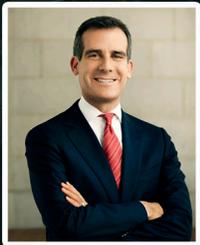


LOS ANGELES POLICE DEPARTMENT



MAYOR
ERIC GARCETTI



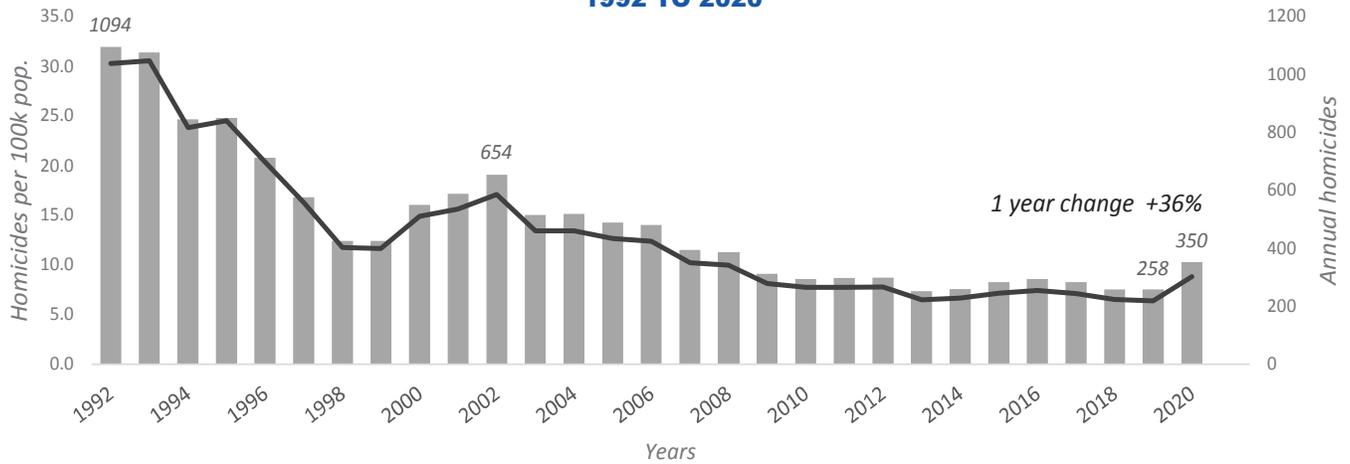
CHIEF
MICHEL R. MOORE

2020

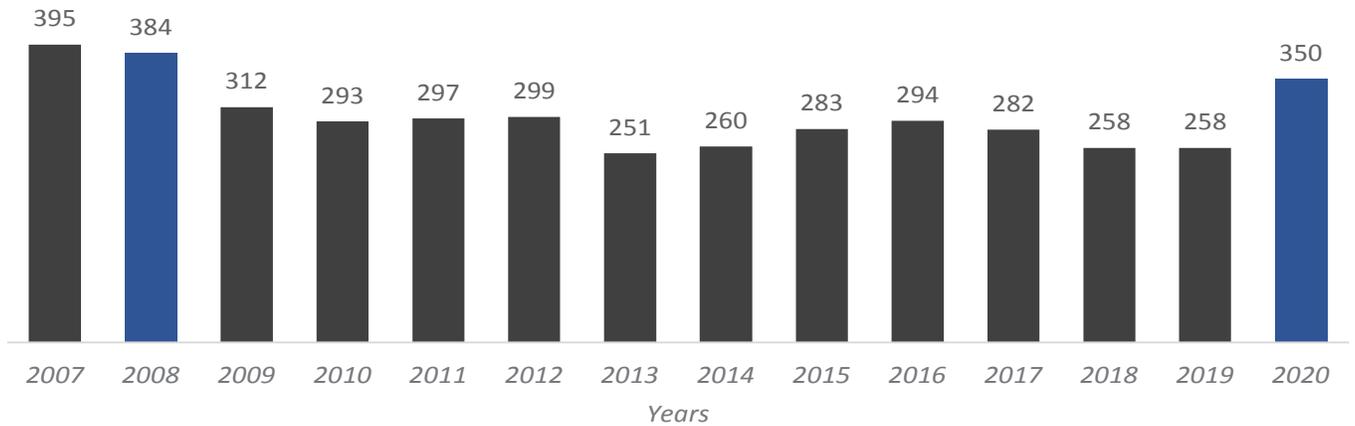
CRIME & INITIATIVES

CITY OF LOS ANGELES

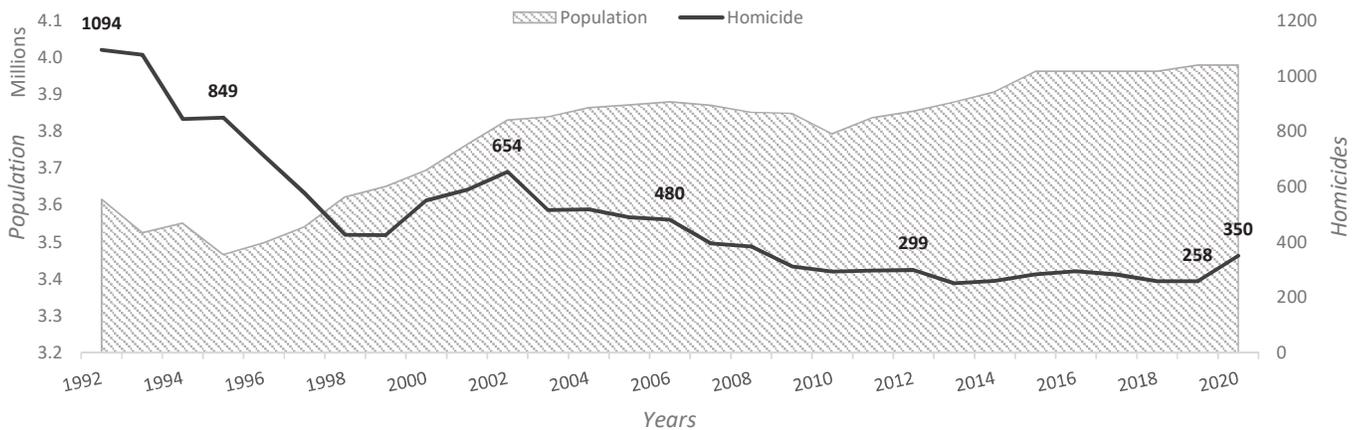
HOMICIDES PER CAPITA 1992 TO 2020



CITYWIDE HOMICIDES 2007 TO 2020



HOMICIDE vs POPULATION 1992 TO 2020



END OF YEAR 2020

TO PROTECT AND TO SERVE

In 1955, the Los Angeles Police Department adopted the motto “To Protect and To Serve.” It was the result of a contest that called on the public to identify a motto that would, “...in a few words, express some or all the ideals to which the Los Angeles police service is dedicated.” For more than six decades, our men and women have used those five words to describe our essential purpose. Our motto lies at the core of our commitment to policing with purpose, partnership, and compassion. However, in a year of tragedy, trials, and transformation, we must once again explore the true meaning of “To Protect and To Serve,” in this pandemic and public safety reform era.

