

# DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in August 2023

## ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- While on-duty, inappropriately re-initiated police action in response to being asked for a business card.	PATROL	POLICE OFFICER 2
Discourtesy - General		- While on-duty, used profanity against a citizen.	PATROL	POLICE OFFICER 2

## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Computer Violation		- While on-duty, submitted a report that employee knew or should have known contained inaccurate information.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Unbecoming Conduct - Criminal		- While off-duty, inappropriately accessed Department computer databases.		
Unbecoming Conduct - Miscellaneous		- While off-duty, used a personal camera to photograph confidential information from a Department computer.		
Insubordination		- While off-duty, failed to obey a direct order from a commanding officer to have no contact with another employee.	PATROL	POLICE OFFICER 3
Unbecoming Conduct - Miscellaneous		- While off-duty, failed to adhere to a direct written order issued by a commanding officer to stay away from another employee.		
		- While off-duty, unnecessarily caused a disturbance that disrupted the peace of tenants residing at a residential property.		
Vehicle Pursuit - Related Violation		- While on-duty, was involved in a vehicle pursuit that reached a finding of "Out of Policy" for Pursuit Initiation.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- While on-duty, failed to conduct a thorough investigation in a timely manner.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to activate Body Worn Video as required.		
Unbecoming Conduct - Computer Violation		- While on-duty, accessed complainant's personal information without justification.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to request a supervisor when possible misconduct was alleged.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- Failed to report to work due to alcohol consumption.	PATROL	POLICE OFFICER 2
Detention Violation		- While on-duty, used profanity when speaking with complainant.	PATROL	POLICE OFFICER

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For Complaints Closed in August 2023

## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General		- While on-duty, unlawfully detained complainant.	PATROL	3
Neglect of Duty - Non-Supervisory Duties		- While off-duty, failed to notify the Department of employee's detention by an outside law enforcement agency in a timely manner.	ADMINISTRATIVE	POLICE OFFICER 2
Unauthorized Tactics		- While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval."	ADMINISTRATIVE	POLICE OFFICER 3

## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General	7	- On-duty, made inappropriate remarks towards complainant.	PATROL	SERGEANT 1
Neglect of Duty - Supervisory Duties		- On-duty, failed to demonstrate proper supervision in the presence of subordinates.		
Detrimental Workplace Behavior	1	- While on-duty, yelled at complainants in the workplace on two separate occasions.	ADMINISTRATIVE	SENIOR MANAGEMENT ANALYST 1
Vehicle Pursuit - Related Violation	2	- While on-duty, was involved in a vehicle pursuit that reached a finding of "Out of Policy" for Pursuit Initiation.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation	1	- While on-duty, failed to conduct a thorough investigation in a timely manner.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to activate Body Worn Video as required.		
Neglect of Duty - Non-Supervisory Duties	3	- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	2	- While on-duty, failed to recover a weapon from an arrestee before arrestee was booked into jail.	CUSTODY	DETENTION OFFICER
Discourtesy - General	1	- While off-duty, referred to the complainant using a derogatory term several times.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While off-duty, employee knew or should have known to notify command of employee's involvement in a battery investigation.		
Insubordination	5	- While on-duty, failed to provide a doctor's note for unscheduled absence on three separate occasions.	CUSTODY	SENIOR DETENTION OFFICER
Body Worn/Digital In-Car Video Violation	5	- While on-duty, failed to wear seatbelt while operating a Department vehicle. - While on-duty, failed to activate Body Worn Video (BWV) in a timely manner.	PATROL	POLICE OFFICER 2

# DISCIPLINARY PENALTIES

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For Complaints Closed in August 2023

### SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	5	<ul style="list-style-type: none"> <li>- While on-duty, terminated BWV early and did not activate Digital In Car Video while transporting a victim.</li> <li>- While on-duty, failed to activate BWV as required.</li> <li>- While on-duty, illegally searched complainant's vehicle.</li> <li>- While on-duty, failed to request a supervisor when possible misconduct was alleged.</li> </ul>	PATROL	POLICE OFFICER 2
Safety Belt Violation				
Search Violation				
Neglect of Duty - Non-Supervisory Duties	2	<ul style="list-style-type: none"> <li>- While off-duty, failed to properly secure Department firearm and personal firearm resulting in their temporary loss.</li> </ul>	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties	2	<ul style="list-style-type: none"> <li>- While on-duty, failed to properly store Department firearm and a personal firearm in employee's privately-owned vehicle.</li> <li>- While on-duty, failed to properly care for Department equipment resulting in its loss.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
Negligent Discharge	2	<ul style="list-style-type: none"> <li>- While off-duty, was involved in a Non-Tactical Unintentional Discharge, that reached a finding of "Administrative Disapproval-Negligent Discharge."</li> </ul>	PATROL	POLICE OFFICER 2
Driving While Impaired	22	<ul style="list-style-type: none"> <li>- While off-duty, operated personal vehicle while under the influence of alcohol which resulted in a traffic collision.</li> </ul>	SPECIALIZED ENFORCEMENT	SERGEANT 2
Discourtesy - General	5	<ul style="list-style-type: none"> <li>- While on-duty, utilized tactics that were found to be substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval."</li> <li>- While on-duty, utilized Non-Lethal force that reached a finding of "Out of Policy, Administrative Disapproval."</li> <li>- While on-duty, utilized Lethal Force that reached a finding of "Out of Policy, Administrative Disapproval."</li> <li>- While on-duty, made improper remarks to an officer during a Use of Force.</li> <li>- While on-duty, made discourteous remarks to a citizen during a Use of Force.</li> </ul>	PATROL	POLICE OFFICER 3
Improper Remark				
Unauthorized Force				
Unauthorized Tactics				

### TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
False Statements		<ul style="list-style-type: none"> <li>- While off-duty, failed to obey a direct order from a commanding officer to have no contact with another employee.</li> <li>- While off-duty, sent a false message to an officer which employee knew or should have known would require the officer to notify a supervisor of alleged criminal misconduct.</li> <li>- While off-duty, failed to adhere to a direct written order issued by a commanding officer to stay away from another employee.</li> <li>- While off-duty, unnecessarily engaged in a verbal dispute which resulted in the response of on-duty officers from the Los Angeles Police Department.</li> <li>- While off-duty, unnecessarily caused a disturbance that disrupted the peace of tenants.</li> <li>- While on-duty, knowingly made false statements to a supervisor during a personnel complaint</li> </ul>	PATROL	POLICE OFFICER 2
Insubordination				
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel				
Unbecoming Conduct - Miscellaneous				

# DISCIPLINARY PENALTIES

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For Complaints Closed in August 2023

### TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
		interview.	PATROL	POLICE OFFICER 2
Domestic Altercation		- Off-duty, pulled complainant's hair and grabbed complainant's face during a domestic altercation. - On or off-duty, improperly used drugs.	PATROL	POLICE OFFICER 2
Narcotics/Drugs				

### UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Domestic Altercation	Resigned	- While off-duty, operated private vehicle under the influence of alcohol. - While off-duty, assaulted complainant, which resulted in employee's arrest. - While off-duty, threatened complainant and damaged complainant's property. - While off-duty, pulled complainant's hair during an argument on two separate occasions. - While off-duty, threw an object in complainant's direction, nearly striking complainant, during a domestic dispute. - While off-duty, became involved in a domestic violence incident which resulted in the response of on-duty officers from an outside law enforcement agency.	PATROL	POLICE OFFICER 2
Domestic Incident				
Driving While Impaired				
Neglect of Duty - Non-Supervisory Duties	Resigned	- While on-duty, failed to recover a weapon from an arrestee before arrestee was booked into jail.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	Employee Deceased	- Employee was absent without leave from job.	ADMINISTRATIVE	SECURITY OFFICER
Neglect of Duty - Non-Supervisory Duties	Resigned	- While on-duty, failed to maintain control of Department identification card, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 1
False Statements	Retired	- While on-duty, took a co-worker's bag without co-worker's permission. - While on-duty, made false statements to supervisor.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Unbecoming Conduct - Miscellaneous				
False Statements	Resigned	- While off-duty, inappropriately utilized sick time for work days. - While on-duty, submitted an altered doctor's certificate that contained false information to a Department supervisor. - While on-duty, knowingly provided a false statement to a supervisor conducting a complaint investigation.	ADMINISTRATIVE	ADMINISTRATIVE CLERK
Neglect of Duty - Non-Supervisory Duties				
Failure to Qualify	Resigned	- Failed to comply with requirements of reserve officer classification. - Failed to qualify with primary duty handgun for three years.	RESERVE POLICE OFFICER	RESERVE POLICE OFFICER LEVEL 1
Neglect of Duty - Non-Supervisory				

