

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in June 2023

ADMONISHMENT				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to conduct a proper investigation.	PATROL	POLICE OFFICER 2
DEMOTION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Detrimental Workplace Behavior		- Off-duty, made a statement to complainant falsely accusing an employee of making an improper remark, causing a hostile work environment.	ADMINISTRATIVE	SERGEANT 1
Misleading Statements		- On-duty, provided a misleading statement to a supervisor, who was conducting an official investigation.		
NO PENALTY(S-NP ONLY)				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Social Media		- Off-duty, made an offensive comment in a private direct message on social media.	ADMINISTRATIVE	DETECTIVE 2
OFFICIAL REPRIMAND				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- On-duty, issued uniform accessories without prior authorization.	PATROL	SERGEANT 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to conduct a thorough investigation. - On-duty, failed to complete an investigative report.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to report an allegation of biased policing to a supervisor.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Body Worn/Digital In-Car Video Violation		- On-duty, failed to activate Body Worn Video.	PATROL	POLICE OFFICER 2
Discourtesy - General		- On-duty, made a discourteous statement to complainant.	TECHNICAL SERVICE MAINTENANCE	GARDENER/CARETAKER
Neglect of Duty - Supervisory Duties		- On-duty, approved the release of an inmate that was ineligible to be released, causing an inadvertent release.	ADMINISTRATIVE	PRINCIPAL DETENTION OFFICER
Neglect of Duty - Supervisory Duties			CUSTODY	SENIOR DETENTION OFFICER

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in June 2023

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to take appropriate action after employee became aware of allegations of misconduct.	ADMINISTRATIVE	SERGEANT 1
Neglect of Duty - Supervisory Duties		- On-duty, approved the release of an inmate that was ineligible to be released causing an inadvertent release.	CUSTODY	PRINCIPAL DETENTION OFFICER
Neglect of Duty - Supervisory Duties				SENIOR DETENTION OFFICER
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to maintain control of Department equipment, resulting in its loss. - On-duty, failed to report a loss of Department property in a timely manner.	PATROL	POLICE OFFICER 3
Neglect of Duty - Supervisory Duties		- Off-duty, failed to take appropriate action when employee became aware of misconduct.	PATROL	SERGEANT 1
Neglect of Duty - Supervisory Duties		- On-duty, failed to take appropriate action when notified of alleged misconduct.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- Off-duty, failed to notify Department supervision that employee was leaving home in excess of 48 hours while on Temporary Modified Duty/Injured on Duty (TMD/IOD) status.	ADMINISTRATIVE	POLICE OFFICER 2

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Domestic Altercation	27	- Off-duty, was involved in a domestic altercation. - Off-duty, unnecessarily displayed a firearm during a domestic altercation.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Insubordination	2	- On-duty, was insubordinate when employee verbally refused to do as directed.	ADMINISTRATIVE	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties	2	- Off-duty, failed to properly secure a firearm resulting in its theft.	PATROL	POLICE OFFICER 2
Driving While Impaired	22	- Off-duty, operated private vehicle while under the influence of alcohol, causing injury to a pedestrian, and resulting in arrest.	PATROL	POLICE OFFICER 3
Driving While Impaired	15	- Off-duty, operated private vehicle while under the influence of an alcoholic beverage.	CUSTODY	DETENTION OFFICER
Neglect of Duty - Non-Supervisory Duties		- Off-duty, failed to notify a Department supervisor of detention and arrest in a timely manner.		
Negligent Discharge	2	- On-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval - Negligent Discharge.	TRAFFIC	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in June 2023

TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Domestic Altercation		- Off-duty, was involved in a domestic altercation. - On-duty, gave investigators misleading statement during an official investigation. - On-duty, gave investigators a false statement during an official investigation.	PATROL	POLICE OFFICER 2
False Statements				
Misleading Statements				

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Domestic Incident	Resigned	- Off-duty, was the subject of a Domestic Violence Restraining Order (DVRO). - On and off-duty, neglected to notify the Department of having been charged with a crime.	ADMINISTRATIVE	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties				

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in June 2023

BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, failed to activate Body Worn Video.	PATROL	POLICE OFFICER 2	
DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Demotion		- Off-duty, made a statement to complainant falsely accusing an employee of making an improper remark, causing a hostile work environment. - On-duty, provided a misleading statement to a supervisor, who was conducting an official investigation.	ADMINISTRATIVE	SERGEANT 1	
DISCOURTESY - GENERAL				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- On-duty, made a discourteous statement to complainant.	TECHNICAL SERVICE MAINTENANCE	GARDENER/CARETAKER	
DOMESTIC ALTERCATION				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	27	- Off-duty, was involved in a domestic altercation. - Off-duty, unnecessarily displayed a firearm during a domestic altercation.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		- Off-duty, was involved in a domestic altercation. - On-duty, gave investigators misleading statement during an official investigation. - On-duty, gave investigators a false statement during an official investigation.	PATROL	POLICE OFFICER 2	
DOMESTIC INCIDENT				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	- Off-duty, was the subject of a Domestic Violence Restraining Order (DVRO). - On and off-duty, neglected to notify the Department of having been charged with a crime.	ADMINISTRATIVE	POLICE OFFICER 1	
DRIVING WHILE IMPAIRED				Total Penalties: 2	

