

# DISCIPLINARY PENALTIES

## Sorted by Recommended Penalty

For Complaints Closed in April 2023

### ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to take a crime report.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to provide a business card when requested.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to inform a supervisor about an allegation of biased policing.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Discourtesy - General		- On-duty, made discourteous statements toward Complainant.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, lost Complainant's cell phone.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- On-duty, failed to activate body worn device during a public contact.	ADMINISTRATIVE	POLICE OFFICER 2
Failure to Appear		- On numerous occasions, after being properly served with subpoena, failed to appear in court, as required.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to properly care for Complainant's cell phone after he was arrested.	PATROL	POLICE OFFICER 3
Safety Belt Violation		- On-duty, failed to wear seat belt while driving a City vehicle, as required.	PATROL	POLICE OFFICER 2
Failure to Appear		- On numerous occasions, after being properly subpoenaed, failed to appear in court, as required.	PATROL	POLICE OFFICER 2
Failure to Appear		- On-duty, after being properly subpoenaed failed to appear in court, as required.	PATROL	POLICE OFFICER 2

### NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On duty, inaccurately documented a pat-down search on an Automated Field Data Report (AFDR).	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Search Violation		- On-duty, directed officers to search Complainant's residence without cause.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to complete a thorough domestic violence investigation during a radio call. - On-duty, failed to complete an Automated Field Data Report (AFDR) as required.	PATROL	POLICE OFFICER 3

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NO PENALTY(S-NP ONLY)				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to complete an Automated Field Data Report(ADFR) as required.	PATROL	POLICE OFFICER 2
OFFICIAL REPRIMAND				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unwelcome Sexual Advance - Workplace		- On-duty, sent Complainant unwanted sexually explicit text messages.	SPECIALIZED ENFORCEMENT	DETECTIVE 2
Discourtesy - General		- On-duty, disrespected Complainant by throwing driver's license back at Complainant.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to obtain an Emergency Protective Order upon request. - On-duty, failed to conduct a thorough Domestic Violence Investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to notify a supervisor that an officer test fired Complainant's airsoft rifle, causing damage to property.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- On-duty, unnecessarily test fired Complainant's airsoft rifle causing damage to property.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- On-duty, failed to notify a supervisor that employee test fired Complainant's airsoft rifle, causing damage to property.		
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to maintain possession of PR-24/side-handle baton, resulting in its theft. - On-duty, failed to take appropriate action during a tactical incident involving a suspect armed with a side-handle baton.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to take appropriate action during a tactical incident involving a suspect armed with a side handle baton.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Supervisory Duties		- On-duty, failed to take appropriate action when notified of alleged misconduct.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed a Department-generated integrity test when employee neglected to report alleged misconduct to a supervisor.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, neglected duty by failing to take possible narcotics into custody.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to wear a facial covering as required.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to take appropriate action at the scene of an assault with a deadly weapon investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed a Department-generated integrity test when employee neglected to report alleged	ADMINISTRATIVE	POLICE

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### OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
		misconduct to a supervisor.		OFFICER 2
Unauthorized Force		- On-duty, was involved in a Use of Force which was determined to be Out of Policy/Administrative Disapproval.	PATROL	POLICE OFFICER 3

### SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty	5	- Off duty, failed to provide a doctor's note for an unscheduled absence, as required by Department policy. - Off duty, failed to comply with Department policy regarding the use of e-mail.	ADMINISTRATIVE	DETENTION OFFICER
Neglect of Duty	2	- On-duty, failed to update unit status during an investigation.	PATROL	POLICE OFFICER 2
Driving While Impaired	15	- Off-duty, operated personal vehicle while under the influence of an alcoholic beverage, resulting in arrest by an outside agency.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties	5	- On-duty, failed to conduct a Driving Under the Influence Investigation.	PATROL	SERGEANT 1
Discourtesy - General	4	- On-duty, made a discourteous statement to Complainant. - On-duty, was discourteous when employee asked if Complainant wanted a citation for tint. - On-duty, failed to provide a business card when requested.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Miscellaneous				
Misleading Statements	60	- On-duty, sent inappropriate emails to a witness. - On-duty, provided misleading statements to a detective during an official investigation.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Unbecoming Conduct - Miscellaneous				
Vehicle Pursuit - Related Violation	2	- On-duty, violated the Department's vehicle pursuit policy when employee became involved in a vehicle pursuit that was deemed Out of Policy.	PATROL	POLICE OFFICER 2
Discourtesy - General	2	- On-duty, employee was discourteous when employee made inappropriate comments during an argument with Complainant.	ADMINISTRATIVE	POLICE OFFICER 2
Failure to Qualify	2	- On-duty, failed to qualify during the qualification cycle per Department policy.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	22	- Failed to disclose the origin of injury to the Commanding Officer's adjutant.	ADMINISTRATIVE	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties	2	- Off-duty, failed to properly secure personal firearm resulting in its theft.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2

