

# DISCIPLINARY PENALTIES

## Sorted by Recommended Penalty

For Complaints Closed in July 2023

### ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Computer Violation		- On-duty, utilized a Department computer for non-duty related purposes.	ADMINISTRATIVE	SENIOR MANAGEMENT ANALYST 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of subject's property.	PATROL	POLICE OFFICER 2
Domestic Incident		- Off-duty, was involved in a Domestic Violence incident which resulted in the response of on-duty officers from an outside law enforcement agency.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- Off-duty, failed to take appropriate action after being notified of a Department employee's arrest.	ADMINISTRATIVE	DETECTIVE 2

### OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- Off-duty, failed to properly document the use of a Department vehicle.	ADMINISTRATIVE	DETECTIVE 1
Neglect of Duty - Non-Supervisory Duties		- Failed to take appropriate action after becoming aware of a domestic violence incident involving complainant.	ADMINISTRATIVE	DETECTIVE 2
Neglect of Duty - Non-Supervisory Duties		- On-duty, failed to arrest a suspect who violated a valid restraining order.	ADMINISTRATIVE	POLICE OFFICER 2
Discourtesy - General		- While off-duty, inappropriately confronted complainant during a process service.	SPECIALIZED ENFORCEMENT	SERGEANT 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, approved the release of an inmate that was ineligible to be released, causing an inadvertent release.	CUSTODY	SENIOR DETENTION OFFICER
Discourtesy - General		- While on-duty, made a discourteous remark to a suspect.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to carry TASER as required by Department policy.		
Unbecoming Conduct - Miscellaneous		- While on-duty, inappropriately shared confidential information with a non-Department third party.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- On-duty, deviated from the Body Worn Video (BWV) procedures by not activating BWV camera during an investigation.	PATROL	POLICE OFFICER 3

### SUSPENSION

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### SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General	10	- On-duty, used force that reached a finding of Out of Policy, Administrative Disapproval. - On-duty, used profanity towards a citizen.	PATROL	POLICE OFFICER 3
Unauthorized Force				
Body Worn/Digital In-Car Video Violation	10	- On-duty, inappropriately covered the lens of the Body Worn Video camera. - On-duty, failed to take appropriate action during a call for service.	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties				
Neglect of Duty - Non-Supervisory Duties	3	- On-duty, failed to take appropriate action during a call for service.	PATROL	POLICE OFFICER 2
Insubordination	22	- On and off-duty, inappropriately accessed law enforcement system for personal use. - Off-duty, inappropriately disseminated a confidential printout. - Off-duty, knowingly met and/or contacted a person numerous times after being ordered not to contact that person.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Computer Violation				
Unbecoming Conduct - Miscellaneous				
Unauthorized Force	1	- On-duty, used Lethal Force that reached a finding of Out of Policy, Administrative Disapproval.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties	2	- While off-duty, failed to properly secure handgun in an unattended vehicle, as required by Department policy and California law.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	2	- On-duty, failed to care for Department issued TASER resulting in its loss. - On-duty, delayed reporting loss of employee's Department issued TASER. - On-duty, on numerous occasions, was not equipped with Department issued TASER while assigned to patrol duties.	PATROL	POLICE OFFICER 3
Other Policy/Rule				
Neglect of Duty - Non-Supervisory Duties	2	- While off-duty, failed to properly secure privately-owned firearm in vehicle which resulted in its loss.	ADMINISTRATIVE	SERGEANT 2
Financial Dishonesty	22	- While on-duty, transferred fuel from a Department vehicle to employee's personal vehicle for personal use.	TECHNICAL SERVICE MAINTENANCE	EQUIPMENT MECHANIC
Neglect of Duty - Non-Supervisory Duties	1	- On duty, failed to properly assess the seriousness of the crime complainant was reporting. - On duty, used the incorrect detail type, code and priority.	ADMINISTRATIVE	POLICE SERVICE REPRESENTATIVE 2
Neglect of Duty - Non-Supervisory Duties	10	- While on-duty, failed to take police action when assistance was requested. - While on-duty, took an unauthorized break.	TRAFFIC	POLICE OFFICER 2

