

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in February 2022

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to identify self when complainant requested their name.	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to stop for a red tri-light signal while operating a police vehicle without emergency equipment activated. - On-duty, failed to identify self when complainant requested their name.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- Off-duty, inappropriately sent unwanted text messages to complainant's cellular phone after complainant asked employee not to do so.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to maintain control of Department issued Axon Body 3 Camera resulting in the loss of the Body Worn Video camera.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- On-duty, failed to wear seatbelt while riding in a City vehicle as required.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- On-duty, failed to activate body worn video in a timely manner, in accordance with Department policy.	PATROL	POLICE OFFICER 3
Unbecoming Conduct - Miscellaneous		- Off-duty, sent complainant inappropriate text messages of a sexual nature.	ADMINISTRATIVE	SERGEANT 1
Safety Belt Violation		- On-duty, failed to affix seatbelt while operating a police vehicle.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- On-duty, inappropriately failed to disengage from an argument when repeatedly asked by supervisor.	ADMINISTRATIVE	ADMINISTRATIVE CLERK
Body Worn/Digital In-Car Video Violation		- On-duty violated Department policy by having Body Worn Video(BWV) in the off position, prior to engaging in a citizen contact.	PATROL	POLICE OFFICER 2
Failure to Appear		- Off-duty, failed to comply with the Department's On-Call Procedures after properly being subpoenaed.	PATROL	POLICE OFFICER 1
Failure to Appear				POLICE OFFICER 2
Safety Belt Violation		- On-duty, failed to wear seatbelt as mandated by Department policy.	PATROL	POLICE OFFICER 2
Vehicle Pursuit - Related Violation		- On-duty, was involved in a vehicle pursuit which was determined to be out of policy.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- On-duty, failed to activate Body Worn Video in a timely manner.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- On-duty, deviated from the Department's Body Worn Video policy.	PATROL	POLICE OFFICER 3

NO PENALTY(S-NP ONLY)

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NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General		- On duty, was discourteous towards complainant	ADMINISTRATIVE	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- On-duty, failed to wear body worn video camera during interaction with complainant	ADMINISTRATIVE	POLICE OFFICER 3

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Failure to Qualify		- During the month of January 2020, failed to qualify, as required.	RESERVE POLICE OFFICER	RESERVE POLICE OFFICER LEVEL 2
Discourtesy - General		- On-duty, was discourteous when employee interrupted Complainant.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, was discourteous when employee inappropriately hung up on Complainant. - On-duty, neglected duty when employee failed to transfer Complainant to a supervisor as requested.		
Failure to Appear		- Off-duty, failed to comply with the Department On Call Procedures after being properly subpoenaed.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to remain vigilant resulting in a suspect gaining unauthorized entry into City Hall.	ADMINISTRATIVE	POLICE OFFICER 2
Discourtesy - General		- On-duty, utilized unauthorized tactics during an Officer Involved Shooting occurrence.	PATROL	POLICE OFFICER 2
Unauthorized Tactics		- On-duty, directed discourteous statements to unknown citizens while escorting a suspect to vehicle.		

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Domestic Incident	5	- Off-duty, inappropriately damaged and/or threw away items that were personal or community property of the complainant.	CASE-CARRYING INVESTIGATOR	SERGEANT 2
Neglect of Duty - Supervisory Duties	5	- On-duty, failed to initiate a personnel complaint.	TRAFFIC	SERGEANT 1
Unauthorized Tactics	1	- On-duty, used an unauthorized tactic when placing a shotgun on the back of an arrestee during an arrest.	PATROL	POLICE OFFICER 3
Neglect of Duty - Supervisory Duties	2	- On-duty, failed to take appropriate action as a Department supervisor after becoming aware of alleged misconduct.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties	2	- On-duty, conducted an illegal search of detainee's backpack.	PATROL	POLICE OFFICER 2
Search Violation		- On-duty, conducted an illegal search of a vehicle.		
Neglect of Duty - Non-		- On-duty, failed to book narcotics and evidence found during a narcotic investigation search of a vehicle.	PATROL	POLICE OFFICER 2

