

# DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in September 2022

## ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Body Worn/Digital In-Car Video Violation		- On-duty, failed to activate a Body Worn Video in violation of Department Policy. - On-duty, failed to activate a Digital In-Car Video in violation of Department Policy. - On-duty, failed to be on Code 6 in violation of Department Policy.	PATROL	POLICE OFFICER 2
Other Policy/Rule				
Discourtesy - General		- Off-duty, was discourteous when stated "I'm going to knock the fuck out of you" and "I'm going to put you in the hospital."	RESERVE POLICE OFFICER	RESERVE POLICE OFFICER LEVEL 1
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to conduct a proper investigation and complete a report related to a hate incident.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- On-duty, failed to wear a seatbelt while employee operated a Department vehicle.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, neglected to safeguard information sent by complainant pertaining an investigation and suspect, jeopardizing complainant's safety and that of complainant's family.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, neglected duty when employee failed to wear a face mask.	ADMINISTRATIVE	POLICE OFFICER 2
Vehicle Pursuit - Related Violation		- On-duty, engaged in a vehicle pursuit that was subsequently deemed to be out of policy.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Safety Belt Violation		- On-duty, failed to wear seatbelt while operating a police vehicle.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to provide complainant with a business card upon request.	PATROL	POLICE OFFICER 2

## NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		Off duty, was absent without official leave	PATROL	POLICE OFFICER 2
Discourtesy - General		- On-duty, was discourteous when employee used profanity on two occasions while speaking with a suspect	PATROL	POLICE OFFICER 2

## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties		- On-duty, failed to identify a biased policing allegation during a preliminary complaint investigation.	PATROL	SERGEANT 1
Body Worn/Digital In-Car Video Violation		- On-duty, inappropriately asserted authority and issued Complainant a parking citation. - On-duty, failed to activate Body Worn Video in violation of Department Policy. - On-duty, failed to activate the Digital In-Car Video in violation of Department Policy.	PATROL	POLICE OFFICER 2
Other Policy/Rule				

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## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- On-duty, failed to place self Code 6 in violation of Department Policy.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- Off-duty, inappropriately caused a City owned tree to be removed without permission.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On duty, failed to arrest a felony suspect.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, neglected to complete a rape investigation.	PATROL	POLICE OFFICER 1
Discourtesy - General		- On-duty, employee failed to provide name and badge number to the complainant when requested.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to notify a supervisor when employee was made aware of alleged misconduct.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Vehicle Pursuit - Related Violation		- On-duty, became involved in a vehicle pursuit that was classified as out of policy.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- On-duty, failed to wear safety belt while riding in a City vehicle as required. - On-duty, was not wearing seatbelt as mandated by the Department.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- On-duty, on numerous occasions, failed to wear safety belt while riding in a City vehicle as required. - On-duty, was not wearing seatbelt as mandated by the Department.	PATROL	POLICE OFFICER 2
Discourtesy - General		- On-duty, failed to wear a mask while at the front desk of Hollywood Station.	ADMINISTRATIVE	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, was discourteous when becoming argumentative with complainant.		
Unbecoming Conduct - Miscellaneous		- On-duty, displayed items at workstation that were inappropriate for a work environment.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to maintain control of a Department issued Taser, Taser holster, and Taser darts resulting in their loss.	PATROL	POLICE OFFICER 2

## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	5	- On-duty, employee inaccurately documented start of watch time on an official document on numerous occasions.	ADMINISTRATIVE	SENIOR MANAGEMENT ANALYST 1
Neglect of Duty - Non-	5	- On-duty, failed to take appropriate action at the scene of a battery.	PATROL	POLICE OFFICER 3

