

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in February 2023

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to take appropriate action when Complainant reported a crime to employee.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- On-duty, inappropriately removed and/or was in possession of Complainant's property without Complainant's permission.	ADMINISTRATIVE	MECHANIC REPAIRER
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to maintain control of Department-issued equipment, which resulted in its damage.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to identify self when Complainant requested employee's badge number.	ADMINISTRATIVE	LIEUTENANT 2
Unbecoming Conduct - Miscellaneous		- On-duty, inappropriately attempted to influence employee to change the outcome of enforcement action at the scene of an official investigation.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, inappropriately failed to complete enforcement action at the request of an uninvolved employee. - On-duty, failed to complete a Citation Cancellation Request form, as required.	TRAFFIC	POLICE OFFICER 2
Discourtesy - General		- On-duty, used profanity. - On-duty, made a discourteous remark to Complainant when employee stated, "Did you drop out of high school? You are not very smart, are you?"	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to properly wear a face covering while in public.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- On-duty, failed to activate Body Worn Video as required by Department policy.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to provide a business card in compliance with Department policy.	CASE-CARRYING INVESTIGATOR	SERGEANT 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to remain alert.	PATROL	POLICE OFFICER 2

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- On-duty, inappropriately asked employees to stop speaking Spanish at work.	ADMINISTRATIVE	SENIOR SECURITY OFFICER

OFFICIAL REPRIMAND

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OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- On-duty, completed a crime report with inaccurate information.	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to review a crime report submitted by employee's probationary partner, which contained inaccuracies.	PATROL	POLICE OFFICER 2
Search Violation		- On-duty, searched Complainant's property without cause.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to recover evidence from a crime scene in a timely manner.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Discourtesy - General		- On-duty, told Complainant, "Fuck you, too."	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to provide name and serial number to Complainant. - On-duty, failed to request a supervisor when asked by Complainant.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- Off-duty, failed to maintain control of employee's Department assigned K-9. - Off-duty, failed to timely notify a supervisor of a contact with employee's assigned K-9 and a civilian.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to request a rescue ambulance for a suspect after being involved in a Use of Force. - On-duty, failed to reposition a handcuffed suspect from the prone position after the suspect complained of difficulty breathing.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to request a rescue ambulance for a suspect after being involved in a Use of Force. - On-duty, failed to reposition a handcuffed suspect from the prone position after the suspect complained of difficulty breathing.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- Off-duty, failed to notify a Department supervisor in a timely manner that employee was the subject of a Domestic Violence Temporary Restraining Order. - Off-duty, failed to comply with a court order to relinquish employee's firearms within 48 hours of being served with a Domestic Violence Temporary Restraining Order.	ADMINISTRATIVE	LIEUTENANT 1
Neglect of Duty - Supervisory Duties		- On-duty, failed to conduct a thorough preliminary investigation of alleged misconduct.	PATROL	SERGEANT 1
Neglect of Duty - Supervisory Duties		- On-duty, failed to appropriately investigate possible misconduct.	PATROL	SERGEANT 1
Vehicle Pursuit - Related Violation		- On-duty, became involved in a vehicle pursuit that was deemed to be Out of Policy.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- On-duty, was not wearing a seatbelt while operating a police vehicle on the roadway.	PATROL	POLICE OFFICER

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OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
				2
Safety Belt Violation		- On-duty, failed to have seatbelt fastened while riding in a Department vehicle.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Criminal		- Off-duty, was drunk in a public place which resulted in employee's arrest.	PATROL	POLICE OFFICER 2

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Alcohol Related (Other than DUI)	2	- Off-duty, was intoxicated in a public place and caused a disturbance. - Off-duty, was unable to report for duty due to alcohol consumption.	ADMINISTRATIVE	POLICE OFFICER 2
Domestic Altercation	50	- Off-duty, during a domestic argument, assaulted domestic partner by shoving partner. - Off-duty, sent a text threatening to lie about domestic abuse in order to gain favor.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Other Policy/Rule	5	- Off-duty, manufactured and sold counterfeit goods. - Off-duty, failed to obtain a work permit for secondary employment as required by Department policy.	PATROL	SERGEANT 1
Unbecoming Conduct - Criminal				
Neglect of Duty - Non-Supervisory Duties	1	- On-duty, failed to complete a crime report.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Neglect of Duty - Non-Supervisory Duties	5	- On-duty, failed to conduct a thorough traffic collision investigation.	PATROL	POLICE OFFICER 3
Unbecoming Conduct - Miscellaneous	25	- Off-duty, physically assaulted Complainant after a road rage incident, causing injuries.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	2	- On-duty, failed to properly preserve a crime scene resulting in a loss of evidence.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				POLICE OFFICER 3
Discourtesy - General	6	- On-duty, ignored Complainant's concerns and drove away in police vehicle. - On-duty, failed to initiate a personnel complaint.	PATROL	SERGEANT 1
Neglect of Duty - Supervisory Duties				