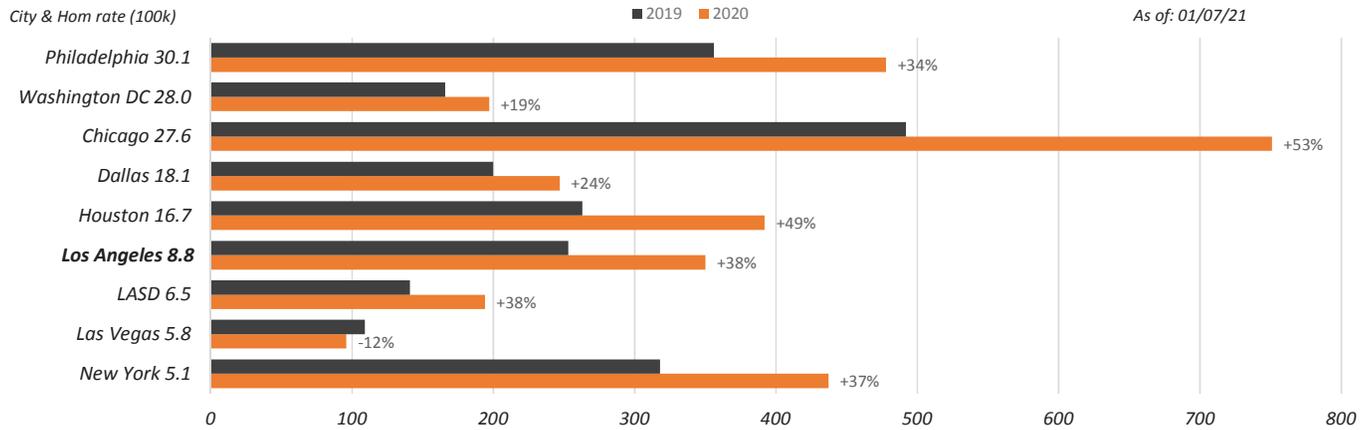
Who do we protect? How are we serving our City and our Department? These are just a couple of the questions we have been asking ourselves and asking our residents this past year. With a surge in homicides and shooting violence, a significantly reduced workforce, and diminished City funds, the answers are complicated and more challenging. A public health crisis, nationwide demands for social justice and police reform, along with a historic economic shutdown have forced all of us to reevaluate our public safety priorities and reimagine how we create safe and healthy communities.

THE CHALLENGES OF 2020

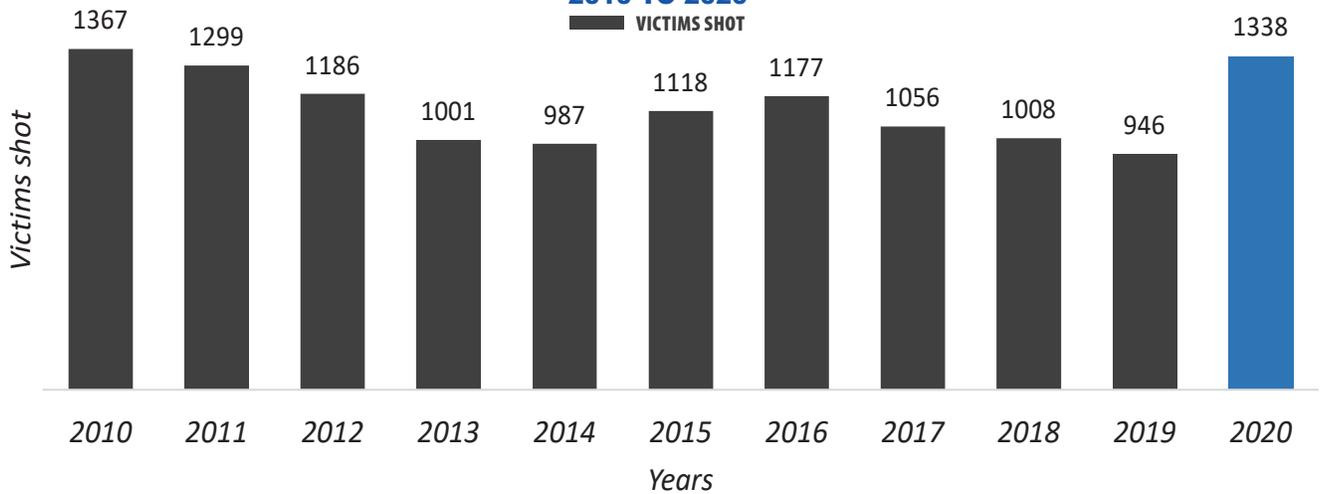
We started 2020 with crime levels at historic lows and a sworn workforce of more than 10,000. Within three months of January 1st, we mobilized resources and helped our community manage an acute social disruption during the early days of our local and statewide COVID-19 “Safer at Home” order. Food distribution, shelter protection, and enforcing a countywide health order were top priorities for our Department. The men and women of the LAPD became a critical lifeline for our residents, many of whom sheltered in their homes trying to slow the spread of a deadly disease. Others risked their health to perform essential jobs in hospitals and supermarkets. Just a few months later, those dedicated officers became the focus of a local and national reckoning with social injustices and a nationwide call for police reform. Facing public scrutiny amidst widespread protests and demonstrations, that at times turned violent and destructive, our City leaders redirected significant funds from our Department with the commitment to reimagine public safety Citywide. At this same historic moment in time, we experienced a troubling double-digit spike in homicides and shooting violence. Angelenos were being victimized in our most vulnerable neighborhoods.

