

# DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in June 2022

## ADMONISHMENT

| Allegation Type                          | Term(Days) | Misconduct  | Assignment     | Rank                |
|--|------------|---|----------------|---------------------|
| Vehicle Pursuit - Related Violation      |            | - On-duty, became involved in a vehicle pursuit, was determined to be out of policy.                                      | PATROL         | POLICE OFFICER<br>3 |
| Body Worn/Digital In-Car Video Violation |            | - On-duty, failed to activate Body Worn Video in accordance to Department policy.   | PATROL         | SERGEANT 1          |
| Neglect of Duty - Non-Supervisory Duties |            | - On-duty, failed to secure complainant's personal property resulting in its loss.  | TRAFFIC        | POLICE OFFICER<br>2 |
| Neglect of Duty - Non-Supervisory Duties |            | - On-duty, failed to provide a business card when requested, as required by Department policy.                            | PATROL         | POLICE OFFICER<br>2 |
| Safety Belt Violation                    |            | - On-duty, failed to utilize safety belt prior to the initiation of a vehicle pursuit, as required per Department policy. | PATROL         | POLICE OFFICER<br>2 |
| Neglect of Duty - Non-Supervisory Duties |            | - On-duty, neglected to wear a face covering in public while interacting with a member of the public.                     | PATROL         | POLICE OFFICER<br>2 |
| Neglect of Duty - Non-Supervisory Duties |            | - On-duty, failed to maintain control of complainant's property resulting in its loss.                                    | PATROL         | POLICE OFFICER<br>2 |
| Neglect of Duty - Non-Supervisory Duties |            | - On-duty, was not wearing face mask as required while interacting with members of the public.                            | PATROL         | SERGEANT 1          |
| Neglect of Duty - Non-Supervisory Duties |            | - On-duty, failed to secure cellular telephone, resulting in its loss.  | PATROL         | POLICE OFFICER<br>2 |
| Body Worn/Digital In-Car Video Violation |            | - On-duty, deviated from the Department's Body Worn Video policy.   | ADMINISTRATIVE | POLICE OFFICER<br>2 |
| Safety Belt Violation                    |            | - On-duty, was not wearing seatbelt while operating a police vehicle on the roadway                                       | PATROL         | POLICE OFFICER<br>2 |

## NO PENALTY(S-NP ONLY)

| Allegation Type       | Term(Days) | Misconduct                               | Assignment     | Rank             |
|-----------------------|------------|--|----------------|------------------|
| Discourtesy - General |            | - On-duty, made an inappropriate remark. | ADMINISTRATIVE | SECURITY OFFICER |

## OFFICIAL REPRIMAND

| Allegation Type   | Term(Days) | Misconduct   | Assignment | Rank                |
|-------------------|------------|--|------------|---------------------|
| Sexual Misconduct |            | - Off-duty, engaged in sexual intercourse in a vehicle parked in a public parking lot. | PATROL     | POLICE OFFICER<br>2 |

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## OFFICIAL REPRIMAND

| Allegation Type                          | Term(Days) | Misconduct   | Assignment              | Rank             |
|--|------------|--|-------------------------|------------------|
| Unauthorized Force                       |            | - On-duty, unnecessarily struck Complainant with a baton.  | SPECIALIZED ENFORCEMENT | SERGEANT 2       |
| Neglect of Duty - Supervisory Duties     |            | - On-duty, failed to take appropriate action after misconduct was reported.  | SPECIALIZED ENFORCEMENT | SERGEANT 1       |
| Neglect of Duty - Supervisory Duties     |            | - On-duty, failed to report a Use of Force per established Department policy.  | PATROL                  | SERGEANT 1       |
| Safety Belt Violation                    |            | - On-duty, failed to wear safety belt while riding in a City vehicle.  | PATROL                  | POLICE OFFICER 2 |
| Neglect of Duty - Non-Supervisory Duties |            | - On Temporary Total Disability(TTD) status, failed to notify a supervisor that employee had left residence for more than 48 hours.  | ADMINISTRATIVE          | DETECTIVE 2      |
| Body Worn/Digital In-Car Video Violation |            | - On-duty, turned the Body Worn Video off and on multiple times while on a skirmish line, which deviated from the Department's Body Worn Video policy.   | SPECIALIZED ENFORCEMENT | POLICE OFFICER 2 |
| Unauthorized Tactics                     |            | - On-duty, utilized tactics that substantially deviated, without justification from approved Department tactical training, that reached a finding of "Administrative Disapproval" at the Board of Police Commission. | PATROL                  | POLICE OFFICER 2 |