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### SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Negligent Discharge	2	- Off-duty, was involved in a Non-Tactical Unintentional Discharge, that reached a finding of Administrative Disapproval, Negligent Discharge.	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel	2	- Off-duty, inappropriately identified self as a detective working in an undercover capacity in order to gain re-entry into the bar.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- Off-duty, failed to fully cooperate with an investigation when employee stalled after being asked to provide a phone number for employee's Department supervisor.		
Neglect of Duty - Non-Supervisory Duties	2	- Off-duty, failed to properly secure personal firearm, resulting in the theft of the firearm.	ADMINISTRATIVE	SERGEANT 1
Negligent Discharge	1	- On-duty, employee was involved in a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval, Negligent Discharge.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Shooting Violation	10	- On-duty, utilized Lethal Force, that reached a finding of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Shooting Violation	5	- On-duty, utilized Lethal Force, that reached a finding of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

### TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
False Statements		- Reported late to duty assignment on two separate occasions.	CUSTODY	DETENTION OFFICER
Improper Remark		- On-duty, failed to work assignment as directed.		
Neglect of Duty - Non-Supervisory Duties		- On-duty, made false statements to a Sergeant regarding assigned duty position. - On-duty, made an improper remark.		
Discourtesy - Ethnic		- Off-duty, employee made an inappropriate ethnic remark via text message to a friend.	PATROL	POLICE OFFICER 1
Unbecoming Conduct - Miscellaneous		- On or off-duty, employee inappropriately loaned Department cellular phone to employee's friend.		
Driving While Impaired		- Off-duty, employee operated private vehicle while under the influence of an alcoholic beverage, and abandoned it in a drive through, which interfered with the business.	ADMINISTRATIVE	POLICE OFFICER 1

### UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Driving While Impaired	Previously Terminated	- Off-duty, operated a vehicle while under the influence of an alcoholic beverage resulting in a non-injury traffic collision.	ADMINISTRATIVE	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties		- Off-duty, failed to follow policy regarding storage of Department equipment. - Off-duty, failed to promptly notify the Department after being arrested by an outside law		

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### UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
	Previously Terminated	enforcement agency.	ADMINISTRATIVE	POLICE OFFICER 1
Safety Belt Violation	Resigned	- On-duty, employee was not wearing seatbelt while driving a police vehicle.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	Resigned	- Off-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval - Negligent Discharge. - Off-duty, failed to make a timely notification to a supervisor after being involved in a Non-Tactical Unintentional Discharge. - Off-duty, failed to preserve evidence at the scene of a Non-Tactical Unintentional Discharge. - Off-duty, failed to take proper action to ensure the safety of potential bystanders after being involved in a Non-Tactical Unintentional Discharge.	PATROL	POLICE OFFICER 1
Negligent Discharge				
Unbecoming Conduct - Criminal	Resigned	- Off-duty, was convicted of a felony crime.	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Convert On-Duty Contact to Off Duty Relationship	Resigned	- Off-duty, inappropriately contacted Complainant after placing Complainant on a 5150 WIC Hold. - Off-duty, inappropriately used status as a police officer to gain Complainant's trust towards a personal relationship. - Off-duty, requested Complainant to engage in a sexual act. - Off-duty, inappropriately retained Complainant's personal information for personal use. - Off-duty, inappropriately converted an on-duty contact into an off-duty sexual relationship.	PATROL	POLICE OFFICER 1
Unbecoming Conduct - Miscellaneous				