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SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Supervisory Duties	2			
Neglect of Duty - Supervisory Duties	2	- On-duty, failed to take appropriate action regarding a citizen concern.	PATROL	LIEUTENANT 1
Neglect of Duty - Supervisory Duties				SERGEANT 1
Neglect of Duty - Non-Supervisory Duties	2	- Off-duty, employee failed to properly store personal firearm in employee's vehicle as required by law, resulting in the firearm being stolen out of employee's vehicle.	PATROL	POLICE OFFICER 2
Unauthorized Force	2	- On-duty, used tactics that were a substantial deviation, without justification from approved Departmental tactical training that reached a finding of "Administrative Disapproval." - On-duty, used Non-Lethal Force that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	SERGEANT 1
Unauthorized Tactics				
Shooting Violation	2	- On-duty, used lethal force that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	POLICE OFFICER 2
Negligent Discharge	2	- On-duty, utilized tactics that substantially deviated, without justification, from approved Departmental training that reached a finding of "Administrative Disapproval." - On-duty, were involved in a Tactical Unintentional Discharge that reached a finding of "Administrative Disapproval, Negligent Discharge."	PATROL	POLICE OFFICER 2
Unauthorized Tactics				
Shooting Violation	2	- On-duty, utilized tactics that were found to be a substantial deviation without justification, from approved Departmental Tactical training, that reached a finding of "Administrative Disapproval." - On-duty, utilized Lethal Force, that reached a finding of "Out of Policy, Administrative Disapproval."	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Unauthorized Tactics				

TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
False Statements		- Off-duty, after providing a urine sample for analysis, tested positive for cocaine. - On-duty, made a false statement to a supervisor. - Off-duty, obtained benefits to which not entitled.	ADMINISTRATIVE	POLICE OFFICER 2
Financial Dishonesty				
Narcotics/Drugs				
Other Policy/Rule		- On-duty, failed to sign and/or comply with the requirements of the Notice of Mandatory COVID-19 Vaccination Policy Requirements, a condition of employment.	ADMINISTRATIVE	POLICE OFFICER 3

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Discourtesy - General	Resigned	- On-duty, made a discourteous remark to a suspect.	PATROL	POLICE OFFICER 2
Discourtesy - General	Resigned	- On-duty, engaged in a conflict of interest when employee recommended a mortuary business during a call	PATROL	POLICE OFFICER 2

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Discourtesy - Sexual Orientation Identification	Resigned	for service.	PATROL	POLICE OFFICER 2
Misleading Statements		- On-duty, provided a misleading statement to a supervisor by omitting the mortuary business regularly contracted employee's transportation company.		
Unbecoming Conduct - Miscellaneous		- On-duty, made discourteous comments of a sexual nature to an arrestee.		
Unbecoming Conduct - Social Media		- On-duty, made inappropriate comments to a detainee and shined a light at detainee's face. - On-duty, inappropriately posted an image on social media depicting self in police uniform displaying a handgun.		
Neglect of Duty - Non-Supervisory Duties	Retired	- On-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval, Negligent Discharge.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Negligent Discharge		- Off-duty, failed to secure evidence after a Non-Tactical Unintentional Discharge. - Off-duty, failed to notify the Department of Non-Tactical Unintentional Discharge in a timely manner.		
Neglect of Duty - Supervisory Duties	Retired	- On-duty, employee was neglectful in duties by not completing assigned investigations prior to retiring from the Department.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3
Neglect of Duty - Non-Supervisory Duties	Retired	- Off-duty, failed to maintain proper control of an unloaded firearm, resulting in its loss.	UNKNOWN	POLICE OFFICER 3
Narcotics/Drugs	Retired	- Off-duty, ingested marijuana/cannabis resulting in a positive drug test for Tetrahydrocannabinol(THC).	ADMINISTRATIVE	POLICE OFFICER 2

