

# DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in January 2022

## ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- On-duty, threatened to strike complainant if he did not surrender his cellphone.	CUSTODY	SENIOR DETENTION OFFICER
Body Worn/Digital In-Car Video Violation		- On-duty, neglected to activate body worn video(BWV) while engaged in enforcement activity.	ADMINISTRATIVE	POLICE OFFICER 3
Discourtesy - General		- On duty, was discourteous when employee used profanity.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Discourtesy - General		- On-duty, was discourteous, when employee condescendingly stated to complainant, "Hello, the stations are closed due to COVID."	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, neglected duty when employee failed to advise complainant she was being transferred to the secondary non-emergency line.		
Discourtesy - General		- On-duty, was discourteous while responding to a question from a community member on the Department's LAPDHQ Twitter account.	ADMINISTRATIVE	SERGEANT 2

## NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Search Violation		- On-duty, searched complainant's vehicle without cause.	PATROL	POLICE OFFICER 2

## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to report a Use of Force without delay.	PATROL	POLICE OFFICER 1
Shooting Violation		- On-duty, used excessive force by discharging firearm at complainant.	PATROL	POLICE OFFICER 2
Unauthorized Force		- On-duty, was involved in a Categorical Use of Force that was found Out of Policy.		

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## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Body Worn/Digital In-Car Video Violation		- On-duty, failed to activate body worn video, as required by Department policy.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- On-duty, employee failed to investigate an Allegation of misconduct when it was reported to him.	SPECIALIZED ENFORCEMENT	SERGEANT 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to properly report Allegation of misconduct when became aware of it.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to properly report Allegations of misconduct when became aware of it.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to maintain control of an arrestee, resulting in his temporary escape.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to report misconduct to a supervisor.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to request a supervisor to the scene for a racial profiling allegation	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to take appropriate action after misconduct was reported by Complainant.	PATROL	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- On-duty, authorized officers to conduct a "Protective" vehicle search without complainant's consent.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- On-duty, searched Complainant without his consent during a traffic stop. - On-duty, failed to notify a Department supervisor of a citizen who wished to file a complaint.	PATROL	POLICE OFFICER 1
Search Violation				
Neglect of Duty -				POLICE OFFICER

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## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Non-Supervisory Duties Search Violation		- On-duty, searched Complainant without his consent during a traffic stop. - On-duty, failed to notify a Department supervisor of a citizen who wished to file a complaint.	PATROL	2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to notify a supervisor when Complainant alleged misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to notify a supervisor when Complainant requested to make a complaint.	PATROL	POLICE OFFICER 2
Other Policy/Rule		- On-duty, improperly released a copy of a confidential complaint investigation to the accused employee.	CASE-CARRYING INVESTIGATOR	SERGEANT 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to notify a supervisor of the complainant's desire to file a complaint.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to notify a supervisor of reported misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- On-duty, failed to complete a biased policing investigation.	PATROL	SERGEANT 1
Unbecoming Conduct - Miscellaneous		- On-duty, wrote an inappropriate remark on a name placard of a Recruit Officer.	ADMINISTRATIVE	POLICE OFFICER 3
Unauthorized Tactics		- On-duty, deviated from Department approved de-escalation techniques.	PATROL	POLICE OFFICER 2

## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Computer	15	- On-duty, accessed law enforcement databases and obtained information about the complainant without a need to know.	SPECIALIZED ENFORCEMENT	DETECTIVE 2

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## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Violation				
Neglect of Duty - Non-Supervisory Duties	3	- On-duty, failed to inform a supervisor of a biased policing complaint.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	15	- On-duty, used unnecessary force on complainant causing injury. - On-duty, failed to provide medical aid for complainant while in custody. - On-duty, failed to report a Use of Force without delay.	PATROL	POLICE OFFICER 2
Unauthorized Force				
Neglect of Duty - Non-Supervisory Duties	5	- On-duty, failed to report a Use of Force without delay.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	7	- On-duty, failed to report a Use of Force without delay.	PATROL	POLICE OFFICER 3
Body Worn/Digital In-Car Video Violation	1	- On duty, failed to maintain control of an arrestee, resulting in his temporary escape. - On duty, inappropriately removed BWV during an investigation. - On duty, failed to wear seatbelt, as required.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Safety Belt Violation				
Insubordination	6	- On-duty, inappropriately challenged a supervisor to a fight. - On-duty, refused to stop aggressive behavior after being ordered to do so by a supervisor.	CUSTODY	DETENTION OFFICER
Unbecoming Conduct - Miscellaneous				
Neglect of Duty - Non-Supervisory Duties	2	- On-duty, failed to notify a supervisor of the complainant's desire to file a complaint.	PATROL	POLICE OFFICER 2
Safety Belt Violation	1	- On-duty, was not wearing seatbelt prior to and while engaged in a vehicle pursuit.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

