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LAPD Chief Dominic Choi, Board of Police Commissioners, the Entire LAPD and Public,

Congratulations to Chief Dominic Choi on being selected as the new interim Chief of Police of the LAPD. We, the People, the Voices for LAPD, pray and hope for your success as the Chief of LAPD. The change in leadership is a welcome change and we have high hopes for your ability to immediately set a course correction for the LAPD and improve the morale of the rank and file personnel of the LAPD. That is where it starts. Improved morale among the officers will lead to many positive benefits to the officers and most importantly, public safety for all. So what is the plan to improve officer morale? We are sure that Chief Choi will bring innovative ideas and thinking to this issue. In the spirit of collaboration and partnership with a shared vision of a more capable LAPD that can more effectively protect and serve the citizens of Los Angeles we humbly submit some ideas to improve officer morale and public safety, especially community policing.

1. Return the Blue Line American flag to the lobbies of the stations where they were removed. This powerful symbolic act will show the proper respect to fallen officers who sacrificed their lives in the line of duty and all officers who risk their lives every day and make up the fabric of law enforcement and the noble profession of policing in America.
2. Implement a program for the officers that requires all of them to "check-in" with a police psychologist for a general assessment. Everyone has problems at some point in their life and officers have an exceptionally stressful life. Show the officers you care and that there is no stigma to going to BSS for a mental health check. If everyone has to go within a three year cycle then some will take the initiative to go sooner but all will go sooner or later. It could be called the "Officer Wellness Program" and if it saves one life of an officer it will have served its purpose.
3. Do an assessment of the Police Stations as to the physical condition of the buildings and the atmosphere which should be positive and inspirational.
4. Have Police clergy and/or Police Psychologists regularly visit Roll Calls and be there for the officers for consultation.
5. Immediately abolish the "Covid-19 vaccine" requirement for officers and for police officer applicants.
6. Overhaul the LAPDONLINE.ORG website and have it emphasize the strength and nobility of policing. Update all the information and make it a tool of community policing where LAPD meetings with all communities are listed BEFORE the meeting. All meetings should be hybrid meetings with a virtual option.

These are some suggestions from the Voices that are For the LAPD. We, the People who love and appreciate our officers and will work with the LAPD to truly implement community policing and reduce the fear and incidence of crime.