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**From:** Cay <[REDACTED]>  
**Sent:** Monday, October 2, 2023 3:05 PM  
**To:** Police Commission  
**Subject:** OCT. 3, 2023 PUBLIC COMMENT

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October 2, 2023

Dear Board of Police Commissioners,

It's unfortunate for the Foothill Area Police Station, and CPAB that Phil Tabbi was dismissed as CPAB co-chair as well as LAPD volunteer without any explanation given.

Foothill Commander Giselle Espinoza and Captain Lozano escorted Mr. Tabbi into the stations hallway and proceeded to advise him he was dismissed as CPAB Co-chair and as an LAPD volunteer. When asked by one of CPAB's members as to the reason, Captain Lozano told her he didn't need to give a reason. Further, it would seem common decency to show Mr. Tabbi into Captain Lozano's office rather than to dismiss him while standing in the hallway.

For several years Mr. Tabbi has faithfully and dutifully executed his duties as co-chair and has earned the respect of all members. It came as a complete shock to members and several community leaders that his dismissal was without any warning and without any explanation.

It is very disheartening to realize that retaliation appears to have been used against Mr. Tabbi. This is a problem that needs to be addressed and corrected as using retaliation has now become a pattern among upper management to demote, transfer, and dismiss honest, hard working and respected officers and volunteers within LAPD Foothill Station. It's wrong and it's uncalled for especially in an organization that is recognized for upholding truth, dignity and law and order.

Besides Mr. Tabbi's many years as FTHL CPAB co-chair, he further demonstrated several times his commitment to LAPD and his community. During the 2020 riots Mr. Tabbi provided a safe place for on-duty officers to relax and receive nourishment by barbecuing for all officers at Grace Community Church in Sun Valley, volunteering his time for hours upon hours. Additionally, during the devastating Station fires of 2018, Mr. Tabbi volunteered again hours upon hours day after day feeding and providing water, eye drops and snacks for Los Angeles Fire Station 77.

Mr. Tabbi's unwavering commitment to community is evidenced by his strong leadership abilities for LAPD FTHL CPAB and for all of humanity. Phil Tabbi will be deeply missed by many as FTHL CPAB co-chair. It is my deepest hope that he will be recognized for his excellent contributions to the community and be reinstated as Foothills CPAB co-chair for his many years of dedicated service.

Respectfully,  
Catherine Haskins

cc:

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