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<b>SUSPENSION</b>				
<b>Allegation Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>
Unbecoming Conduct - Miscellaneous	10	- While on-duty, documented inaccurate information on Daily Field Activity Report.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	5	- While on-duty, failed to take police action when assistance was requested.	TRAFFIC	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While on-duty, took an unauthorized break.		
Domestic Incident	15	- While on-duty, documented inaccurate information on Daily Field Activity Report.	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel		- While off-duty, was belligerent during a contact with an outside law enforcement agency. - While off-duty, unnecessarily utilized the 911 emergency line, resulting in an outside law enforcement agency response. - While off-duty, became involved in a domestic incident while intoxicated, resulting in the response of an outside law enforcement agency.		
Driving While Impaired	18	- Off-duty, operated personal vehicle while under the influence of an alcoholic beverage, which resulted in arrest by an outside agency.	PATROL	POLICE OFFICER 3
Unbecoming Conduct - Miscellaneous		- Off-duty, possessed an opened container of an alcoholic beverage in personal vehicle.		
Driving While Impaired	22	- Off-duty, drove a motor vehicle while under the influence of alcohol, resulting in a traffic collision and subsequent arrest.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	2	- Off-duty, failed to properly secure firearm, resulting in the theft of the firearm.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Driving While Impaired	15	- Off-duty, was arrested by an outside law enforcement agency for Driving Under the Influence of Alcohol.	PATROL	POLICE OFFICER 2
Failure to Qualify	3	- Failed to qualify as required on two occasions.	PATROL	SERGEANT 1
<b>TERMINATION</b>				
<b>Allegation Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>
False Statements		- While off duty, falsely reported duty status as worked to timekeeper.	ADMINISTRATIVE	POLICE OFFICER 3
Financial Dishonesty		- While off duty, received compensation for work hours not entitled to receive.		
False Statements		- On-duty, failed to initiate a complaint investigation after becoming aware of possible misconduct.	PATROL	SERGEANT 1
Neglect of Duty - Supervisory Duties		- On-duty, failed to assume command and control during an incident that employee knew or should have known could lead to a use of force. - On-duty, provided false statements to a sergeant, who was conducting an official investigation.		
Alcohol Related (Other than DUI)		- Off-duty, refused to leave a bar, which resulted in arrest for trespassing.	CASE-CARRYING	DETECTIVE 2

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### TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		<ul style="list-style-type: none"> <li>- Off-duty, failed to identify as a sworn Department employee to officers from an outside agency who were conducting an official criminal investigation.</li> <li>- Off-duty, failed to notify the Department of arrest in a timely manner.</li> <li>- Off-duty, was drunk in a public place.</li> </ul>	INVESTIGATOR	DETECTIVE 2
Unbecoming Conduct - Criminal				
Narcotics/Drugs		<ul style="list-style-type: none"> <li>- While on-duty, failed a random drug test.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2

### UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
False Statements	Resigned in Lieu of Penalty	<ul style="list-style-type: none"> <li>- On-duty, failed to comply with an assignment to residence order from a commanding officer.</li> <li>- While assigned to home, engaged in secondary employment during assigned duty hours.</li> <li>- On-duty, provided false statements to investigators during a complaint investigation.</li> <li>- On or off-duty, failed to notify a supervisor when employee left residence in excess of 48 hours, while on sick status.</li> <li>- On-duty, made a false statement to investigators who were conducting an official investigation.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
Insubordination				
Neglect of Duty				
Unbecoming Conduct				
Financial Dishonesty	Previously Terminated	<ul style="list-style-type: none"> <li>- On sick status, submitted a fraudulent Injured on Duty (IOD) claim.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 3
False Statements	Resigned	<ul style="list-style-type: none"> <li>- On-duty, provided false statements to a sergeant, who was conducting an official investigation.</li> </ul>	PATROL	POLICE OFFICER 2
False Statements	Retired	<ul style="list-style-type: none"> <li>- While on authorized leave, engaged in secondary employment without prior approval.</li> <li>- While on authorized leave, provided a false statement to a Deputy City Attorney while under oath during deposition.</li> <li>- While on authorized leave, failed to notify command prior to acting as a Department representative while coordinating training for a foreign law enforcement agency.</li> <li>- While on authorized leave, misrepresented duty status to a federal law enforcement agency.</li> <li>- While on authorized leave, misrepresented duty status to a foreign law enforcement agency.</li> <li>- While on authorized leave, misrepresented status as an authorized agent of the Department while coordinating official training with a federal law enforcement agency.</li> <li>- While on authorized leave, misrepresented status as an authorized agent of the Department while coordinating official training with a foreign law enforcement agency.</li> </ul>	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel				
Unbecoming Conduct - Miscellaneous				