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## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Safety Belt Violation	1	- On-duty, failed to wear safety belt while riding in a City vehicle as required.	PATROL	POLICE OFFICER 2
Negligent Discharge	2	- On-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of "Administrative Disapproval, Negligent Discharge."	PATROL	POLICE OFFICER 3

## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
False Statements	Resigned	- On and off duty, maintained an inappropriate social relationship with a certain citizen, who employee knew or should have known, was involved in illegal activity with a criminal street gang.	PATROL	POLICE OFFICER 2
Misleading Statements		- During a compelled interview, provided a false statement to Department investigators when employee stated that certain citizen was never invited to their birthday party.		
Narcotics/Drugs		- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not associate with a certain citizen off duty.		
Neglect of Duty - Non-Supervisory Duties		- During a compelled interview, provided a false statement to Department investigators when employee stated that they never received or was gifted anything from a certain citizen.		
Other Policy/Rule		- Failed to notify the department after becoming aware that a certain citizen had been involved in a shooting.		
Unbecoming Conduct - Computer Violation		- During a compelled interview, provided a false statement to Department investigators when employee stated that a certain citizen did not tell them of a shooting where a certain citizen was the shooter in the incident.		
Unbecoming Conduct - Miscellaneous		- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not know who was photographed in the back of a Rescue Ambulance at the scene of a shooting when a certain citizen text messaged them.		
		- Off duty, attempted to obtain prescription drugs without a prescription from a certain citizen on three separate occasions.		
		- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not attempt to obtain prescription drugs from a certain citizen.		
		- On duty, inappropriately accessed the Department's (NECS) system to query firearm serial numbers on three separate occasions.		
		- On duty, inappropriately released information regarding firearm serial numbers to a certain citizen on two separate occasions.		
		- On duty, failed to notify the Department when employee knew or should have known that a certain citizen was in possession of unregistered firearms on two separate occasions.		
		- During a compelled interview, provided a false statement to Department investigator when employee stated they never queried firearm serial numbers for a certain citizen.		
		- During a compelled interview, provided a misleading statement to Department investigators when employee stated they only queried a firearm serial number for themselves, for a firearm to be traded with a certain citizen.		

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## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
	Resigned	<ul style="list-style-type: none"> <li>- Failed to notify the Department, when employee knew or should have known a certain citizen was illegally in possession of silencers.</li> <li>- Failed to notify the Department when employee knew or should have known, a certain citizen was illegally in possession of high capacity magazines.</li> <li>- Failed to notify the Department when employee knew or should have known a certain citizen was manufacturing firearms illegally and selling them for profit.</li> <li>- Off duty, attempted to furnish a certain citizen with 30 round high capacity magazines.</li> <li>- On duty inappropriately took a photo with employee's personal cell phone of an arrestee inside the police station holding tank.</li> <li>- Off duty, inappropriately sent a certain citizen a photo of an arrestee.</li> <li>- Knew or should have known employee was in possession of an illegal firearm.</li> </ul>	PATROL	POLICE OFFICER 2
Driving While Impaired	Resigned	<ul style="list-style-type: none"> <li>- Off-duty, unsafely operated private vehicle while under the influence of an alcoholic beverage, which led to employee's arrest.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Social Media	Unknown Employee	<ul style="list-style-type: none"> <li>- On-duty, posted inappropriate memes about a Supervisor based on gender, that undermined the authority of the Supervisor.</li> </ul>	UNKNOWN	UNKNOWN
False Statements	Retired	<ul style="list-style-type: none"> <li>- On-duty, inappropriately obtained a copy of a confidential complaint investigation.</li> <li>- On-duty, made a false statement to a commanding officer by stating that a copy of a confidential complaint investigation was received from attorney.</li> </ul>	ADMINISTRATIVE	CAPTAIN 3
Unbecoming Conduct - Miscellaneous				
Domestic Altercation	Previously Terminated	<ul style="list-style-type: none"> <li>- Off-duty, unnecessarily punched and grabbed complainant, causing visible injuries.</li> <li>- Off-duty, became involved in a domestic violence incident, which resulted in arrest by on-duty officers from an outside law enforcement agency.</li> </ul>	PATROL	POLICE OFFICER 1
Domestic Incident				
Sexual Misconduct	Resigned	<ul style="list-style-type: none"> <li>- Off-duty, sexually assaulted a minor, resulting an arrest.</li> </ul>	ADMINISTRATIVE	RESERVE POLICE OFFICER LEVEL 3 ARME
Unbecoming Conduct - Computer Violation	Resigned in Lieu of Penalty	<ul style="list-style-type: none"> <li>- Off-duty, accessed the Department computer system (NECS) for non-duty related activities.</li> <li>- Off-duty, on two separate occasions, provided an unknown person with confidential NECS information without a right to know or need to know.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