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SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	2	- Off-duty, failed to properly secure firearm in an unattended vehicle as required by Department policy and California law.	ADMINISTRATIVE	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties	3	- On-duty, failed to care for Complainant's property, resulting in its loss.	PATROL	POLICE OFFICER 3
Discourtesy - General	5	- On-duty, made unprofessional statements to Complainant during a 9-1-1 call.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Domestic Altercation	22	- Off-duty, became involved in a domestic violence incident which resulted in arrest.	ADMINISTRATIVE	POLICE OFFICER 3
Domestic Incident	22	- On- and off-duty, made numerous phone calls and sent numerous text messages to Complainant. - On- and off-duty, failed to obey the provisions of a written Do Not Contact Order issued by a Commanding Officer when employee attempted to contact Complainant multiple times.	PATROL	POLICE OFFICER 2
Insubordination				
Other Policy/Rule	1	- On-duty, did not have a nameplate affixed to employee's outer jacket, as required. - On-duty, shined flashlight at a videographer. - On-duty, told videographer to turn off camera in a confrontational manner.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Unbecoming Conduct - Miscellaneous				
Neglect of Duty - Non-Supervisory Duties	5	- On-duty, failed to properly secure and maintain control of personal bag containing employee's back-up handgun. - On-duty, was involved in Non-Categorical Use of Force that resulted in a finding of Administrative Disapproval for tactilcs.	TRAFFIC	POLICE OFFICER 3
Unauthorized Force				

TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Misleading Statements		- On-and/or off-duty, inappropriately discussed employee's marital problems with Complainant on numerous occasions. - On-and/or off-duty, inappropriately converted an official on-duty contact with Complainant into a social relationship on numerous occasions. - On-and/or off-duty, contacted/communicated (via text messages, social media, and/or phone calls) with Complainant outside of the hours allowed by program rules. - On-and/or off-duty, gave Complainant an inappropriate cash gift. - On-duty, made a misleading statement to a sergeant who was conducting an official investigation. - On-and/or off-duty, utilized social media with Complainant, which was not allowed by program rules.	PATROL	POLICE OFFICER 3
Sexual Misconduct				
Unbecoming Conduct - Convert On-Duty Contact to Off Duty Relationship				
Unbecoming Conduct - Miscellaneous				
Unbecoming Conduct - Social				

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TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Media		<ul style="list-style-type: none"> - Off-duty, inappropriately met with Complainant alone at Complainant's residence. - Off-duty, took Complainant on unauthorized trips. - Off-duty, inappropriately took Complainant alone to a restaurant. - Off-duty, inappropriately took Complainant out driving privately/alone in employee's personal vehicle. - On-and/or off-duty, sent inappropriate (electronic) messages to Complainant. - On-and/or off-duty, sent Complainant inappropriate text messages of a sexually suggestive and/or flirtatious nature. - On-and/or off-duty, inappropriately offered to pay and paid Complainant for Complainant's photograph. - On-and/or off-duty, inappropriately solicited Complainant for additional photographs after receiving a photograph of Complainant in underwear. - On-and/or off-duty, contacted/communicated (via text messages and/or phone calls) with Complainant outside of the hours allowed by program rules. - On-and/or off-duty, made inappropriate and/or sexually suggestive comments (via conversations and/or text messages) about Complainant's body and personal appearance. 	PATROL	POLICE OFFICER 3