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For Complaints Closed in August 2023

## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Duties	Resigned		RESERVE POLICE OFFICER	RESERVE POLICE OFFICER LEVEL 1

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in August 2023

BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to conduct a thorough investigation in a timely manner. - While on-duty, failed to activate Body Worn Video as required.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- While on-duty, failed to conduct a thorough investigation in a timely manner. - While on-duty, failed to activate Body Worn Video as required.	PATROL	POLICE OFFICER 2
	5	- While on-duty, failed to wear seatbelt while operating a Department vehicle. - While on-duty, failed to activate Body Worn Video (BWV) in a timely manner. - While on-duty, terminated BWV early and did not activate Digital In-Car Video while transporting a victim. - While on-duty, failed to activate BWV as required. - While on-duty, illegally searched complainant's vehicle. - While on-duty, failed to request a supervisor when possible misconduct was alleged.	PATROL	POLICE OFFICER 2
DETENTION VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, used profanity when speaking with complainant. - While on-duty, unlawfully detained complainant.	PATROL	POLICE OFFICER 3
DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- While on-duty, yelled at complainants in the workplace on two separate occasions.	ADMINISTRATIVE	SENIOR MANAGEMENT ANALYST 1
DISCOURTESY - GENERAL				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, used profanity against a citizen.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, used profanity when speaking with complainant. - While on-duty, unlawfully detained complainant.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- While off-duty, referred to the complainant using a derogatory term several times.	ADMINISTRATIVE	POLICE OFFICER 2

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Sorted by Allegation Type

For Complaints Closed in August 2023

DISCOURTESY - GENERAL				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		- While off-duty, employee knew or should have known to notify command of employee's involvement in a battery investigation.		
	5	- While on-duty, utilized tactics that were found to be substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval." - While on-duty, utilized Non-Lethal force that reached a finding of "Out of Policy, Administrative Disapproval." - While on-duty, utilized Lethal Force that reached a finding of "Out of Policy, Administrative Disapproval." - While on-duty, made improper remarks to an officer during a Use of Force. - While on-duty, made discourteous remarks to a citizen during a Use of Force.	PATROL	POLICE OFFICER 3
	7	- On-duty, made inappropriate remarks towards complainant. - On-duty, failed to demonstrate proper supervision in the presence of subordinates.	PATROL	SERGEANT 1
DOMESTIC ALTERCATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- Off-duty, pulled complainant's hair and grabbed complainant's face during a domestic altercation. - On or off-duty, improperly used drugs.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While off-duty, operated private vehicle under the influence of alcohol. - While off-duty, assaulted complainant, which resulted in employee's arrest. - While off-duty, threatened complainant and damaged complainant property. - While off-duty, pulled complainant's hair during an argument on two separate occasions. - While off-duty, threw an object in complainant's direction, nearly striking complainant, during a domestic dispute. - While off-duty, became involved in a domestic violence incident which resulted in the response of on-duty officers from an outside law enforcement agency.	PATROL	POLICE OFFICER 2
DOMESTIC INCIDENT				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While off-duty, operated private vehicle under the influence of alcohol. - While off-duty, assaulted complainant, which resulted in employee's arrest. - While off-duty, threatened complainant and damaged complainant's property. - While off-duty, pulled complainant's hair during an argument on two separate occasions. - While off-duty, threw an object in complainant's direction, nearly striking complainant, during a domestic dispute. - While off-duty, became involved in a domestic violence incident which resulted in the response of on-duty	PATROL	POLICE OFFICER 2

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For Complaints Closed in August 2023

