

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in January 2023

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, violated Department policy when employee failed to wear a facial covering in public.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to activate a Body Worn Video camera while responding Code-3 to the termination of a vehicle pursuit as required by Department policy.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- On duty, failed to activate Body Worn Video in a timely manner.	ADMINISTRATIVE	POLICE OFFICER 2
Safety Belt Violation		-On duty, failed to wear a seatbelt while operating or riding in a City vehicle.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- On-duty, failed to activate Body Worn Video in a timely manner.	PATROL	POLICE OFFICER 3
Discourtesy - General		- On-duty, was discourteous to complainant during a traffic stop.	TRAFFIC	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- On-duty, used chewing tobacco in public while in uniform.	PATROL	POLICE OFFICER 3
Discourtesy - General		- On-duty, was discourteous to the complainant during a radio call.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- On duty, failed to wear seatbelt while operating a City vehicle.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- On-duty, was not wearing seatbelt prior to responding to a back-up request.	PATROL	POLICE OFFICER 2
Failure to Appear		- Off-duty, failed to appear in court after being properly subpoenaed.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- On-duty, failed to wear a seatbelt belt while operating a police vehicle on the roadway.	PATROL	POLICE OFFICER 2

NO PENALTY(S-NP ONLY)

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in January 2023

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Body Worn/Digital In-Car Video Violation		- On-duty, failed to activate Body Worn Video in a timely manner.	PATROL	POLICE OFFICER 3

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties		- On-duty, failed to properly investigate a reportable use of force.	PATROL	SERGEANT 1
Unbecoming Conduct - Miscellaneous		- On-duty, caused unnecessary damage while searching the complainant's vehicle.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- On-duty, failed to wear a seatbelt while operating a City vehicle as required.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to notify a supervisor of an involved person's Biased Policing allegation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to secure complainant's personal property, causing its loss.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, entered inaccurate information in a Mental Evaluation Unit - Daily Field Activities Recap Form.	ADMINISTRATIVE	POLICE OFFICER 3
Safety Belt Violation		- On-duty, failed to wear seatbelt prior to initiation of a vehicle pursuit.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, violated the Department's face covering policy on two separate occasions.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, violated the Department's face covering policy. - On-duty, failed to wear a facial covering, as required, on two separate occasions.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to take appropriate action during a battery investigation.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in January 2023

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, fell asleep in patrol car.	PATROL	POLICE OFFICER 2
Driving/Traffic Collision		- On duty, became involved in a preventable traffic collision.	ADMINISTRATIVE	POLICE OFFICER 2
Unauthorized Tactics		- On-duty, utilized tactics that were a substantial deviation, without justification, from Department approved tactical training that reached a finding of "Administrative Disapproval."	PATROL	POLICE OFFICER 2

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	2	- On-duty, substantially and unjustifiably deviated from supervisory command and control of a categorical use of force incident.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties	5	- On-duty, failed to properly investigate a reportable use of force. - On-duty, failed to initiate a complaint investigation after becoming aware of misconduct. - On-duty, failed to initiate a non-categorical use of force report in a timely manner after being directed to do so by the Captain.	PATROL	SERGEANT 1
Neglect of Duty - Supervisory Duties				
Neglect of Duty - Non-Supervisory Duties	2	- Off-duty, failed to maintain proper control of employee's off-duty firearm.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties	12	- On-duty, failed to take appropriate action when becoming aware of a warrant suspect. - On-duty, failed to conduct a thorough traffic enforcement investigation. - On-duty, failed to conduct a thorough investigation. - On duty, dissuaded crime victims from making a Private Person's Arrest. - On-duty, failed to conduct a thorough investigation during a traffic stop. - On-duty, failed to request a supervisor when requested. - On-duty, failed to conduct a Hate Incident investigation.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Discourtesy - General				
Improper Remark				
Neglect of Duty - Non-Supervisory				
		- On-duty, failed to take appropriate action when becoming aware of a warrant suspect. - On-duty, failed to conduct a thorough traffic enforcement investigation. - On-duty, failed to conduct a thorough investigation. - On-duty, failed to conduct a thorough investigation during a traffic stop. - On-duty, was discourteous when employee made fun of the complainant. - On-duty, failed to request a supervisor when requested.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in January 2023