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

DISCIPLINARY PENALTIES

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty violated Department policy by having Body Worn Video(BWV) in the off position, prior to engaging in a citizen contact.	PATROL	POLICE OFFICER 2
		- On-duty, deviated from the Department's Body Worn Video policy.	PATROL	POLICE OFFICER 3
		- On-duty, failed to activate Body Worn Video in a timely manner.	PATROL	POLICE OFFICER 2
		- On-duty, failed to activate body worn video in a timely manner, in accordance with Department policy.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, failed to wear body worn video camera during interaction with complainant	ADMINISTRATIVE	POLICE OFFICER 3
DISCOURTESY - GENERAL				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On duty, was discourteous towards complainant	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, utilized unauthorized tactics during an Officer Involved Shooting occurrence. - On-duty, directed discourteous statements to unknown citizens while escorting a suspect to vehicle.	PATROL	POLICE OFFICER 2
		- On-duty, was discourteous when employee interrupted Complainant. - On-duty, was discourteous when employee inappropriately hung up on Complainant. - On-duty, neglected duty when employee failed to transfer Complainant to a supervisor as requested.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- On-duty, engaged in a conflict of interest when employee recommended a mortuary business during a call for service. - On-duty, provided a misleading statement to a supervisor by omitting the mortuary business regularly contracted employee's transportation company. - On-duty, made discourteous comments of a sexual nature to an arrestee. - On-duty, made inappropriate comments to a detainee and shined a light at detainee's face. - On-duty, inappropriately posted an image on social media depicting self in police uniform displaying a handgun.	PATROL	POLICE OFFICER 2
	Resigned	- On-duty, made a discourteous remark to a suspect.	PATROL	POLICE OFFICER 2
DISCOURTESY - SEXUAL ORIENTATION IDENTIFICATION				Total Penalties: 1

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DISCOURTESY - SEXUAL ORIENTATION IDENTIFICATION				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - On-duty, engaged in a conflict of interest when employee recommended a mortuary business during a call for service. - On-duty, provided a misleading statement to a supervisor by omitting the mortuary business regularly contracted employee's transportation company. - On-duty, made discourteous comments of a sexual nature to an arrestee. - On-duty, made inappropriate comments to a detainee and shined a light at detainee's face. - On-duty, inappropriately posted an image on social media depicting self in police uniform displaying a handgun. 	PATROL	POLICE OFFICER 2
DOMESTIC INCIDENT				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- Off-duty, inappropriately damaged and/or threw away items that were personal or community property of the complainant.	CASE-CARRYING INVESTIGATOR	SERGEANT 2
FAILURE TO APPEAR				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Off-duty, failed to comply with the Department's On-Call Procedures after properly being subpoenaed.	PATROL	POLICE OFFICER 1
		- Off-duty, failed to comply with the Department's On-Call Procedures after properly being subpoenaed.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- Off-duty, failed to comply with the Department On Call Procedures after being properly subpoenaed.	ADMINISTRATIVE	POLICE OFFICER 2
FAILURE TO QUALIFY				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- During the month of January 2020, failed to qualify, as required.	RESERVE POLICE OFFICER	RESERVE POLICE OFFICER LEVEL 2
FALSE STATEMENTS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - Off-duty, after providing a urine sample for analysis, tested positive for cocaine. - On-duty, made a false statement to a supervisor. - Off-duty, obtained benefits to which not entitled. 	ADMINISTRATIVE	POLICE OFFICER 2