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Domestic Altercation	Retired	<ul style="list-style-type: none"> - Off-duty, during a domestic argument, shoved Complainant against a kitchen counter and caused visible injuries. - Off-duty, during a domestic argument, pushed Complainant and caused visible injuries to Complainant's abdomen. - Off-duty, violated a Stay Away order by sending Complainant a personal note. - Off-duty, sent a text threatening police action for the purpose of causing Complainant to lose employment. 	ADMINISTRATIVE	SERGEANT 2
Unbecoming Conduct - Miscellaneous				
False Statements	Retired in Lieu of Penalty	<ul style="list-style-type: none"> - Off-duty, failed to immediately stop and identify self after becoming involved in a traffic collision. - Off-duty, inappropriately identified self as a Los Angeles Police Officer. - Off-duty, made a false statement to supervisors, who were conducting an official traffic collision investigation. - On-duty, on two separate occasions, made a false statement to a supervisor, who was conducting an official investigation. 	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Driving While Impaired	Resigned	<ul style="list-style-type: none"> - Off-duty, operated a motor vehicle while under the influence of alcohol, which resulted in an arrest. 	PATROL	POLICE OFFICER 2
Domestic Altercation	Resigned	<ul style="list-style-type: none"> - On-duty, sent Complainant inappropriate text messages, in order to have Complainant divulge location. - Off-duty, grabbed Complainant's shoulders with both hands, shook, and shoved 	PATROL	POLICE OFFICER 2
Domestic Incident				

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous	Resigned	Complainant against a wall. - Off-duty, scratched Complainant's hand when employee attempted to grab Complainant's vehicle keys. - Off-duty, searched Complainant's vehicle without Complainant's permission.	PATROL	POLICE OFFICER 2
Driving While Impaired	Resigned	- Off-duty, operated a private vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision. - Off-duty, failed to identify self or provide insurance information after becoming involved in a traffic collision.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Criminal				
Driving While Impaired	Retired	- Off-duty, failed to notify commanding officer, without delay, of employee's involvement in a domestic incident resulting in employee being temporarily detained by outside law enforcement agency. - Off-duty, operated assigned City vehicle while under the influence of alcohol. - Off-duty, operated assigned City vehicle in a reckless manner. - Off-duty, made a misleading statement to an Assistant Chief regarding the whereabouts of employee's City-issued vehicle. - On-duty, made misleading statements to Internal Affairs investigators regarding the movement of employee's City-issued vehicle.	ADMINISTRATIVE	COMMANDER
Misleading Statements				
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Miscellaneous				

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in February 2023

ALCOHOL RELATED (OTHER THAN DUI)				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- Off-duty, was intoxicated in a public place and caused a disturbance. - Off-duty, was unable to report for duty due to alcohol consumption.	ADMINISTRATIVE	POLICE OFFICER 2
BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, failed to activate Body Worn Video as required by Department policy.	PATROL	POLICE OFFICER 3
DISCOURTESY - GENERAL				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, used profanity. - On-duty, made a discourteous remark to Complainant when employee stated, "Did you drop out of high school? You are not very smart, are you?"	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, told Complainant, "Fuck you, too."	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- On-duty, made unprofessional statements to Complainant during a 9-1-1 call.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
	6	- On-duty, ignored Complainant's concerns and drove away in police vehicle. - On-duty, failed to initiate a personnel complaint.	PATROL	SERGEANT 1
DOMESTIC ALTERCATION				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- Off-duty, became involved in a domestic violence incident which resulted in arrest.	ADMINISTRATIVE	POLICE OFFICER 3
	50	- Off-duty, during a domestic argument, assaulted domestic partner by shoving partner. - Off-duty, sent a text threatening to lie about domestic abuse in order to gain favor.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- On-duty, sent Complainant inappropriate text messages, in order to have Complainant divulge location. - Off-duty, grabbed Complainant's shoulders with both hands, shook, and shoved Complainant against a wall.	PATROL	POLICE OFFICER 2