## SUSPENSION

| Allegation Type                          | Term(Days) | Misconduct   | Assignment     | Rank                            |
|--|------------|--|----------------|---------------------------------|
| Neglect of Duty - Non-Supervisory Duties | 10         | - On-duty, reported late to duty assignment.<br>- On-duty, employee failed to wear Official Department approved uniform.<br>- On-duty, employee left worksite without approval.<br>- On-duty, failed to provide a doctor's note as directed. | ADMINISTRATIVE | DETENTION OFFICER               |
| Neglect of Duty - Non-Supervisory Duties | 22         | - On-duty, employee neglected duty when employee failed to respond to multiple radio transmissions.<br>- On-duty, inappropriately accessed the internet from a Department computer for non-related Department business.                      | COMMUNICATIONS | POLICE SERVICE REPRESENTATIVE 2 |
| Other Policy/Rule                        |            |  |                |                                 |
| Body Worn/Digital In-Car Video Violation | 2          | - On-duty, unnecessarily goaded protestors.<br>- On-duty, failed to activate BWV (Body Worn Video) camera as required by Department policy.  | PATROL         | POLICE OFFICER 2                |
| Unbecoming Conduct - Miscellaneous       |            |  |                |                                 |
| Body Worn/Digital In-Car Video Violation | 2          | - On-duty, failed to take appropriate action when made aware of possible misconduct.<br>- On-duty, failed to activate Body Worn Video in accordance to Department policy.  | PATROL         | SERGEANT 1                      |
| Neglect of Duty - Supervisory            |            |  |                |                                 |

# DISCIPLINARY PENALTIES

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| SUSPENSION  |            |  |                               |                                 |
|---|------------|--|-------------------------------|---------------------------------|
| Allegation Type   | Term(Days) | Misconduct   | Assignment                    | Rank                            |
| Duties  | 2          | - On-duty, failed to take appropriate action when made aware of possible misconduct.<br>- On-duty, failed to activate Body Worn Video in accordance to Department policy.  | PATROL                        | SERGEANT 1                      |
| Domestic Altercation  | 15         | - Off-duty, employee became involved in a physical altercation with family member, a minor, which resulted in employee's arrest by an outside agency.  | ADMINISTRATIVE                | POLICE SERVICE REPRESENTATIVE 3 |
| Unbecoming Conduct - Computer Violation                               | 5          | - On-duty, inappropriately queried a license plate number of a vehicle driven by Complainant without a need or right to know on two separate occasions.  | ADMINISTRATIVE                | POLICE OFFICER 2                |
| Body Worn/Digital In-Car Video Violation                              | 5          | - On-duty, engaged in behavior unbecoming an officer, when employee attempted to convert an on-duty contact into an off-duty relationship.   | PATROL                        | POLICE OFFICER 2                |
| Unbecoming Conduct - Convert On-Duty Contact to Off Duty Relationship |            | - On-duty, violated Department policy when employee failed to activate Body Worn Video (BWV) to record entire contact with a member of the public during a radio call.   |                               |                                 |
| Driving While Impaired  | 15         | - Off-duty, operated a private vehicle while under the influence of an alcoholic beverage which resulted in arrest.  | TECHNICAL SERVICE MAINTENANCE | EQUIPMENT MECHANIC              |
| Improper Remark   | 10         | - On-duty, made improper remarks to Complainant via text message when employee referred to complainant as, "Ham planet and a fat bureaucrat."  | ADMINISTRATIVE                | LIEUTENANT 2                    |
| Other Policy/Rule   | 2          | - On-duty, failed to maintain control of an arrestee resulting in escape.<br>- On-duty, failed to request available resources and advise Communications Division of an escaped handcuffed arrestee in a timely manner. | PATROL                        | POLICE OFFICER 2                |
| Other Policy/Rule   | 4          | - On-duty, failed to maintain control of an arrestee resulting in escape.<br>- On-duty, failed to request available resources and advise Communications Division of an escaped handcuffed arrestee in a timely manner. | PATROL                        | POLICE OFFICER 2                |
| Discourtesy - General   | 5          | - On-duty, failed to take an Investigative Report.   | CASE-CARRYING INVESTIGATOR    | SERGEANT 1                      |
| Neglect of Duty - Supervisory Duties                                  |            | - On-duty, was discourteous when employee accused Complainant of "Playing the Victim Card."<br>- On-duty, made several discourteous comments.  |                               |                                 |
| Neglect of Duty - Non-Supervisory Duties                              | 5          | - On-duty, was neglectful in employee's duties when employee failed to properly complete thorough and accurate criminal investigations.  | CASE-CARRYING INVESTIGATOR    | DETECTIVE 2                     |
| Neglect of Duty - Non-Supervisory Duties                              | 1          | - On-duty, failed to conduct a proper domestic violence investigation.   | PATROL                        | POLICE OFFICER 1                |
| Neglect of Duty - Non-Supervisory Duties                              | 2          | - On-duty, failed to conduct a proper domestic violence investigation.   | PATROL                        | POLICE OFFICER 2                |