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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<b>BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION</b>				<b>Total Penalties: 1</b>	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Admonishment		- On-duty, failed to activate body worn device during a public contact.	ADMINISTRATIVE	POLICE OFFICER 2	
<b>DISCOURTESY - ETHNIC</b>				<b>Total Penalties: 1</b>	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Termination		- Off-duty, employee made an inappropriate ethnic remark via text message to a friend. - On or off-duty, employee inappropriately loaned Department cellular phone to employee's friend.	PATROL	POLICE OFFICER 1	
<b>DISCOURTESY - GENERAL</b>				<b>Total Penalties: 4</b>	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Admonishment		- On-duty, made discourteous statements toward Complainant.	PATROL	POLICE OFFICER 2	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Official Reprimand		- On-duty, disrespected Complainant by throwing driver's license back at Complainant.	PATROL	POLICE OFFICER 2	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Suspension	2	- On-duty, employee was discourteous when employee made inappropriate comments during an argument with the Complainant.	ADMINISTRATIVE	POLICE OFFICER 2	
	4	- On-duty, made a discourteous statement to Complainant. - On-duty, was discourteous when employee asked if Complainant wanted a citation for tint. - On-duty, failed to provide a business card when requested.	PATROL	POLICE OFFICER 2	
<b>DRIVING WHILE IMPAIRED</b>				<b>Total Penalties: 3</b>	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Suspension	15	- Off-duty, operated personal vehicle while under the influence of an alcoholic beverage, resulting in arrest by an outside agency.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Termination		- Off-duty, employee operated private vehicle while under the influence of an alcoholic beverage, and abandoned it in a drive through, which interfered with the business.	ADMINISTRATIVE	POLICE OFFICER 1	

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DRIVING WHILE IMPAIRED				Total Penalties: 3	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> <li>- Off-duty, operated a vehicle while under the influence of an alcoholic beverage resulting in a non-injury traffic collision.</li> <li>- Off-duty, failed to follow policy regarding storage of Department equipment.</li> <li>- Off-duty, failed to promptly notify the Department after being arrested by an outside law enforcement agency.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 1	
FAILURE TO APPEAR				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On numerous occasions, after being properly served with subpoena, failed to appear in court, as required.	PATROL	POLICE OFFICER 2	
		- On numerous occasions, after being properly subpoenaed, failed to appear in court, as required.	PATROL	POLICE OFFICER 2	
		- On-duty, after being properly subpoenaed failed to appear in court, as required	PATROL	POLICE OFFICER 2	
FAILURE TO QUALIFY				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- On-duty, failed to qualify during the qualification cycle per Department policy.	ADMINISTRATIVE	POLICE OFFICER 2	
FALSE STATEMENTS				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		<ul style="list-style-type: none"> <li>- Reported late to duty assignment on two separate occasions.</li> <li>- On-duty, failed to work assignment as directed.</li> <li>- On-duty, made false statements to a Sergeant regarding assigned duty position.</li> <li>- On-duty, made an improper remark.</li> </ul>	CUSTODY	DETENTION OFFICER	
IMPROPER REMARK				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		<ul style="list-style-type: none"> <li>- Reported late to duty assignment on two separate occasions.</li> <li>- On-duty, failed to work assignment as directed.</li> <li>- On-duty, made false statements to a Sergeant regarding assigned duty position.</li> <li>- On-duty, made an improper remark.</li> </ul>	CUSTODY	DETENTION OFFICER	

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MISLEADING STATEMENTS				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	60	- On-duty, sent inappropriate emails to a witness. - On-duty, provided misleading statements to a detective during an official investigation.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2	
NEGLECT OF DUTY				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- On-duty, failed to update unit status during an investigation.	PATROL	POLICE OFFICER 2	
	5	- Off duty, failed to provide a doctor's note for an unscheduled absence, as required by Department policy. - Off duty, failed to comply with Department policy regarding the use of e-mail.	ADMINISTRATIVE	DETENTION OFFICER	
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 29	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, failed to inform a supervisor about an allegation of biased policing.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
		- On-duty, failed to properly care for complainant's cell phone after he was arrested.	PATROL	POLICE OFFICER 3	
		- On-duty, failed to take a crime report.	PATROL	POLICE OFFICER 2	
		- On-duty, lost Complainant's cell phone.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
		- On-duty, failed to provide a business card when requested.	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
No Penalty(S-NP Only)		- On-duty, failed to complete a thorough domestic violence investigation during a radio call. - On-duty, failed to complete an Automated Field Data Report (AFDR) as required.	PATROL	POLICE OFFICER 3	
		- On-duty, failed to complete an Automated Field Data Report (ADFR) as required.	PATROL	POLICE OFFICER 2	
		On duty, inaccurately documented a pat-down search on an Automated Field Data Report (AFDR).	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	