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DOMESTIC ALTERCATION				Total Penalties: 4
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - Off-duty, scratched Complainant's hand when employee attempted to grab Complainant's vehicle keys. - Off-duty, searched Complainant's vehicle without Complainant's permission. 		
	Retired	<ul style="list-style-type: none"> - Off-duty, during a domestic argument, shoved Complainant against a kitchen counter and caused visible injuries. - Off-duty, during a domestic argument, pushed Complainant and caused visible injuries to Complainant's abdomen. - Off-duty, violated a Stay Away order by sending Complainant a personal note. - Off-duty, sent a text threatening police action for the purpose of causing Complainant to lose employment. 	ADMINISTRATIVE	SERGEANT 2
DOMESTIC INCIDENT				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - On- and off-duty, made numerous phone calls and sent numerous text messages to Complainant. - On- and off-duty, failed to obey the provisions of a written Do Not Contact Order issued by a Commanding Officer when employee attempted to contact Complainant multiple times. 	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - On-duty, sent Complainant inappropriate text messages, in order to have Complainant divulge location. - Off-duty, grabbed Complainant's shoulders with both hands, shook, and shoved Complainant against a wall. - Off-duty, scratched Complainant's hand when employee attempted to grab Complainant's vehicle keys. - Off-duty, searched Complainant's vehicle without Complainant's permission. 	PATROL	POLICE OFFICER 2
DRIVING WHILE IMPAIRED				Total Penalties: 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - Off-duty, operated a motor vehicle while under the influence of alcohol, which resulted in an arrest. 	PATROL	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - Off-duty, operated a private vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision. - Off-duty, failed to identify self or provide insurance information after becoming involved in a traffic collision. 	PATROL	POLICE OFFICER 2
	Retired	<ul style="list-style-type: none"> - Off-duty, failed to notify commanding officer, without delay, of employee's involvement in a domestic incident resulting in employee being temporarily detained by outside law enforcement agency. - Off-duty, operated assigned City vehicle while under the influence of alcohol. 	ADMINISTRATIVE	COMMANDER

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DRIVING WHILE IMPAIRED				Total Penalties: 3	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty		<ul style="list-style-type: none"> - Off-duty, operated assigned City vehicle in a reckless manner. - Off-duty, made a misleading statement to an Assistant Chief regarding the whereabouts of employee's City-issued vehicle. - On-duty, made misleading statements to Internal Affairs investigators regarding the movement of employee's City-issued vehicle. 			
FALSE STATEMENTS				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Retired in Lieu of Penalty	<ul style="list-style-type: none"> - Off-duty, failed to immediately stop and identify self after becoming involved in a traffic collision. - Off-duty, inappropriately identified self as a Los Angeles Police Officer. - Off-duty, made a false statement to supervisors, who were conducting an official traffic collision investigation. - On-duty, on two separate occasions, made a false statement to a supervisor, who was conducting an official investigation. 	ADMINISTRATIVE	POLICE OFFICER 2	
INSUBORDINATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	22	<ul style="list-style-type: none"> - On- and off-duty, made numerous phone calls and sent numerous text messages to Complainant. - On- and off-duty, failed to obey the provisions of a written Do Not Contact Order issued by a Commanding Officer when employee attempted to contact Complainant multiple times. 	PATROL	POLICE OFFICER 2	
MISLEADING STATEMENTS				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		<ul style="list-style-type: none"> - On-and/or off-duty, inappropriately discussed employee's marital problems with Complainant on numerous occasions. - On-and/or off-duty, inappropriately converted an official on-duty contact with Complainant into a social relationship on numerous occasions. - On-and/or off-duty, contacted/communicated (via text messages, social media, and/or phone calls) with Complainant outside of the hours allowed by program rules. - On-and/or off-duty, gave Complainant an inappropriate cash gift. - On-duty, made a misleading statement to a sergeant who was conducting an official investigation. - On-and/or off-duty, utilized social media with Complainant, which was not allowed by program rules. - Off-duty, inappropriately met with Complainant alone at Complainant's residence. - Off-duty, took Complainant on unauthorized trips. - Off-duty, inappropriately took Complainant alone to a restaurant. 	PATROL	POLICE OFFICER 3	

