resigned	- On-duty, neglected duty by failing to collect evidence from a crime scene. - On-duty, on seven separate occasions, neglected duty by failing to submit child abuse reports in a timely manner.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1	

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 13
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - On-duty, on three separate occasions, submitted a Follow-up Report to a supervisor, knowing it contained misleading information.- - On-duty, submitted a child abuse case involving multiple suspects to a supervisor knowing it contained misleading information. - On-duty, failed to submit a multiple victim child abuse investigation to the DA's Office in a timely manner. 		
	Resigned	<ul style="list-style-type: none"> - On-duty, submitted an arrest report which contained inaccurate information. 	PATROL	POLICE OFFICER 2
	Retired	<ul style="list-style-type: none"> - Off-duty, engaged in unbecoming conduct when employee made inappropriate violent remarks via a Twitter post. - Off-duty, engaged in unbecoming conduct when employee made inappropriate racist comments, which were posted on employee's Twitter account. - Off-duty, unnecessarily struck Complainant numerous times in the face, ear and neck. - Off-duty, failed to notify a Department supervisor that employee was involved or should have known you were involved in a crime. - Off-duty, were discourteous to Complainant. - Off-duty, failed to adhere to traffic laws when employee unnecessarily exited vehicle and walked on the roadway. 	TRAFFIC	POLICE OFFICER 2
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - On-duty, failed to follow procedure and obtain approval for non-Department training at a Department facility with a non-Department instructor. 	ADMINISTRATIVE	LIEUTENANT 2
		<ul style="list-style-type: none"> - On-duty, neglected duty when employee failed to complete a personnel complaint investigation. 	PATROL	SERGEANT 1
OTHER POLICY/RULE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		<ul style="list-style-type: none"> - On Temporary Total Disability(TTD) status, worked secondary employment without a valid permit. - On Temporary Total Disability(TTD) status, was insubordinate when employee continued to work without a valid permit after being notified by employee's commanding officer. 	ADMINISTRATIVE	POLICE OFFICER 3
SAFETY BELT VIOLATION				Total Penalties: 10
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		<ul style="list-style-type: none"> - On-duty, failed to wear seatbelt while operating a city vehicle. 	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - On-duty, was not wearing seatbelt prior to initiating vehicle pursuit. 	PATROL	POLICE

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SAFETY BELT VIOLATION				Total Penalties: 10
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment				OFFICER 2
		- On-duty, were not wearing seatbelt prior to initiating a vehicle pursuit.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, failed to affix seatbelt while operating a police vehicle.	PATROL	POLICE OFFICER 2
		- On-duty, failed to wear seatbelt, as required by Department manual section 4/289.	PATROL	POLICE OFFICER 3
		- On-duty, were not wearing seatbelt prior to responding to a vehicle pursuit.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- On-duty, failed to wear three-point safety belt while operating a Department vehicle.	PATROL	POLICE OFFICER 2
	5	- On-duty, was not wearing seatbelt prior to responding to a back-up for a vehicle following and pursuit. - On-duty, was not wearing seatbelt prior to initiating a vehicle pursuit. - On-duty, was not wearing seatbelt prior to responding Code Three to a back-up request.	PATROL	POLICE OFFICER 2
SEXUAL MISCONDUCT				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- Off-duty, engaged in inappropriate physical contact with 3 minor on separate occasions. - Off-duty, inappropriately exposed to a minor.	TRAFFIC	POLICE OFFICER 2
UNAUTHORIZED FORCE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	16	- On-duty, used unauthorized force when employee struck suspect with baton.	PATROL	POLICE OFFICER 2
UNAUTHORIZED TACTICS				Total Penalties: 13
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, failed to maintain custody of a detained suspect, allowing suspect to escape. - On-duty, employee failed to broadcast to communications that employee was in foot pursuit of a hand-cuffed	ADMINISTRATIVE	POLICE OFFICER 3