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Duties	12	- On-duty made inappropriate comments to complainant. - On-duty, failed to conduct a Hate Incident investigation.	PATROL	POLICE OFFICER 2
Driving While Impaired	15	- Off-duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in employee's arrest.	SPECIALIZED ENFORCEMENT	DETECTIVE 2
Vehicle Pursuit - Related Violation	2	- On-duty, was involved in a vehicle pursuit which was determined to be "Out of Policy/Administrative Disapproval."	PATROL	POLICE OFFICER 2
Vehicle Pursuit - Related Violation		- On-duty, was involved in a vehicle pursuit which was determined to be "Out of Policy/Administrative Disapproval."	PATROL	POLICE OFFICER 2
Detrimental Workplace Behavior	3	- On-duty, inappropriately kissed complainant on the cheek without complainant's consent.	ADMINISTRATIVE	DETECTIVE 1
Driving While Impaired	22	- Off-duty, was arrested for Driving Under the Influence of Alcohol.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous	2	- On-duty, was discourteous when driving a marked City vehicle.	SPECIALIZED ENFORCEMENT	DETECTIVE 2
Improper Remark	5	- On-duty, made an inappropriate remark.	CASE-CARRYING INVESTIGATOR	SERGEANT 2
Driving/Traffic Collision	2	- Off-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Neglect of Duty - Non-Supervisory Duties	2	- Off-duty, failed to properly maintain and secure personal firearm.	ADMINISTRATIVE	POLICE OFFICER 2
Unauthorized Tactics	2	- On-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training that reached a finding of "Administrative Disapproval."	PATROL	POLICE OFFICER 2

TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Insubordination		- Off-duty, inappropriately peered through a next door neighbor's window as neighbor exited the shower. - Off-duty, inappropriately recorded next door neighbor as neighbor exited the shower.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Criminal		- On-duty, was insubordinate when employee failed to comply with a supervisor's order to provide an Administrative Statement.		

UNABLE TO IMPOSE PENALTY

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in January 2023

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	Previously Terminated	- Off-duty, was involved in a misdemeanor hit and run. - Failed to notify a Department Supervisor after becoming aware that employee was accused in a criminal investigation for California Vehicle Code 20002(a), misdemeanor hit and run. - Failed to notify a Department Supervisor after becoming aware that employee was indicted for California Vehicle Code 20002(a). - Failed to notify a Department Supervisor after employee pleaded No Contest for the misdemeanor hit and run, and the court found employee guilty.	ADMINISTRATIVE	CLERK TYPIST
Unbecoming Conduct - Criminal		- Was arrested for 23152(a) of the California Vehicle Code, Driving Under the Influence (DUI) of an alcoholic beverage. - Failed to notify a Department Supervisor of employee's arrest in a timely manner, after being released. - Failed to notify a Department supervisor after becoming aware that employee was indicted for 23152(a) of the California Vehicle Code, DUI. - Failed to notify a Department Supervisor of employee's conviction after employee pleaded No Contest to California Vehicle Code 23103, reckless driving (Wet Reckless), and the court found employee guilty.		
Neglect of Duty - Non-Supervisory Duties	Resigned	- On-duty, violated Department policy when employee failed to wear a facial covering in public.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	Resigned	- On-duty, failed to take appropriate action during a battery investigation.	PATROL	POLICE OFFICER 2
Discourtesy - General	Resigned	- On-duty, used profanity.	PATROL	POLICE OFFICER 2
Negligent Discharge	Retired	- Off-duty, was involved in a non-tactical unintentional discharge that reached a finding of "Administrative Disapproval, Negligent Discharge."	PATROL	POLICE OFFICER 2

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in January 2023

BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On duty, failed to activate Body Worn Video in a timely manner.	ADMINISTRATIVE	POLICE OFFICER 2
		- On-duty, failed to activate Body Worn Video in a timely manner.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)			PATROL	POLICE OFFICER 3
DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	3	- On-duty, inappropriately kissed complainant on the cheek without complainant's consent.	ADMINISTRATIVE	DETECTIVE 1
DISCOURTESY - GENERAL				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, was discourteous to complainant during a traffic stop.	TRAFFIC	POLICE OFFICER 2
		- On-duty, was discourteous to the complainant during a radio call.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	12	<ul style="list-style-type: none"> - On-duty, failed to take appropriate action when becoming aware of a warrant suspect. - On-duty, failed to conduct a thorough traffic enforcement investigation. - On-duty, failed to conduct a thorough investigation. - On-duty, failed to conduct a thorough investigation during a traffic stop. - On-duty, was discourteous when employee made fun of the complainant. - On-duty, failed to request a supervisor when requested. - On-duty made inappropriate comments to complainant. - On-duty, failed to conduct a Hate Incident investigation. 	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- On-duty, used profanity.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in January 2023