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### SUSPENSION

| Allegation Type                          | Term(Days) | Misconduct   | Assignment     | Rank                |
|--|------------|--|----------------|---------------------|
| Body Worn/Digital In-Car Video Violation | 2          | - On-duty, failed to activate BWV in a timely manner.  | PATROL         | POLICE OFFICER<br>2 |
| Vehicle Pursuit - Related Violation      | 1          | - On-duty, was involved in a pursuit that was classified as Administrative Disapproval for Involvement/Pursuit tactics.  | PATROL         | POLICE OFFICER<br>2 |
| Negligent Discharge                      | 2          | - Off-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of "Administrative Disapproval, Negligent Discharge."<br>- Off-duty, modified a Department approved firearm with unauthorized parts. | ADMINISTRATIVE | POLICE OFFICER<br>3 |
| Other Policy/Rule                        |            |  |                |                     |

### TERMINATION

| Allegation Type   | Term(Days) | Misconduct  | Assignment                 | Rank                |
|-------------------|------------|---|----------------------------|---------------------|
| Other Policy/Rule |            | - On-duty, failed to comply with the requirements of the Notice of Mandatory COVID-19 Vaccination Policy Requirements, a condition of employment. | CASE-CARRYING INVESTIGATOR | POLICE OFFICER<br>2 |

### UNABLE TO IMPOSE PENALTY

| Allegation Type                   | Reason  | Misconduct  | Assignment                 | Rank                |
|-----------------------------------|---------|---|----------------------------|---------------------|
| False Statements                  | Retired | - On-duty, received monetary compensation for which employee was not entitled to receive.<br>- On-duty, made multiple false entries on Daily Sign-In Sheets regarding IOD medical treatments.<br>- On-duty, knowingly submitted a non-IOD doctor's note to a Department supervisor as proof of IOD medical treatment. | CASE-CARRYING INVESTIGATOR | POLICE OFFICER<br>3 |
| Financial Dishonesty              |         |   |                            |                     |
| Other Policy/Rule                 | Retired | - Off-duty, caused an offensive and inappropriate image to be posted on the Blue Line Mafia Instagram page.<br>- On-duty, inappropriately accessed social media websites multiple times from the Department computer system.  | CASE-CARRYING INVESTIGATOR | DETECTIVE 2         |
| Unbecoming Conduct - Social Media |         |   |                            |                     |

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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Sorted by Allegation Type