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\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

# DISCIPLINARY PENALTIES

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<b>BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION</b>				<b>Total Penalties: 3</b>	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Admonishment		- On-duty, neglected to activate body worn video(BWV) while engaged in enforcement activity.	ADMINISTRATIVE	POLICE OFFICER 3	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Official Reprimand		- On-duty, failed to activate body worn video, as required by Department policy.	ADMINISTRATIVE	POLICE OFFICER 2	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Suspension	1	- On duty, failed to maintain control of an arrestee, resulting in his temporary escape. - On duty, inappropriately removed BWV during an investigation. - On duty, failed to wear seatbelt, as required.	TRAFFIC	POLICE OFFICER 2	
<b>DISCOURTESY - GENERAL</b>				<b>Total Penalties: 3</b>	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Admonishment		- On duty, was discourteous when employee used profanity.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
		- On-duty, was discourteous while responding to a question from a community member on the Department's LAPDHQ Twitter account.	ADMINISTRATIVE	SERGEANT 2	
		- On-duty, was discourteous, when employee condescendingly stated to complainant, "Hello, the stations are closed due to COVID." - On-duty, neglected duty when employee failed to advise complainant she was being transferred to the secondary non-emergency line.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2	
<b>DOMESTIC ALTERCATION</b>				<b>Total Penalties: 1</b>	
<b>Penalty Type</b>	<b>Reason</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Unable to Impose Penalty	Previously Terminated	- Off-duty, unnecessarily punched and grabbed complainant, causing visible injuries. - Off-duty, became involved in a domestic violence incident, which resulted in arrest by on-duty officers from an outside law enforcement agency.	PATROL	POLICE OFFICER 1	
<b>DOMESTIC INCIDENT</b>				<b>Total Penalties: 1</b>	
<b>Penalty Type</b>	<b>Reason</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Unable to Impose Penalty	Previously Terminated	- Off-duty, unnecessarily punched and grabbed complainant, causing visible injuries. - Off-duty, became involved in a domestic violence incident, which resulted in arrest by on-duty officers from an outside law enforcement agency.	PATROL	POLICE OFFICER 1	



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DOMESTIC INCIDENT					Total Penalties: 1
DRIVING WHILE IMPAIRED					Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	- Off-duty, unsafely operated private vehicle while under the influence of an alcoholic beverage, which led to employee's arrest.	ADMINISTRATIVE	POLICE OFFICER 2	
FALSE STATEMENTS					Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- On and off duty, maintained an inappropriate social relationship with a certain citizen, who employee knew or should have known, was involved in illegal activity with a criminal street gang.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that certain citizen was never invited to their birthday party.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not associate with a certain citizen off duty.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they never received or was gifted anything from a certain citizen.</li> <li>- Failed to notify the department after becoming aware that a certain citizen had been involved in a shooting.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that a certain citizen did not tell them of a shooting where a certain citizen was the shooter in the incident.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not know who was photographed in the back of a Rescue Ambulance at the scene of a shooting when a certain citizen text messaged them.</li> <li>- Off duty, attempted to obtain prescription drugs without a prescription from a certain citizen on three separate occasions.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not attempt to obtain prescription drugs from a certain citizen.</li> <li>- On duty, inappropriately accessed the Department's (NECS) system to query firearm serial numbers on three separate occasions.</li> <li>- On duty, inappropriately released information regarding firearm serial numbers to a certain citizen on two separate occasions.</li> <li>- On duty, failed to notify the Department when employee knew or should have known that a certain citizen was in possession of unregistered firearms on two separate occasions.</li> <li>- During a compelled interview, provided a false statement to Department investigator when employee stated they never queried firearm serial numbers for a certain citizen.</li> <li>- During a compelled interview, provided a misleading statement to Department investigators when employee stated they only queried a firearm serial number for themselves, for a firearm to be traded with a certain citizen.</li> <li>- Failed to notify the Department, when employee knew or should have known a certain citizen was illegally in</li> </ul>	PATROL	POLICE OFFICER 2	