While many describe 2020 as a year of a national reassessment for law enforcement, the concept of police reform is nothing new for the LAPD. This Department has evolved through continuous self-reflection and the reimagination of policing for more than twenty years. In the first decade of the 21st century, our focus on quality through continuous improvement – one of our Department’s Six Core Values – helped us adhere to a Federal consent decree. Our commitment to our core values provided us a seat at the table in 2015, when former President Barack Obama convened a meeting of top law enforcement minds from throughout the U.S. to discuss new concepts for 21st Century Policing. The Department implemented the Six Pillars of Public Safety agreed upon during those meetings. We have been refining that 21st century policing platform ever since (Building Trust and Legitimacy, Policy and Oversight, Effective Use of Technology and Social Media, Community Policing and Crime Reduction, Officer Training and Education, and Officer Safety and Wellness). While we have seen tremendous progress from our work, the tumultuous events of 2020, called upon our Department to press forward with ever greater focus and speed to develop and implement reforms. We believe these reforms build trust in our daily purpose “To Protect and To Serve,” particularly in communities of color most impacted by public safety incidents and influenced by a historical distrust of policing in their neighborhoods.

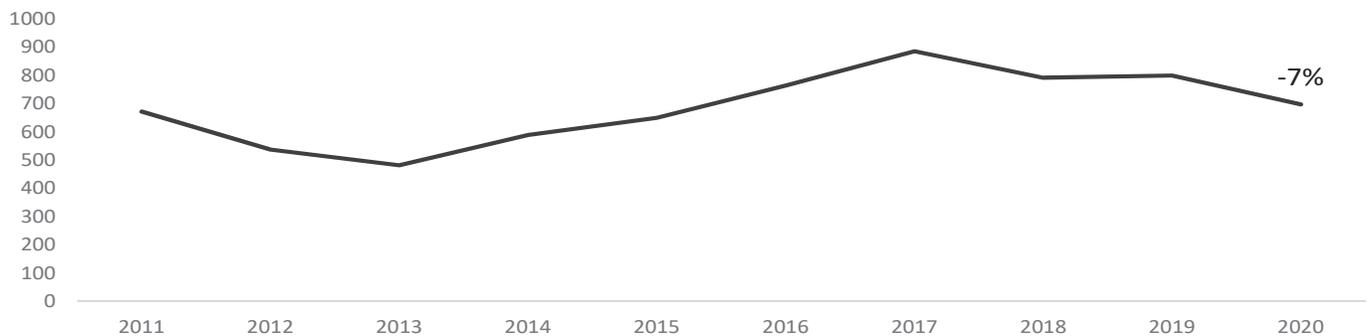
MAJOR CITIES HOMICIDES AND RATES (PER 100K POP.) 2019 TO 2020



CITYWIDE VICTIMS SHOT 2010 TO 2020



COMMUNITY SAFETY PARTNERSHIPS VIOLENT CRIME ONLY 2011 TO 2020

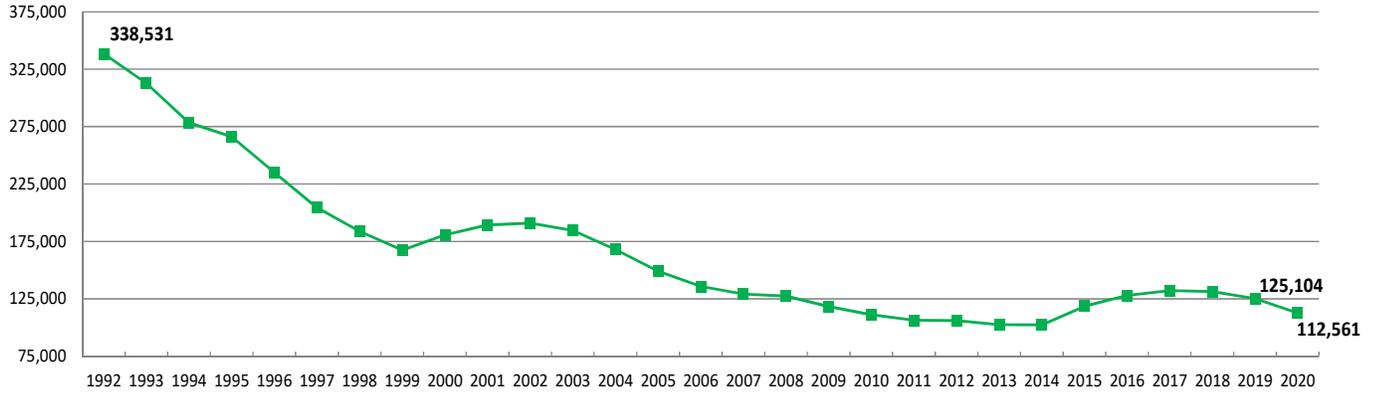


'20 vs '92
-66.8%

CITYWIDE PART 1 CRIMES

1992 TO 2020
PART 1 CRIMES

'20 vs '19
-10.0%

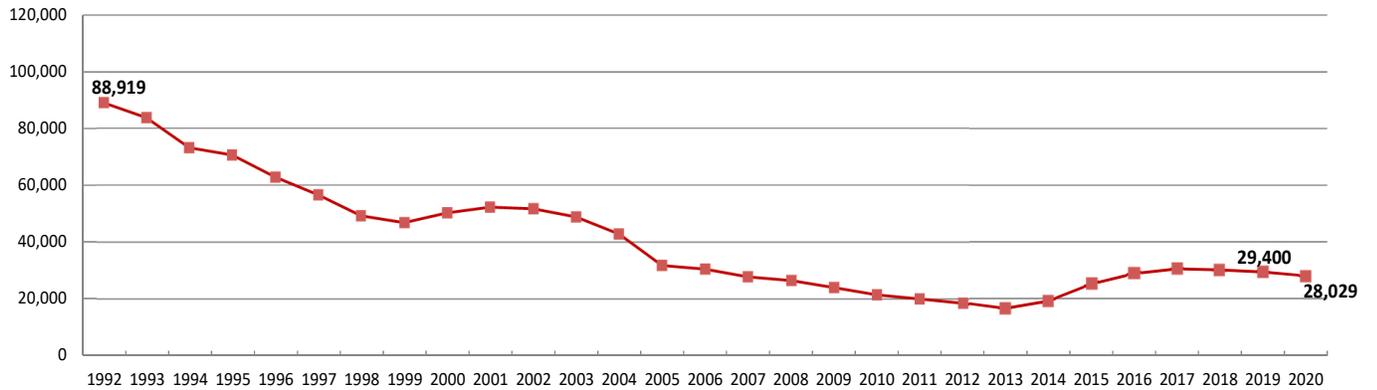


'20 vs '92
-68.5%

CITYWIDE VIOLENT CRIMES

1992 TO 2020
VIOLENT CRIMES

'20 vs '19
-4.7%

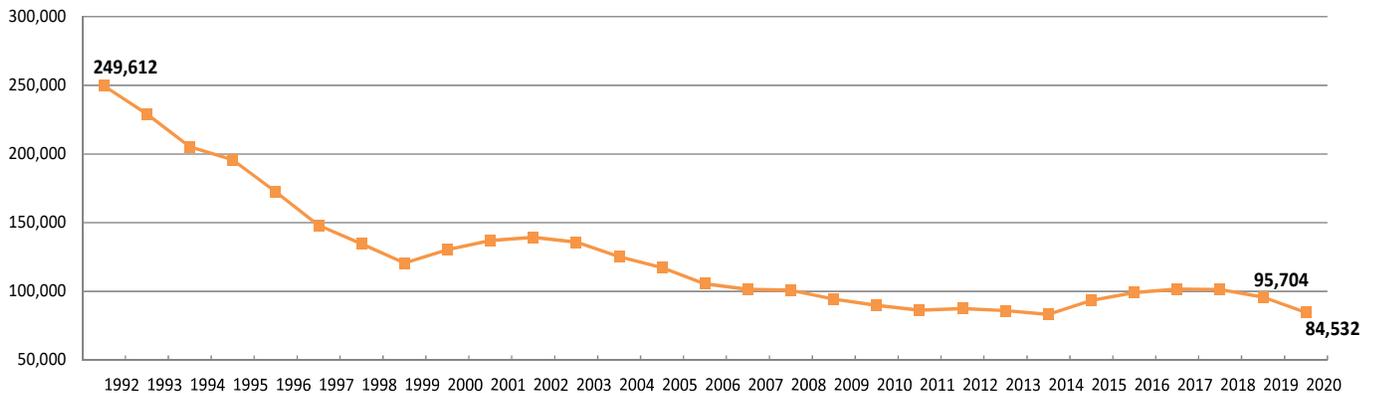


'20 vs '92
-66.1%

CITYWIDE PROPERTY CRIMES

1992 TO 2020
PROPERTY CRIMES

'20 vs '19
-11.7%



CORE VALUES

SERVICE TO OUR COMMUNITIES