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| <b>BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION</b> |                   |  |                            | <b>Total Penalties: 8</b>       |  |
|---|-------------------|--|----------------------------|---------------------------------|--|
| <b>Penalty Type</b>                             | <b>Term(Days)</b> | <b>Misconduct</b>  | <b>Assignment</b>          | <b>Rank</b>                     |  |
| Admonishment                                    |                   | - On-duty, deviated from the Department's Body Worn Video policy.  | ADMINISTRATIVE             | POLICE OFFICER 2                |  |
|   |                   | - On-duty, failed to activate Body Worn Video in accordance to Department policy.  | PATROL                     | SERGEANT 1                      |  |
| <b>Penalty Type</b>                             | <b>Term(Days)</b> | <b>Misconduct</b>  | <b>Assignment</b>          | <b>Rank</b>                     |  |
| Official Reprimand                              |                   | - On-duty, turned the Body Worn Video off and on multiple times while on a skirmish line, which deviated from the Department's Body Worn Video policy.   | SPECIALIZED ENFORCEMENT    | POLICE OFFICER 2                |  |
| <b>Penalty Type</b>                             | <b>Term(Days)</b> | <b>Misconduct</b>  | <b>Assignment</b>          | <b>Rank</b>                     |  |
| Suspension                                      | 2                 | - On-duty, failed to activate BWV in a timely manner.  | PATROL                     | POLICE OFFICER 2                |  |
|   | 2                 | - On-duty, failed to take appropriate action when made aware of possible misconduct.<br>- On-duty, failed to activate Body Worn Video in accordance to Department policy.  | PATROL                     | SERGEANT 1                      |  |
|   | 2                 | - On-duty, unnecessarily goaded protestors.<br>- On-duty, failed to activate BWV (Body Worn Video) camera as required by Department policy.  | PATROL                     | POLICE OFFICER 2                |  |
|   | 5                 | - On-duty, engaged in behavior unbecoming an officer, when employee attempted to convert an on-duty contact into an off-duty relationship.<br>- On-duty, violated Department policy when employee failed to activate Body Worn Video (BWV) to record entire contact with a member of the public during a radio call. | PATROL                     | POLICE OFFICER 2                |  |
| <b>DISCOURTESY - GENERAL</b>                    |                   |  |                            | <b>Total Penalties: 2</b>       |  |
| <b>Penalty Type</b>                             | <b>Term(Days)</b> | <b>Misconduct</b>  | <b>Assignment</b>          | <b>Rank</b>                     |  |
| No Penalty(S-NP Only)                           |                   | - On-duty, made an inappropriate remark.   | ADMINISTRATIVE             | SECURITY OFFICER                |  |
| <b>Penalty Type</b>                             | <b>Term(Days)</b> | <b>Misconduct</b>  | <b>Assignment</b>          | <b>Rank</b>                     |  |
| Suspension                                      | 5                 | - On-duty, failed to take an Investigative Report.<br>- On-duty, was discourteous when employee accused Complainant of "Playing the Victim Card."<br>- On-duty, made several discourteous comments.  | CASE-CARRYING INVESTIGATOR | SERGEANT 1                      |  |
| <b>DOMESTIC ALTERCATION</b>                     |                   |  |                            | <b>Total Penalties: 1</b>       |  |
| <b>Penalty Type</b>                             | <b>Term(Days)</b> | <b>Misconduct</b>  | <b>Assignment</b>          | <b>Rank</b>                     |  |
| Suspension                                      | 15                | - Off-duty, employee became involved in a physical altercation with family member, a minor, which resulted in employee's arrest by an outside agency.  | ADMINISTRATIVE             | POLICE SERVICE REPRESENTATIVE 3 |  |
| <b>DRIVING WHILE IMPAIRED</b>                   |                   |  |                            | <b>Total Penalties: 1</b>       |  |