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FALSE STATEMENTS				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> <li>possession of silencers.</li> <li>- Failed to notify the Department when employee knew or should have known, a certain citizen was illegally in possession of high capacity magazines.</li> <li>- Failed to notify the Department when employee knew or should have known a certain citizen was manufacturing firearms illegally and selling them for profit.</li> <li>- Off duty, attempted to furnish a certain citizen with 30 round high capacity magazines.</li> <li>- On duty inappropriately took a photo with employee's personal cell phone of an arrestee inside the police station holding tank.</li> <li>- Off duty, inappropriately sent a certain citizen a photo of an arrestee.</li> <li>- Knew or should have known employee was in possession of an illegal firearm.</li> </ul>		
	Retired	<ul style="list-style-type: none"> <li>- On-duty, inappropriately obtained a copy of a confidential complaint investigation.</li> <li>- On-duty, made a false statement to a commanding officer by stating that a copy of a confidential complaint investigation was received from attorney.</li> </ul>	ADMINISTRATIVE	CAPTAIN 3
INSUBORDINATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	6	<ul style="list-style-type: none"> <li>- On-duty, inappropriately challenged a supervisor to a fight.</li> <li>- On-duty, refused to stop aggressive behavior after being ordered to do so by a supervisor.</li> </ul>	CUSTODY	DETENTION OFFICER
MISLEADING STATEMENTS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- On and off duty, maintained an inappropriate social relationship with a certain citizen, who employee knew or should have known, was involved in illegal activity with a criminal street gang.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that certain citizen was never invited to their birthday party.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not associate with a certain citizen off duty.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they never received or was gifted anything from a certain citizen.</li> <li>- Failed to notify the department after becoming aware that a certain citizen had been involved in a shooting.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that a certain citizen did not tell them of a shooting where a certain citizen was the shooter in the incident.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not know who was photographed in the back of a Rescue Ambulance at the scene of a shooting when a certain citizen text messaged them.</li> <li>- Off duty, attempted to obtain prescription drugs without a prescription from a certain citizen on three separate</li> </ul>	PATROL	POLICE OFFICER 2

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MISLEADING STATEMENTS				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
		<ul style="list-style-type: none"> <li>occasions.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not attempt to obtain prescription drugs from a certain citizen.</li> <li>- On duty, inappropriately accessed the Department's (NECS) system to query firearm serial numbers on three separate occasions.</li> <li>- On duty, inappropriately released information regarding firearm serial numbers to a certain citizen on two separate occasions.</li> <li>- On duty, failed to notify the Department when employee knew or should have known that a certain citizen was in possession of unregistered firearms on two separate occasions.</li> <li>- During a compelled interview, provided a false statement to Department investigator when employee stated they never queried firearm serial numbers for a certain citizen.</li> <li>- During a compelled interview, provided a misleading statement to Department investigators when employee stated they only queried a firearm serial number for themselves, for a firearm to be traded with a certain citizen.</li> <li>- Failed to notify the Department, when employee knew or should have known a certain citizen was illegally in possession of silencers.</li> <li>- Failed to notify the Department when employee knew or should have known, a certain citizen was illegally in possession of high capacity magazines.</li> <li>- Failed to notify the Department when employee knew or should have known a certain citizen was manufacturing firearms illegally and selling them for profit.</li> <li>- Off duty, attempted to furnish a certain citizen with 30 round high capacity magazines.</li> <li>- On duty inappropriately took a photo with employee's personal cell phone of an arrestee inside the police station holding tank.</li> <li>- Off duty, inappropriately sent a certain citizen a photo of an arrestee.</li> <li>- Knew or should have known employee was in possession of an illegal firearm.</li> </ul>			
NARCOTICS/DRUGS				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- On and off duty, maintained an inappropriate social relationship with a certain citizen, who employee knew or should have known, was involved in illegal activity with a criminal street gang.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that certain citizen was never invited to their birthday party.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not associate with a certain citizen off duty.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they never received or was gifted anything from a certain citizen.</li> <li>- Failed to notify the department after becoming aware that a certain citizen had been involved in a shooting.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that a certain citizen did not tell them of a shooting where a certain citizen was the shooter in the incident.</li> </ul>	PATROL	POLICE OFFICER 2	