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UNAUTHORIZED TACTICS				Total Penalties: 13	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		suspect. - On-duty, employee separated from partner during a foot pursuit.			
		- On-duty, utilized tactics that substantially and unjustifiably deviated from approved Department tactical training, resulting in a finding of "Administrative Disapproval" for tactics.	ADMINISTRATIVE	POLICE OFFICER 3	
		- On-duty, utilized tactics that substantially and unjustifiably deviated from approved Department tactical training, resulting in a finding of "Administrative Disapproval" for tactics.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
		- On-duty, utilized tactics that substantially and unjustifiably deviated from approved Department tactical training, resulting in a finding of "Administrative Disapproval" for tactics.	SPECIALIZED ENFORCEMENT	SERGEANT 2	
		- On-duty, utilized tactics that substantially deviated, without justification, from approved Department Tactical training, that reached a finding of Administrative Disapproval.	PATROL	SERGEANT 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- On-duty, failed to maintain custody of a detained suspect, allowing suspect to escape. - On-duty, employee failed to broadcast to communications that employee was in foot pursuit of a hand-cuffed suspect. - On-duty, employee separated from partner during a foot pursuit.	ADMINISTRATIVE	POLICE OFFICER 3	
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned in Lieu of Penalty	- Off-duty, physically assaulted spouse during a domestic violence incident. - Off-duty, became involved in a domestic dispute that resulted in arrest by on-duty officers from outside law enforcement agency.	ADMINISTRATIVE	POLICE OFFICER 2	
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 7	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- Off-duty, did not have an issued license plates affixed to personal vehicle as required by California Vehicle Code.	PATROL	POLICE OFFICER 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
No Penalty(S-NP Only)		- On-duty, threatened to make complainant dance, which he took offensively as shooting at complainant's foot without cause.	PATROL	POLICE OFFICER 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official		- On/off-duty, sent former cadet an inappropriate text message.	SPECIALIZED	LIEUTENANT	

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UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Reprimand			ENFORCEMENT	2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - On-duty, inappropriately used cellphone while inside an arrestee holding area. - On-duty, inappropriately disclosed information to an uninvolved person regarding arrestee's detention status during a police investigation. - On-duty, was insubordinate when employee failed to submit to a complaint investigation. 	PATROL	POLICE OFFICER 2
	Retired	<ul style="list-style-type: none"> - Off-duty, engaged in unbecoming conduct when employee made inappropriate violent remarks via a Twitter post. - Off-duty, engaged in unbecoming conduct when employee made inappropriate racist comments, which were posted on employee's Twitter account. - Off-duty, unnecessarily struck Complainant numerous times in the face, ear and neck. - Off-duty, failed to notify a Department supervisor that employee was involved or should have known you were involved in a crime. - Off-duty, were discourteous to Complainant. - Off-duty, failed to adhere to traffic laws when employee unnecessarily exited vehicle and walked on the roadway. 	TRAFFIC	POLICE OFFICER 2
	Retired	<ul style="list-style-type: none"> - On-duty, convinced a former cadet to take part in an inappropriate effort to complete a prank in the workplace. 	SPECIALIZED ENFORCEMENT	SERGEANT 2
	Retired	<ul style="list-style-type: none"> - On-duty, inappropriately "shoulder-checked" an officer during a verbal argument. - On-duty, made improper remarks toward an officer. 	TRAFFIC	POLICE OFFICER 2
UNBECOMING CONDUCT - SOCIAL MEDIA				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	<ul style="list-style-type: none"> - Off-duty, posted offensive social media posts. 	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - Off-duty, engaged in unbecoming conduct when employee made inappropriate violent remarks via a Twitter post. - Off-duty, engaged in unbecoming conduct when employee made inappropriate racist comments, which were posted on employee's Twitter account. - Off-duty, unnecessarily struck Complainant numerous times in the face, ear and neck. - Off-duty, failed to notify a Department supervisor that employee was involved or should have known you were involved in a crime. - Off-duty, were discourteous to Complainant. - Off-duty, failed to adhere to traffic laws when employee unnecessarily exited vehicle and walked on the roadway. 	TRAFFIC	POLICE OFFICER 2

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