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FINANCIAL DISHONESTY				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - Off-duty, after providing a urine sample for analysis, tested positive for cocaine. - On-duty, made a false statement to a supervisor. - Off-duty, obtained benefits to which not entitled. 	ADMINISTRATIVE	POLICE OFFICER 2
MISLEADING STATEMENTS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - On-duty, engaged in a conflict of interest when employee recommended a mortuary business during a call for service. - On-duty, provided a misleading statement to a supervisor by omitting the mortuary business regularly contracted employee's transportation company. - On-duty, made discourteous comments of a sexual nature to an arrestee. - On-duty, made inappropriate comments to a detainee and shined a light at detainee's face. - On-duty, inappropriately posted an image on social media depicting self in police uniform displaying a handgun. 	PATROL	POLICE OFFICER 2
NARCOTICS/DRUGS				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - Off-duty, after providing a urine sample for analysis, tested positive for cocaine. - On-duty, made a false statement to a supervisor. - Off-duty, obtained benefits to which not entitled. 	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - Off-duty, ingested marijuana/cannabis resulting in a positive drug test for Tetrahydrocannabinol(THC). 	ADMINISTRATIVE	POLICE OFFICER 2
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 11
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		<ul style="list-style-type: none"> - On-duty, failed to identify self when complainant requested their name. 	PATROL	POLICE OFFICER 1
		<ul style="list-style-type: none"> - On-duty, failed to maintain control of Department issued Axon Body 3 Camera resulting in the loss of the Body Worn Video camera. 	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - On-duty, failed to stop for a red tri-light signal while operating a police vehicle without emergency equipment activated. - On-duty, failed to identify self when complainant requested their name. 	PATROL	POLICE OFFICER 2

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 11
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, failed to remain vigilant resulting in a suspect gaining unauthorized entry into City Hall.	ADMINISTRATIVE	POLICE OFFICER 2
		- On-duty, was discourteous when employee interrupted Complainant. - On-duty, was discourteous when employee inappropriately hung up on Complainant. - On-duty, neglected duty when employee failed to transfer Complainant to a supervisor as requested.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- Off-duty, employee failed to properly store personal firearm in employee's vehicle as required by law, resulting in the firearm being stolen out of employee's vehicle.	PATROL	POLICE OFFICER 2
	2	- On-duty, conducted an illegal search of detainee's backpack. - On-duty, conducted an illegal search of a vehicle. - On-duty, failed to book narcotics and evidence found during a narcotic investigation search of a vehicle.	PATROL	POLICE OFFICER 2
	2	- On-duty, failed to book narcotics and evidence found during a narcotics investigation search of a vehicle.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- Off-duty, failed to maintain proper control of an unloaded firearm, resulting in its loss.	UNKNOWN	POLICE OFFICER 3
	Retired	- On-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval, Negligent Discharge. - Off-duty, failed to secure evidence after a Non-Tactical Unintentional Discharge. - Off-duty, failed to notify the Department of Non-Tactical Unintentional Discharge in a timely manner.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- On-duty, failed to take appropriate action as a Department supervisor after becoming aware of alleged misconduct.	PATROL	SERGEANT 1
	2	- On-duty, failed to take appropriate action regarding a citizen concern.	PATROL	LIEUTENANT 1
	2	- On-duty, failed to take appropriate action regarding a citizen concern.	PATROL	SERGEANT 1
	5	- On-duty, failed to initiate a personnel complaint.	TRAFFIC	SERGEANT 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- On-duty, employee was neglectful in duties by not completing assigned investigations prior to retiring from the Department.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3

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NEGLIGENT DISCHARGE				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- On-duty, utilized tactics that substantially deviated, without justification, from approved Departmental training that reached a finding of "Administrative Disapproval." - On-duty, were involved in a Tactical Unintentional Discharge that reached a finding of "Administrative Disapproval, Negligent Discharge."	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- On-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval, Negligent Discharge. - Off-duty, failed to secure evidence after a Non-Tactical Unintentional Discharge. - Off-duty, failed to notify the Department of Non-Tactical Unintentional Discharge in a timely manner.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
OTHER POLICY/RULE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- On-duty, failed to sign and/or comply with the requirements of the Notice of Mandatory COVID-19 Vaccination Policy Requirements, a condition of employment.	ADMINISTRATIVE	POLICE OFFICER 3
SAFETY BELT VIOLATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, failed to affix seatbelt while operating a police vehicle.	PATROL	POLICE OFFICER 2
		- On-duty, failed to wear seatbelt as mandated by Department policy.	PATROL	POLICE OFFICER 2
		- On-duty, failed to wear seatbelt while riding in a City vehicle as required.	PATROL	POLICE OFFICER 2
SEARCH VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- On-duty, conducted an illegal search of detainee's backpack. - On-duty, conducted an illegal search of a vehicle. - On-duty, failed to book narcotics and evidence found during a narcotic investigation search of a vehicle.	PATROL	POLICE OFFICER 2
SHOOTING VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- On-duty, used lethal force that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	POLICE OFFICER 2