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NARCOTICS/DRUGS			Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank
		<ul style="list-style-type: none"> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not know who was photographed in the back of a Rescue Ambulance at the scene of a shooting when a certain citizen text messaged them.</li> <li>- Off duty, attempted to obtain prescription drugs without a prescription from a certain citizen on three separate occasions.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not attempt to obtain prescription drugs from a certain citizen.</li> <li>- On duty, inappropriately accessed the Department's (NECS) system to query firearm serial numbers on three separate occasions.</li> <li>- On duty, inappropriately released information regarding firearm serial numbers to a certain citizen on two separate occasions.</li> <li>- On duty, failed to notify the Department when employee knew or should have known that a certain citizen was in possession of unregistered firearms on two separate occasions.</li> <li>- During a compelled interview, provided a false statement to Department investigator when employee stated they never queried firearm serial numbers for a certain citizen.</li> <li>- During a compelled interview, provided a misleading statement to Department investigators when employee stated they only queried a firearm serial number for themselves, for a firearm to be traded with a certain citizen.</li> <li>- Failed to notify the Department, when employee knew or should have known a certain citizen was illegally in possession of silencers.</li> <li>- Failed to notify the Department when employee knew or should have known, a certain citizen was illegally in possession of high capacity magazines.</li> <li>- Failed to notify the Department when employee knew or should have known a certain citizen was manufacturing firearms illegally and selling them for profit.</li> <li>- Off duty, attempted to furnish a certain citizen with 30 round high capacity magazines.</li> <li>- On duty inappropriately took a photo with employee's personal cell phone of an arrestee inside the police station holding tank.</li> <li>- Off duty, inappropriately sent a certain citizen a photo of an arrestee.</li> <li>- Knew or should have known employee was in possession of an illegal firearm.</li> </ul>		
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES			Total Penalties: 22	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		<ul style="list-style-type: none"> <li>- On-duty, was discourteous, when employee condescendingly stated to complainant, "Hello, the stations are closed due to COVID."</li> <li>- On-duty, neglected duty when employee failed to advise complainant she was being transferred to the secondary non-emergency line.</li> </ul>	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 22
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, failed to maintain control of an arrestee, resulting in his temporary escape.	TRAFFIC	POLICE OFFICER 2
		- On-duty, failed to notify a supervisor of reported misconduct.	PATROL	POLICE OFFICER 2
		- On-duty, failed to notify a supervisor of the complainant's desire to file a complaint.	PATROL	POLICE OFFICER 2
		- On-duty, failed to notify a supervisor when Complainant alleged misconduct.	PATROL	POLICE OFFICER 2
		- On-duty, failed to notify a supervisor when Complainant requested to make a complaint.	PATROL	POLICE OFFICER 2
		- On-duty, failed to properly report Allegation of misconduct when became aware of it.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
		- On-duty, failed to properly report Allegations of misconduct when became aware of it.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
		- On-duty, failed to report a Use of Force without delay.	PATROL	POLICE OFFICER 1
		- On-duty, failed to report misconduct to a supervisor.	PATROL	POLICE OFFICER 2
		- On-duty, failed to request a supervisor to the scene for a racial profiling allegation	PATROL	POLICE OFFICER 2
		- On-duty, failed to take appropriate action after misconduct was reported by Complainant.	PATROL	POLICE OFFICER 2
		- On-duty, searched Complainant without his consent during a traffic stop. - On-duty, failed to notify a Department supervisor of a citizen who wished to file a complaint.	PATROL	POLICE OFFICER 1
	- On-duty, searched Complainant without his consent during a traffic stop. - On-duty, failed to notify a Department supervisor of a citizen who wished to file a complaint.	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- On duty, failed to maintain control of an arrestee, resulting in his temporary escape. - On duty, inappropriately removed BWV during an investigation. - On duty, failed to wear seatbelt, as required.	TRAFFIC	POLICE OFFICER 2
	15	- On-duty, used unnecessary force on complainant causing injury.	PATROL	POLICE OFFICER

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in January 2022

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 22	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension		- On-duty, failed to provide medical aid for complainant while in custody. - On-duty, failed to report a Use of Force without delay.		2	
	2	- On-duty, failed to notify a supervisor of the complainant's desire to file a complaint.	PATROL	POLICE OFFICER 2	
	3	- On-duty, failed to inform a supervisor of a biased policing complaint.	TRAFFIC	POLICE OFFICER 2	
	5	- On-duty, failed to report a Use of Force without delay.	PATROL	POLICE OFFICER 2	
	7	- On-duty, failed to report a Use of Force without delay.	PATROL	POLICE OFFICER 3	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	- On and off duty, maintained an inappropriate social relationship with a certain citizen, who employee knew or should have known, was involved in illegal activity with a criminal street gang. - During a compelled interview, provided a false statement to Department investigators when employee stated that certain citizen was never invited to their birthday party. - During a compelled interview, provided a false statement to Department investigators when employee stated that they did not associate with a certain citizen off duty. - During a compelled interview, provided a false statement to Department investigators when employee stated that they never received or was gifted anything from a certain citizen. - Failed to notify the department after becoming aware that a certain citizen had been involved in a shooting. - During a compelled interview, provided a false statement to Department investigators when employee stated that a certain citizen did not tell them of a shooting where a certain citizen was the shooter in the incident. - During a compelled interview, provided a false statement to Department investigators when employee stated that they did not know who was photographed in the back of a Rescue Ambulance at the scene of a shooting when a certain citizen text messaged them. - Off duty, attempted to obtain prescription drugs without a prescription from a certain citizen on three separate occasions. - During a compelled interview, provided a false statement to Department investigators when employee stated that they did not attempt to obtain prescription drugs from a certain citizen. - On duty, inappropriately accessed the Department's (NECS) system to query firearm serial numbers on three separate occasions. - On duty, inappropriately released information regarding firearm serial numbers to a certain citizen on two separate occasions. - On duty, failed to notify the Department when employee knew or should have known that a certain citizen was in possession of unregistered firearms on two separate occasions. - During a compelled interview, provided a false statement to Department investigator when employee stated they	PATROL	POLICE OFFICER 2	