We are dedicated to enhancing public safety and reducing the fear and the incidence of crime. People in our communities are our most important customers. Our motto “To Protect and to Serve” is not just a slogan - it is our way of life. We will work in partnership with the people in our communities and do our best, within the law, to solve community problems that affect public safety. We value the great diversity of people in both our residential and business communities and serve all with equal dedication.

REVERENCE FOR THE LAW

We have been given the honor and privilege of enforcing the law. We must always exercise integrity in the use of the power and authority that have been given to us by the people. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

COMMITMENT TO LEADERSHIP

We believe the Los Angeles Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her area of responsibility. Making sure that our values become part of our day-to-day work life is our mandate. We must each work to ensure that our co-workers, our professional colleagues, and our communities have the highest respect for the Los Angeles Police Department.

INTEGRITY IN ALL WE SAY AND DO

Integrity is our standard. We are proud of our profession and will conduct ourselves in a manner that merits the respect of all people. We will demonstrate honest, ethical behavior in all our interactions. Our actions will match our words. We must have the courage to stand up for our beliefs and do what is right. Throughout the ranks, the Los Angeles Police Department has a long history of integrity and freedom from corruption. Upholding this proud tradition is a challenge we must all continue to meet.

RESPECT FOR PEOPLE

Working with the Los Angeles Police Department should be challenging and rewarding. Our people are our most important resource. We can best serve the many and varied needs of our communities by empowering our employees to fulfill their responsibilities with knowledge, authority, and appropriate discretion. We encourage our people to submit ideas, we listen to their suggestions, and we help them develop to their maximum potential. We believe in treating all people with respect and dignity. We show concern and empathy for the victims of crime and treat violators of the law with fairness and dignity. By demonstrating respect for others, we will earn respect for the Los Angeles Police Department.