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### UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Unauthorized Force	Previously Terminated	- While on-duty, used unauthorized force when employee punched complainant.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	Resigned	- On-duty, failed to arrest a suspect who violated a valid restraining order.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	Retired	- While off-duty, failed to maintain control of firearm resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 3
Financial Dishonesty	Previously Terminated	- While off-duty, submitted an altered lab report to a Department supervisor to receive benefits not entitled to receive.	TECHNICAL SERVICE MAINTENANCE	FORENSIC PRINT SPECIALIST 2
Misleading Statements		- While on-duty, made false statements to a sergeant, who was conducting an official investigation.		
Neglect of Duty - Non-Supervisory Duties	Resigned	- While on-duty, failed to dispatch the police to complainant's residence on a call for service.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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ALCOHOL RELATED (OTHER THAN DUI)				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- Off-duty, refused to leave a bar, which resulted in arrest for trespassing.</li> <li>- Off-duty, failed to identify as a sworn Department employee to officers from an outside agency who were conducting an official criminal investigation.</li> <li>- Off-duty, failed to notify the Department of arrest in a timely manner.</li> <li>- Off-duty, was drunk in a public place.</li> </ul>	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, deviated from the Body Worn Video (BWV) procedures by not activating BWV camera during an investigation.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	<ul style="list-style-type: none"> <li>- On-duty, inappropriately covered the lens of the Body Worn Video camera.</li> <li>- On-duty, failed to take appropriate action during a call for service.</li> </ul>	PATROL	POLICE OFFICER 1
DISCOURTESY - GENERAL				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While off-duty, inappropriately confronted complainant during a process service.	SPECIALIZED ENFORCEMENT	SERGEANT 2
		<ul style="list-style-type: none"> <li>- While on-duty, made a discourteous remark to a suspect.</li> <li>- While on-duty, failed to carry TASER as required by Department policy.</li> </ul>	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	<ul style="list-style-type: none"> <li>- On-duty, used force that reached a finding of Out of Policy, Administrative Disapproval.</li> <li>- On-duty, used profanity towards a citizen.</li> </ul>	PATROL	POLICE OFFICER 3
DOMESTIC INCIDENT				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Off-duty, was involved in a Domestic Violence incident which resulted in the response of on-duty officers from an outside law enforcement agency.	TRAFFIC	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	<ul style="list-style-type: none"> <li>- While off-duty, was belligerent during a contact with an outside law enforcement agency.</li> <li>- While off-duty, unnecessarily utilized the 911 emergency line, resulting in an outside law enforcement agency</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2

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DOMESTIC INCIDENT				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
		response. - While off-duty, became involved in a domestic incident while intoxicated, resulting in the response of an outside law enforcement agency.			
DRIVING WHILE IMPAIRED				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	15	- Off-duty, was arrested by an outside law enforcement agency for Driving Under the Influence of Alcohol.	PATROL	POLICE OFFICER 2	
	18	- Off-duty, operated personal vehicle while under the influence of an alcoholic beverage, which resulted in arrest by an outside agency. - Off-duty, possessed an opened container of an alcoholic beverage in personal vehicle.	PATROL	POLICE OFFICER 3	
	22	- Off-duty, drove a motor vehicle while under the influence of alcohol, resulting in a traffic collision and subsequent arrest.	ADMINISTRATIVE	POLICE OFFICER 2	
FAILURE TO QUALIFY				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	3	- Failed to qualify as required on two occasions.	PATROL	SERGEANT 1	
FALSE STATEMENTS				Total Penalties: 5	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		- On-duty, failed to initiate a complaint investigation after becoming aware of possible misconduct. - On-duty, failed to assume command and control during an incident that employee knew or should have known could lead to a use of force. - On-duty, provided false statements to a sergeant, who was conducting an official investigation.	PATROL	SERGEANT 1	
		- While off duty, falsely reported duty status as worked to timekeeper. - While off duty, received compensation for work hours not entitled to receive.	ADMINISTRATIVE	POLICE OFFICER 3	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	- On-duty, provided false statements to a sergeant, who was conducting an official investigation.	PATROL	POLICE OFFICER 2	
	Resigned in Lieu of Penalty	- On-duty, failed to comply with an assignment to residence order from a commanding officer. - While assigned to home, engaged in secondary employment during assigned duty hours. - On-duty, provided false statements to investigators during a complaint investigation.	ADMINISTRATIVE	POLICE OFFICER 2	