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in January 2022

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 22	
Penalty Type	Reason	Misconduct	Assignment	Rank	
		<ul style="list-style-type: none"> <li>- never queried firearm serial numbers for a certain citizen.</li> <li>- During a compelled interview, provided a misleading statement to Department investigators when employee stated they only queried a firearm serial number for themselves, for a firearm to be traded with a certain citizen.</li> <li>- Failed to notify the Department, when employee knew or should have known a certain citizen was illegally in possession of silencers.</li> <li>- Failed to notify the Department when employee knew or should have known, a certain citizen was illegally in possession of high capacity magazines.</li> <li>- Failed to notify the Department when employee knew or should have known a certain citizen was manufacturing firearms illegally and selling them for profit.</li> <li>- Off duty, attempted to furnish a certain citizen with 30 round high capacity magazines.</li> <li>- On duty inappropriately took a photo with employee's personal cell phone of an arrestee inside the police station holding tank.</li> <li>- Off duty, inappropriately sent a certain citizen a photo of an arrestee.</li> <li>- Knew or should have known employee was in possession of an illegal firearm.</li> </ul>			
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, authorized officers to conduct a "Protective" vehicle search without complainant's consent.	PATROL	SERGEANT 1	
		- On-duty, employee failed to investigate an Allegation of misconduct when it was reported to him.	SPECIALIZED ENFORCEMENT	SERGEANT 2	
		- On-duty, failed to complete a biased policing investigation.	PATROL	SERGEANT 1	
NEGLIGENT DISCHARGE				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- On-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of "Administrative Disapproval, Negligent Discharge."	PATROL	POLICE OFFICER 3	
OTHER POLICY/RULE				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, improperly released a copy of a confidential complaint investigation to the accused employee.	CASE-CARRYING INVESTIGATOR	SERGEANT 2	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to	Resigned	- On and off duty, maintained an inappropriate social relationship with a certain citizen, who employee knew or	PATROL	POLICE OFFICER	

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in January 2022

OTHER POLICY/RULE			Total Penalties: 2	
Penalty Type	Reason	Misconduct	Assignment	Rank
Impose Penalty		<p>should have known, was involved in illegal activity with a criminal street gang.</p> <ul style="list-style-type: none"> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that certain citizen was never invited to their birthday party.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not associate with a certain citizen off duty.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they never received or was gifted anything from a certain citizen.</li> <li>- Failed to notify the department after becoming aware that a certain citizen had been involved in a shooting.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that a certain citizen did not tell them of a shooting where a certain citizen was the shooter in the incident.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not know who was photographed in the back of a Rescue Ambulance at the scene of a shooting when a certain citizen text messaged them.</li> <li>- Off duty, attempted to obtain prescription drugs without a prescription from a certain citizen on three separate occasions.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not attempt to obtain prescription drugs from a certain citizen.</li> <li>- On duty, inappropriately accessed the Department's (NECS) system to query firearm serial numbers on three separate occasions.</li> <li>- On duty, inappropriately released information regarding firearm serial numbers to a certain citizen on two separate occasions.</li> <li>- On duty, failed to notify the Department when employee knew or should have known that a certain citizen was in possession of unregistered firearms on two separate occasions.</li> <li>- During a compelled interview, provided a false statement to Department investigator when employee stated they never queried firearm serial numbers for a certain citizen.</li> <li>- During a compelled interview, provided a misleading statement to Department investigators when employee stated they only queried a firearm serial number for themselves, for a firearm to be traded with a certain citizen.</li> <li>- Failed to notify the Department, when employee knew or should have known a certain citizen was illegally in possession of silencers.</li> <li>- Failed to notify the Department when employee knew or should have known, a certain citizen was illegally in possession of high capacity magazines.</li> <li>- Failed to notify the Department when employee knew or should have known a certain citizen was manufacturing firearms illegally and selling them for profit.</li> <li>- Off duty, attempted to furnish a certain citizen with 30 round high capacity magazines.</li> <li>- On duty inappropriately took a photo with employee's personal cell phone of an arrestee inside the police station holding tank.</li> <li>- Off duty, inappropriately sent a certain citizen a photo of an arrestee.</li> <li>- Knew or should have known employee was in possession of an illegal firearm.</li> </ul>		2



# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in January 2022

SAFETY BELT VIOLATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- On duty, failed to maintain control of an arrestee, resulting in his temporary escape. - On duty, inappropriately removed BWV during an investigation. - On duty, failed to wear seatbelt, as required.	TRAFFIC	POLICE OFFICER 2
	1	- On-duty, failed to wear safety belt while riding in a City vehicle as required.	PATROL	POLICE OFFICER 2
	1	- On-duty, was not wearing seatbelt prior to and while engaged in a vehicle pursuit.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
SEARCH VIOLATION				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, searched complainant's vehicle without cause.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, searched Complainant without his consent during a traffic stop. - On-duty, failed to notify a Department supervisor of a citizen who wished to file a complaint.	PATROL	POLICE OFFICER 1
		- On-duty, searched Complainant without his consent during a traffic stop. - On-duty, failed to notify a Department supervisor of a citizen who wished to file a complaint.	PATROL	POLICE OFFICER 2
SEXUAL MISCONDUCT				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- Off-duty, sexually assaulted a minor, resulting an arrest.	ADMINISTRATIVE	RESERVE POLICE OFFICER LEVEL 3 ARME
SHOOTING VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, used excessive force by discharging firearm at complainant. - On-duty, was involved in a Categorical Use of Force that was found Out of Policy.	PATROL	POLICE OFFICER 2
UNAUTHORIZED FORCE				Total Penalties: 2

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in January 2022

UNAUTHORIZED FORCE				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, used excessive force by discharging firearm at complainant. - On-duty, was involved in a Categorical Use of Force that was found Out of Policy.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- On-duty, used unnecessary force on complainant causing injury. - On-duty, failed to provide medical aid for complainant while in custody. - On-duty, failed to report a Use of Force without delay.	PATROL	POLICE OFFICER 2
UNAUTHORIZED TACTICS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, deviated from Department approved de-escalation techniques.	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - COMPUTER VIOLATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- On-duty, accessed law enforcement databases and obtained information about the complainant without a need to know.	SPECIALIZED ENFORCEMENT	DETECTIVE 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- On and off duty, maintained an inappropriate social relationship with a certain citizen, who employee knew or should have known, was involved in illegal activity with a criminal street gang. - During a compelled interview, provided a false statement to Department investigators when employee stated that certain citizen was never invited to their birthday party. - During a compelled interview, provided a false statement to Department investigators when employee stated that they did not associate with a certain citizen off duty. - During a compelled interview, provided a false statement to Department investigators when employee stated that they never received or was gifted anything from a certain citizen. - Failed to notify the department after becoming aware that a certain citizen had been involved in a shooting. - During a compelled interview, provided a false statement to Department investigators when employee stated that a certain citizen did not tell them of a shooting where a certain citizen was the shooter in the incident. - During a compelled interview, provided a false statement to Department investigators when employee stated that they did not know who was photographed in the back of a Rescue Ambulance at the scene of a shooting when a certain citizen text messaged them. - Off duty, attempted to obtain prescription drugs without a prescription from a certain citizen on three separate occasions. - During a compelled interview, provided a false statement to Department investigators when employee stated that	PATROL	POLICE OFFICER 2

