

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in December 2021

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Detrimental Workplace Behavior		- On duty, displayed aggressive and confrontational behavior toward training officer.	ADMINISTRATIVE	POLICE OFFICER 1
Safety Belt Violation		- On-duty, failed to wear safety belt while operating a City vehicle as required.	PATROL	POLICE OFFICER 2

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, abandoned assign post when employee left work early before assigned end of watch. - On-duty, submitted a Daily Field Activities Report(DFAR) indicating the wrong end of watch.	ADMINISTRATIVE	SECURITY OFFICER
Unbecoming Conduct - Miscellaneous				

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- Off-duty, stopped a person from photographing and video recording inside of the lobby of a police facility. - Off-duty, directed a person out the public lobby of a police facility.	ADMINISTRATIVE	SERGEANT 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to notify a supervisor of alleged misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				POLICE OFFICER 3
Safety Belt Violation		- On-duty, failed to wear three-point safety belt while operating a Department vehicle.	PATROL	POLICE OFFICER 2

SUSPENSION

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SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Other Policy/Rule	10	<ul style="list-style-type: none"> - Worked overtime detail within 8 hours of scheduled work shift, in violation of the Cash Overtime Allotment for Scheduling and Timekeeping System(COAST) guidelines on two separate occasions. - On-duty, asked a Department supervisor to intentionally falsify an official Department document. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Unbecoming Conduct - Miscellaneous				

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
False Statements	Resigned in Lieu of Penalty	<ul style="list-style-type: none"> - On Temporary Total Disability(TTD) status, participated in physical activities that were inconsistent with reported medical claim. - On Temporary Total Disability(TTD) status, misrepresented condition to physician allowing employee to obtain benefits not entitled to receive. - On Temporary Total Disability(TTD) status, collected benefits not entitled to receive. - On Temporary Total Disability(TTD) status, provided a false statement under oath, during a deposition with the City Attorney's office when employee denied participating in martial arts training while on TTD status. - On Temporary Total Disability(TTD) status, provided a false statement under oath, during a deposition with the City Attorney's office, when employee stated that he did not use "free weights" while working out at the L.A. Fitness while on TTD status. - On Temporary Total Disability(TTD) status, provided a false statement under oath, during a deposition with the City Attorney's office, when employee stated he did not use more than 20-pound weights while working out on TTD status. 	PATROL	POLICE OFFICER 3
Financial Dishonesty				
Unbecoming Conduct - Criminal				
Unbecoming Conduct - Criminal	Retired	<ul style="list-style-type: none"> - On-duty, stole cash from the snack/coffee fund cash tray. - On-duty, stole food items from the snack room without paying. - On-duty, stole cash from the Five Dollar Pay Day Fund. 	ADMINISTRATIVE	POLICE OFFICER 3
Neglect of Duty - Supervisory Duties	Retired	- On duty, allowed employee to work via telecommute in violation of employee's work duty status.	ADMINISTRATIVE	SENIOR PERSONNEL ANALYST 2
Other Policy/Rule		- On-duty, employee worked via telecommute in violation of employee's work duty status.	ADMINISTRATIVE	SERGEANT 1

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On duty, displayed aggressive and confrontational behavior toward training officer.	ADMINISTRATIVE	POLICE OFFICER 1	
FALSE STATEMENTS				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned in Lieu of Penalty	<ul style="list-style-type: none"> - On Temporary Total Disability(TTD) status, participated in physical activities that were inconsistent with reported medical claim. - On Temporary Total Disability(TTD) status, misrepresented condition to physician allowing employee to obtain benefits not entitled to receive. - On Temporary Total Disability(TTD) status, collected benefits not entitled to receive. - On Temporary Total Disability(TTD) status, provided a false statement under oath, during a deposition with the City Attorney's office when employee denied participating in martial arts training while on TTD status. - On Temporary Total Disability(TTD) status, provided a false statement under oath, during a deposition with the City Attorney's office, when employee stated that he did not use "free weights" while working out at the L.A. Fitness while on TTD status. - On Temporary Total Disability(TTD) status, provided a false statement under oath, during a deposition with the City Attorney's office, when employee stated he did not use more than 20-pound weights while working out on TTD status. 	PATROL	POLICE OFFICER 3	
FINANCIAL DISHONESTY				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned in Lieu of Penalty	<ul style="list-style-type: none"> - On Temporary Total Disability(TTD) status, participated in physical activities that were inconsistent with reported medical claim. - On Temporary Total Disability(TTD) status, misrepresented condition to physician allowing employee to obtain benefits not entitled to receive. - On Temporary Total Disability(TTD) status, collected benefits not entitled to receive. - On Temporary Total Disability(TTD) status, provided a false statement under oath, during a deposition with the City Attorney's office when employee denied participating in martial arts training while on TTD status. - On Temporary Total Disability(TTD) status, provided a false statement under oath, during a deposition with the City Attorney's office, when employee stated that he did not use "free weights" while working out at the L.A. Fitness while on TTD status. - On Temporary Total Disability(TTD) status, provided a false statement under oath, during a deposition with the City Attorney's office, when employee stated he did not use more than 20-pound weights while working out on TTD status. 	PATROL	POLICE OFFICER 3	
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 3	

