

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in July 2022

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to recover evidence left at scene by a burglary suspect.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, employee failed to wear facial covering while engaged with a member of the public as required by the Department.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to maintain narcotics evidence, resulting in its loss	PATROL	POLICE OFFICER 3
Discourtesy - General		- On-duty, was discourteous toward complainant when employee became argumentative during a conversation	ADMINISTRATIVE	POLICE OFFICER 3
Discourtesy - General		- On-duty, made a discourteous remark when employee advised complainant "relax motherfucker"	PATROL	POLICE OFFICER 2

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unauthorized Tactics		- On-duty, attempted to smash out complainant's vehicle window without provocation	PATROL	POLICE OFFICER 3
Body Worn/Digital In-Car Video Violation		- On-duty, failed to activate Body Worn Video(BWV) during a citizen flag down	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation				POLICE OFFICER 3
Body Worn/Digital In-Car Video Violation				SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to maintain narcotics evidence, resulting in its loss	PATROL	POLICE OFFICER 1

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to properly notify a supervisor without delay of being involved in a reportable Non-Categorical Use of Force incident.	PATROL	POLICE OFFICER 2
Unauthorized Force				
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to conduct a thorough narcotics investigation at the scene of an investigative stop.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				POLICE OFFICER 3

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OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- Failed to report damage to employee's City-owned vehicle, as required.	TRAFFIC	POLICE OFFICER 2
Discourtesy - General		- On-duty, was discourteous by cursing at the complainant by saying, "Shut up."	PATROL	POLICE OFFICER 3

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	65	- On-duty, failed to take appropriate enforcement or investigative action for the crime of domestic related theft, vandalism, or battery. - On-duty, failed to report a Non-Categorical Use of Force to a Department Supervisor. - On-duty, failed to request a Department Supervisor when asked for by an arrestee. - On-duty, failed to obtain proper medical treatment for an arrestee, as advised by Custody Services Division medical staff. - On-duty, improperly released an intoxicated arrestee from custody when employee transported, and subsequently abandoned, the arrestee. - On-duty, failed to update employee unit status when transporting a member of the public.	PATROL	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties	2	- On-duty, failed to properly investigate if a reportable Use of Force occurred.	ADMINISTRATIVE	SERGEANT 1
Alcohol Related (Other than DUI)	5	- Off-duty, were drunk in public, causing the response of on-duty officers. - Off-duty, inappropriately made ethnic remarks in the presence of on-duty officers.	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
Discourtesy - Ethnic				
Neglect of Duty - Non-Supervisory Duties	2	- On-duty, failed to contact a supervisor, after requested by a citizen. - On-duty, failed to conduct a thorough narcotics investigation at the scene of an investigative stop.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	2	- Off-duty, employee failed to properly care for firearm resulting in its loss.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Driving While Impaired	18	- Off-duty, operated a privately-owned off-road motorcycle which was not street legal. - Off-duty, operated a privately-owned off-road motorcycle, while under the influence of alcohol and was arrested by an outside law enforcement agency.	TRAFFIC	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Body Worn/Digital In-Car Video Violation	1	- On-duty, on two separate occasions, employee failed to activate Digital In Car Video (DICV) system. - On-duty, employee activated Body Worn Video (BWV) late during a traffic stop.	PATROL	POLICE OFFICER 2
Improper Remark	2	- On-duty, made inappropriate statements in the presence of employee's supervisor and co-workers.	TECHNICAL SERVICE MAINTENANCE	PHOTOGRAPHER 3

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Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous	2	- On-duty, damaged City property when employee slammed open the Photographic Unit door causing damage to the wall behind it.	TECHNICAL SERVICE MAINTENANCE	PHOTOGRAPHER 3
Driving While Impaired	15	- Off-duty, employee operated private vehicle while under the influence of alcohol, which resulted in employee's arrest.	CUSTODY	DETENTION OFFICER
Discourtesy - General	3	- On-duty, directed profanity at and made threatening comments to a suspect.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	2	- Off-duty, failed to secure a loaded firearm and Department property.	SPECIALIZED ENFORCEMENT	DETECTIVE 2

TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
False Statements		- On-duty, failed to take appropriate enforcement or investigative action for the crime of domestic related theft, vandalism, or battery.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to report a Non-Categorical Use of Force to a Department Supervisor. - On-duty, failed to request a Department Supervisor when asked for by an arrestee. - On-duty, inaccurately completed a Medical Screening Form to conceal an arrestee's suicidal condition. - On-duty, failed to obtain proper medical treatment for an arrestee, as advised by Custody Services Division medical staff. - On-duty, improperly released an intoxicated arrestee from custody when employee transported, and subsequently abandoned, the arrestee. - On-duty, failed to update unit status when transporting a member of the public.		

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Detrimental Workplace Behavior	Retired	- On-duty, inappropriately grabbed complainant's hair bun and aggressively turned complainant's head.	PATROL	LIEUTENANT 1

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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ALCOHOL RELATED (OTHER THAN DUI)				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- Off-duty, were drunk in public, causing the response of on-duty officers. - Off-duty, inappropriately made ethnic remarks in the presence of on-duty officers.	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, failed to activate Body Worn Video(BWV) during a citizen flag down	PATROL	POLICE OFFICER 2
		- On-duty, failed to activate Body Worn Video(BWV) during a citizen flag down	PATROL	POLICE OFFICER 3
		- On-duty, failed to activate Body Worn Video(BWV) during a citizen flag down	PATROL	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- On-duty, on two separate occasions, employee failed to activate Digital In Car Video (DICV) system. - On-duty, employee activated Body Worn Video (BWV) late during a traffic stop.	PATROL	POLICE OFFICER 2
DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- On-duty, inappropriately grabbed complainant's hair bun and aggressively turned complainant's head.	PATROL	LIEUTENANT 1
DISCOURTESY - ETHNIC				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- Off-duty, were drunk in public, causing the response of on-duty officers. - Off-duty, inappropriately made ethnic remarks in the presence of on-duty officers.	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
DISCOURTESY - GENERAL				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, made a discourteous remark when employee advised complainant "relax motherfucker"	PATROL	POLICE OFFICER 2
		- On-duty, was discourteous toward complainant when employee became argumentative during a conversation	ADMINISTRATIVE	POLICE OFFICER 3

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DISCOURTESY - GENERAL				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, was discourteous by cursing at the complainant by saying, "Shut up."	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	3	- On-duty, directed profanity at and made threatening comments to a suspect.	PATROL	POLICE OFFICER 2
DRIVING WHILE IMPAIRED				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- Off-duty, employee operated private vehicle while under the influence of alcohol, which resulted in employee's arrest.	CUSTODY	DETENTION OFFICER
	18	- Off-duty, operated a privately-owned off-road motorcycle which was not street legal. - Off-duty, operated a privately-owned off-road motorcycle, while under the influence of alcohol and was arrested by an outside law enforcement agency.	TRAFFIC	POLICE OFFICER 2
FALSE STATEMENTS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- On-duty, failed to take appropriate enforcement or investigative action for the crime of domestic related theft, vandalism, or battery. - On-duty, failed to report a Non-Categorical Use of Force to a Department Supervisor. - On-duty, failed to request a Department Supervisor when asked for by an arrestee. - On-duty, inaccurately completed a Medical Screening Form to conceal an arrestee's suicidal condition. - On-duty, failed to obtain proper medical treatment for an arrestee, as advised by Custody Services Division medical staff. - On-duty, improperly released an intoxicated arrestee from custody when employee transported, and subsequently abandoned, the arrestee. - On-duty, failed to update unit status when transporting a member of the public.	PATROL	POLICE OFFICER 2
IMPROPER REMARK				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- On-duty, made inappropriate statements in the presence of employee's supervisor and co-workers. - On-duty, damaged City property when employee slammed open the Photographic Unit door causing damage to the wall behind it.	TECHNICAL SERVICE MAINTENANCE	PHOTOGRAPHER 3