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in January 2022

UNBECOMING CONDUCT - COMPUTER VIOLATION			Total Penalties: 3	
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		they did not attempt to obtain prescription drugs from a certain citizen. - On duty, inappropriately accessed the Department's (NECS) system to query firearm serial numbers on three separate occasions. - On duty, inappropriately released information regarding firearm serial numbers to a certain citizen on two separate occasions. - On duty, failed to notify the Department when employee knew or should have known that a certain citizen was in possession of unregistered firearms on two separate occasions. - During a compelled interview, provided a false statement to Department investigator when employee stated they never queried firearm serial numbers for a certain citizen. - During a compelled interview, provided a misleading statement to Department investigators when employee stated they only queried a firearm serial number for themselves, for a firearm to be traded with a certain citizen. - Failed to notify the Department, when employee knew or should have known a certain citizen was illegally in possession of silencers. - Failed to notify the Department when employee knew or should have known, a certain citizen was illegally in possession of high capacity magazines. - Failed to notify the Department when employee knew or should have known a certain citizen was manufacturing firearms illegally and selling them for profit. - Off duty, attempted to furnish a certain citizen with 30 round high capacity magazines. - On duty inappropriately took a photo with employee's personal cell phone of an arrestee inside the police station holding tank. - Off duty, inappropriately sent a certain citizen a photo of an arrestee. - Knew or should have known employee was in possession of an illegal firearm.		
	Resigned in Lieu of Penalty	- Off-duty, accessed the Department computer system (NECS) for non-duty related activities. - Off-duty, on two separate occasions, provided an unknown person with confidential NECS information without a right to know or need to know.	ADMINISTRATIVE	POLICE OFFICER 2
UNBECOMING CONDUCT - MISCELLANEOUS			Total Penalties: 5	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, threatened to strike complainant if he did not surrender his cellphone.	CUSTODY	SENIOR DETENTION OFFICER
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, wrote an inappropriate remark on a name placard of a Recruit Officer.	ADMINISTRATIVE	POLICE OFFICER 3

# DISCIPLINARY PENALTIES

## Sorted by Allegation Type

For Complaints Closed in January 2022

UNBECOMING CONDUCT - MISCELLANEOUS			Total Penalties: 5	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	6	<ul style="list-style-type: none"> <li>- On-duty, inappropriately challenged a supervisor to a fight.</li> <li>- On-duty, refused to stop aggressive behavior after being ordered to do so by a supervisor.</li> </ul>	CUSTODY	DETENTION OFFICER
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- On and off duty, maintained an inappropriate social relationship with a certain citizen, who employee knew or should have known, was involved in illegal activity with a criminal street gang.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that certain citizen was never invited to their birthday party.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not associate with a certain citizen off duty.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they never received or was gifted anything from a certain citizen.</li> <li>- Failed to notify the department after becoming aware that a certain citizen had been involved in a shooting.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that a certain citizen did not tell them of a shooting where a certain citizen was the shooter in the incident.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not know who was photographed in the back of a Rescue Ambulance at the scene of a shooting when a certain citizen text messaged them.</li> <li>- Off duty, attempted to obtain prescription drugs without a prescription from a certain citizen on three separate occasions.</li> <li>- During a compelled interview, provided a false statement to Department investigators when employee stated that they did not attempt to obtain prescription drugs from a certain citizen.</li> <li>- On duty, inappropriately accessed the Department's (NECS) system to query firearm serial numbers on three separate occasions.</li> <li>- On duty, inappropriately released information regarding firearm serial numbers to a certain citizen on two separate occasions.</li> <li>- On duty, failed to notify the Department when employee knew or should have known that a certain citizen was in possession of unregistered firearms on two separate occasions.</li> <li>- During a compelled interview, provided a false statement to Department investigator when employee stated they never queried firearm serial numbers for a certain citizen.</li> <li>- During a compelled interview, provided a misleading statement to Department investigators when employee stated they only queried a firearm serial number for themselves, for a firearm to be traded with a certain citizen.</li> <li>- Failed to notify the Department, when employee knew or should have known a certain citizen was illegally in possession of silencers.</li> <li>- Failed to notify the Department when employee knew or should have known, a certain citizen was illegally in possession of high capacity magazines.</li> <li>- Failed to notify the Department when employee knew or should have known a certain citizen was manufacturing firearms illegally and selling them for profit.</li> <li>- Off duty, attempted to furnish a certain citizen with 30 round high capacity magazines.</li> </ul>	PATROL	POLICE OFFICER 2

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in January 2022

UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 5	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty		<ul style="list-style-type: none"> <li>- On duty inappropriately took a photo with employee's personal cell phone of an arrestee inside the police station holding tank.</li> <li>- Off duty, inappropriately sent a certain citizen a photo of an arrestee.</li> <li>- Knew or should have known employee was in possession of an illegal firearm.</li> </ul>			
	Retired	<ul style="list-style-type: none"> <li>- On-duty, inappropriately obtained a copy of a confidential complaint investigation.</li> <li>- On-duty, made a false statement to a commanding officer by stating that a copy of a confidential complaint investigation was received from attorney.</li> </ul>	ADMINISTRATIVE	CAPTAIN 3	
UNBECOMING CONDUCT - SOCIAL MEDIA				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Unknown Employee	<ul style="list-style-type: none"> <li>- On-duty, posted inappropriate memes about a Supervisor based on gender, that undermined the authority of the Supervisor.</li> </ul>	UNKNOWN	UNKNOWN	
<p>* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.</p> <p>*Unable to Impose Penalty indicates that a recommended penalty <b>CANNOT</b> be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.</p>					