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SUSPENSION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Supervisory Duties		- On duty, failed to properly train Probationary Officer.		
Alcohol Related (Other than DUI)	15	- Off-duty, was drunk in public.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties	10	- On duty, failed to report an involved traffic collision that resulted in damage to a City vehicle, as required.	PATROL	POLICE OFFICER 2
False Statements	45	- On-duty, failed to report an involved traffic collision that resulted in damage to a City vehicle, as required.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, made a false statement during an official administrative investigation to a sergeant regarding the notification to a supervisor regarding involvement in a vehicular pursuit. - On-duty, failed to notify a supervisor of involvement in a vehicular pursuit.		
Unbecoming Conduct - Miscellaneous	3	- On-duty, employee inappropriately documented start of watch and end of watch times.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	2	- Off-duty, failed to properly control personal firearm, resulting in its loss/theft.	CUSTODY	SERGEANT 1
Discourtesy - General	5	- On-duty, was discourteous when employee used profanity towards Complainant.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- On-duty, threatened to cause bodily harm to Complainant.		
Body Worn/Digital In-Car Video Violation	10	- On-duty, failed to deploy Body Worn Video, as required.	ADMINISTRATIVE	POLICE OFFICER 2
False Statements		- On-duty, provided a false statement to a supervisor when employee stated Body Worn Video had not been assigned yet.		
Body Worn/Digital In-Car Video Violation	2	- On-duty, failed to conduct a thorough investigation of a theft suspect.	TRAFFIC	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to activate BWV while taking enforcement actions.		
Neglect of Duty - Non-Supervisory Duties	2	- Off-duty, failed to maintain proper control of Sam Browne duty belt containing a loaded firearm.	ADMINISTRATIVE	LIEUTENANT 2
Driving/Traffic Collision	22	- On-duty, was involved in a preventable traffic collision that resulted in significant injuries.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties	5	- Off-duty, employee failed to properly secure firearm inside vehicle.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	2	- On-duty, failed to take the appropriate action at the scene of a hate incident.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-				POLICE OFFICER 3

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## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Supervisory Duties	2	- On-duty, failed to take the appropriate action at the scene of a hate incident.	PATROL	
Shooting Violation	2	- On-duty, utilized tactics that substantially deviated, without justification, from approved Departmental Tactical training, that reached a finding of Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Unauthorized Tactics		- On-duty, utilized Lethal Force, which reached a finding of Out of Policy, Administrative Disapproval.		
Vehicle Pursuit - Related Violation	1	- On-duty, became involved in a vehicle pursuit that was classified as out of policy.	PATROL	POLICE OFFICER 3
Driving/Traffic Collision	2	- On-duty, failed to obtain Watch Commander permission to use a black and white police vehicle in lieu of Department motorcycle.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, became involved in a City Property Involved(CPI) traffic collision and failed to notify a supervisor.		

## TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Other Policy/Rule		- On-duty, failed to comply with the requirements of the Notice of Mandatory COVID-19 Vaccination Policy Requirements, a condition of employment.	ADMINISTRATIVE	POLICE OFFICER 3

## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Failure to Appear	Resigned	- While a Department employee, failed to adequately supervise and provide for the welfare and education of employee's family members.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to qualify, as required.		
Other Policy/Rule		- On-duty, failed to provide a medical letter to be excused from firearms qualification, in a timely manner.		
Unbecoming Conduct - Miscellaneous		- On-duty, failed to submit seven crime reports and one victim supplemental report.		
		- On-duty, failed to submit seven signed citations, three citation corrections, and one Citation Book.		
		- On-duty, failed to submit three Field Data Reports.		
		- On-duty, failed to submit six completed Field Interview Cards.		
		- On-duty, failed to turn in one California Department of Motor Vehicles Identification Card.		
		- On-duty, failed to return two Department hand-held rovers.		
		- On-duty, failed to submit two Daily Field Activities Report corrections.		
		- On-duty, was negligent when employee failed to return one set of keys to Shop.		
Narcotics/Drugs	Resigned	- Off-duty, knew or should have known illegal narcotic paraphernalia was present in employee's residence.	PATROL	POLICE OFFICER 2
		- Off-duty, resided with a known narcotics abuser.		

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## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Discourtesy - General	Retired	- On-duty, improperly conducted a field show-up. - On-duty, was unprofessional, berating, and demeaning during conversation with a Police Service Representative.	PATROL	SERGEANT 1
Unbecoming Conduct - Miscellaneous				
Domestic Altercation	Resigned	- Off-duty, became involved in domestic violence incident which resulted in arrest.	ADMINISTRATIVE	POLICE OFFICER 2
Search Violation	Resigned	- On-duty, searched complainant's vehicle without cause.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Discourtesy - General	Retired	- On-duty, unreasonably kicked complainant in the back. - On-duty, unreasonably applied bodyweight to complainant's back with foot. - On-duty, was discourteous to complainant. - On-duty, failed to wear a ballistic vest.	PATROL	POLICE OFFICER 3
Other Policy/Rule				
Unauthorized Force				
Other Policy/Rule	Retired in Lieu of Penalty	- Off-duty, engaged in outside employment, without a valid work permit. - Off-duty, was employed as an unarmed security guard, without the proper permit from the State of California.	TECHNICAL SERVICE MAINTENANCE	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties	Retired	- On-duty, failed to affect a Private Person's Arrest for battery, allowing battery suspect to leave the area.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties	Resigned	- Off-duty, failed to properly secure a firearm, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 2
Other Policy/Rule	Resigned	- On-duty, failed to comply with the requirements of the Notice of Mandatory COVID-19 Vaccination Policy Requirements, a condition of employment.	ADMINISTRATIVE	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties	Resigned	- Off-duty, failed to maintain control of Department property, resulting in its loss.	RESERVE POLICE OFFICER	RESERVE POLICE OFFICER LEVEL 1
Discourtesy - General	Resigned	- On-duty, made discourteous remarks. - On-duty, utilized equipment that was not authorized by the Department. - On-duty, did not have required equipment.	PATROL	POLICE OFFICER 1
Other Policy/Rule				