DRIVING WHILE IMPAIRED				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- Off-duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in employee's arrest.	SPECIALIZED ENFORCEMENT	DETECTIVE 2
	22	- Off-duty, was arrested for Driving Under the Influence of Alcohol.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
DRIVING/TRAFFIC COLLISION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On duty, became involved in a preventable traffic collision.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- Off-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
FAILURE TO APPEAR				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Off-duty, failed to appear in court after being properly subpoenaed.	PATROL	POLICE OFFICER 2
IMPROPER REMARK				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	12	<ul style="list-style-type: none"> - On-duty, failed to take appropriate action when becoming aware of a warrant suspect. - On-duty, failed to conduct a thorough traffic enforcement investigation. - On-duty, failed to conduct a thorough investigation. - On-duty, failed to conduct a thorough investigation during a traffic stop. - On-duty, was discourteous when employee made fun of the complainant. - On-duty, failed to request a supervisor when requested. - On-duty made inappropriate comments to complainant. - On-duty, failed to conduct a Hate Incident investigation. 	PATROL	POLICE OFFICER 2
	5	- On-duty, made an inappropriate remark.	CASE-CARRYING INVESTIGATOR	SERGEANT 2
INSUBORDINATION				Total Penalties: 1

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in January 2023

INSUBORDINATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - Off-duty, inappropriately peered through a next door neighbor's window as neighbor exited the shower. - Off-duty, inappropriately recorded next door neighbor as neighbor exited the shower. - On-duty, was insubordinate when employee failed to comply with a supervisor's order to provide an Administrative Statement. 	PATROL	POLICE OFFICER 2
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 19
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, failed to activate a Body Worn Video camera while responding Code-3 to the termination of a vehicle pursuit as required by Department policy.	PATROL	POLICE OFFICER 2
		- On-duty, violated Department policy when employee failed to wear a facial covering in public.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, entered inaccurate information in a Mental Evaluation Unit - Daily Field Activities Recap Form.	ADMINISTRATIVE	POLICE OFFICER 3
		- On-duty, failed to notify a supervisor of an involved person's Biased Policing allegation.	PATROL	POLICE OFFICER 2
		- On-duty, failed to secure complainant's personal property, causing its loss.	PATROL	POLICE OFFICER 3
		- On-duty, failed to take appropriate action during a battery investigation.	PATROL	POLICE OFFICER 2
		- On-duty, fell asleep in patrol car.	PATROL	POLICE OFFICER 2
		- On-duty, violated the Department's face covering policy on two separate occasions.	PATROL	POLICE OFFICER 3
		<ul style="list-style-type: none"> - On-duty, violated the Department's face covering policy. - On-duty, failed to wear a facial covering, as required, on two separate occasions. 	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	12	<ul style="list-style-type: none"> - On-duty, failed to take appropriate action when becoming aware of a warrant suspect. - On-duty, failed to conduct a thorough traffic enforcement investigation. - On-duty, failed to conduct a thorough investigation. - On duty, dissuaded crime victims from making a Private Person's Arrest. - On-duty, failed to conduct a thorough investigation during a traffic stop. 	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in January 2023

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 19
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		<ul style="list-style-type: none"> - On-duty, failed to request a supervisor when requested. - On-duty, failed to conduct a Hate Incident investigation. 		
	12	<ul style="list-style-type: none"> - On-duty, failed to take appropriate action when becoming aware of a warrant suspect. - On-duty, failed to conduct a thorough traffic enforcement investigation. - On-duty, failed to conduct a thorough investigation. - On-duty, failed to conduct a thorough investigation during a traffic stop. - On-duty, was discourteous when employee made fun of the complainant. - On-duty, failed to request a supervisor when requested. - On-duty made inappropriate comments to complainant. - On-duty, failed to conduct a Hate Incident investigation. 	PATROL	POLICE OFFICER 2
	2	<ul style="list-style-type: none"> - Off-duty, failed to maintain proper control of employee's off-duty firearm. 	PATROL	SERGEANT 1
	2	<ul style="list-style-type: none"> - Off-duty, failed to properly maintain and secure personal firearm. 	ADMINISTRATIVE	POLICE OFFICER 2
	2	<ul style="list-style-type: none"> - On-duty, substantially and unjustifiably deviated from supervisory command and control of a categorical use of force incident. 	PATROL	SERGEANT 1
	5	<ul style="list-style-type: none"> - On-duty, failed to properly investigate a reportable use of force. - On-duty, failed to initiate a complaint investigation after becoming aware of misconduct. - On-duty, failed to initiate a non-categorical use of force report in a timely manner after being directed to do so by the Captain. 	PATROL	SERGEANT 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - Off-duty, was involved in a misdemeanor hit and run. - Failed to notify a Department Supervisor after becoming aware that employee was accused in a criminal investigation for California Vehicle Code 20002(a), misdemeanor hit and run. - Failed to notify a Department Supervisor after becoming aware that employee was indicted for California Vehicle Code 20002(a). - Failed to notify a Department Supervisor after employee pleaded No Contest for the misdemeanor hit and run, and the court found employee guilty. - Was arrested for 23152(a) of the California Vehicle Code, Driving Under the Influence (DUI) of an alcoholic beverage. - Failed to notify a Department Supervisor of employee's arrest in a timely manner, after being released. - Failed to notify a Department supervisor after becoming aware that employee was indicted for 23152(a) of the California Vehicle Code, DUI. - Failed to notify a Department Supervisor of employee's conviction after employee pleaded No Contest to California Vehicle Code 23103, reckless driving (Wet Reckless), and the court found employee guilty. 	ADMINISTRATIVE	CLERK TYPIST