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MISLEADING STATEMENTS				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
		<ul style="list-style-type: none"> - Off-duty, inappropriately took Complainant out driving privately/alone in employee's personal vehicle. - On-and/or off-duty, sent inappropriate (electronic) messages to Complainant. - On-and/or off-duty, sent Complainant inappropriate text messages of a sexually suggestive and/or flirtatious nature. - On-and/or off-duty, inappropriately offered to pay and paid Complainant for Complainant's photograph. - On-and/or off-duty, inappropriately solicited Complainant for additional photographs after receiving a photograph of Complainant in underwear. - On-and/or off-duty, contacted/communicated (via text messages and/or phone calls) with Complainant outside of the hours allowed by program rules. - On-and/or off-duty, made inappropriate and/or sexually suggestive comments (via conversations and/or text messages) about Complainant's body and personal appearance. 		
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - Off-duty, failed to notify commanding officer, without delay, of employee's involvement in a domestic incident resulting in employee being temporarily detained by outside law enforcement agency. - Off-duty, operated assigned City vehicle while under the influence of alcohol. - Off-duty, operated assigned City vehicle in a reckless manner. - Off-duty, made a misleading statement to an Assistant Chief regarding the whereabouts of employee's City-issued vehicle. - On-duty, made misleading statements to Internal Affairs investigators regarding the movement of employee's City-issued vehicle. 	ADMINISTRATIVE	COMMANDER
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 25
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, failed to remain alert.	PATROL	POLICE OFFICER 2
		- On-duty, failed to identify self when Complainant requested employee's badge number.	ADMINISTRATIVE	LIEUTENANT 2
		- On-duty, failed to maintain control of Department-issued equipment, which resulted in its damage.	TRAFFIC	POLICE OFFICER 2
		- On-duty, failed to properly wear a face covering while in public.	PATROL	POLICE OFFICER 2
		- On-duty, failed to provide a business card in compliance with Department policy.	CASE-CARRYING INVESTIGATOR	SERGEANT 2
		- On-duty, failed to take appropriate action when Complainant reported a crime to employee.	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - On-duty, inappropriately failed to complete enforcement action at the request of an uninvolved employee. - On-duty, failed to complete a Citation Cancellation Request form, as required. 	TRAFFIC	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official		- Off-duty, failed to notify a Department supervisor in a timely manner that employee was the subject of	ADMINISTRATIVE	LIEUTENANT 1

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 25
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Reprimand		a Domestic Violence Temporary Restraining Order. - Off-duty, failed to comply with a court order to relinquish employee's firearms within 48 hours of being served with a Domestic Violence Temporary Restraining Order.		
		- Off-duty, failed to maintain control of employee's Department assigned K-9. - Off-duty, failed to timely notify a supervisor of a contact with employee's assigned K-9 and a civilian.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
		- On-duty, failed to provide name and serial number to the Complainant. - On-duty, failed to request a supervisor when asked by the Complainant.	PATROL	POLICE OFFICER 2
		- On-duty, failed to recover evidence from a crime scene in a timely manner.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
		- On-duty, failed to request a rescue ambulance for a suspect after being involved in a Use of Force. - On-duty, failed to reposition a handcuffed suspect from the prone position after the suspect complained of difficulty breathing.	PATROL	POLICE OFFICER 2
		- On-duty, failed to request a rescue ambulance for a suspect after being involved in a Use of Force. - On-duty, failed to reposition a handcuffed suspect from the prone position after the suspect complained of difficulty breathing.	PATROL	POLICE OFFICER 2
		- On-duty, failed to review a crime report submitted by employee's probationary partner, which contained inaccuracies.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- On-duty, failed to complete a crime report.	PATROL	POLICE OFFICER 2
	1	- On-duty, failed to complete a crime report.	PATROL	POLICE OFFICER 2
	2	- Off-duty, failed to properly secure firearm in an unattended vehicle as required by Department policy and California law.	ADMINISTRATIVE	POLICE OFFICER 3
	2	- On-duty, failed to properly preserve a crime scene resulting in a loss of evidence.	PATROL	POLICE OFFICER 2
	2	- On-duty, failed to properly preserve a crime scene resulting in a loss of evidence.	PATROL	POLICE OFFICER 3
	3	- On-duty, failed to care for Complainant's property, resulting in its loss.	PATROL	POLICE OFFICER 3
	5	- On-duty, failed to properly secure and maintain control of personal bag containing employee's back-up handgun. - On-duty, was involved in Non-Categorical Use of Force that resulted in a finding of Administrative Disapproval for tactics.	TRAFFIC	POLICE OFFICER 3
	5	- On-duty, failed to conduct a thorough traffic collision investigation.	PATROL	POLICE OFFICER 3