QUALITY THROUGH CONTINUOUS IMPROVEMENT

We will strive to achieve the highest level of quality in all aspects of our work. We can never be satisfied with the “status quo.” We must aim for continuous improvement in serving the people in our communities. We value innovation and support creativity. We realize that constant change is a way of life in a dynamic city like Los Angeles, and we dedicate ourselves to proactively seeking new and better ways to serve.

LOOKING AHEAD

LOOKING AHEAD TO 2021 – REIMAGINING PUBLIC SAFETY

With a reduced workforce of more than 350 sworn officers and 270 civilian employees and other operational cutbacks, we are faced with a daunting task. In the past there would be calls to “do more with less.” However, the public is asking for a different philosophy that involves shifting public safety responsibilities away from our Department. Fulfilling our commitment to community policing and public safety will require us to prioritize our efforts and reimagine how our communities’ overall public safety needs are met.

DEVELOPMENT OF ALTERNATIVE SERVICES

Public safety in 2021 will continue to be a shared responsibility, but going forward, public safety must be achieved by building the legitimate non-law enforcement, first-responder resources our communities are demanding as alternatives to deploying police officers. For too long, policing has been asked to do too much with too little and then was criticized when outcomes were less than those desired. We are convinced that responding to our communities’ needs during incidents involving mental illness, homelessness, and other social or public health needs must be the job of a new category of public social services first responder, and shifted away from the LAPD. The uniqueness of this moment is that everyone is in agreement on the need for this change. The challenge will be to ensure the platform for the build-out of these new safety services is accelerated.