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

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ALCOHOL RELATED (OTHER THAN DUI)				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- Off-duty, was drunk in public.	PATROL	SERGEANT 1
BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, failed to activate a Body Worn Video in violation of Department Policy. - On-duty, failed to activate a Digital In-Car Video in violation of Department Policy. - On-duty, failed to be on Code 6 in violation of Department Policy.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, inappropriately asserted authority and issued Complainant a parking citation. - On-duty, failed to activate Body Worn Video in violation of Department Policy. - On-duty, failed to activate the Digital In-Car Video in violation of Department Policy. - On-duty, failed to place self Code 6 in violation of Department Policy.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- On-duty, failed to deploy Body Worn Video, as required. - On-duty, provided a false statement to a supervisor when employee stated Body Worn Video had not been assigned yet.	ADMINISTRATIVE	POLICE OFFICER 2
	2	- On-duty, failed to conduct a thorough investigation of a theft suspect. - On-duty, failed to activate BWV while taking enforcement actions.	TRAFFIC	SERGEANT 1
DISCOURTESY - GENERAL				Total Penalties: 8
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Off-duty, was discourteous when stated "I'm going to knock the fuck out of you" and "I'm going to put you in the hospital."	RESERVE POLICE OFFICER	RESERVE POLICE OFFICER LEVEL 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, was discourteous when employee used profanity on two occasions while speaking with a suspect	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, employee failed to provide name and badge number to the complainant when requested.	PATROL	POLICE OFFICER 3
		- On-duty, failed to wear a mask while at the front desk of Hollywood Station. - On-duty, was discourteous when becoming argumentative with complainant.	ADMINISTRATIVE	POLICE OFFICER 3

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<b>DISCOURTESY - GENERAL</b>				<b>Total Penalties: 8</b>
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>
Suspension	5	- On-duty, was discourteous when employee used profanity towards Complainant. - On-duty, threatened to cause bodily harm to Complainant.	PATROL	POLICE OFFICER 2
<b>Penalty Type</b>	<b>Reason</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>
Unable to Impose Penalty	Resigned	- On-duty, made discourteous remarks. - On-duty, utilized equipment that was not authorized by the Department. - On-duty, did not have required equipment.	PATROL	POLICE OFFICER 1
	Retired	- On-duty, improperly conducted a field show-up. - On-duty, was unprofessional, berating, and demeaning during conversation with a Police Service Representative.	PATROL	SERGEANT 1
	Retired	- On-duty, unreasonably kicked complainant in the back. - On-duty, unreasonably applied bodyweight to complainant's back with foot. - On-duty, was discourteous to complainant. - On-duty, failed to wear a ballistic vest.	PATROL	POLICE OFFICER 3
<b>DOMESTIC ALTERCATION</b>				<b>Total Penalties: 1</b>
<b>Penalty Type</b>	<b>Reason</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>
Unable to Impose Penalty	Resigned	- Off-duty, became involved in domestic violence incident which resulted in arrest.	ADMINISTRATIVE	POLICE OFFICER 2
<b>DRIVING/TRAFFIC COLLISION</b>				<b>Total Penalties: 2</b>
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>
Suspension	2	- On-duty, failed to obtain Watch Commander permission to use a black and white police vehicle in lieu of Department motorcycle. - On-duty, became involved in a City Property Involved(CPI) traffic collision and failed to notify a supervisor.	TRAFFIC	POLICE OFFICER 2
	22	- On-duty, was involved in a preventable traffic collision that resulted in significant injuries.	PATROL	SERGEANT 1
<b>FAILURE TO APPEAR</b>				<b>Total Penalties: 1</b>
<b>Penalty Type</b>	<b>Reason</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>
Unable to Impose	Resigned	- While a Department employee, failed to adequately supervise and provide for the welfare and education of employee's family members.	ADMINISTRATIVE	POLICE OFFICER 2