DOMESTIC INCIDENT				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
		officers from an outside law enforcement agency.		
DRIVING WHILE IMPAIRED				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- While off-duty, operated personal vehicle while under the influence of alcohol which resulted in a traffic collision.	SPECIALIZED ENFORCEMENT	SERGEANT 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, operated private vehicle under the influence of alcohol.</li> <li>- While off-duty, assaulted complainant, which resulted in employee's arrest.</li> <li>- While off-duty, threatened complainant and damaged complainant's property.</li> <li>- While off-duty, pulled complainant's hair during an argument on two separate occasions.</li> <li>- While off-duty, threw an object in complainant's direction, nearly striking complainant, during a domestic dispute.</li> <li>- While off-duty, became involved in a domestic violence incident which resulted in the response of on-duty officers from an outside law enforcement agency.</li> </ul>	PATROL	POLICE OFFICER 2
FAILURE TO QUALIFY				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- Failed to comply with requirements of reserve officer classification.</li> <li>- Failed to qualify with primary duty handgun for three years.</li> </ul>	RESERVE POLICE OFFICER	RESERVE POLICE OFFICER LEVEL 1
FALSE STATEMENTS				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- While off-duty, failed to obey a direct order from a commanding officer to have no contact with another employee.</li> <li>- While off-duty, sent a false message to an officer which employee knew or should have known would require the officer to notify a supervisor of alleged criminal misconduct.</li> <li>- While off-duty, failed to adhere to a direct written order issued by a commanding officer to stay away from another employee.</li> <li>- While off-duty, unnecessarily engaged in a verbal dispute which resulted in the response of on-duty officers from the Los Angeles Police Department.</li> <li>- While off-duty, unnecessarily caused a disturbance that disrupted the peace of tenants.</li> <li>- While on-duty, knowingly made false statements to a supervisor during a personnel complaint interview.</li> </ul>	PATROL	POLICE OFFICER 2



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For Complaints Closed in August 2023

FALSE STATEMENTS				Total Penalties: 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, inappropriately utilized sick time for work days.</li> <li>- While on-duty, submitted an altered doctor's certificate that contained false information to a Department supervisor.</li> <li>- While on-duty, knowingly provided a false statement to a supervisor conducting a complaint investigation.</li> </ul>	ADMINISTRATIVE	ADMINISTRATIVE CLERK
	Retired	<ul style="list-style-type: none"> <li>- While on-duty, took a co-worker's bag without co-worker's permission.</li> <li>- While on-duty, made false statements to supervisor.</li> </ul>	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
IMPROPER REMARK				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> <li>- While on-duty, utilized tactics that were found to be substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval."</li> <li>- While on-duty, utilized Non-Lethal force that reached a finding of "Out of Policy, Administrative Disapproval."</li> <li>- While on-duty, utilized Lethal Force that reached a finding of "Out of Policy, Administrative Disapproval."</li> <li>- While on-duty, made improper remarks to an officer during a Use of Force.</li> <li>- While on-duty, made discourteous remarks to a citizen during a Use of Force.</li> </ul>	PATROL	POLICE OFFICER 3
INSUBORDINATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> <li>- While off-duty, failed to obey a direct order from a commanding officer to have no contact with another employee.</li> <li>- While off-duty, failed to adhere to a direct written order issued by a commanding officer to stay away from another employee.</li> <li>- While off-duty, unnecessarily caused a disturbance that disrupted the peace of tenants residing at a residential property.</li> </ul>	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> <li>- While on-duty, failed to provide a doctor's note for unscheduled absence on three separate occasions.</li> </ul>	CUSTODY	SENIOR DETENTION OFFICER
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- While off-duty, failed to obey a direct order from a commanding officer to have no contact with another employee.</li> <li>- While off-duty, sent a false message to an officer which employee knew or should have known would require the officer to notify a supervisor of alleged criminal misconduct.</li> </ul>	PATROL	POLICE OFFICER 2

# DISCIPLINARY PENALTIES

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For Complaints Closed in August 2023

INSUBORDINATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
		<ul style="list-style-type: none"> <li>- While off-duty, ailed to adhere to a direct written order issued by a commanding officer to stay away from another employee.</li> <li>- While off-duty, unnecessarily engaged in a verbal dispute which resulted in the response of on-duty officers from the Los Angeles Police Department.</li> <li>- While off-duty, unnecessarily caused a disturbance that disrupted the peace of tenants.</li> <li>- While on-duty, knowingly made false statements to a supervisor during a personnel complaint interview.</li> </ul>		
NARCOTICS/DRUGS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- Off-duty, pulled complainant's hair and grabbed complainant's face during a domestic altercation.</li> <li>- On or off-duty, improperly used drugs.</li> </ul>	PATROL	POLICE OFFICER 2
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 18
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- Failed to report to work due to alcohol consumption.	PATROL	POLICE OFFICER 2
		- While off-duty, failed to notify the Department of employee's detention by an outside law enforcement agency in a timely manner.	ADMINISTRATIVE	POLICE OFFICER 2
		<ul style="list-style-type: none"> <li>- While on-duty, failed to conduct a thorough investigation in a timely manner.</li> <li>- While on-duty, failed to activate Body Worn Video as required.</li> </ul>	PATROL	POLICE OFFICER 2
		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to request a supervisor when possible misconduct was alleged.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	<ul style="list-style-type: none"> <li>- While off-duty, referred to the complainant using a derogatory term several times.</li> <li>- While off-duty, employee knew or should have known to notify command of employee's involvement in a battery investigation.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
	1	<ul style="list-style-type: none"> <li>- While on-duty, failed to conduct a thorough investigation in a timely manner.</li> <li>- While on-duty, failed to activate Body Worn Video as required.</li> </ul>	PATROL	POLICE OFFICER 2
	2	- While off-duty, failed to properly secure Department firearm and personal firearm resulting in their temporary loss.	PATROL	POLICE OFFICER 3
	2	<ul style="list-style-type: none"> <li>- While on-duty, failed to properly store Department firearm and a personal firearm in employee's privately-owned vehicle.</li> <li>- While on-duty, failed to properly care for Department equipment resulting in its loss.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in August 2023

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 18
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, failed to recover a weapon from an arrestee before arrestee was booked into jail.	CUSTODY	DETENTION OFFICER
	3	- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
	5	- While on-duty, failed to wear seatbelt while operating a Department vehicle. - While on-duty, failed to activate Body Worn Video (BWV) in a timely manner. - While on-duty, terminated BWV early and did not activate Digital In Car Video while transporting a victim. - While on-duty, failed to activate BWV as required. - While on-duty, illegally searched complainant's vehicle. - While on-duty, failed to request a supervisor when possible misconduct was alleged.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Employee Deceased	- Employee was absent without leave from job.	ADMINISTRATIVE	SECURITY OFFICER
	Resigned	- While off-duty, inappropriately utilized sick time for work days. - While on-duty, submitted an altered doctor's certificate that contained false information to a Department supervisor. - While on-duty, knowingly provided a false statement to a supervisor conducting a complaint investigation.	ADMINISTRATIVE	ADMINISTRATIVE CLERK
	Resigned	- While on-duty, failed to maintain control of Department identification card, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 1
	Resigned	- While on-duty, failed to recover a weapon from an arrestee before arrestee was booked into jail.	PATROL	POLICE OFFICER 2
	Resigned	- Failed to comply with requirements of reserve officer classification. - Failed to qualify with primary duty handgun for three years.	RESERVE POLICE OFFICER	RESERVE POLICE OFFICER LEVEL 1
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	7	- On-duty, made inappropriate remarks towards complainant. - On-duty, failed to demonstrate proper supervision in the presence of subordinates.	PATROL	SERGEANT 1
NEGLIGENT DISCHARGE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, was involved in a Non-Tactical Unintentional Discharge, that reached a finding of "Administrative Disapproval-Negligent Discharge."	PATROL	POLICE OFFICER 2

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Sorted by Allegation Type

For Complaints Closed in August 2023

SAFETY BELT VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> <li>- While on-duty, failed to wear seatbelt while operating a Department vehicle.</li> <li>- While on-duty, failed to activate Body Worn Video (BWV) in a timely manner.</li> <li>- While on-duty, terminated BWV early and did not activate Digital In Car Video while transporting a victim.</li> <li>- While on-duty, failed to activate BWV as required.</li> <li>- While on-duty, illegally searched complainant's vehicle.</li> <li>- While on-duty, failed to request a supervisor when possible misconduct was alleged.</li> </ul>	PATROL	POLICE OFFICER 2
SEARCH VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> <li>- While on-duty, failed to wear seatbelt while operating a Department vehicle.</li> <li>- While on-duty, failed to activate Body Worn Video (BWV) in a timely manner.</li> <li>- While on-duty, terminated BWV early and did not activate Digital In Car Video while transporting a victim.</li> <li>- While on-duty, failed to activate BWV as required.</li> <li>- While on-duty, illegally searched complainant's vehicle.</li> <li>- While on-duty, failed to request a supervisor when possible misconduct was alleged.</li> </ul>	PATROL	POLICE OFFICER 2
UNAUTHORIZED FORCE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> <li>- While on-duty, utilized tactics that were found to be substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval."</li> <li>- While on-duty, utilized Non-Lethal force that reached a finding of "Out of Policy, Administrative Disapproval."</li> <li>- While on-duty, utilized Lethal Force that reached a finding of "Out of Policy, Administrative Disapproval."</li> <li>- While on-duty, made improper remarks to an officer during a Use of Force.</li> <li>- While on-duty, made discourteous remarks to a citizen during a Use of Force.</li> </ul>	PATROL	POLICE OFFICER 3
UNAUTHORIZED TACTICS				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> <li>- While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval."</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> <li>- While on-duty, utilized tactics that were found to be substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval."</li> <li>- While on-duty, utilized Non-Lethal force that reached a finding of "Out of Policy, Administrative Disapproval."</li> <li>- While on-duty, utilized Lethal Force that reached a finding of "Out of Policy, Administrative Disapproval."</li> </ul>	PATROL	POLICE OFFICER 3