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SHOOTING VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- On-duty, utilized tactics that were found to be a substantial deviation without justification, from approved Departmental Tactical training, that reached a finding of "Administrative Disapproval." - On-duty, utilized Lethal Force, that reached a finding of "Out of Policy, Administrative Disapproval."	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
UNAUTHORIZED FORCE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- On-duty, used tactics that were a substantial deviation, without justification from approved Departmental tactical training that reached a finding of "Administrative Disapproval." - On-duty, used Non-Lethal Force that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	SERGEANT 1
UNAUTHORIZED TACTICS				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, utilized unauthorized tactics during an Officer Involved Shooting occurrence. - On-duty, directed discourteous statements to unknown citizens while escorting a suspect to vehicle.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- On-duty, used an unauthorized tactic when placing a shotgun on the back of an arrestee during an arrest.	PATROL	POLICE OFFICER 3
	2	- On-duty, used tactics that were a substantial deviation, without justification from approved Departmental tactical training that reached a finding of "Administrative Disapproval." - On-duty, used Non-Lethal Force that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	SERGEANT 1
	2	- On-duty, utilized tactics that substantially deviated, without justification, from approved Departmental training that reached a finding of "Administrative Disapproval." - On-duty, were involved in a Tactical Unintentional Discharge that reached a finding of "Administrative Disapproval, Negligent Discharge."	PATROL	POLICE OFFICER 2
	2	- On-duty, utilized tactics that were found to be a substantial deviation without justification, from approved Departmental Tactical training, that reached a finding of "Administrative Disapproval." - On-duty, utilized Lethal Force, that reached a finding of "Out of Policy, Administrative Disapproval."	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Off-duty, inappropriately sent unwanted text messages to complainant's cellular phone after complainant asked employee not to do so.	PATROL	SERGEANT 1
		- Off-duty, sent complainant inappropriate text messages of a sexual nature.	ADMINISTRATIVE	SERGEANT 1

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UNBECOMING CONDUCT - MISCELLANEOUS Total Penalties: 4

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, inappropriately failed to disengage from an argument when repeatedly asked by supervisor.	ADMINISTRATIVE	ADMINISTRATIVE CLERK
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - On-duty, engaged in a conflict of interest when employee recommended a mortuary business during a call for service. - On-duty, provided a misleading statement to a supervisor by omitting the mortuary business regularly contracted employee's transportation company. - On-duty, made discourteous comments of a sexual nature to an arrestee. - On-duty, made inappropriate comments to a detainee and shined a light at detainee's face. - On-duty, inappropriately posted an image on social media depicting self in police uniform displaying a handgun. 	PATROL	POLICE OFFICER 2

UNBECOMING CONDUCT - SOCIAL MEDIA Total Penalties: 1

Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - On-duty, engaged in a conflict of interest when employee recommended a mortuary business during a call for service. - On-duty, provided a misleading statement to a supervisor by omitting the mortuary business regularly contracted employee's transportation company. - On-duty, made discourteous comments of a sexual nature to an arrestee. - On-duty, made inappropriate comments to a detainee and shined a light at detainee's face. - On-duty, inappropriately posted an image on social media depicting self in police uniform displaying a handgun. 	PATROL	POLICE OFFICER 2

VEHICLE PURSUIT - RELATED VIOLATION Total Penalties: 1

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, was involved in a vehicle pursuit which was determined to be out of policy.	PATROL	POLICE OFFICER 2

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*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.