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FAILURE TO APPEAR				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Penalty		<ul style="list-style-type: none"> <li>- On-duty, failed to qualify, as required.</li> <li>- On-duty, failed to provide a medical letter to be excused from firearms qualification, in a timely manner.</li> <li>- On-duty, failed to submit seven crime reports and one victim supplemental report.</li> <li>- On-duty, failed to submit seven signed citations, three citation corrections, and one Citation Book.</li> <li>- On-duty, failed to submit three Field Data Reports.</li> <li>- On-duty, failed to submit six completed Field Interview Cards.</li> <li>- On-duty, failed to turn in one California Department of Motor Vehicles Identification Card.</li> <li>- On-duty, failed to return two Department hand-held rovers.</li> <li>- On-duty, failed to submit two Daily Field Activities Report corrections.</li> <li>- On-duty, was negligent when employee failed to return one set of keys to Shop.</li> </ul>		
FALSE STATEMENTS				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	<ul style="list-style-type: none"> <li>- On-duty, failed to deploy Body Worn Video, as required.</li> <li>- On-duty, provided a false statement to a supervisor when employee stated Body Worn Video had not been assigned yet.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
	45	<ul style="list-style-type: none"> <li>- On-duty, failed to report an involved traffic collision that resulted in damage to a City vehicle, as required.</li> <li>- On-duty, made a false statement during an official administrative investigation to a sergeant regarding the notification to a supervisor regarding involvement in a vehicular pursuit.</li> <li>- On-duty, failed to notify a supervisor of involvement in a vehicular pursuit.</li> </ul>	PATROL	POLICE OFFICER 2
NARCOTICS/DRUGS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- Off-duty, knew or should have known illegal narcotic paraphernalia was present in employee's residence.</li> <li>- Off-duty, resided with a known narcotics abuser.</li> </ul>	PATROL	POLICE OFFICER 2
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 28
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, failed to conduct a proper investigation and complete a report related to a hate incident.	PATROL	POLICE OFFICER 2
		- On-duty, failed to provide complainant with a business card upon request.	PATROL	POLICE OFFICER 2
		- On-duty, neglected duty when employee failed to wear a face mask.	ADMINISTRATIVE	POLICE OFFICER 2
		- On-duty, neglected to safeguard information sent by complainant pertaining an investigation and suspect,	CASE-CARRYING	POLICE OFFICER 3



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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 28
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		jeopardizing complainant's safety and that of complainant's family.	INVESTIGATOR	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		Off duty, was absent without official leave	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On duty, failed to arrest a felony suspect.	PATROL	POLICE OFFICER 2
		- On-duty, failed to maintain control of a Department issued Taser, Taser holster, and Taser darts resulting in their loss.	PATROL	POLICE OFFICER 2
		- On-duty, failed to notify a supervisor when employee was made aware of alleged misconduct.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
		- On-duty, failed to wear a mask while at the front desk of Hollywood Station. - On-duty, was discourteous when becoming argumentative with complainant.	ADMINISTRATIVE	POLICE OFFICER 3
		- On-duty, neglected to complete a rape investigation.	PATROL	POLICE OFFICER 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- On duty, failed to report an involved traffic collision that resulted in damage to a City vehicle, as required.	PATROL	POLICE OFFICER 2
	2	- Off-duty, failed to maintain proper control of Sam Browne duty belt containing a loaded firearm.	ADMINISTRATIVE	LIEUTENANT 2
	2	- Off-duty, failed to properly control personal firearm, resulting in its loss/theft.	CUSTODY	SERGEANT 1
	2	- On-duty, failed to conduct a thorough investigation of a theft suspect. - On-duty, failed to activate BWV while taking enforcement actions.	TRAFFIC	SERGEANT 1
	2	- On-duty, failed to obtain Watch Commander permission to use a black and white police vehicle in lieu of Department motorcycle. - On-duty, became involved in a City Property Involved(CPI) traffic collision and failed to notify a supervisor.	TRAFFIC	POLICE OFFICER 2
	2	- On-duty, failed to take the appropriate action at the scene of a hate incident.	PATROL	POLICE OFFICER 2
	2	- On-duty, failed to take the appropriate action at the scene of a hate incident.	PATROL	POLICE OFFICER 3
	45	- On-duty, failed to report an involved traffic collision that resulted in damage to a City vehicle, as required. - On-duty, made a false statement during an official administrative investigation to a sergeant regarding the notification to a supervisor regarding involvement in a vehicular pursuit. - On-duty, failed to notify a supervisor of involvement in a vehicular pursuit.	PATROL	POLICE OFFICER 2
	5	- Off-duty, employee failed to properly secure firearm inside vehicle.	CASE-CARRYING	POLICE OFFICER 2