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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 29	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, failed a Department-generated integrity test when employee neglected to report alleged misconduct to a supervisor.	ADMINISTRATIVE	POLICE OFFICER 2	
		- On-duty, failed to maintain possession of PR-24/side-handle baton, resulting in its theft. - On-duty, failed to take appropriate action during a tactical incident involving a suspect armed with a side-handle baton.	PATROL	POLICE OFFICER 2	
		- On-duty, failed to notify a supervisor that an officer test fired Complainant's airsoft rifle, causing damage to property.	PATROL	POLICE OFFICER 3	
		- On-duty, failed to obtain an Emergency Protective Order upon request. - On-duty, failed to conduct a thorough Domestic Violence Investigation.	PATROL	POLICE OFFICER 2	
		- On-duty, failed to take appropriate action at the scene of an assault with a deadly weapon investigation.	PATROL	POLICE OFFICER 2	
		- On-duty, failed to take appropriate action during a tactical incident involving a suspect armed with a side handle baton.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
		- On-duty, failed to wear a facial covering as required.	PATROL	POLICE OFFICER 2	
		- On-duty, neglected duty by failing to take possible narcotics into custody.	PATROL	POLICE OFFICER 2	
		- On-duty, unnecessarily test fired Complainant's airsoft rifle causing damage to property. - On-duty, failed to notify a supervisor that employee test fired Complainant's airsoft rifle, causing damage to property.	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- Off-duty, failed to properly secure personal firearm resulting in its theft.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2	
	2	- Off-duty, failed to properly secure personal firearm, resulting in the theft of the firearm.	ADMINISTRATIVE	SERGEANT 1	
	22	- Failed to disclose the origin of injury to the Commanding Officer's adjutant.	ADMINISTRATIVE	SERGEANT 1	
	4	- On-duty, made a discourteous statement to Complainant. - On-duty, was discourteous when employee asked if Complainant wanted a citation for tint. - On-duty, failed to provide a business card when requested.	PATROL	POLICE OFFICER 2	
	5	- On-duty, failed to conduct a Driving Under the Influence Investigation.	PATROL	SERGEANT 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		- Reported late to duty assignment on two separate occasions.	CUSTODY	DETENTION	

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 29	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
		<ul style="list-style-type: none"> <li>- On-duty, failed to work assignment as directed.</li> <li>- On-duty, made false statements to a Sergeant regarding assigned duty position.</li> <li>- On-duty, made an improper remark.</li> </ul>		OFFICER	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> <li>- Off-duty, operated a vehicle while under the influence of an alcoholic beverage resulting in a non-injury traffic collision.</li> <li>- Off-duty, failed to follow policy regarding storage of Department equipment.</li> <li>- Off-duty, failed to promptly notify the Department after being arrested by an outside law enforcement agency.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 1	
	Resigned	<ul style="list-style-type: none"> <li>- Off-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval - Negligent Discharge.</li> <li>- Off-duty, failed to make a timely notification to a supervisor after being involved in a Non-Tactical Unintentional Discharge.</li> <li>- Off-duty, failed to preserve evidence at the scene of a Non-Tactical Unintentional Discharge.</li> <li>- Off-duty, failed to take proper action to ensure the safety of potential bystanders after being involved in a Non-Tactical Unintentional Discharge.</li> </ul>	PATROL	POLICE OFFICER 1	
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		<ul style="list-style-type: none"> <li>- On-duty, failed to take appropriate action when notified of alleged misconduct.</li> </ul>	PATROL	SERGEANT 1	
NEGLIGENT DISCHARGE				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	1	<ul style="list-style-type: none"> <li>- On-duty, employee was involved in a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval, Negligent Discharge.</li> </ul>	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
	2	<ul style="list-style-type: none"> <li>- Off-duty, was involved in a Non-Tactical Unintentional Discharge, that reached a finding of Administrative Disapproval, Negligent Discharge.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- Off-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval - Negligent Discharge.</li> <li>- Off-duty, failed to make a timely notification to a supervisor after being involved in a Non-Tactical Unintentional Discharge.</li> <li>- Off-duty, failed to preserve evidence at the scene of a Non-Tactical Unintentional Discharge.</li> </ul>	PATROL	POLICE OFFICER 1	