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| DRIVING WHILE IMPAIRED                   |            |   |                               | Total Penalties: 1  |
|--|------------|---|-------------------------------|---------------------|
| Penalty Type                             | Term(Days) | Misconduct  | Assignment                    | Rank                |
| Suspension                               | 15         | - Off-duty, operated a private vehicle while under the influence of an alcoholic beverage which resulted in arrest.   | TECHNICAL SERVICE MAINTENANCE | EQUIPMENT MECHANIC  |
| FALSE STATEMENTS                         |            |   |                               | Total Penalties: 1  |
| Penalty Type                             | Reason     | Misconduct  | Assignment                    | Rank                |
| Unable to Impose Penalty                 | Retired    | - On-duty, received monetary compensation for which employee was not entitled to receive.<br>- On-duty, made multiple false entries on Daily Sign-In Sheets regarding IOD medical treatments.<br>- On-duty, knowingly submitted a non-IOD doctor's note to a Department supervisor as proof of IOD medical treatment. | CASE-CARRYING INVESTIGATOR    | POLICE OFFICER 3    |
| FINANCIAL DISHONESTY                     |            |   |                               | Total Penalties: 1  |
| Penalty Type                             | Reason     | Misconduct  | Assignment                    | Rank                |
| Unable to Impose Penalty                 | Retired    | - On-duty, received monetary compensation for which employee was not entitled to receive.<br>- On-duty, made multiple false entries on Daily Sign-In Sheets regarding IOD medical treatments.<br>- On-duty, knowingly submitted a non-IOD doctor's note to a Department supervisor as proof of IOD medical treatment. | CASE-CARRYING INVESTIGATOR    | POLICE OFFICER 3    |
| IMPROPER REMARK                          |            |   |                               | Total Penalties: 1  |
| Penalty Type                             | Term(Days) | Misconduct  | Assignment                    | Rank                |
| Suspension                               | 10         | - On-duty, made improper remarks to Complainant via text message when employee referred to complainant as, "Ham planet and a fat bureaucrat."   | ADMINISTRATIVE                | LIEUTENANT 2        |
| NEGLECT OF DUTY - NON-SUPERVISORY DUTIES |            |   |                               | Total Penalties: 13 |
| Penalty Type                             | Term(Days) | Misconduct  | Assignment                    | Rank                |
| Admonishment                             |            | - On-duty, failed to maintain control of complainant's property resulting in its loss.  | PATROL                        | POLICE OFFICER 2    |
|  |            | - On-duty, failed to provide a business card when requested, as required by Department policy.  | PATROL                        | POLICE OFFICER 2    |
|  |            | - On-duty, failed to secure cellular telephone, resulting in its loss.  | PATROL                        | POLICE OFFICER 2    |
|  |            | - On-duty, failed to secure complainant's personal property resulting in its loss.  | TRAFFIC                       | POLICE OFFICER 2    |
|  |            | - On-duty, neglected to wear a face covering in public while interacting with a member of the public.   | PATROL                        | POLICE OFFICER 2    |

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| NEGLECT OF DUTY - NON-SUPERVISORY DUTIES |            |  |                            | Total Penalties: 13             |
|--|------------|--|----------------------------|---------------------------------|
| Penalty Type                             | Term(Days) | Misconduct   | Assignment                 | Rank                            |
| Admonishment                             |            | - On-duty, was not wearing face mask as required while interacting with members of the public.   | PATROL                     | SERGEANT 1                      |
| Penalty Type                             | Term(Days) | Misconduct   | Assignment                 | Rank                            |
| Official Reprimand                       |            | - On Temporary Total Disability(TTD) status, failed to notify a supervisor that employee had left residence for more than 48 hours.  | ADMINISTRATIVE             | DETECTIVE 2                     |
| Penalty Type                             | Term(Days) | Misconduct   | Assignment                 | Rank                            |
| Suspension                               | 1          | - On-duty, failed to conduct a proper domestic violence investigation.   | PATROL                     | POLICE OFFICER 1                |
|  | 10         | - On-duty, reported late to duty assignment.<br>- On-duty, employee failed to wear Official Department approved uniform.<br>- On-duty, employee left worksite without approval.<br>- On-duty, failed to provide a doctor's note as directed. | ADMINISTRATIVE             | DETENTION OFFICER               |
|  | 2          | - On-duty, failed to conduct a proper domestic violence investigation.   | PATROL                     | POLICE OFFICER 2                |
|  | 22         | - On-duty, employee neglected duty when employee failed to respond to multiple radio transmissions.<br>- On-duty, inappropriately accessed the internet from a Department computer for non-related Department business.                      | COMMUNICATIONS             | POLICE SERVICE REPRESENTATIVE 2 |
|  | 5          | - On-duty, was neglectful in employee's duties when employee failed to properly complete thorough and accurate criminal investigations.  | CASE-CARRYING INVESTIGATOR | DETECTIVE 2                     |
| NEGLECT OF DUTY - SUPERVISORY DUTIES     |            |  |                            | Total Penalties: 4              |
| Penalty Type                             | Term(Days) | Misconduct   | Assignment                 | Rank                            |
| Official Reprimand                       |            | - On-duty, failed to report a Use of Force per established Department policy.  | PATROL                     | SERGEANT 1                      |
|  |            | - On-duty, failed to take appropriate action after misconduct was reported.  | SPECIALIZED ENFORCEMENT    | SERGEANT 1                      |
| Penalty Type                             | Term(Days) | Misconduct   | Assignment                 | Rank                            |
| Suspension                               | 2          | - On-duty, failed to take appropriate action when made aware of possible misconduct.<br>- On-duty, failed to activate Body Worn Video in accordance to Department policy.  | PATROL                     | SERGEANT 1                      |
|  | 5          | - On-duty, failed to take an Investigative Report.<br>- On-duty, was discourteous when employee accused Complainant of "Playing the Victim Card."<br>- On-duty, made several discourteous comments.  | CASE-CARRYING INVESTIGATOR | SERGEANT 1                      |
| NEGLIGENT DISCHARGE                      |            |  |                            | Total Penalties: 1              |