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 28
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension			INVESTIGATOR	
	5	- On-duty, employee inaccurately documented start of watch time on an official document on numerous occasions.	ADMINISTRATIVE	SENIOR MANAGEMENT ANALYST 1
	5	- On-duty, failed to take appropriate action at the scene of a battery. - On duty, failed to properly train Probationary Officer.	PATROL	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- On-duty, failed to affect a Private Person's Arrest for battery, allowing battery suspect to leave the area.	PATROL	POLICE OFFICER 3
	Resigned	- Off-duty, failed to properly secure a firearm, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	- While a Department employee, failed to adequately supervise and provide for the welfare and education of employee's family members. - On-duty, failed to qualify, as required. - On-duty, failed to provide a medical letter to be excused from firearms qualification, in a timely manner. - On-duty, failed to submit seven crime reports and one victim supplemental report. - On-duty, failed to submit seven signed citations, three citation corrections, and one Citation Book. - On-duty, failed to submit three Field Data Reports. - On-duty, failed to submit six completed Field Interview Cards. - On-duty, failed to turn in one California Department of Motor Vehicles Identification Card. - On-duty, failed to return two Department hand-held rovers. - On-duty, failed to submit two Daily Field Activities Report corrections. - On-duty, was negligent when employee failed to return one set of keys to Shop.	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	- Off-duty, failed to maintain control of Department property, resulting in its loss.	RESERVE POLICE OFFICER	RESERVE POLICE OFFICER LEVEL 1
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, failed to identify a biased policing allegation during a preliminary complaint investigation.	PATROL	SERGEANT 1
OTHER POLICY/RULE				Total Penalties: 8
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, failed to activate a Body Worn Video in violation of Department Policy. - On-duty, failed to activate a Digital In-Car Video in violation of Department Policy.	PATROL	POLICE OFFICER 2

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OTHER POLICY/RULE				Total Penalties: 8
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
		- On-duty, failed to be on Code 6 in violation of Department Policy.		
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, inappropriately asserted authority and issued Complainant a parking citation. - On-duty, failed to activate Body Worn Video in violation of Department Policy. - On-duty, failed to activate the Digital In-Car Video in violation of Department Policy. - On-duty, failed to place self Code 6 in violation of Department Policy.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- On-duty, failed to comply with the requirements of the Notice of Mandatory COVID-19 Vaccination Policy Requirements, a condition of employment.	ADMINISTRATIVE	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- On-duty, failed to comply with the requirements of the Notice of Mandatory COVID-19 Vaccination Policy Requirements, a condition of employment.	ADMINISTRATIVE	SERGEANT 1
	Resigned	- On-duty, made discourteous remarks. - On-duty, utilized equipment that was not authorized by the Department. - On-duty, did not have required equipment.	PATROL	POLICE OFFICER 1
	Resigned	- While a Department employee, failed to adequately supervise and provide for the welfare and education of employee's family members. - On-duty, failed to qualify, as required. - On-duty, failed to provide a medical letter to be excused from firearms qualification, in a timely manner. - On-duty, failed to submit seven crime reports and one victim supplemental report. - On-duty, failed to submit seven signed citations, three citation corrections, and one Citation Book. - On-duty, failed to submit three Field Data Reports. - On-duty, failed to submit six completed Field Interview Cards. - On-duty, failed to turn in one California Department of Motor Vehicles Identification Card. - On-duty, failed to return two Department hand-held rovers. - On-duty, failed to submit two Daily Field Activities Report corrections. - On-duty, was negligent when employee failed to return one set of keys to Shop.	ADMINISTRATIVE	POLICE OFFICER 2
	Retired	- On-duty, unreasonably kicked complainant in the back. - On-duty, unreasonably applied bodyweight to complainant's back with foot. - On-duty, was discourteous to complainant. - On-duty, failed to wear a ballistic vest.	PATROL	POLICE OFFICER 3
	Retired in Lieu of Penalty	- Off-duty, engaged in outside employment, without a valid work permit. - Off-duty, was employed as an unarmed security guard, without the proper permit from the State of California.	TECHNICAL SERVICE MAINTENANCE	POLICE OFFICER 3