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in June 2023

DRIVING WHILE IMPAIRED				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	15	- Off-duty, operated private vehicle while under the influence of an alcoholic beverage. - Off-duty, failed to notify a Department supervisor of detention and arrest in a timely manner.	CUSTODY	DETENTION OFFICER	
	22	- Off-duty, operated private vehicle while under the influence of alcohol, causing injury to a pedestrian, and resulting in arrest.	PATROL	POLICE OFFICER 3	
FALSE STATEMENTS				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		- Off-duty, was involved in a domestic altercation. - On-duty, gave investigators misleading statement during an official investigation. - On-duty, gave investigators a false statement during an official investigation.	PATROL	POLICE OFFICER 2	
INSUBORDINATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- On-duty, was insubordinate when employee verbally refused to do as directed.	ADMINISTRATIVE	POLICE OFFICER 3	
MISLEADING STATEMENTS				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Demotion		- Off-duty, made a statement to complainant falsely accusing an employee of making an improper remark, causing a hostile work environment. - On-duty, provided a misleading statement to a supervisor, who was conducting an official investigation.	ADMINISTRATIVE	SERGEANT 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		- Off-duty, was involved in a domestic altercation. - On-duty, gave investigators misleading statement during an official investigation. - On-duty, gave investigators a false statement during an official investigation.	PATROL	POLICE OFFICER 2	
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 11	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- On-duty, failed to conduct a proper investigation.	PATROL	POLICE OFFICER 2	

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in June 2023

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 11
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- Off-duty, failed to notify Department supervision that employee was leaving home in excess of 48 hours while on Temporary Modified Duty/Injured on Duty (TMD/IOD) status.	ADMINISTRATIVE	POLICE OFFICER 2
		- On-duty, failed to report an allegation of biased policing to a supervisor.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
		- On-duty, failed to conduct a thorough investigation. - On-duty, failed to complete an investigative report.	PATROL	POLICE OFFICER 2
		- On-duty, failed to maintain control of Department equipment, resulting in its loss. - On-duty, failed to report a loss of Department property in a timely manner.	PATROL	POLICE OFFICER 3
		- On-duty, failed to take appropriate action after employee became aware of allegations of misconduct.	ADMINISTRATIVE	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- Off-duty, operated private vehicle while under the influence of an alcoholic beverage. - Off-duty, failed to notify a Department supervisor of detention and arrest in a timely manner.	CUSTODY	DETENTION OFFICER
	2	- Off-duty, failed to properly secure a firearm resulting in its theft.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- Off-duty, was the subject of a Domestic Violence Restraining Order (DVRO). - On and off-duty, neglected to notify the Department of having been charged with a crime.	ADMINISTRATIVE	POLICE OFFICER 1
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- Off-duty, failed to take appropriate action when employee became aware of misconduct.	PATROL	SERGEANT 1
		- On-duty, failed to take appropriate action when notified of alleged misconduct.	PATROL	SERGEANT 1
		- On-duty, approved the release of an inmate that was ineligible to be released causing an inadvertent release.	CUSTODY	PRINCIPAL DETENTION OFFICER
		- On-duty, approved the release of an inmate that was ineligible to be released causing an inadvertent release.	CUSTODY	SENIOR DETENTION OFFICER
		- On-duty, approved the release of an inmate that was ineligible to be released, causing an inadvertent release.	ADMINISTRATIVE	PRINCIPAL DETENTION OFFICER
		- On-duty, approved the release of an inmate that was ineligible to be released, causing an inadvertent	CUSTODY	SENIOR

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in June 2023

NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		release.		DETENTION OFFICER
NEGLIGENT DISCHARGE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- On-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval - Negligent Discharge.	TRAFFIC	POLICE OFFICER 2
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, issued uniform accessories without prior authorization.	PATROL	SERGEANT 2
UNBECOMING CONDUCT - SOCIAL MEDIA				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- Off-duty, made an offensive comment in a private direct message on social media.	ADMINISTRATIVE	DETECTIVE 2
<p>* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.</p> <p>*Unable to Impose Penalty indicates that a recommended penalty CANNOT be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.</p>				