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in January 2023

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 19
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- On-duty, failed to take appropriate action during a battery investigation.	PATROL	POLICE OFFICER 2
	Resigned	- On-duty, violated Department policy when employee failed to wear a facial covering in public.	PATROL	POLICE OFFICER 2
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, failed to properly investigate a reportable use of force.	PATROL	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- On-duty, failed to properly investigate a reportable use of force. - On-duty, failed to initiate a complaint investigation after becoming aware of misconduct. - On-duty, failed to initiate a non-categorical use of force report in a timely manner after being directed to do so by the Captain.	PATROL	SERGEANT 1
NEGLIGENT DISCHARGE				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- Off-duty, was involved in a non-tactical unintentional discharge that reached a finding of "Administrative Disapproval, Negligent Discharge."	PATROL	POLICE OFFICER 2
SAFETY BELT VIOLATION				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On duty, failed to wear seatbelt while operating a city vehicle.	PATROL	POLICE OFFICER 2
		- On-duty, failed to wear a seatbelt while operating a police vehicle on the roadway.	PATROL	POLICE OFFICER 2
		- On-duty, was not wearing seatbelt prior to responding to a back-up request.	PATROL	POLICE OFFICER 2
		-On duty, failed to wear a seatbelt while operating or riding in a City vehicle.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in January 2023

SAFETY BELT VIOLATION				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, failed to wear a seatbelt while operating a City vehicle as required.	PATROL	POLICE OFFICER 2
		- On-duty, failed to wear seatbelt prior to initiation of a vehicle pursuit.	PATROL	POLICE OFFICER 2
UNAUTHORIZED TACTICS				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, utilized tactics that were a substantial deviation, without justification, from Department approved tactical training that reached a finding of "Administrative Disapproval."	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- On-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training that reached a finding of "Administrative Disapproval."	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- Off-duty, inappropriately peered through a next door neighbor's window as neighbor exited the shower. - Off-duty, inappropriately recorded next door neighbor as neighbor exited the shower. - On-duty, was insubordinate when employee failed to comply with a supervisor's order to provide an Administrative Statement.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- Off-duty, was involved in a misdemeanor hit and run. - Failed to notify a Department Supervisor after becoming aware that employee was accused in a criminal investigation for California Vehicle Code 20002(a), misdemeanor hit and run. - Failed to notify a Department Supervisor after becoming aware that employee was indicted for California Vehicle Code 20002(a). - Failed to notify a Department Supervisor after employee pleaded No Contest for the misdemeanor hit and run, and the court found employee guilty. - Was arrested for 23152(a) of the California Vehicle Code, Driving Under the Influence (DUI) of an alcoholic beverage. - Failed to notify a Department Supervisor of employee's arrest in a timely manner, after being released. - Failed to notify a Department supervisor after becoming aware that employee was indicted for 23152(a) of the California Vehicle Code, DUI. - Failed to notify a Department Supervisor of employee's conviction after employee pleaded No Contest to California Vehicle Code 23103, reckless driving (Wet Reckless), and the court found employee guilty.	ADMINISTRATIVE	CLERK TYPIST

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in January 2023

UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 2
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, used chewing tobacco in public while in uniform.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, caused unnecessary damage while searching the complainant's vehicle.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	12	- On-duty, failed to take appropriate action when becoming aware of a warrant suspect. - On-duty, failed to conduct a thorough traffic enforcement investigation. - On-duty, failed to conduct a thorough investigation. - On duty, dissuaded crime victims from making a Private Person's Arrest. - On-duty, failed to conduct a thorough investigation during a traffic stop. - On-duty, failed to request a supervisor when requested. - On-duty, failed to conduct a Hate Incident investigation.	PATROL	POLICE OFFICER 2
	2	- On-duty, was discourteous when driving a marked City vehicle.	SPECIALIZED ENFORCEMENT	DETECTIVE 2
VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- On-duty, was involved in a vehicle pursuit which was determined to be out of policy/administrative disapproval.	PATROL	POLICE OFFICER 2
	2	- On-duty, was involved in a vehicle pursuit which was determined to be out of policy/administrative disapproval.	PATROL	POLICE OFFICER 2
<p>* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.</p> <p>*Unable to Impose Penalty indicates that a recommended penalty <u>CANNOT</u> be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.</p>				