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in September 2022

OTHER POLICY/RULE				Total Penalties: 8
<b>SAFETY BELT VIOLATION</b>				<b>Total Penalties: 4</b>
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, failed to wear a seatbelt while employee operated a Department vehicle.	PATROL	POLICE OFFICER 2
		- On-duty, failed to wear seatbelt while operating a police vehicle.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, failed to wear safety belt while riding in a City vehicle as required. - On-duty, was not wearing seatbelt as mandated by the Department.	PATROL	POLICE OFFICER 2
		- On-duty, on numerous occasions, failed to wear safety belt while riding in a City vehicle as required. - On-duty, was not wearing seatbelt as mandated by the Department.	PATROL	POLICE OFFICER 2
<b>SEARCH VIOLATION</b>				<b>Total Penalties: 1</b>
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- On-duty, searched complainant's vehicle without cause.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
<b>SHOOTING VIOLATION</b>				<b>Total Penalties: 1</b>
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- On-duty, utilized tactics that substantially deviated, without justification, from approved Departmental Tactical training, that reached a finding of Administrative Disapproval. - On-duty, utilized Lethal Force, which reached a finding of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
<b>UNAUTHORIZED FORCE</b>				<b>Total Penalties: 1</b>
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- On-duty, unreasonably kicked complainant in the back. - On-duty, unreasonably applied bodyweight to complainant's back with foot. - On-duty, was discourteous to complainant. - On-duty, failed to wear a ballistic vest.	PATROL	POLICE OFFICER 3
<b>UNAUTHORIZED TACTICS</b>				<b>Total Penalties: 1</b>

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in September 2022

UNAUTHORIZED TACTICS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	<ul style="list-style-type: none"> <li>- On-duty, utilized tactics that substantially deviated, without justification, from approved Departmental Tactical training, that reached a finding of Administrative Disapproval.</li> <li>- On-duty, utilized Lethal Force, which reached a finding of Out of Policy, Administrative Disapproval.</li> </ul>	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- Off-duty, inappropriately caused a City owned tree to be removed without permission.	PATROL	POLICE OFFICER 2
		- On-duty, displayed items at workstation that were inappropriate for a work environment.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
		<ul style="list-style-type: none"> <li>- On-duty, inappropriately asserted authority and issued Complainant a parking citation.</li> <li>- On-duty, failed to activate Body Worn Video in violation of Department Policy.</li> <li>- On-duty, failed to activate the Digital In-Car Video in violation of Department Policy.</li> <li>- On-duty, failed to place self Code 6 in violation of Department Policy.</li> </ul>	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	3	- On-duty, employee inappropriately documented start of watch and end of watch times.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> <li>- On-duty, was discourteous when employee used profanity towards Complainant.</li> <li>- On-duty, threatened to cause bodily harm to Complainant.</li> </ul>	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- While a Department employee, failed to adequately supervise and provide for the welfare and education of employee's family members.</li> <li>- On-duty, failed to qualify, as required.</li> <li>- On-duty, failed to provide a medical letter to be excused from firearms qualification, in a timely manner.</li> <li>- On-duty, failed to submit seven crime reports and one victim supplemental report.</li> <li>- On-duty, failed to submit seven signed citations, three citation corrections, and one Citation Book.</li> <li>- On-duty, failed to submit three Field Data Reports.</li> <li>- On-duty, failed to submit six completed Field Interview Cards.</li> <li>- On-duty, failed to turn in one California Department of Motor Vehicles Identification Card.</li> <li>- On-duty, failed to return two Department hand-held rovers.</li> <li>- On-duty, failed to submit two Daily Field Activities Report corrections.</li> <li>- On-duty, was negligent when employee failed to return one set of keys to Shop.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
	Retired	<ul style="list-style-type: none"> <li>- On-duty, improperly conducted a field show-up.</li> <li>- On-duty, was unprofessional, berating, and demeaning during conversation with a</li> </ul>	PATROL	SERGEANT 1

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in September 2022

UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 7	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty		Police Service Representative.			
VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 4	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, engaged in a vehicle pursuit that was subsequently deemed to be out of policy.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, became involved in a vehicle pursuit that was classified as out of policy.	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	1	- On-duty, became involved in a vehicle pursuit that was classified as out of policy.	PATROL	POLICE OFFICER 3	

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.