LAPD is assisting in this transformation by eliminating some activities and redirecting others to alternative resources, all while ensuring we stay sharply focused on strengthening community policing, reducing gun violence, and engaging our communities with strategies such as the Community Safety Partnership (CSP) initiative to build or restore public trust. We are making a significant commitment to our Geographic Areas by redeploying sworn officers from downsized or eliminated specialized units back to basic patrol assignments. We have also eliminated all discretionary overtime and prioritized calls for service, while phasing out requests that had little or no investigative follow up.

COMMITMENT TO COMMUNITY POLICING AND SERVICE

However, even with a smaller workforce and reduced budget, we are “doubling-down” on our commitment to relationship-based policing because we know how important it is for us “To Serve” as well as “To Protect.” We will continue to institutionalize our CSP to promote effective bridge-building with residents living in neighborhoods that have been harmed the most by incidents of violence. Our goal is to fuse this concept of policing into every aspect of our work.

POLICE REFORMS THAT BUILD TRANSPARENCY AND TRUST

We will fortify efforts to incorporate constitutional policing and procedural justice in our training, with the goal of strengthening trust and building greater support among our residents in communities of color. Like many other departments across the country, we have already changed our policies and procedures, further reforming our use-of-force policy, narrowing the parameters under which lethal force can be used and instituting a ban on chokeholds. The Department will also continue to strengthen our diverse workforce as we seek to recruit police officer candidates that mirror the ethnic, cultural, and gender demographics of the communities we serve.

LOOKING AHEAD

TRAINING THAT MEETS THE NEEDS OF TODAY

We also continue an unwavering commitment to excellence in our training, which is an integral part of preparing police personnel to better serve our communities, including vulnerable populations, such as those suffering from mental illness. To date, 3,727 officers have received our 40-hour Mental Health Intervention Training (MHIT). This training emphasizes tactical communication techniques with those suffering a mental health crisis, with the goal of reducing violent encounters and creating a more empathetic response from officers who respond for calls for service involving mental illness. Today, more than 90-percent of the calls related to mental illness have an officer with specialized training for intervening in a mental health crisis respond.

Following the lessons learned from the Safer LA mobilization, the Department initiated refresher training related to crowd control tactics. Over 4,000 sworn members of the Department received established crowd control techniques as well as strategies to deal with new threats to public and officer safety. In concert with crowd control training, the Department continues to focus on dynamic situations by conducting updated Command and Control training which provides officers with additional tools and proficiency in de-escalating volatile and violent encounters. To date, a total of 7,399 sworn personnel have attended the training.

ENHANCED TECHNOLOGY FOR IMPROVED EFFECTIVENESS

Finally, we know that improved technology will not only create efficiencies for our officers, but will ultimately translate into improved services and reduced response times for critical radio calls. Our Information and Technology Bureau committed significant resources to enhancing our technological capabilities in 2020, with establishing modern Wi-Fi capabilities across our stations and high-speed dual SIM modems in our patrol vehicles along with a new computer aided dispatch to help improve response times and officer awareness. We will continue that momentum into 2021, with additional projects funded by the philanthropic Los Angeles Police Foundation with the goal to create a “connected cop” allowing better mobility for our men and women. Dispatch information on handheld devices, updated body worn cameras, and an updated communications infrastructure will further enhance officers’ ability to respond to calls for service and better engage with our residents.

21ST CENTURY POLICING IN 2021 AND BEYOND

For more than 150 years, our Department has endured challenging moments throughout its history and embraced the changes required to learn from those challenges. We grow stronger as a public safety organization and smartly move forward through continuous improvement. By strengthening our resolve and adhering to our core values, I am confident the men and women of this Department will shine as capable, competent, and compassionate 21st Century police officers as we continue in our mission “To Protect & To Serve Los Angeles “ in 2021 and beyond.

*“to protect
and to serve”*