DISCIPLINARY PENALTIES

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 14
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, employee failed to wear facial covering while engaged with a member of the public as required by the Department.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
		- On-duty, failed to maintain narcotics evidence, resulting in its loss	PATROL	POLICE OFFICER 3
		- On-duty, failed to recover evidence left at scene by a burglary suspect.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, failed to maintain narcotics evidence, resulting in its loss	PATROL	POLICE OFFICER 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- Failed to report damage to employee's City-owned vehicle, as required.	TRAFFIC	POLICE OFFICER 2
		- On-duty, failed to conduct a thorough narcotics investigation at the scene of an investigative stop.	PATROL	POLICE OFFICER 2
		- On-duty, failed to conduct a thorough narcotics investigation at the scene of an investigative stop.	PATROL	POLICE OFFICER 3
		- On-duty, failed to properly notify a supervisor without delay of being involved in a reportable Non-Categorical Use of Force incident.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- Off-duty, employee failed to properly care for firearm resulting in its loss.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	2	- Off-duty, failed to secure a loaded firearm and Department property.	SPECIALIZED ENFORCEMENT	DETECTIVE 2
	2	- On-duty, failed to contact a supervisor, after requested by a citizen. - On-duty, failed to conduct a thorough narcotics investigation at the scene of an investigative stop.	PATROL	POLICE OFFICER 2
	65	- On-duty, failed to take appropriate enforcement or investigative action for the crime of domestic related theft, vandalism, or battery. - On-duty, failed to report a Non-Categorical Use of Force to a Department Supervisor. - On-duty, failed to request a Department Supervisor when asked for by an arrestee. - On-duty, failed to obtain proper medical treatment for an arrestee, as advised by Custody Services Division medical staff. - On-duty, improperly released an intoxicated arrestee from custody when employee transported, and subsequently abandoned, the arrestee. - On-duty, failed to update employee unit status when transporting a member of the public.	PATROL	POLICE OFFICER 2

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 14
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - On-duty, failed to take appropriate enforcement or investigative action for the crime of domestic related theft, vandalism, or battery. - On-duty, failed to report a Non-Categorical Use of Force to a Department Supervisor. - On-duty, failed to request a Department Supervisor when asked for by an arrestee. - On-duty, inaccurately completed a Medical Screening Form to conceal an arrestee's suicidal condition. - On-duty, failed to obtain proper medical treatment for an arrestee, as advised by Custody Services Division medical staff. - On-duty, improperly released an intoxicated arrestee from custody when employee transported, and subsequently abandoned, the arrestee. - On-duty, failed to update unit status when transporting a member of the public. 	PATROL	POLICE OFFICER 2
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- On-duty, failed to properly investigate if a reportable Use of Force occurred.	ADMINISTRATIVE	SERGEANT 1
UNAUTHORIZED FORCE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, failed to properly notify a supervisor without delay of being involved in a reportable Non-Categorical Use of Force incident.	PATROL	POLICE OFFICER 2
UNAUTHORIZED TACTICS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, attempted to smash out complainant's vehicle window without provocation	PATROL	POLICE OFFICER 3
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	18	<ul style="list-style-type: none"> - Off-duty, operated a privately-owned off-road motorcycle which was not street legal. - Off-duty, operated a privately-owned off-road motorcycle, while under the influence of alcohol and was arrested by an outside law enforcement agency. 	TRAFFIC	POLICE OFFICER 2
	2	<ul style="list-style-type: none"> - On-duty, made inappropriate statements in the presence of employee's supervisor and co-workers. - On-duty, damaged City property when employee slammed open the Photographic Unit door causing 	TECHNICAL SERVICE MAINTENANCE	PHOTOGRAPHER 3

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UNBECOMING CONDUCT - MISCELLANEOUS

Total Penalties: 2

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		damage to the wall behind it.		

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