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NEGLIGENT DISCHARGE				Total Penalties: 3	
Penalty Type	Reason	Misconduct	Assignment	Rank	
		- Off-duty, failed to take proper action to ensure the safety of potential bystanders after being involved in a Non-Tactical Unintentional Discharge.			
SAFETY BELT VIOLATION				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, failed to wear seat belt while driving a City vehicle, as required.	PATROL	POLICE OFFICER 2	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	- On-duty, employee was not wearing seatbelt while driving a police vehicle.	PATROL	POLICE OFFICER 2	
SEARCH VIOLATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
No Penalty(S-NP Only)		- On-duty, directed officers to search Complainant's residence without cause.	PATROL	SERGEANT 1	
SHOOTING VIOLATION				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	10	- On-duty, utilized Lethal Force, that reached a finding of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
	5	- On-duty, utilized Lethal Force, that reached a finding of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
UNAUTHORIZED FORCE				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, was involved in a Use of Force which was determined to be Out of Policy/Administrative Disapproval.	PATROL	POLICE OFFICER 3	
UNBECOMING CONDUCT - CONVERT ON-DUTY CONTACT TO OFF DUTY RELATIONSHIP				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to	Resigned	- Off-duty, inappropriately contacted Complainant after placing Complainant on a 5150 WIC Hold.	PATROL	POLICE	

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UNBECOMING CONDUCT - CONVERT ON-DUTY CONTACT TO OFF DUTY RELATIONSHIP				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Impose Penalty		<ul style="list-style-type: none"> <li>- Off-duty, inappropriately used status as a police officer to gain Complainant's trust towards a personal relationship.</li> <li>- Off-duty, requested Complainant to engage in a sexual act.</li> <li>- Off-duty, inappropriately retained Complainant's personal information for personal use.</li> <li>- Off-duty, inappropriately converted an on-duty contact into an off-duty sexual relationship.</li> </ul>		OFFICER 1	
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- Off-duty, was convicted of a felony crime.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2	
UNBECOMING CONDUCT - ENCOUNTER WITH ON-DUTY LAW ENFORCEMENT PERSONNEL				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	<ul style="list-style-type: none"> <li>- Off-duty, inappropriately identified self as a detective working in an undercover capacity in order to gain re-entry into the bar.</li> <li>- Off-duty, failed to fully cooperate with an investigation when employee stalled after being asked to provide a phone number for employee's Department supervisor.</li> </ul>	PATROL	POLICE OFFICER 2	
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 6	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		<ul style="list-style-type: none"> <li>- On-duty, unnecessarily test fired Complainant's airsoft rifle causing damage to property.</li> <li>- On-duty, failed to notify a supervisor that employee test fired Complainant's airsoft rifle, causing damage to property.</li> </ul>	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	<ul style="list-style-type: none"> <li>- Off-duty, inappropriately identified self as a detective working in an undercover capacity in order to gain re-entry into the bar.</li> <li>- Off-duty, failed to fully cooperate with an investigation when employee stalled after being asked to provide a phone number for employee's Department supervisor.</li> </ul>	PATROL	POLICE OFFICER 2	
	4	<ul style="list-style-type: none"> <li>- On-duty, made a discourteous statement to Complainant.</li> <li>- On-duty, was discourteous when employee asked if Complainant wanted a citation for tint.</li> <li>- On-duty, failed to provide a business card when requested.</li> </ul>	PATROL	POLICE OFFICER 2	
	60	<ul style="list-style-type: none"> <li>- On-duty, sent inappropriate emails to a witness.</li> <li>- On-duty, provided misleading statements to a detective during an official investigation.</li> </ul>	CASE-CARRYING INVESTIGATOR	DETECTIVE 2	

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2023

UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 6	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		- Off-duty, employee made an inappropriate ethnic remark via text message to a friend. - On or off-duty, employee inappropriately loaned Department cellular phone to employee's friend.	PATROL	POLICE OFFICER 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	- Off-duty, inappropriately contacted Complainant after placing Complainant on a 5150 WIC Hold. - Off-duty, inappropriately used status as a police officer to gain Complainant's trust towards a personal relationship. - Off-duty, requested Complainant to engage in a sexual act. - Off-duty, inappropriately retained Complainant's personal information for personal use. - Off-duty, inappropriately converted an on-duty contact into an off-duty sexual relationship.	PATROL	POLICE OFFICER 1	
UNWELCOME SEXUAL ADVANCE - WORKPLACE				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, sent Complainant unwanted sexually explicit text messages.	SPECIALIZED ENFORCEMENT	DETECTIVE 2	
VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- On-duty, violated the Department's vehicle pursuit policy when employee became involved in a vehicle pursuit that was deemed out of policy.	PATROL	POLICE OFFICER 2	

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.