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 25	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - Off-duty, failed to notify commanding officer, without delay, of employee's involvement in a domestic incident resulting in employee being temporarily detained by outside law enforcement agency. - Off-duty, operated assigned City vehicle while under the influence of alcohol. - Off-duty, operated assigned City vehicle in a reckless manner. - Off-duty, made a misleading statement to an Assistant Chief regarding the whereabouts of employee's City-issued vehicle. - On-duty, made misleading statements to Internal Affairs investigators regarding the movement of employee's City-issued vehicle. 	ADMINISTRATIVE	COMMANDER	
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, failed to appropriately investigate possible misconduct.	PATROL	SERGEANT 1	
		- On-duty, failed to conduct a thorough preliminary investigation of alleged misconduct.	PATROL	SERGEANT 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	6	<ul style="list-style-type: none"> - On-duty, ignored Complainant's concerns and drove away in police vehicle. - On-duty, failed to initiate a personnel complaint. 	PATROL	SERGEANT 1	
OTHER POLICY/RULE				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	1	<ul style="list-style-type: none"> - On-duty, did not have a nameplate affixed to employee's outer jacket, as required. - On-duty, shined flashlight at a videographer. - On-duty, told videographer to turn off camera in a confrontational manner. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 2	
	5	<ul style="list-style-type: none"> - Off-duty, manufactured and sold counterfeit goods. - Off-duty, failed to obtain a work permit for secondary employment as required by Department policy. 	PATROL	SERGEANT 1	
SAFETY BELT VIOLATION				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, was not wearing seatbelt while operating a police vehicle on the roadway.	PATROL	POLICE OFFICER 2	
		- On-duty, failed to have seatbelt fastened while riding in a Department vehicle.	PATROL	POLICE OFFICER 2	
SEARCH VIOLATION				Total Penalties: 1	

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SEARCH VIOLATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, searched Complainant's property without cause.	PATROL	POLICE OFFICER 2	
SEXUAL MISCONDUCT				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		<ul style="list-style-type: none"> - On-and/or off-duty, inappropriately discussed employee's marital problems with Complainant on numerous occasions. - On-and/or off-duty, inappropriately converted an official on-duty contact with Complainant into a social relationship on numerous occasions. - On-and/or off-duty, contacted/communicated (via text messages, social media, and/or phone calls) with Complainant outside of the hours allowed by program rules. - On-and/or off-duty, gave Complainant an inappropriate cash gift. - On-duty, made a misleading statement to a sergeant who was conducting an official investigation. - On-and/or off-duty, utilized social media with Complainant, which was not allowed by program rules. - Off-duty, inappropriately met with Complainant alone at Complainant's residence. - Off-duty, took Complainant on unauthorized trips. - Off-duty, inappropriately took Complainant alone to a restaurant. - Off-duty, inappropriately took Complainant out driving privately/alone in employee's personal vehicle. - On-and/or off-duty, sent inappropriate (electronic) messages to Complainant. - On-and/or off-duty, sent Complainant inappropriate text messages of a sexually suggestive and/or flirtatious nature. - On-and/or off-duty, inappropriately offered to pay and paid Complainant for Complainant's photograph. - On-and/or off-duty, inappropriately solicited Complainant for additional photographs after receiving a photograph of Complainant in underwear. - On-and/or off-duty, contacted/communicated (via text messages and/or phone calls) with Complainant outside of the hours allowed by program rules. - On-and/or off-duty, made inappropriate and/or sexually suggestive comments (via conversations and/or text messages) about Complainant's body and personal appearance. 	PATROL	POLICE OFFICER 3	
UNAUTHORIZED FORCE				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	5	<ul style="list-style-type: none"> - On-duty, failed to properly secure and maintain control of personal bag containing employee's back-up handgun. - On-duty, was involved in Non-Categorical Use of Force that resulted in a finding of Administrative Disapproval for tactics. 	TRAFFIC	POLICE OFFICER 3	
UNBECOMING CONDUCT - CONVERT ON-DUTY CONTACT TO OFF DUTY RELATIONSHIP				Total Penalties: 1	