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| <b>NEGLIGENT DISCHARGE</b>   |                   |  |                            | <b>Total Penalties: 1</b>       |
|------------------------------|-------------------|--|----------------------------|---------------------------------|
| <b>Penalty Type</b>          | <b>Term(Days)</b> | <b>Misconduct</b>  | <b>Assignment</b>          | <b>Rank</b>                     |
| Suspension                   | 2                 | - Off-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of "Administrative Disapproval, Negligent Discharge."<br>- Off-duty, modified a Department approved firearm with unauthorized parts. | ADMINISTRATIVE             | POLICE OFFICER 3                |
| <b>OTHER POLICY/RULE</b>     |                   |  |                            | <b>Total Penalties: 6</b>       |
| <b>Penalty Type</b>          | <b>Term(Days)</b> | <b>Misconduct</b>  | <b>Assignment</b>          | <b>Rank</b>                     |
| Suspension                   | 2                 | - Off-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of "Administrative Disapproval, Negligent Discharge."<br>- Off-duty, modified a Department approved firearm with unauthorized parts. | ADMINISTRATIVE             | POLICE OFFICER 3                |
|                              | 2                 | - On-duty, failed to maintain control of an arrestee resulting in escape.<br>- On-duty, failed to request available resources and advise Communications Division of an escaped handcuffed arrestee in a timely manner.         | PATROL                     | POLICE OFFICER 2                |
|                              | 22                | - On-duty, employee neglected duty when employee failed to respond to multiple radio transmissions.<br>- On-duty, inappropriately accessed the internet from a Department computer for non-related Department business.        | COMMUNICATIONS             | POLICE SERVICE REPRESENTATIVE 2 |
|                              | 4                 | - On-duty, failed to maintain control of an arrestee resulting in escape.<br>- On-duty, failed to request available resources and advise Communications Division of an escaped handcuffed arrestee in a timely manner.         | PATROL                     | POLICE OFFICER 2                |
| <b>Penalty Type</b>          | <b>Term(Days)</b> | <b>Misconduct</b>  | <b>Assignment</b>          | <b>Rank</b>                     |
| Termination                  |                   | - On-duty, failed to comply with the requirements of the Notice of Mandatory COVID-19 Vaccination Policy Requirements, a condition of employment.  | CASE-CARRYING INVESTIGATOR | POLICE OFFICER 2                |
| <b>Penalty Type</b>          | <b>Reason</b>     | <b>Misconduct</b>  | <b>Assignment</b>          | <b>Rank</b>                     |
| Unable to Impose Penalty     | Retired           | - Off-duty, caused an offensive and inappropriate image to be posted on the Blue Line Mafia Instagram page.<br>- On-duty, inappropriately accessed social media websites multiple times from the Department computer system.   | CASE-CARRYING INVESTIGATOR | DETECTIVE 2                     |
| <b>SAFETY BELT VIOLATION</b> |                   |  |                            | <b>Total Penalties: 4</b>       |
| <b>Penalty Type</b>          | <b>Term(Days)</b> | <b>Misconduct</b>  | <b>Assignment</b>          | <b>Rank</b>                     |
| Admonishment                 |                   | - On-duty, failed to utilize safety belt prior to the initiation of a vehicle pursuit, as required per Department policy.  | PATROL                     | POLICE OFFICER 2                |
|                              |                   | - On-duty, was not wearing seatbelt while operating a police vehicle on the roadway  | PATROL                     | POLICE OFFICER 2                |