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FALSE STATEMENTS				Total Penalties: 5
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> <li>- On or off-duty, failed to notify a supervisor when employee left residence in excess of 48 hours, while on sick status.</li> <li>- On-duty, made a false statement to investigators who were conducting an official investigation.</li> </ul>		
	Retired	<ul style="list-style-type: none"> <li>- While on authorized leave, engaged in secondary employment without prior approval.</li> <li>- While on authorized leave, provided a false statement to a Deputy City Attorney while under oath during deposition.</li> <li>- While on authorized leave, failed to notify command prior to acting as a Department representative while coordinating training for a foreign law enforcement agency.</li> <li>- While on authorized leave, misrepresented duty status to a federal law enforcement agency.</li> <li>- While on authorized leave, misrepresented duty status to a foreign law enforcement agency.</li> <li>- While on authorized leave, misrepresented status as an authorized agent of the Department while coordinating official training with a federal law enforcement agency.</li> <li>- While on authorized leave, misrepresented status as an authorized agent of the Department while coordinating official training with a foreign law enforcement agency.</li> </ul>	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
FINANCIAL DISHONESTY				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> <li>- While on-duty, transferred fuel from a Department vehicle to employee's personal vehicle for personal use.</li> </ul>	TECHNICAL SERVICE MAINTENANCE	EQUIPMENT MECHANIC
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- While off duty, falsely reported duty status as worked to timekeeper.</li> <li>- While off duty, received compensation for work hours not entitled to receive.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> <li>- On sick status, submitted a fraudulent Injured on Duty (IOD) claim.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 3
	Previously Terminated	<ul style="list-style-type: none"> <li>- While off-duty, submitted an altered lab report to a Department supervisor to receive benefits not entitled to receive.</li> <li>- While on-duty, made false statements to a sergeant, who was conducting an official investigation.</li> </ul>	TECHNICAL SERVICE MAINTENANCE	FORENSIC PRINT SPECIALIST 2
INSUBORDINATION				Total Penalties: 2



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INSUBORDINATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> <li>- On and off-duty, inappropriately accessed law enforcement system for personal use.</li> <li>- Off-duty, inappropriately disseminated a confidential printout.</li> <li>- Off-duty, knowingly met and/or contacted a person numerous times after being ordered not to contact that person.</li> </ul>	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned in Lieu of Penalty	<ul style="list-style-type: none"> <li>- On-duty, failed to comply with an assignment to residence order from a commanding officer.</li> <li>- While assigned to home, engaged in secondary employment during assigned duty hours.</li> <li>- On-duty, provided false statements to investigators during a complaint investigation.</li> <li>- On or off-duty, failed to notify a supervisor when employee left residence in excess of 48 hours, while on sick status.</li> <li>- On-duty, made a false statement to investigators who were conducting an official investigation.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
MISLEADING STATEMENTS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> <li>- While off-duty, submitted an altered lab report to a Department supervisor to receive benefits not entitled to receive.</li> <li>- While on-duty, made false statements to a sergeant, who was conducting an official investigation.</li> </ul>	TECHNICAL SERVICE MAINTENANCE	FORENSIC PRINT SPECIALIST 2
NARCOTICS/DRUGS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- While on-duty, failed a random drug test.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
NEGLECT OF DUTY				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned in Lieu of Penalty	<ul style="list-style-type: none"> <li>- On-duty, failed to comply with an assignment to residence order from a commanding officer.</li> <li>- While assigned to home, engaged in secondary employment during assigned duty hours.</li> <li>- On-duty, provided false statements to investigators during a complaint investigation.</li> <li>- On or off-duty, failed to notify a supervisor when employee left residence in excess of 48 hours, while on sick status.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2