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UNBECOMING CONDUCT - CONVERT ON-DUTY CONTACT TO OFF DUTY RELATIONSHIP				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - On-and/or off-duty, inappropriately discussed employee's marital problems with Complainant on numerous occasions. - On-and/or off-duty, inappropriately converted an official on-duty contact with Complainant into a social relationship on numerous occasions. - On-and/or off-duty, contacted/communicated (via text messages, social media, and/or phone calls) with Complainant outside of the hours allowed by program rules. - On-and/or off-duty, gave Complainant an inappropriate cash gift. - On-duty, made a misleading statement to a sergeant who was conducting an official investigation. - On-and/or off-duty, utilized social media with Complainant, which was not allowed by program rules. - Off-duty, inappropriately met with Complainant alone at Complainant's residence. - Off-duty, took Complainant on unauthorized trips. - Off-duty, inappropriately took Complainant alone to a restaurant. - Off-duty, inappropriately took Complainant out driving privately/alone in employee's personal vehicle. - On-and/or off-duty, sent inappropriate (electronic) messages to Complainant. - On-and/or off-duty, sent Complainant inappropriate text messages of a sexually suggestive and/or flirtatious nature. - On-and/or off-duty, inappropriately offered to pay and paid Complainant for Complainant's photograph. - On-and/or off-duty, inappropriately solicited Complainant for additional photographs after receiving a photograph of Complainant in underwear. - On-and/or off-duty, contacted/communicated (via text messages and/or phone calls) with Complainant outside of the hours allowed by program rules. - On-and/or off-duty, made inappropriate and/or sexually suggestive comments (via conversations and/or text messages) about Complainant's body and personal appearance. 	PATROL	POLICE OFFICER 3
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - Off-duty, was drunk in a public place which resulted in employee's arrest. 	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> - Off-duty, manufactured and sold counterfeit goods. - Off-duty, failed to obtain a work permit for secondary employment as required by Department policy. 	PATROL	SERGEANT 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - Off-duty, operated a private vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision. - Off-duty, failed to identify self or provide insurance information after becoming involved in a traffic collision. 	PATROL	POLICE OFFICER 2

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UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 12
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, inappropriately removed and/or was in possession of Complainant's property without Complainant's permission.	ADMINISTRATIVE	MECHANIC REPAIRER
		- On-duty, inappropriately attempted to influence employee to change the outcome of enforcement action at the scene of an official investigation.	TRAFFIC	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- On-duty, inappropriately asked employees to stop speaking Spanish at work.	ADMINISTRATIVE	SENIOR SECURITY OFFICER
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, completed a crime report with inaccurate information.	PATROL	POLICE OFFICER 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- On-duty, did not have a nameplate affixed to employee's outer jacket, as required. - On-duty, shined flashlight at a videographer. - On-duty, told videographer to turn off camera in a confrontational manner.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
	25	- Off-duty, physically assaulted Complainant after a road rage incident, causing injuries.	PATROL	POLICE OFFICER 2
	50	- Off-duty, during a domestic argument, assaulted domestic partner by shoving partner. - Off-duty, sent a text threatening to lie about domestic abuse in order to gain favor.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- On-and/or off-duty, inappropriately discussed employee's marital problems with Complainant on numerous occasions. - On-and/or off-duty, inappropriately converted an official on-duty contact with Complainant into a social relationship on numerous occasions. - On-and/or off-duty, contacted/communicated (via text messages, social media, and/or phone calls) with Complainant outside of the hours allowed by program rules. - On-and/or off-duty, gave Complainant an inappropriate cash gift. - On-duty, made a misleading statement to a sergeant who was conducting an official investigation. - On-and/or off-duty, utilized social media with Complainant, which was not allowed by program rules. - Off-duty, inappropriately met with Complainant alone at Complainant's residence. - Off-duty, took Complainant on unauthorized trips. - Off-duty, inappropriately took Complainant alone to a restaurant. - Off-duty, inappropriately took Complainant out driving privately/alone in employee's personal vehicle. - On-and/or off-duty, sent inappropriate (electronic) messages to Complainant. - On-and/or off-duty, sent Complainant inappropriate text messages of a sexually suggestive and/or flirtatious nature.	PATROL	POLICE OFFICER 3