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| SAFETY BELT VIOLATION   |            |  |                         | Total Penalties: 4 |  |
|---|------------|--|-------------------------|--------------------|--|
| Penalty Type  | Term(Days) | Misconduct   | Assignment              | Rank               |  |
| Official Reprimand  |            | - On-duty, failed to wear safety belt while riding in a City vehicle.  | PATROL                  | POLICE OFFICER 2   |  |
| SEXUAL MISCONDUCT   |            |  |                         | Total Penalties: 1 |  |
| Penalty Type  | Term(Days) | Misconduct   | Assignment              | Rank               |  |
| Official Reprimand  |            | - Off-duty, engaged in sexual intercourse in a vehicle parked in a public parking lot.   | PATROL                  | POLICE OFFICER 2   |  |
| UNAUTHORIZED FORCE  |            |  |                         | Total Penalties: 1 |  |
| Penalty Type  | Term(Days) | Misconduct   | Assignment              | Rank               |  |
| Official Reprimand  |            | - On-duty, unnecessarily struck Complainant with a baton.  | SPECIALIZED ENFORCEMENT | SERGEANT 2         |  |
| UNAUTHORIZED TACTICS  |            |  |                         | Total Penalties: 2 |  |
| Penalty Type  | Term(Days) | Misconduct   | Assignment              | Rank               |  |
| Official Reprimand  |            | - On-duty, utilized tactics that substantially deviated, without justification from approved Department tactical training, that reached a finding of "Administrative Disapproval" at the Board of Police Commission.   | PATROL                  | POLICE OFFICER 2   |  |
| UNBECOMING CONDUCT - COMPUTER VIOLATION                               |            |  |                         | Total Penalties: 1 |  |
| Penalty Type  | Term(Days) | Misconduct   | Assignment              | Rank               |  |
| Suspension  | 5          | - On-duty, inappropriately queried a license plate number of a vehicle driven by Complainant without a need or right to know on two separate occasions.  | ADMINISTRATIVE          | POLICE OFFICER 2   |  |
| UNBECOMING CONDUCT - CONVERT ON-DUTY CONTACT TO OFF DUTY RELATIONSHIP |            |  |                         | Total Penalties: 1 |  |
| Penalty Type  | Term(Days) | Misconduct   | Assignment              | Rank               |  |
| Suspension  | 5          | - On-duty, engaged in behavior unbecoming an officer, when employee attempted to convert an on-duty contact into an off-duty relationship.<br>- On-duty, violated Department policy when employee failed to activate Body Worn Video (BWV) to record entire contact with a member of the public during a radio call. | PATROL                  | POLICE OFFICER 2   |  |
| UNBECOMING CONDUCT - MISCELLANEOUS                                    |            |  |                         | Total Penalties: 1 |  |

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## UNBECOMING CONDUCT - MISCELLANEOUS Total Penalties: 1

| Penalty Type | Term(Days) | Misconduct  | Assignment | Rank             |
|--------------|------------|---|------------|------------------|
| Suspension   | 2          | - On-duty, unnecessarily goaded protestors.<br>- On-duty, failed to activate BWV (Body Worn Video) camera as required by Department policy. | PATROL     | POLICE OFFICER 2 |

## UNBECOMING CONDUCT - SOCIAL MEDIA Total Penalties: 1

| Penalty Type             | Reason  | Misconduct   | Assignment                 | Rank        |
|--------------------------|---------|--|----------------------------|-------------|
| Unable to Impose Penalty | Retired | - Off-duty, caused an offensive and inappropriate image to be posted on the Blue Line Mafia Instagram page.<br>- On-duty, inappropriately accessed social media websites multiple times from the Department computer system. | CASE-CARRYING INVESTIGATOR | DETECTIVE 2 |

## VEHICLE PURSUIT - RELATED VIOLATION Total Penalties: 3

| Penalty Type | Term(Days) | Misconduct  | Assignment | Rank             |
|--------------|------------|---|------------|------------------|
| Admonishment |            | - On-duty, became involved in a vehicle pursuit, was determined to be out of policy.                                    | PATROL     | POLICE OFFICER 3 |
| Penalty Type | Term(Days) | Misconduct  | Assignment | Rank             |
| Suspension   | 1          | - On-duty, was involved in a pursuit that was classified as Administrative Disapproval for Involvement/Pursuit tactics. | PATROL     | POLICE OFFICER 2 |

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.