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NEGLECT OF DUTY				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
		- On-duty, made a false statement to investigators who were conducting an official investigation.		
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 19
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to maintain control of subject's property.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- Failed to take appropriate action after becoming aware of a domestic violence incident involving complainant.	ADMINISTRATIVE	DETECTIVE 2
		- On-duty, failed to arrest a suspect who violated a valid restraining order.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, approved the release of an inmate that was ineligible to be released, causing an inadvertent release.	CUSTODY	SENIOR DETENTION OFFICER
		- While on-duty, made a discourteous remark to a suspect. - While on-duty, failed to carry TASER as required by Department policy.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- On duty, failed to properly assess the seriousness of the crime complainant was reporting. - On duty, used the incorrect detail type, code and priority.	ADMINISTRATIVE	POLICE SERVICE REPRESENTATIVE 2
	10	- On-duty, inappropriately covered the lens of the Body Worn Video camera. - On-duty, failed to take appropriate action during a call for service.	PATROL	POLICE OFFICER 1
	10	- While on-duty, failed to take police action when assistance was requested. - While on-duty, took an unauthorized break. - While on-duty, documented inaccurate information on Daily Field Activity Report.	TRAFFIC	POLICE OFFICER 2
	2	- Off-duty, failed to properly secure firearm, resulting in the theft of the firearm.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	2	- On-duty, failed to care for Department issued TASER resulting in its loss. - On-duty, delayed reporting loss of employee's Department issued TASER. - On-duty, on numerous occasions, was not equipped with Department issued TASER while assigned to patrol duties.	PATROL	POLICE OFFICER 3
	2	- While off-duty, failed to properly secure handgun in an unattended vehicle, as required by Department policy and California law.	ADMINISTRATIVE	POLICE OFFICER 2

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 19
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, failed to properly secure privately-owned firearm in vehicle which resulted in its loss.	ADMINISTRATIVE	SERGEANT 2
	3	- On-duty, failed to take appropriate action during a call for service.	PATROL	POLICE OFFICER 2
	5	- While on-duty, failed to take police action when assistance was requested. - While on-duty, took an unauthorized break. - While on-duty, documented inaccurate information on Daily Field Activity Report.	TRAFFIC	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- Off-duty, refused to leave a bar, which resulted in arrest for trespassing. - Off-duty, failed to identify as a sworn Department employee to officers from an outside agency who were conducting an official criminal investigation. - Off-duty, failed to notify the Department of arrest in a timely manner. - Off-duty, was drunk in a public place.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- On-duty, failed to arrest a suspect who violated a valid restraining order.	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	- While on-duty, failed to dispatch the police to complainant's residence on a call for service.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
	Retired	- While off-duty, failed to maintain control of firearm resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 3
	Retired	- While on authorized leave, engaged in secondary employment without prior approval. - While on authorized leave, provided a false statement to a Deputy City Attorney while under oath during deposition. - While on authorized leave, failed to notify command prior to acting as a Department representative while coordinating training for a foreign law enforcement agency. - While on authorized leave, misrepresented duty status to a federal law enforcement agency. - While on authorized leave, misrepresented duty status to a foreign law enforcement agency. - While on authorized leave, misrepresented status as an authorized agent of the Department while coordinating official training with a federal law enforcement agency. - While on authorized leave, misrepresented status as an authorized agent of the Department while coordinating official training with a foreign law enforcement agency.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Off-duty, failed to take appropriate action after being notified of a Department employee's arrest.	ADMINISTRATIVE	DETECTIVE 2

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NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- On-duty, failed to initiate a complaint investigation after becoming aware of possible misconduct.</li> <li>- On-duty, failed to assume command and control during an incident that employee knew or should have known could lead to a use of force.</li> <li>- On-duty, provided false statements to a sergeant, who was conducting an official investigation.</li> </ul>	PATROL	SERGEANT 1
OTHER POLICY/RULE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	<ul style="list-style-type: none"> <li>- On-duty, failed to care for Department issued TASER resulting in its loss.</li> <li>- On-duty, delayed reporting loss of employee's Department issued TASER.</li> <li>- On-duty, on numerous occasions, was not equipped with Department issued TASER while assigned to patrol duties.</li> </ul>	PATROL	POLICE OFFICER 3
UNAUTHORIZED FORCE				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- On-duty, used Lethal Force that reached a finding of Out of Policy, Administrative Disapproval.	PATROL	POLICE OFFICER 3
	10	<ul style="list-style-type: none"> <li>- On-duty, used force that reached a finding of Out of Policy, Administrative Disapproval.</li> <li>- On-duty, used profanity towards a citizen.</li> </ul>	PATROL	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- While on-duty, used unauthorized force when employee punched complainant.	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned in Lieu of Penalty	<ul style="list-style-type: none"> <li>- On-duty, failed to comply with an assignment to residence order from a commanding officer.</li> <li>- While assigned to home, engaged in secondary employment during assigned duty hours.</li> <li>- On-duty, provided false statements to investigators during a complaint investigation.</li> <li>- On or off-duty, failed to notify a supervisor when employee left residence in excess of 48 hours, while on sick status.</li> <li>- On-duty, made a false statement to investigators who were conducting an official investigation.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2023