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in August 2023

UNAUTHORIZED TACTICS				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
		<ul style="list-style-type: none"> <li>- While on-duty, made improper remarks to an officer during a Use of Force.</li> <li>- While on-duty, made discourteous remarks to a citizen during a Use of Force.</li> </ul>			
UNBECOMING CONDUCT - COMPUTER VIOLATION				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, accessed complainant's personal information without justification.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1	
		<ul style="list-style-type: none"> <li>- While on-duty, submitted a report that employee knew or should have known contained inaccurate information.</li> <li>- While off-duty, inappropriately accessed Department computer databases.</li> <li>- While off-duty, used a personal camera to photograph confidential information from a Department computer.</li> </ul>	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		<ul style="list-style-type: none"> <li>- While on-duty, submitted a report that employee knew or should have known contained inaccurate information.</li> <li>- While off-duty, inappropriately accessed Department computer databases.</li> <li>- While off-duty, used a personal camera to photograph confidential information from a Department computer.</li> </ul>	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
UNBECOMING CONDUCT - ENCOUNTER WITH ON-DUTY LAW ENFORCEMENT PERSONNEL				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		<ul style="list-style-type: none"> <li>- While off-duty, failed to obey a direct order from a commanding officer to have no contact with another employee.</li> <li>- While off-duty, sent a false message to an officer which employee knew or should have known would require the officer to notify a supervisor of alleged criminal misconduct.</li> <li>- While off-duty, failed to adhere to a direct written order issued by a commanding officer to stay away from another employee.</li> <li>- While off-duty, unnecessarily engaged in a verbal dispute which resulted in the response of on-duty officers from the Los Angeles Police Department.</li> <li>- While off-duty, unnecessarily caused a disturbance that disrupted the peace of tenants.</li> <li>- While on-duty, knowingly made false statements to a supervisor during a personnel complaint interview.</li> </ul>	PATROL	POLICE OFFICER 2	
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 5	

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in August 2023

UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, inappropriately re-initiated police action in response to being asked for a business card.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While off-duty, failed to obey a direct order from a commanding officer to have no contact with another employee. - While off-duty, failed to adhere to a direct written order issued by a commanding officer to stay away from another employee. - While off-duty, unnecessarily caused a disturbance that disrupted the peace of tenants residing at a residential property.	PATROL	POLICE OFFICER 3
		- While on-duty, submitted a report that employee knew or should have known contained inaccurate information. - While off-duty, inappropriately accessed Department computer databases. - While off-duty, used a personal camera to photograph confidential information from a Department computer.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- While off-duty, failed to obey a direct order from a commanding officer to have no contact with another employee. - While off-duty, sent a false message to an officer which employee knew or should have known would require the officer to notify a supervisor of alleged criminal misconduct. - While off-duty, failed to adhere to a direct written order issued by a commanding officer to stay away from another employee. - While off-duty, unnecessarily engaged in a verbal dispute which resulted in the response of on-duty officers from the Los Angeles Police Department. - While off-duty, unnecessarily caused a disturbance that disrupted the peace of tenants. - While on-duty, knowingly made false statements to a supervisor during a personnel complaint interview.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on-duty, took a co-worker's bag without co-worker's permission. - While on-duty, made false statements to supervisor.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, was involved in a vehicle pursuit that reached a finding of "Out of Policy" for Pursuit Initiation.	PATROL	POLICE OFFICER 2

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in August 2023

VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- While on-duty, was involved in a vehicle pursuit that reached a finding of "Out of Policy" for Pursuit Initiation.	PATROL	POLICE OFFICER 2	

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.