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UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 12
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
		<ul style="list-style-type: none"> - On-and/or off-duty, inappropriately offered to pay and paid Complainant for Complainant's photograph. - On-and/or off-duty, inappropriately solicited Complainant for additional photographs after receiving a photograph of Complainant in underwear. - On-and/or off-duty, contacted/communicated (via text messages and/or phone calls) with Complainant outside of the hours allowed by program rules. - On-and/or off-duty, made inappropriate and/or sexually suggestive comments (via conversations and/or text messages) about Complainant's body and personal appearance. 		
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - On-duty, sent Complainant inappropriate text messages, in order to have Complainant divulge location. - Off-duty, grabbed Complainant's shoulders with both hands, shook, and shoved Complainant against a wall. - Off-duty, scratched Complainant's hand when employee attempted to grab Complainant's vehicle keys. - Off-duty, searched Complainant's vehicle without Complainant's permission. 	PATROL	POLICE OFFICER 2
	Retired	<ul style="list-style-type: none"> - Off-duty, during a domestic argument, shoved Complainant against a kitchen counter and caused visible injuries. - Off-duty, during a domestic argument, pushed Complainant and caused visible injuries to Complainant's abdomen. - Off-duty, violated a Stay Away order by sending Complainant a personal note. - Off-duty, sent a text threatening police action for the purpose of causing Complainant to lose employment. 	ADMINISTRATIVE	SERGEANT 2
	Retired	<ul style="list-style-type: none"> - Off-duty, failed to notify commanding officer, without delay, of employee's involvement in a domestic incident resulting in employee being temporarily detained by outside law enforcement agency. - Off-duty, operated assigned City vehicle while under the influence of alcohol. - Off-duty, operated assigned City vehicle in a reckless manner. - Off-duty, made a misleading statement to an Assistant Chief regarding the whereabouts of employee's City-issued vehicle. - On-duty, made misleading statements to Internal Affairs investigators regarding the movement of employee's City-issued vehicle. 	ADMINISTRATIVE	COMMANDER
	Retired in Lieu of Penalty	<ul style="list-style-type: none"> - Off-duty, failed to immediately stop and identify self after becoming involved in a traffic collision. - Off-duty, inappropriately identified self as a Los Angeles Police Officer. - Off-duty, made a false statement to supervisors, who were conducting an official traffic collision investigation. - On-duty, on two separate occasions, made a false statement to a supervisor, who was conducting an official investigation. 	ADMINISTRATIVE	POLICE OFFICER 2
UNBECOMING CONDUCT - SOCIAL MEDIA				Total Penalties: 1

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UNBECOMING CONDUCT - SOCIAL MEDIA Total Penalties: 1

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - On-and/or off-duty, inappropriately discussed employee's marital problems with Complainant on numerous occasions. - On-and/or off-duty, inappropriately converted an official on-duty contact with Complainant into a social relationship on numerous occasions. - On-and/or off-duty, contacted/communicated (via text messages, social media, and/or phone calls) with Complainant outside of the hours allowed by program rules. - On-and/or off-duty, gave Complainant an inappropriate cash gift. - On-duty, made a misleading statement to a sergeant who was conducting an official investigation. - On-and/or off-duty, utilized social media with Complainant, which was not allowed by program rules. - Off-duty, inappropriately met with Complainant alone at Complainant's residence. - Off-duty, took Complainant on unauthorized trips. - Off-duty, inappropriately took Complainant alone to a restaurant. - Off-duty, inappropriately took Complainant out driving privately/alone in employee's personal vehicle. - On-and/or off-duty, sent inappropriate (electronic) messages to Complainant. - On-and/or off-duty, sent Complainant inappropriate text messages of a sexually suggestive and/or flirtatious nature. - On-and/or off-duty, inappropriately offered to pay and paid Complainant for Complainant's photograph. - On-and/or off-duty, inappropriately solicited Complainant for additional photographs after receiving a photograph of Complainant in underwear. - On-and/or off-duty, contacted/communicated (via text messages and/or phone calls) with Complainant outside of the hours allowed by program rules. - On-and/or off-duty, made inappropriate and/or sexually suggestive comments (via conversations and/or text messages) about Complainant's body and personal appearance. 	PATROL	POLICE OFFICER 3

VEHICLE PURSUIT - RELATED VIOLATION Total Penalties: 2

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, became involved in a vehicle pursuit that was deemed to be Out of Policy.	PATROL	POLICE OFFICER 2

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.