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
No Penalty(S-NP Only)		- On-duty, abandoned assign post when employee left work early before assigned end of watch. - On-duty, submitted a Daily Field Activities Report(DFAR) indicating the wrong end of watch.	ADMINISTRATIVE	SECURITY OFFICER	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, failed to notify a supervisor of alleged misconduct.	PATROL	POLICE OFFICER 2	
		- On-duty, failed to notify a supervisor of alleged misconduct.	PATROL	POLICE OFFICER 3	
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Retired	- On duty, allowed employee to work via telecommute in violation of employee's work duty status.	ADMINISTRATIVE	SENIOR PERSONNEL ANALYST 2	
OTHER POLICY/RULE				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	10	- Worked overtime detail within 8 hours of scheduled work shift, in violation of the Cash Overtime Allotment for Scheduling and Timekeeping System(COAST) guidelines on two separate occasions. - On-duty, asked a Department supervisor to intentionally falsify an official Department document.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Retired	- On-duty, employee worked via telecommute in violation of employee's work duty status.	ADMINISTRATIVE	SERGEANT 1	
SAFETY BELT VIOLATION				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, failed to wear safety belt while operating a City vehicle as required.	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, failed to wear three-point safety belt while operating a Department vehicle.	PATROL	POLICE OFFICER 2	

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UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 2	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned in Lieu of Penalty	<ul style="list-style-type: none"> - On Temporary Total Disability(TTD) status, participated in physical activities that were inconsistent with reported medical claim. - On Temporary Total Disability(TTD) status, misrepresented condition to physician allowing employee to obtain benefits not entitled to receive. - On Temporary Total Disability(TTD) status, collected benefits not entitled to receive. - On Temporary Total Disability(TTD) status, provided a false statement under oath, during a deposition with the City Attorney's office when employee denied participating in martial arts training while on TTD status. - On Temporary Total Disability(TTD) status, provided a false statement under oath, during a deposition with the City Attorney's office, when employee stated that he did not use "free weights" while working out at the L.A. Fitness while on TTD status. - On Temporary Total Disability(TTD) status, provided a false statement under oath, during a deposition with the City Attorney's office, when employee stated he did not use more than 20-pound weights while working out on TTD status. 	PATROL	POLICE OFFICER 3	
	Retired	<ul style="list-style-type: none"> - On-duty, stole cash from the snack/coffee fund cash tray. - On-duty, stole food items from the snack room without paying. - On-duty, stole cash from the Five Dollar Pay Day Fund. 	ADMINISTRATIVE	POLICE OFFICER 3	
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
No Penalty(S-NP Only)		<ul style="list-style-type: none"> - On-duty, abandoned assign post when employee left work early before assigned end of watch. - On-duty, submitted a Daily Field Activities Report(DFAR) indicating the wrong end of watch. 	ADMINISTRATIVE	SECURITY OFFICER	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		<ul style="list-style-type: none"> - Off-duty, stopped a person from photographing and video recording inside of the lobby of a police facility. - Off-duty, directed a person out the public lobby of a police facility. 	ADMINISTRATIVE	SERGEANT 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	10	<ul style="list-style-type: none"> - Worked overtime detail within 8 hours of scheduled work shift, in violation of the Cash Overtime Allotment for Scheduling and Timekeeping System(COAST) guidelines on two separate occasions. - On-duty, asked a Department supervisor to intentionally falsify an official Department document. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 2	
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