UNBECOMING CONDUCT - COMPUTER VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, utilized a Department computer for non-duty related purposes.	ADMINISTRATIVE	SENIOR MANAGEMENT ANALYST 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- On and off-duty, inappropriately accessed law enforcement system for personal use. - Off-duty, inappropriately disseminated a confidential printout. - Off-duty, knowingly met and/or contacted a person numerous times after being ordered not to contact that person.	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- Off-duty, refused to leave a bar, which resulted in arrest for trespassing. - Off-duty, failed to identify as a sworn Department employee to officers from an outside agency who were conducting an official criminal investigation. - Off-duty, failed to notify the Department of arrest in a timely manner. - Off-duty, was drunk in a public place.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
UNBECOMING CONDUCT - ENCOUNTER WITH ON-DUTY LAW ENFORCEMENT PERSONNEL				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- While off-duty, was belligerent during a contact with an outside law enforcement agency. - While off-duty, unnecessarily utilized the 911 emergency line, resulting in an outside law enforcement agency response. - While off-duty, became involved in a domestic incident while intoxicated, resulting in the response of an outside law enforcement agency.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on authorized leave, engaged in secondary employment without prior approval. - While on authorized leave, provided a false statement to a Deputy City Attorney while under oath during deposition. - While on authorized leave, failed to notify command prior to acting as a Department representative while coordinating training for a foreign law enforcement agency. - While on authorized leave, misrepresented duty status to a federal law enforcement agency. - While on authorized leave, misrepresented duty status to a foreign law enforcement agency. - While on authorized leave, misrepresented status as an authorized agent of the Department while coordinating official training with a federal law enforcement agency. - While on authorized leave, misrepresented status as an authorized agent of the Department while coordinating official training with a foreign law enforcement agency.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2023

UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- Off-duty, failed to properly document the use of a Department vehicle.	ADMINISTRATIVE	DETECTIVE 1
		- While on-duty, inappropriately shared confidential information with a non-Department third party.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While on-duty, failed to take police action when assistance was requested. - While on-duty, took an unauthorized break. - While on-duty, documented inaccurate information on Daily Field Activity Report.	TRAFFIC	POLICE OFFICER 2
	18	- Off-duty, operated personal vehicle while under the influence of an alcoholic beverage, which resulted in arrest by an outside agency. - Off-duty, possessed an opened container of an alcoholic beverage in personal vehicle.	PATROL	POLICE OFFICER 3
	22	- On and off-duty, inappropriately accessed law enforcement system for personal use. - Off-duty, inappropriately disseminated a confidential printout. - Off-duty, knowingly met and/or contacted a person numerous times after being ordered not to contact that person.	PATROL	POLICE OFFICER 2
	5	- While on-duty, failed to take police action when assistance was requested. - While on-duty, took an unauthorized break. - While on-duty, documented inaccurate information on Daily Field Activity Report.	TRAFFIC	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on authorized leave, engaged in secondary employment without prior approval. - While on authorized leave, provided a false statement to a Deputy City Attorney while under oath during deposition. - While on authorized leave, failed to notify command prior to acting as a Department representative while coordinating training for a foreign law enforcement agency. - While on authorized leave, misrepresented duty status to a federal law enforcement agency. - While on authorized leave, misrepresented duty status to a foreign law enforcement agency. - While on authorized leave, misrepresented status as an authorized agent of the Department while coordinating official training with a federal law enforcement agency. - While on authorized leave, misrepresented status as an authorized agent of the Department while coordinating official training with a foreign law enforcement agency.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.